



Board Meeting

June 23, 2021 at 6:00 p.m.

Zoom Link: <https://fresnoeoc.zoom.us/j/87598146206>

Meeting ID: 875 9814 6206

1-669-900-6833



BOARD MEETING AGENDA

JUNE 23, 2021 AT 6:00 P.M.

1. CALL TO ORDER AND PLEDGE OF ALLEGIANCE: Pledge of Allegiance to be led by Linda Hayes	Action	Presenter
2. ROLL CALL A. Roll Call - 5		
3. APPROVAL OF MAY 26, 2021 MINUTES A. May 26, 2021 Board Meeting Minutes - 6	Approve	
4. PUBLIC COMMENTS (This is an opportunity for the members of the public to address the Board on any matter related to the Commission that is not listed on the Agenda.)		
5. ADDITIONS TO THE AGENDA (The Board may add an item to the agenda if, upon a two-thirds vote, the Board finds that there is a need for immediate action on the matter and the need came to the attention of the Board after the posting of this agenda.)		
6. POTENTIAL CONFLICT OF INTEREST (Any Board Member who has a potential conflict of interest may now identify the item and recuse themselves from discussing and voting on the matter.) (FPPC §87105)		
7. TRANSFORMING AND INSPIRING A. Sanctuary & Support Services	Information	Gattie-Blanco
8. HURON BROADBAND	Information	Hayes
9. HEAD START ANNOUNCEMENT	Information	Reyes
10. 2021-22 CONSOLIDATED APPLICATION A. 2021-22 Consolidated Application - 10	Approve	Wilson
11. COMMUNITY ACTION PLAN (CAP) A. Community Action Plan (CAP) - 11	Approve	Jonasson
12. LEGISLATIVE REPORT A. Legislative Report - 116	Information	Jonasson
13. SUMMARY OF GRANT TRACKER A. Summary of Grant Tracker - 119	Information	McVey

14. APPROVAL OF CONSENT AGENDA

Any Commissioner may pull any Consent Item for discussion or separate vote

A. Program Planning and Evaluation Committee Items – June 8, 2021

Approve

1. April 13, 2021 Program Planning and Evaluation Committee Meeting Minutes - 123
2. Sanctuary and Support Services: Basic Center Program - 127
3. Sanctuary and Support Services: Street Outreach Program - 128
4. Sanctuary and Support Services: Project HOPE - 129
5. Health Services: California Personal Responsibility Education Program - 130
6. Health Services: Essential Access Title X Agreement - 132
7. Training and Employment Services: State Center Community College District Contract - 134
8. Training and Employment Services: Probation Contract Extension - 135
9. Training and Employment Services: Local Conservation Corps Grant Program - 136
10. Training and Employment Services: Fresno County Forestry Corps Programmatic Monitoring Report - 138
11. Head Start 0-5: Program Update Report (PUR) - 141
12. Head Start 0-5 Site Boundaries - 145
13. Head Start 0-5: Contract Monitoring Review/Program Self-Evaluation - 191
14. Grant Tracker Planning: Grant Tracker - 199
Information
15. Access Plus Capital: Access Plus Capital Fund Report - 203
Information

B. Eplus Committee Items – June 10, 2021

Approve

1. October 9, 2019 Eplus Committee Minutes - 205
2. Promissory Note - 206

C. Finance Committee Items – June 14, 2021

Approve

1. May 12, 2021 Finance Committee Minutes - 219
2. Financial Reports: April - 223
3. Insurance Renewal - 230
4. Non- Competitive Procurement - 242
5. Health Insurance - 244
Information
6. Variance Reports - 246
Information

15. ADVISORY BOARDS

Accept

A. December 10, 2021 Sanctuary Advisory Board Meeting Minutes - 250

B. March 2021 Sanctuary Advisory Board Meeting Minutes - 252

C. May 4, 2021 Head Start County Wide Policy Council Minutes - 255

16. CHIEF EXECUTIVE OFFICER'S REPORT

A. CEO Report - 261

Information

Reyes

17. COMMISSIONERS' COMMENT

Hayes

18. NEXT MEETING:

Wednesday, September 22, 2021 at 6:00p.m.

19. ADJOURNMENT

BOARD OF COMMISSIONERS ROLL CALL 2021

Commissioner	Term Expiration	Target Area or Appointing/Nominating Org.	1/27	2/24	3/24	4/28	5/26	6/23	9/22	10/27	11/17	12/15
ARAMBULA, AMY	Dec 2022	31st Assembly District	P	P	P	P	P					
AVILA, ED	Dec 2022	Juvenile Court	P	P	P	P	P					
BAINES, OLIVER	Dec 2022	16 th Congressional District	P	P	P	P	O					
BONNER, ALYSIA	Dec. 2022	Target Area F	P	P	P	P	P					
BROWN-JENKINS, ZINA	Dec 2022	Head Start CWPC	P	P	P	P	P					
CANDLER, LEROY	Dec 2022	NAACP	P	P	P	P	P					
COUNTEE, JEROME	Dec 2021	SCCCD	P	O	P	O	P					
DE JESUS PEREZ, FELIPE	Dec 2021	Target Area A	P	P	P	P	P					
GARABEDIAN, CHARLES	Dec 2021	Board of Supervisors	P	P	P	P	P					
HAYES, LINDA R.	Dec 2022	Target Area H	P	P	P	P	P					
HURTADO, JEWEL	Dec 2022	Target Area C	P	P	P	P	P					
JAIME-MILEHAM, LUPE	Dec 2022	FCSS	P	P	P	O	P					
KING BRIAN	Dec 2021	Mayor's Appointment	P	O	P	P	P					
LEON, REY	Dec 2022	Target Area B	P	O	O	P	P					
MARTINEZ, DANIEL	Dec 2021	Target Area D	P	P	P	P	P					
MARTINEZ, JAMES	Dec 2021	Fresno Reel Pride	P	P	P	P	P					
McCOY, BARIGYE	Dec 2022	Board of Supervisors	P	P	P	P	P					
NICHOLS, LISA	Dec 2021	Target Area E	P	P	P	P	P					
REYES, ANDREA	Dec 2022	Economic Development Corporation	P	P	P	P	P					
ROBLES, CATHERINE	Dec 2021	Target Area G	P	P	O	P	O					
ROBLES, ITZI	Dec 2021	SEFCEDA	P	P	P	P	P					
RODGERS, JIMI	Dec 2021	Association of Black Social Workers	P	P	P	P	P					
VANG, MAIYER	Dec 2021	Fresno Center for New Americans	P	P	P	P	P					
ZARATE, RUBEN	Dec 2021	14 th Senatorial District	P	P	P	O	P					
Present = X Phone = P												
Absent = O												
Vacant = V Excluded = N/A												

It is the Commissioner's responsibility to check the matrix, verify accuracy and inform the Secretary or designee if any changes are needed.

**BOARD OF COMMISSIONERS MEETING
May 26, 2021 at 6:00 PM****MINUTES****1. CALL TO ORDER**

Linda Hayes, Board Chair, called the meeting to order at 6:09 P.M.

2. ROLL CALL

Present: Amy Arambula, Ed Avila, Alysia Bonner, Zina Brown-Jenkins, LeRoy Candler, Jerome Countee, Felipe De Jesus Perez, Charles Garabedian, Linda Hayes, Jewel Hurtado, Lupe Jaime-Mileham, Brian King, Rey Leon, Daniel Martinez, James Martinez, Barigye McCoy, Lisa Nichols, Andrea Reyes, Itzi Robles, Jimi Rodgers, and Maiyer Vang, and Ruben Zarate.

Absent: Oliver Baines, Catherine Robles.

3. APPROVAL OF MAY 26, 2021 MINUTES

A. May 26, 2021 Board Meeting Minutes

Public Comment: None heard.

Motion by: Bonner **Second by:** Candler

Ayes: Amy Arambula, Alysia Bonner, LeRoy Candler, Felipe De Jesus Perez, Charles Garabedian, Linda Hayes, Jewel Hurtado, Lupe Jaime-Mileham, Daniel Martinez, James Martinez, Barigye McCoy, Lisa Nichols, Andrea Reyes, Itzi Robles, Jimi Rodgers, Maiyer Vang and Ruben Zarate.

Nays: None heard.

4. PUBLIC COMMENTS

Public Comment: None heard.

No action required.

5. ADDITIONS TO THE AGENDA

There were no additions to the agenda.

Public Comment: None heard.

6. POTENTIAL CONFLICT OF INTEREST

There were no Conflict of Interest.

7. 2020/2021 SCHOOL MEALS HERO AWARD

Michelle Tutunjian, Chief Operating Officer, presented the No Kid Hungry California School Meal Hero award trophy. Fresno EOC received honors for their commitment in providing healthy meals to children in our community during the pandemic.

8. **TRANSFORMING AND INSPIRING**

Tutunjian and Mark Wilson, Chief Academic Officer/Principal, provide a brief introduction on graduating SOUL students Mia Garcia and Ezequiel Ayala. Wilson introduced Maria Morales, and shared her experience and is very grateful for everything the SOUL program has done for her children.

Public Comment: None heard.

No action required.

9. **LEGISLATIVE REPORT**

Elizabeth Jonasson, Strategy and Communications Officer provided an overview of the legislative report covering changes happening at the local, state, and federal levels.

Public Comment: None heard.

No action required.

10. **SUMMARY OF GRANT TRACKER**

Kelsey McVey, Planning and Evaluation Manager provided an overview of the 2021 grant activities, results, and outcomes through April 30, 2021.

Public Comment: None heard.

No action required.

11. **SCHOOL OF UNLIMITED LEARNING**

A. Expanded Learning Opportunities Grant Plan

Tutunjian provided an overview and recommended Board approval of the 2021-2022 School of Unlimited Learning's Expanded Learning Opportunities Grant Plan.

Motion by: Rodgers **Second by:** Countee

Ayes: Amy Arambula, Ed Avila, Alysia Bonner, Zina Brown-Jenkins, LeRoy Candler, Jerome Countee, Felipe De Jesus Perez, Charles Garabedian, Linda Hayes, Jewel Hurtado, Brian King, Rey Leon, Daniel Martinez, James Martinez, Barigye McCoy, Lisa Nichols, Andrea Reyes, Itzi Robles, Jimi Rodgers, Maiyer Vang, and Ruben Zarate.

Nays: None heard.

Public Comment: None heard.

B. Local Control and Accountability Plan

Tutunjian provided an overview and recommended Board approval of the 2021-2022 School of Unlimited Learning's Local Control and Accountability Plan.

Motion by: Arambula **Second by:** Candler

Ayes: Amy Arambula, Ed Avila, Alysia Bonner, Zina Brown-Jenkins, LeRoy Candler, Jerome Countee, Felipe De Jesus Perez, Charles Garabedian, Linda Hayes, Jewel Hurtado, Brian King, Rey Leon, Daniel Martinez, James Martinez, Barigye McCoy, Lisa Nichols, Andrea Reyes, Itzi Robles, Jimi Rodgers, Maiyer Vang, and Ruben Zarate.

Nays: None heard.

Public Comment: None heard.

12. CONFLICT OF INTEREST POLICY

Kenneth Price, Legal Counsel, provided an overview of the Conflict of Interest Policy revisions with recommended updates.

Motion by: Leon **Second by:** King

Ayes: Amy Arambula, Ed Avila, Alysia Bonner, Zina Brown-Jenkins, LeRoy Candler, Jerome Countee, Felipe De Jesus Perez, Charles Garabedian, Linda Hayes, Jewel Hurtado, Brian King, Rey Leon, Daniel Martinez, James Martinez, Barigye McCoy, Lisa Nichols, Andrea Reyes, Itzi Robles, Jimi Rodgers, Maiyer Vang, and Ruben Zarate.

Nayes: None heard.

Public Comment: None heard.

13. APPROVAL OF CONSENT AGENDA

Motion by: Leon **Second by:** Bonner

Ayes: Amy Arambula, Ed Avila, Alysia Bonner, Zina Brown-Jenkins, LeRoy Candler, Jerome Countee, Felipe De Jesus Perez, Charles Garabedian, Linda Hayes, Jewel Hurtado, Rey Leon, Daniel Martinez, James Martinez, Barigye McCoy, Lisa Nichols, Andrea Reyes, Itzi Robles, Jimi Rodgers, Maiyer Vang, and Ruben Zarate.

Nayes: None heard.

Public Comment: None heard.

APPROVAL OF PULLED CONSENT AGENDA ITEMS

13A8 - Training and Employment Services: Pre-Apprenticeship Training Program

Commissioner Leon inquired about the possibility to receive the numbers of referrals received from DSS are from the Rural/Urban communities.

Motion by: Leon **Second by:** Hurtado

Ayes: Amy Arambula, Ed Avila, Alysia Bonner, Zina Brown-Jenkins, LeRoy Candler, Jerome Countee, Felipe De Jesus Perez, Charles Garabedian, Linda Hayes, Jewel Hurtado, Brian King, Rey Leon, Daniel Martinez, James Martinez, Barigye McCoy, Lisa Nichols, Andrea Reyes, Itzi Robles, Jimi Rodgers, Maiyer Vang, and Ruben Zarate.

Nayes: None heard.

Public Comment: None heard.

13D - Human Resources Committee Items – May 17, 2021

Commissioner Arambula inquired the possibility to share the compensation philosophy goals with commissioners.

Motion by: Vang **Second by:** Candler

Ayes: Amy Arambula, Ed Avila, Alysia Bonner, Zina Brown-Jenkins, LeRoy Candler, Jerome Countee, Felipe De Jesus Perez, Charles Garabedian, Linda Hayes, Jewel Hurtado, Brian King, Rey Leon, Daniel Martinez, James Martinez, Barigye McCoy, Lisa Nichols, Andrea Reyes, Itzi Robles, Jimi Rodgers, Maiyer Vang, and Ruben Zarate.

Nayes: None heard.

Public Comment: None heard.

14. ADVISORY BOARDS

Motion by: Leon **Second by:** Bonner

Ayes: Amy Arambula, Ed Avila, Alysia Bonner, Zina Brown-Jenkins, LeRoy Candler, Jerome Countee, Felipe De Jesus Perez, Charles Garabedian, Linda Hayes, Jewel Hurtado, Brian King, Rey Leon, Daniel Martinez, James Martinez, Barigye McCoy, Lisa Nichols, Andrea Reyes, Itzi Robles, Jimi Rodgers, Maiyer Vang, and Ruben Zarate.

Nayes: None heard.

Public Comment: None heard.

15. CHIEF EXECUTIVE OFFICER'S REPORT

Emilia Reyes, Chief Executive Officer, stated the importance of Commissioners to attend Advisory Meetings, to avoid any delays due to no quorum.

Reyes, informed the possibility of receiving notification in June from the Office of Head Start, and will reach out to Commissioners to discuss next steps.

Reyes, shared a press event will be schedule in the month of June to launch services that are being implicated in Mendota and to celebrate Rural Food Express.

Public Comment: None heard.

No action required.

16. COMMISSIONERS COMMENT

Commissioners Comment: None heard.

No action required.

17. NEXT MEETING:

Wednesday, June 23, 2021 at 6:00 p.m.

18. ADJOURNMENT

Public Comment: None heard.

No action required.



BOARD OF COMMISSIONERS MEETING

Date: June 23 , 2021	Program: School of Unlimited Learning
Agenda Item #: 10	Director: Mark A. Wilson, Ed.D.
Subject: 2021-22 Consolidated Application	Officer: Michelle L. Tutunjian

Recommended Action

Staff recommends approval of the 2021-22 Consolidated Application to provide categorical funding for the School of Unlimited Learning (SOUL).

Background

The Consolidated Application is used by the California Department of Education to distribute categorical funds from various state and federal programs to county offices, school districts, and charter schools throughout California. SOUL is eligible to receive Title I, Title IIA, and Title IVA categorical funding. To receive 2021-22 funding, SOUL is required to submit an online Consolidated Application.

Fiscal Impact

SOUL's estimated categorical funding for the 2021/2022 school year is \$77,036.

Conclusion

If approved by Board, staff will submit the Consolidated Application to the California Department of Education by August 31, 2021.



BOARD OF COMMISSIONERS MEETING

Date: June 23, 2021	Program: Strategy & Resource Development
Agenda Item #: 11	Director: N/A
Subject: Community Action Plan (CAP)	Officer: Elizabeth Jonasson

Recommended Action

Staff recommends approval of Fresno EOC's 2022/2023 Community Needs Assessment and Community Action Plan, to be submitted to the Department of Community Services and Development (CSD).


Background

Every two years, the California Department of Community Services and Development (CSD) requests all Community Action Agencies complete a Community Needs Assessment (CNA) and Community Action Plan (CAP) template for the Community Services Block Grant (CSBG) network.

A Community Needs Assessment (CNA) is a process conducted by all Community Action Agencies to determine the underlying causes and conditions of poverty within the community they serve and identify the available resources to address the unmet needs of the community's most vulnerable residents. The Community Needs Assessment is the first phase of the Results Oriented Management and Accountability (ROMA) Cycle, grounding and guiding the work to develop and implement programs and services that lift families and communities out of poverty.

A Community Action Plan (CAP) serves as a roadmap identifying and assessing poverty related needs and resources in the community. It also establishes a detailed plan, goals and priorities for delivering those services to individuals and families most affected by poverty.

Based on internal and external surveys, public records, interviews, focus groups, the 2022/23 CNA/CAP identified the following top needs, which align with Fresno EOC Agency Strategic Goals: Health and Wellness, Employment Opportunities, Gang Intervention/Public Safety, Access to Social Safety Nets, Affordable Housing, and Accessible Transit.



The draft 2022/23 CNA/CAP was posted on the agency website on May 14, 2021. A public meeting was held on June 21, 2021 and community input was incorporated.

Fiscal Impact

Submission of the board-approved 2022/23 CNA/CAP will allow Fresno EOC to continue receiving annual CSBG funding.

Conclusion

If approved by the Board, the 2022/23 Community Needs Assessment and Community Action Plan will be submitted to the California Department of Community Services and Development (CSD).

Community Needs Assessment and Community Action Plan



2022/2023

Community Needs Assessment and Community Action Plan

California Department of Community Services and Development Community Services Block Grant



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Introduction

The Department of Community Services and Development (CSD) has developed the 2022/2023 Community Needs Assessment (CNA) and Community Action Plan (CAP) template for the Community Services Block Grant (CSBG) network. Each agency must submit a completed CAP, including a CNA to CSD on or before **June 30, 2021**. In an effort to reduce administrative burden during the Novel Coronavirus (COVID-19) pandemic, CSD has made changes to the CAP template. The changes are detailed below in the “What’s New for 2022/2023?” section. Provide all narrative responses in 12-point Arial font with 1.5 spacing. When the CNA and CAP are complete, they should not exceed 52 pages, excluding the appendices.

Purpose

Public Law 105-285 (the CSBG Act) and the California Government Code require that CSD secure a CAP, including a CNA from each agency. Section 676(b) (11) of the CSBG Act directs that receipt of a CAP is a condition to receive funding. Section 12747(a) of the California Government Code requires the CAP to assess poverty-related needs, available resources, feasible goals and strategies that yield program priorities consistent with standards of effectiveness established for the program. Although CSD may prescribe statewide priorities or strategies that shall be considered and addressed at the local level, each agency is authorized to set its own program priorities in conformance to its determination of local needs. The CAP supported by the CNA is a two-year plan that shows how agencies will deliver CSBG services. CSBG funds are, by their nature, designed to be flexible. They shall be used to support activities that increase the capacity of low-income families and individuals to become self-sufficient.

Federal CSBG Programmatic Assurances and Certification

The Federal CSBG Programmatic Assurances are found in section 676(b) of the CSBG Act. These assurances are an integral part of the information included in the CSBG State Plan. A list of the assurances that are applicable to CSBG agencies has been provided in the Federal Programmatic Assurances section of this template. CSBG agencies should review these assurances and certify that they are in compliance.

State Assurances and Certification

As required by the CSBG Act, states are required to submit a State Plan as a condition to receive funding. Information provided in agencies’ CAPs will be included in the CSBG State Plan. Alongside Organizational Standards, the state will be reporting on [State Accountability Measures](#) in order to ensure accountability and program performance improvement. A list of the applicable State Assurances and the agency certification for them are found in the State Assurances section of this template.

Compliance with CSBG Organizational Standards

As described in the Office of Community Services (OCS) [Information Memorandum \(IM\) #138 dated January 26, 2015](#), CSBG agencies will comply with implementation of the Organizational Standards. CSD has identified the Organizational Standards that are met through the completion of the CAP and the CNA. A list of Organizational Standards that will be met upon completion of the CAP can be found in the Organizational Standards section of this template. Agencies are encouraged to utilize this list as a resource when reporting on the Organizational Standards annually.

What's New for 2022/2023?

Two-Part Layout. The 2022/2023 template has been divided into two parts:

Part I: Community Needs Assessment (CNA); and

Part II: Community Action Plan (CAP).

The CNA portion has sections for the needs assessment narrative and the results. Surveys and analysis documents may be attached as appendices. The CAP portion encompasses all the usual topics such as Vision and Mission Statement, Tripartite Board of Directors, Service Delivery System, Linkages, Monitoring, etc.

Revised Public Hearing Section. In addition to including the statute for the public hearing requirement, CSD has incorporated new guidelines for issuing the Notice of Public Hearing and the draft CAP, and documenting low-income testimony delivered at the public hearing. The Low-Income Testimony and Agency Response document will be required as an appendix. See the section on Public Hearing(s) for more details.

CNA Helpful Resources. Part I: Community Needs Assessment contains resources on conducting a needs assessment, influence of COVID-19 on the process, and updated links to state and national quantitative data sets.

Revised and Reduced Narrative Sections. Every effort has been made to reduce the administrative burden of conducting a CNA and preparing a CAP during an active pandemic. Although these tasks are fundamental to CSBG and should not be overlooked, CSD is aware of the reduced capacity and other circumstances under which many of the agencies are functioning. CSD has removed questions, utilized check boxes when possible, and made some questions optional. Many questions about the federal and state assurances have been removed. However, agencies are still required to certify that they are in compliance with the assurances. In the sections pertaining to the Tripartite Board of Directors and Linkages, for instance, agencies may indicate whether there are changes to the response in the 2020-2021 CAP or whether they would like CSD to accept the 2020-2021 CAP response without adaptations. Please keep in mind that these flexibilities are made because of the COVID-19 pandemic and may not be utilized in future years.

Additional Information. CSD has added a section to address disaster preparedness and agency capacity building. While this information is not directly mandated by statute, it is

important to know agencies have disaster response plans in place and are making efforts to increase their own capacities. Responses to these questions are optional.

Federal and State Assurances Certification. Pertaining to the federal and state assurances, CSD removed questions where possible. If compliance to an assurance could be demonstrated without a narrative, the question was removed. However, agencies will still be required to certify that the Federal CSBG Programmatic Assurances and the State Assurances are being met. Agency certifications are found in those sections.

CSBG State Plan References. Information for the CSBG State Plan comes largely from CAPs submitted by agencies. To help agencies understand their roll in preparing the CSBG State Plan, CSD has indicated which questions contribute to the development of the annual CSBG State Plan.

DRAFT

Checklist

- ☒ **Cover Page and Certification**
- ☐ **Public Hearing(s)**

Part I: Community Needs Assessment

- ☒ **Narrative**
- ☒ **Results**

Part II: Community Action Plan

- ☒ **Vision Statement**
- ☒ **Mission Statement**
- ☒ **Tripartite Board of Directors**
- ☒ **Service Delivery System**
- ☒ **Linkages and Funding Coordination**
- ☒ **Monitoring**
- ☒ **Data Analysis and Evaluation**
- ☒ **Additional Information (Optional)**
- ☒ **Federal CSBG Programmatic Assurances and Certification**
- ☒ **State Assurances and Certification**
- ☒ **Organizational Standards**

[This Section to be completed following the public comment and hearing period]

COMMUNITY SERVICES BLOCK GRANT (CSBG)
2022/2023 Community Needs Assessment and Community Action Plan
Cover Page and Certification

Agency Name	Fresno Economic Opportunities Commission
Name of CAP Contact	Elizabeth Jonasson
Title	Strategy and Communications Officer
Phone	559-263-1011
Email	Elizabeth.Jonasson@fresnoeoc.org

CNA Completed MM/DD/YYYY:
 (Organizational Standard 3.1)

Board and Agency Certification

The undersigned hereby certifies that this agency complies with the Federal CSBG Programmatic and State Assurances as outlined in the CSBG Act and California Government Code, respectively for services provided under the Federal Fiscal Year 2022/2023 Community Action Plan. The undersigned further certifies the information in this Community Needs Assessment and the Community Action Plan is correct and has been authorized by the governing body of this organization. (Organizational Standard 3.5)

Linda R. Hayes		
Board Chair (printed name)	Board Chair (signature)	Date
Emilia Reyes		
Executive Director (printed name)	Executive Director (signature)	Date

Certification of ROMA Trainer/Implementer (If applicable)

The undersigned hereby certifies that this agency's Community Action Plan and strategic plan documents the continuous use of the Results Oriented Management and Accountability (ROMA) system (assessment, planning, implementation, achievement of results, and evaluation).

NCRT/NCRI (printed name)	NCRT/NCRI (signature)	Date

CSD Use Only

Dates CAP (Parts I & II)		Accepted By
Received	Accepted	

[This Section to be completed following the public comment and hearing period]

Public Hearing(s)

California Government Code Section 12747(b)-(d)

State Statute Requirements

As required by California Government Code Section 12747(b)-(d), agencies are required to conduct a public hearing for the purpose of reviewing the draft CAP. All testimony presented by low-income individuals and families during the public hearing shall be identified in the final CAP. Agencies shall indicate whether or not the concerns expressed by low-income individuals and families have been addressed. If an agency determines that any of the concerns have not been addressed in the CAP, the agency shall include in its response document, information about the concerns and comment as to their validity.

Public Hearing Guidelines

Notice of Public Hearing

1. Notice of the hearing and comment period must be published at least 15 calendar days prior to the public hearing.
2. The notice may be published on the agency's website, Facebook page, social media channels, and/or in newspaper(s) of local distribution.
3. The notice must include information about the draft CAP; where members of the community may review, or how they may receive a copy of, the draft CAP; the dates of the comment period; where written comments may be sent; date, time, and location of the public hearing; and the agency contact information.
4. The comment period should be open for at least 15 calendar days prior to the hearing. Agencies may opt to extend the comment period for a selected number of days after the hearing.
5. The draft CAP must be made available for public review and inspection at least 30 days prior to the hearing. The draft CAP can be posted on the agency's website, Facebook page, social media channels, and distributed electronically or in paper format.
6. Attach a copy of the Notice(s) of Public Hearing as Appendix A to the final CAP.

Public Hearing

1. Agencies must conduct at least one public hearing on the draft CAP.
2. Public hearing(s) shall not be held outside of the service area(s).
3. Low-income testimony presented at the hearing or received during the comment period must be memorialized verbatim in the Low-Income Testimony and Agency's Response document and appended to the final CAP as Appendix B.
4. The Low-Income Testimony and Agency's Response document should include the name of low-income individual, his/her verbatim testimony, an indication of whether

or not the need was addressed in the draft CAP, and the agency's response to the testimony if the concern was not addressed in the draft CAP.

Guidance for Public Hearings During COVID-19

The COVID-19 pandemic poses unique challenges to fulfilling the public hearing requirement. CSD asks that agencies adhere to state and county public health guidance to slow the spread of the virus and ensure public safety. The health and safety of agency staff and the communities you serve is paramount. If a public hearing cannot be conducted in person, CSD encourages agencies to utilize other formats or methods that will still adhere to the state and county public health guidance. If conducting a public hearing through other formats or methods is still not possible, agencies must contact their Field Representative at CSD at least 30 days prior to the submission of the CAP for additional guidance. Agencies will be required to provide documentation to support their constraints to meet the public hearing requirement.

Public Hearing Report

Date(s) of Public Hearing(s)	
Location(s) of Public Hearing(s)	
Dates of the Comment Period(s)	
Where was the Notice of Public Hearing published? (agency website, newspaper, social media channels)	
Date the Notice(s) of Public Hearing(s) was published	
Number of Attendees at the Public Hearing(s) (Approximately)	

Part I: Community Needs Assessment

CSBG Act Section 676(b)(11)

California Government Code Section 12747(a)

Helpful Resources

In 2011, NASCSP published a [Community Action to Comprehensive Community Needs Assessment Tool](#) that supports planning and implementing a comprehensive CNA. The tool lays out design choices, planning steps, implementation practices, analysis, and presentation options.

The National Community Action Partnership has [resources](#) such as an online Community Needs Assessment Tool and information about conducting a needs assessment during the COVID-19 pandemic. Partnership also has a [Data Hub](#) designed specifically for the community needs assessment process.

To provide a comprehensive “picture” of the community needs in your service area(s), agencies will collect and analyze both quantitative and qualitative data. Links to several national and state quantitative data sets are given below. Local and agency data also provide information about the needs of the community.

National and State Data Sets			
U.S. Census Bureau Poverty Data	U.S. Bureau of Labor Statistics Economic Data	U.S. Department of Housing and Urban Development Housing Data & Report	U.S. Department of Health and Human Services Data Portal
Baseline Census Data by County	National Low-Income Housing Coalition Housing Needs by State	National Center for Education Statistics IPEDS	
California Department of Finance Demographics	California Attorney General Access RSS Data	California Department of Public Health Various Data Sets	California Governor's Office Covid-19 Data
California Department of Education School Data via DataQuest		California Employment Development Department UI Data by County	

Community Needs Assessment Narrative

CSBG Act Sections 676(b)(3)(C), 676(b)(9)

Organizational Standards 1.1, 1.2, 2.2, 3.2, 3.3, 3.4

State Plan

1. How did the agency share the CAP, including the CNA, with the community, stakeholders, partner organizations? (Check all that apply.)

- ☒ The agency's website
- ☒ Posted on the agency's Facebook page
- ☒ Electronic reports were sent
- ☐ Printed copies were distributed
- ☒ Social media channels
- ☐ Other

2. Describe how your agency collected and included current data specific to poverty and its prevalence related to gender, age, and race/ethnicity for your service area. (Organizational Standard 3.2, State Plan)

Fresno EOC utilized both primary and secondary data to gain a current and nuanced understanding of local drivers of poverty and their prevalence among specific demographics within the Fresno EOC service area. For primary data, the Fresno EOC conducted surveys, community forums, and focus groups with current and former Fresno EOC clients. The Fresno EOC collected demographic data from current and former clients through surveys and focus groups that included their gender, age, race, ethnicity, household size, income, and zip code. During both activities, participants were asked to describe the needs they and their families experience and prioritize various needs across multiple social, economic, educational, and developmental areas. For secondary data, the Fresno EOC analyzed data from the US Census Bureau on income, employment, educational achievement, and poverty levels within Fresno EOC's service area. Fresno EOC also reviewed data provided by the California Department of Public Health and the California Department of Education to understand childhood poverty rates in the County and its association with specific health and educational achievement outcomes. Lastly, Fresno EOC collected and reviewed various community needs assessment and evaluation reports developed by Fresno EOC's local partners including First 5 Fresno County, Fresno County's hospital system, and the Fresno County Office of Education.

3. Describe the geographic location(s) that your agency is funded to serve. If applicable, include a description of the various pockets, high-need areas, or neighborhoods of poverty that are being served by your agency.

Fresno EOC primarily serves Fresno County with some programs serving neighboring Central Valley counties. Fresno EOC subsidiary, Access Plus Capital, serves 14 counties in Central California. With about 1 million residents, Fresno County is the 10th most populated county of the 58 counties in the state of California and is the most populated region in California's San Joaquin Valley. From 2010 to 2019, there has been an estimated 7.4% increase in population, or about 68,000 individuals. Compared to the state of California, the County has a higher proportion of people younger than 18 years of age, of Latinos, and of people living in poverty. The median household and per capita incomes in Fresno County were \$53,969 and \$24,422 respectively - lower than the corresponding statewide incomes. Additionally, residents of Fresno County proportionally have lower rates and levels of educational attainment than that of California.

According to 2019 Census data, the city of Fresno accounts for over 50% of the county's population. Compared to Fresno County, the city has a slightly lower median household, lower per capita income, and higher rates of people living in poverty. Central and South Fresno consistently fall short on a number of socioeconomic measures and other unfavorable outcomes. Southwest Fresno in particular experiences high rates of poverty, crime, and pollution compared to the rest of the city. Outside of the City of Fresno, smaller communities also experience higher levels of poverty including the communities of Mendota, San Joaquin, Huron, Parlier, Dinuba, and Orange Cove.

Fresno EOC's structures strive to reflect the populations and areas it serves. Low-income target areas within Fresno County are represented by eight elected representatives on the Fresno EOC Board of Commissioners, which totals twenty-four members. Fresno EOC locates its services and headquarters within the communities and neighborhoods that demonstrate the most need.

4. Indicate from which sources your agency collected and analyzed quantitative data for the CNA. (Check all that apply.) (Organizational Standard 3.3)

Federal Government/National Data Sets

- ☒ Census Bureau
- ☒ Bureau of Labor Statistics
- ☒ Department of Housing & Urban Development
- ☐ Department of Health & Human Services
- ☐ National Low-Income Housing Coalition
- ☐ National Center for Education Statistics
- ☐ Other online data resources
- ☐ Other

California State Data Sets

Local Data Sets

- ☒ Local crime statistics
- ☒ High school graduation rate
- ☒ School district school readiness
- ☒ Local employers
- ☒ Local labor market
- ☐ Childcare providers
- ☒ Public benefits usage
- ☒ County Public Health Department
- ☐ Other

Agency Data Sets

- | | |
|---|---|
| <input checked="" type="checkbox"/> Employment Development Department | <input checked="" type="checkbox"/> Client demographics |
| <input checked="" type="checkbox"/> Department of Education | <input type="checkbox"/> Service data |
| <input checked="" type="checkbox"/> Department of Public Health | <input type="checkbox"/> CSBG Annual Report |
| <input type="checkbox"/> Attorney General | <input type="checkbox"/> Client satisfaction data |
| <input type="checkbox"/> Department of Finance | <input checked="" type="checkbox"/> Other |
| <input checked="" type="checkbox"/> State Covid-19 Data | |
| <input checked="" type="checkbox"/> Other | |

Surveys

- ☒ Clients
- ☐ Partners and other service providers
- ☒ General public
- ☒ Staff
- ☐ Board members
- ☐ Private sector
- ☐ Public sector
- ☐ Educational institutions

5. If you selected "Other" in any of the data sets in Question 4, list the additional sources.

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Jones CM, Merrick MT, Houry DE. Identifying and Preventing Adverse Childhood Experiences: Implications for Clinical Practice. *JAMA*. 2020;323(1):25–26.
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<https://kidsdata.org/topic/1969/aces-brfss/table#fmt=2486&loc=2,357&tf=133&ch=89,1256,1274,1259&sortColumnId=0&sortType=asc>.

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Summary: Fresno County, Availability of Child Care for Working Families. (n.d.). Fresno. <https://www.kidsdata.org/region/357/fresno-county/summary#18/education-child-care>.

6. Indicate the approaches your agency took to gather qualitative data for the CNA. (Check all that apply.) (Organizational Standard 3.3)

Surveys

- ☒ Clients
- ☒ Partners and other service providers
- ☒ General public
- ☒ Staff
- ☐ Board members
- ☒ Private sector
- ☒ Public sector
- ☒ Educational institutions

Interviews

- ☒ Local leaders
- ☒ Elected officials
- ☒ Partner organizations' leadership
- ☐ Board members
- ☒ New and potential partners
- ☒ Clients

Focus Groups

- ☒ Local leaders
- ☐ Elected officials
- ☒ Partner organizations' leadership
- ☐ Board members
- ☒ New and potential partners
- ☒ Clients
- ☒ Staff

☒ Community Forums

☐ Asset Mapping

☐ Other

7. If you selected "Other" in Question 6, please list the additional approaches your agency took to gather qualitative data.

8. Describe your agency's analysis of the quantitative and qualitative data collected from low-income individuals and families. Include a description of the data collected. (Organizational Standards 1.1, 1.2, 3.3; State Plan)

From January to May, Fresno EOC led a comprehensive community engagement process to inform stakeholders of the community needs assessment and provide opportunities for stakeholders to provide input. The data collection phase of this process included focus groups, individual interviews, and online and paper surveys.

Fresno EOC conducted 19 focus groups with 113 community members. The focus groups were conducted in English (14), Spanish (3), and Hmong (2) languages. In addition, Fresno EOC hosted six virtual community forums in Spanish, Hmong, and English with wider swaths of the community to both inform the community of the CNA process and collect initial data about needs. Fresno EOC's internal evaluation staff, along with Spanish and Hmong translators, facilitated the focus groups virtually and discussed the following six questions:

1. How is today's economy affecting you and your community?
2. In what ways do you feel the COVID-19 Pandemic has and will continue to affect you and your community?
3. What do you feel are the immediate unmet needs of your community? (Only if needed: provide examples such as transportation, mental health, access to healthy food, etc.)
4. What is keeping you from getting the help you need?
5. What services have you used that didn't meet your expectations and why? How can it be improved?
6. Is there anything we haven't covered that you would like to bring to our attention?

Fresno EOC conducted surveys of clients, staff, partners, and collaborative members to understand their experience of Fresno EOC's services and to collect their perception and prioritization of needs in the community. Participants were also asked to rate and prioritize Fresno EOC's current service offerings and provide suggestions for new types of programs and services that would better support community members. Lastly, all survey participants were asked to provide demographic information about themselves that included age, gender, race/ethnicity, language, family size, income, LGBTQ status, and education level.

In total, Fresno EOC surveyed 1,838 community members using both an online survey platform and paper surveys for individuals with limited internet access, mobility issues, or other barriers to completing an online survey. The survey was also provided in Spanish and Hmong. Fresno EOC received 1,328 responses in English, 497 responses in Spanish, and 13 responses in Hmong. It is also worth highlighting the statistical robustness of a survey sampling of this size. For a population of Fresno County's size (984,521), the 1,838 individuals surveyed provide Fresno EOC with a population sample that is beyond the

threshold for a statistical representation of the overall County population.

Lastly, Fresno EOC surveyed more than 600 staff, partners, and other stakeholders. This included 536 staff members, 42 partners, 24 stakeholders, and 5 members of local collaboratives Fresno EOC participated in.

9. Summarize the data gathered from each sector of the community listed below and detail how your agency used the information to assess needs and resources in your agency's service area(s). Your agency must demonstrate that each sector was included in the needs assessment; A response for each sector is required. (CSBG Act Sections 676(b)(3)(C), 676(b)(9); Organizational Standard 2.2; State Plan)

A. Community-based organizations

Reports and data from community-based organizations are particularly useful for Fresno EOC's needs assessment since these reports are focused on the same geographic region and populations that Fresno EOC serves. According to the Fresno County Rural Needs Assessment, the community-based reports show that 11% of the Fresno workforce works in farms, and 40% live in rural areas. According to the Fresno County Farm Bureau CEO Ryan Jacobsen, this 11% number for farm employees in Fresno "is not inclusive of all farms integrative services and should be much larger in reality." Furthermore, Mr. Jacobsen said, "communities such as Mendota and Huron have at or above 50% of their population in agriculture-related industries."

Additionally, the Fresno County Rural Needs Assessment found that 71% of Fresno County residents living in rural parts of the County are Latino, 40% have less than 12 years of formal school, and 39% of rural county residents have children who live in poverty. Strong family and community relationships are identified as the greatest strength, with immigration status and language listed as the greatest obstacles. Services for youth and education were the services most often requested by rural Fresno County community members (First Five, 2016).

According to the Maternal, Child, & Adolescent Health report by the Fresno County Department of Public Health, Fresno County had an infant mortality rate (IMR) of 6.9 in 2018, ranking among the highest in California where the statewide IMR was 4.2. Although African American/Black residents accounted for only 5.1% of Fresno County's total births, they accounted for 15.6% of total infant deaths. (Fresno County Department of Public Health, 2018). The African American Infant Mortality in Fresno County report found that African American residents experience an infant mortality rate 3.13 times higher than white residents, which is higher than the state (2.5) and national (2.21) averages. The cause of high infant mortality rates was identified as discrimination and unequal employment for African Americans leading to and exacerbating problems of economic uncertainty, poor housing, lack of transportation, inadequate education, and unsafe neighborhoods. (First Five, 2015).

According to the Breastfeeding Promotion & Support Efforts in Fresno County report, only 18.2% of mothers in Fresno County report exclusive breastfeeding in the three months post-partum, which is well below the national average of 46.2% (First Five, 2017). The report

showed a need across all demographics for more resources related to motherhood assistance, breastfeeding, and childcare.

B. Faith-based organizations

Faith-based data is important since many of Fresno EOC's programs work with communities that have local faith-based leadership and organizations as partners. The faith-based data collected identifies poverty as the greatest threat to individuals and families in Fresno County and focuses on strategies to tackle poverty and its many ramifications. The faith-based community also reviews data from reports such as the Brookings Institute, local police reports, community-based reports, and government sites in the same way Fresno EOC collects and reviews data. One key threat identified by the faith-based community is payday loans. There are twice as many payday lenders in Fresno as fast-food restaurants. The faith-based community tried to tackle the problem through policy changes, such as capping the number or limiting proximity, but with little effect. To effect change, local faith-based organizations have begun providing financial literacy classes directly to community members. The Fresno Housing Authority has even allowed classes at many apartment complexes, despite the educator being designated as a religious organization, due to the urgent need for these services.

The needs identified in Fresno County by Faith in the Valley, a faith-based grassroots community organization operating in California's Central Valley, include safe and decent housing, jobs and poverty reduction programs, environmental justice, more parks, police accountability reduced gun violence. Their core campaigns include paid clean energy jobs and job training pipelines, the live free campaign to promote alternatives to incarceration and end racial profiling, dignity for ALL Immigrants by advocating for pro-immigrant policies and ensuring safe and healthy communities through significant investments in disadvantaged neighborhoods and schools across the valley.

Another area identified as a great need is employment readiness and workforce training. The faith-based communities created Work Life Fresno as a pilot in 2018 to offer more workforce development at local access points (churches and faith-based organizations) in each neighborhood and facilitator training to faith-based leaders and members. This new program is in addition to established work connecting residents to jobs in faith-based thrift stores and support services.

Another identified need is for micro-enterprise training and opportunities for previously incarcerated adults, especially for those who have been convicted of felonies. The Center for Community Transformation at Pacific University is working to launch a program called Urban Co-Starters and an event called Spark Tank to help address the need for better small business opportunities for all residents, but especially previously incarcerated adults. The faith-based community has also prioritized fatherhood initiatives to increase father engagement

and considers services such as early adolescent education and mentoring, family counseling, and health education crucial for improving the lives of residents. The faith-based community identifies other problematic factors for Fresno County residents such as lack of education, crime, poor health, etc. but is currently focused on financial literacy, employment readiness, micro-enterprise opportunities, and family services as the greatest needs. With greater attention recently to human trafficking in the Central Valley, the faith-based community is also very concerned about the need for prevention and raising awareness of human trafficking since drug addictions and poverty make the Fresno population especially vulnerable.

C. Private sector (local utility companies, charitable organizations, local food banks)

Private sector reports are referenced often for Fresno EOC's health-based programs that use local hospital reports and training and employment programs that use local business reports. The private sector reports show that there is a need for education, employment, anti-crime/safety, and health services.

Across the County, 22.5% of all residents live at below the Federal Poverty Level. However, poverty is concentrated in specific neighborhoods within rural areas and the population centers. The City of Fresno's metro area's proportional levels of extreme poverty – neighborhoods where at least 40 percent of residents live below the poverty level – is the highest in California. Among the metro area's poor population, 33.2 percent live in neighborhoods where four out of 10 residents live in poverty. Job opportunities appear to be far more limited in Fresno's poorest neighborhoods than in other parts of the metro area. Unemployment in parts of the metro area where the poverty rate is at least 40% stands at 14.5%, well above the average unemployment rate of 8.5% in the remaining communities in Fresno.

These statistics show that Fresno has the second largest growth of poverty and the highest concentrated poverty rate of any metro area in the country. There were 623 violent crimes for every 100,000 metro area residents in 2016, almost double the national average. The city of Fresno experienced a considerable spike in gun violence in 2020 that has continued into this year. In 2020, the community endured 69 gun-related homicides and more than 700 shootings, an increase of 64% and almost 100%, respectively, over the previous year. This trend has only worsened in 2021 with the first two months of the year bringing a homicide rate increase of 325% compared to the same time frame in 2020.

Additionally, just 6.7% of adults have a bachelor's degree in the poorest neighborhoods while 23% have bachelor's degrees in other, wealthier neighborhoods of Fresno. Education attainment and employment disparities points to a need in Fresno for employment opportunities, educational services, and a focus on safety in the poorest neighborhoods of Fresno.

The 2019 Community Health Needs Assessment by various local hospitals identified and ranked these top ten major challenges for Fresno County and the neighboring regions: cardiovascular disease, access to care, asthma, economic security, climate and health,

violence and injury prevention, oral health, obesity and diabetes, maternal and infant health, substance abuse, and mental health. The report also reviewed social and economic factors that impact health. Fresno County had a higher proportion of unemployed adults in the region and young people not in school and not working than those of the state of California. The study also found that 23.1% of Fresno County's population received SNAP benefits while 8.4% received public assistance income. Comparatively, the averages for the state are 11.2% and 3.8% respectively.

The 2020 Point-in-Time Count, an annual count of Fresno County's sheltered and unsheltered homeless individuals and families, found an increase of 68.9% increase of (or 1,133) homeless individuals within the City of Fresno and a 14.9% increase across the County from 2019 to 2020. The study by the Fresno-Madera Continuum of Care (FMCoC) estimated that nearly a third of the 3,641 total people counted in 2020 may have experienced homelessness for the first time. FMCoC suggests severe rent burden and a low rate of rental vacancies as two potential reasons for the increase in people who are experiencing homelessness in Fresno County. The fraction of people with a high rent burden - paying more than 35% of their income for rent - is much higher in Fresno County than in the rest of the United States.

D. Public sector (social services departments, state agencies)

Government and public sector reports are used most often for needs assessments since many of Fresno EOC programs base client eligibility on indicators such as the Federal poverty level, and many funding opportunities are based on State and Federal reports of poverty, crime, housing, employment rates, etc. The public records data show there is a great need for housing and shelters, employment opportunities, education services, health services, and food distribution.

According to the HUD's 2020 Annual Homeless Assessment Report to Congress, Fresno and Madera Counties have 3,641 homeless people, of which 73.6% are unsheltered. In the city of Fresno, 84% of homeless individuals were unsheltered. These statistics show a year-over-year increase in the number of people experiencing homelessness in the region and follow a national trend of increasing homelessness nationwide. Local assessments of homeless populations also suggest a larger

The California Department of Public Health County Health Status Profile for 2021 showed that Fresno County is well above the state rate for overall deaths due to diabetes, coronary heart disease, influenza and pneumonia, transit accidents (involving motor vehicles, bicycles and trains), homicide, and firearm related deaths. The county is also well above state rates for reported incidence of chlamydia, gonorrhea, Asian/Pacific and Black infant mortality, births to adolescent mothers, and persons under 18 living in poverty. Fresno County is above state rates for deaths due to all cancers, Alzheimer's disease, strokes, chronic lower respiratory disease, liver disease, suicide, and drug induced deaths. Data from the California Department of Public Health show that Fresno County's most urgent needs are healthcare for diabetes,

heart disease, sexually transmitted diseases, prenatal care and breastfeeding, and programs to fight childhood poverty (California Department of Public Health).

The Bureau of Labor's May 2020 Occupational Employment and Wage Statistics reported the Fresno metro area's median hourly wage to be \$17.81 and its average hourly wage to be \$25.08, both below the respective national statistics. The highest paid jobs in the region are in healthcare, education, technical, and community service. The majority of workers in Fresno work in office and administrative support, transportation, and sales. More people work in personal care and service than on average nationwide, but they get paid significantly less in Fresno County than elsewhere (Occupational Employment Statistics). This data shows the need for more employment opportunities and civic engagement to ensure workers can obtain higher paid jobs and defend their rights as workers.

According to the State of California Department of Justice, Fresno County had higher rates of adult arrest rates, deaths in custody, juvenile arrest rates, and violent crime rates when compared to statewide rates in 2019. These statistics indicate a need for crime prevention services in Fresno.

The 2020 Fresno County Community Needs Health Assessment conducted by Fresno County Department of Public Health found that communities and people of color in Fresno County are disproportionately exposed to elevated levels of pollution. Of the 20 most polluted census tracts, on average, 89% of the population is non-White. Specifically, Hispanic/Latino, African American, and Asian-American populations compose 64%, 12%, and 11%, respectively. In the 20 least polluted census tracts, on average, 41% of the population is non-White.

E. Educational institutions (local school districts, colleges)

Educational institution reports are critical for programs focused on education, such as Head Start, SOUL Charter School, Youth Build Charter School, and Valley Apprenticeship Connection (VAC). With Head Start, quality programs can lead to greater student achievement. One such program in Jacksonville went from the lowest 10% in scores to reaching national averages by focusing on instructional support, emotional support, and classroom organization. The greatest area of weakness identified nationwide was in the instructional support category. Teachers naturally nurtured children but were not always rigorous about instructing them. Home visits were also identified as a positive improvement with Head Start programs (deParle, 2017). The report from University of Michigan showed that children who attended Head Start were 12% less likely to live in poverty and 29% less likely to rely on public assistance. Children who attend Head Start were more likely to complete high school, more likely to enroll in college, and were 19% more likely to complete college.

Fresno Unified School District (FUSD), the largest public-school district in Fresno County and 4th largest in the state, serving about 73,000 K-12 students, reported that 87.4% of the student population were eligible for free or reduced lunch, 17.9% were English Learners, and

1% were foster youth in the 2019-20 school year. (Ed-Data, 2020) FUSD had an 85% cohort graduation rate and a 9.8% dropout rate. 53.3% of cohort graduates meet California's UC/CSU course requirements for entrance. In the 2018-19 school year, 62% of FUSD students did not meet state standards for English Language Arts and 70% did not meet those for Mathematics. 17.1% of FUSD students were chronically absent and 4.9% were suspended at least once.

Another K-12 district in Fresno with over 15,000 students, Central Unified School District (CUSD), reports that 70.8% of students are eligible for free or reduced lunch, 13.5% are English Learners, and less than 1% are Foster Youth in the 2019-20 school year (Ed-Data, 2020). CUSD had a cohort graduation rate of 87.9% and a dropout rate of 5.7%. Only 37.5% of cohort graduates met the UC/CSU entrance requirements. In 2018-2019, 55.6% did not meet state English Language Arts standards and 67.15% did not meet state Mathematics standards. 13.9% of students were chronically absent and 5.4% had been suspended at least once.

According to the U.S. Department of Education's College Scorecard, California State University Fresno reports that it retains 81% of its first-year undergraduate students and 21.4% graduated in four years. 65% of the student body received income-based federal Pell grants intended for low-income students. 54% of undergraduates (totaling 21,732) are Latino.

Overall, this snapshot of K-12 and higher education in Fresno County shows that there are major problems with academic gaps, truancy, and retention. It shows a need for alternative educational programs, increased educational services (especially early in education), mentoring/greater parent involvement, and intervention programs.

10. "Causes of poverty" are the negative factors that create or foster barriers to self-sufficiency and/or reduce access to resources in communities in which low-income individuals live. After review and analysis of the data, describe the causes of poverty in your agency's service area(s). (Organizational Standard 3.4, State Plan)

The causes of poverty in Fresno are linked to inequitable access to employment opportunities, affordable housing, quality education, safe communities, social safety net and health services, and quality transportation. Among all Fresno County residents, 22.5% live at or below the federal poverty line (American Community Survey 2015 – 2019). Fresno County experiences a higher level of poverty in comparison to poverty levels across the state (13.4%) and the San Joaquin Valley Region (19.6%). The elevated levels of poverty in Fresno County are driven by a myriad of geographic, demographic, social, and economic factors.

Racial and ethnic minorities experience poverty at higher rates than Whites, and race and ethnicity is seen as a factor in equitable access to resources and services. In the Fresno EOC community needs assessment, 34% of staff, 6% of community survey participants and 20 out of 42 partners noted that racism and a lack of equity in access to services, especially amongst non-white and non-English speaking communities, were priority focus areas. Drawing on the focus group data, both the Hmong and Native American communities have

felt excluded from receiving assistance and expressed a need for greater outreach, access, interpretation, and translation of services. According to the 2019 Census data, 54% of Fresno County is Hispanic or Latino necessitating a need to acknowledge the diverse cultural and ethnic needs of the communities and how racism could have deep impacts on multiple socio-economic fronts.

Access to quality employment opportunities was a common need identified by clients who participated in the survey or focus groups. The COVID-19 pandemic has further exacerbated these causes with parents of low-income families being more reluctant to miss work for fear of missing out on pay or losing a job. Over a quarter (27%) of reported employment in Fresno County provides an average income of about \$30,000 per year (Bureau of Labor Statistics, 2020) which is below several benchmarks for a sustainable income in the Fresno Area. The cost of housing in Fresno, especially for low-income families, is elevated with 58% of renters considered overburdened or spend more than 35% of their income on rent. This is more common amongst families that have both parents working multiple jobs to cover costs and fewer resources for building wealth and investing in education and other pathways for upward mobility.

As one of the state's agricultural centers, employment in agriculture makes up 11% of the workforce (Bureau of Labor Statistics, 2020) with a large majority of employment in agriculture made up by migrant workers. Employment in agriculture is often defined by low wages, long hours, and difficult working conditions. Many agricultural workers live in more rural areas in proximity to their work, but far from population centers which limits access to resources, services, and social supports. Migrant workers and their children often experience poorer educational outcomes than non-migratory worker families as access to stable and quality education is limited.

Fresno County's high truancy and dropout rates in the local public-school districts result in limited opportunities for post-secondary education, which in turn limits employment opportunities. Educational achievement varies in Fresno County based on various demographic factors. Fresno's Black, Indigenous, and People of Color (BIPOC) youth disproportionately experience lower levels of academic achievement compared to white students (Kidsdata.org, 2018). Lower levels of academic achievement as youth can greatly impact outcomes across an individual's lifespan. For instance, students who drop out of school or experience regular disciplinary suspension have a higher risk of involvement with the juvenile justice system. Similarly, individuals who do not have a high school diploma or equivalency are likely to earn less over the course of their lifetime than those that do.

Even when opportunities and services are available, community members face barriers to accessing them such as transportation, food, childcare, or technology. Nearly one out of five (19.2%) of Fresno households experience some form of food insecurity and receive Supplemental Nutrition Assistance Program (SNAP) benefits (American Community Survey

2015 – 2019). Many Fresno residents in low income and rural areas experience a lack of healthy food options where the number of retailers that sell mostly processed foods outnumbers retailers that sell fresh, unprocessed food by three to one (California Department of Public Health 2020). Access to the internet is considered an essential for upward mobility, economic and educational success, and encompasses nearly all aspects of social participation. As of 2019, nearly 25% of Fresno households, most of which are low-income or rural, lack broadband access to the internet (Fresno Bee, 2019). Over 82% of working families do not have access to high quality childcare compared to 76% in the rest of the state (Kidsdata.org, 2018).

As a large County with both urban and rural communities, transportation is a critical resource for many low-income families and workers. Survey and focus group participants identified transportation as an unmet need in the community. They also described transportation challenges, including inequitable access to reliable and convenient public transit, as having negative impacts on other aspects of life such as income, employment, educational success, and timely access to services.

11. “Conditions of poverty” are the negative environmental, safety, health and/or economic conditions that may reduce investment or growth in communities where low-income individuals live. After review and analysis of the data, describe the conditions of poverty in your agency’s service area(s). (Organizational Standard 3.4, State Plan)

Without full-time employment paying a livable wage, nor financial education, many residents are forced to make poor/difficult choices with their money: failing to save, falling prey to predatory money lenders, engaging in activities like gambling, etc. Without a living wage, families have to make decisions between necessities like food and shelter. The lack of income makes it impossible for families to plan to meet more than just their immediate needs, leading to a continual cycle of poverty. Stress contributes to poor health and educational outcomes for the adults and children in the family.

Many low-income individuals in Fresno County work in industries that typically do not provide medical benefits. Without medical benefits, including mental health support and health insurance, many residents skip doctor appointments, delay needed services, ration medications, and make other unhealthy choices such as smoking and bad eating habits. This lack of access to healthcare has further compounded the effects of COVID-19 in already marginalized populations.

The health of a community is determined by key aspects such as mental health, physical health and wellness as well as the level of substance use. Many low-income individuals and families have experienced worsening conditions of poverty with many families residing in homes and apartments with higher occupancy rates which has led to increased levels of coronavirus spread. Poor health then leads to more challenges in budgeting money, caring for children, and early mortality rates. This cycle of poverty continues if not broken through

equal access to educational, employment, and health services. Mental health issues such as depression, anxiety and stress across all age groups and limited/delayed mental health assistance was identified as a major concern across all primary data sources especially for low-income older adults and non-English speaking clients. In both surveys and focus groups, Fresno EOC clients, staff and stakeholders all pointed to mental wellness as an unmet community need. A theme identified from the client focus groups points to how Covid-19 has exacerbated the mental health of the community especially due to the anxiety about the unknown, a loss of social connection and a decline in resident's physical and mental well-being. Other studies of trauma among adult populations also suggest the need for more trauma-informed and responsive services.

Childhood poverty increases the risk of the accumulation of adverse childhood experiences (ACEs), and subsequent stress correlates with unfavorable health outcomes as an adult (Hughes and Tucker, 2018). Drawing on the ACEs collected from 2011 to 2017, it is estimated that 21% of adults in Fresno County experience four or more ACEs compared to the State average of 17%. ACEs are also linked to chronic health conditions, mental illness, and substance use as well as risk of passing ACEs on the next generation (Jones et al., 2020). The impact of ACEs on both the current generation of adults and their children as well as the increased risk of passing accumulated ACEs on to the next generation is a concern to the wellbeing of current and future County residents.

Fresno has recently seen an increase in the number of individuals and families who are homeless or at risk of it. Homelessness and lack of affordable housing are often driven by various factors including a high cost of living, large income disparity across populations, a lack of rental assistance, and limited opportunities for upward mobility. Homelessness and affordable housing are growing concerns for Fresno EOC clients (8%) and staff (37%). A recent survey of the homeless population by the Fresno Madera Continuum of Care Homeless Count found a sharp rise in sheltered and unsheltered individuals from 2019 to 2020 in the City of Fresno (68.9%) and a modest increase (14.9%) county wide. Anecdotally, homelessness providers expect this number has only increased since the Covid-19 pandemic began. Homelessness is also a symptom of gaps in social safety-net and other supports provided across various systems and can contribute to elevated rates of substance use, mental health, adult and childhood trauma, and unfavorable health outcomes for individuals who experience it.

Fresno is also particularly affected by crime and the presence of gangs, which offer impressionable youth opportunities to make money without education or work experience. Due to a lack of high-quality K-12 educational opportunities compounded by poor post-secondary achievement in the region especially for children from low-income and non-English speaking communities, youth feel further disillusioned. High school dropouts and truancy rates among youth increase the likelihood of criminality amongst youth. Crime and gangs further worsen problems of health and safety in Fresno and make it harder to fight the root causes of poverty.

The pollution burden in Fresno, characterized as the potential exposure to pollutants (such as ozone, PM 2.5, drinking water quality, pesticides, and hazardous waste) and the adverse environmental conditions caused by pollution, is especially high along the Inter-State 99 corridor measuring in the top 10 percentile throughout the state (Office of Environmental Health Hazard Assessment, CalEnviroScreen 3.0, 2018). Many areas in the Central Valley are ranked among the highest percentile in the state, scoring between 95-100% on the index. This means that these areas have a high pollution burden, populations especially sensitive to these factors including several health ailments, and socioeconomic factors that increase vulnerability to pollution.

Lastly, Public transportation is continually noted as a challenge for families, especially in rural and low-income communities. There is a need for transportation to be more expansive, reliable and frequent. Though about 40% of the population live in rural Fresno County, most of the services and quality jobs are concentrated in the metro area. There has been some indication that transportation challenges have gotten worse from COVID, especially for access to essential supplies. A limited or insufficient public transportation infrastructure can negatively impact a family's ability to generate a livelihood and further constricts their economic growth and upward mobility.

12. Describe your agency's approach or system for collecting, analyzing, and reporting customer satisfaction data to the governing board. (Organizational Standard 6.4, State Plan)

☐ No change to the response in your agency's 2020-2021 CAP.

☒ Adaptations to the response in your agency's 2020-2021 CAP are described below.

Each program within Fresno EOC collects customer satisfaction data through surveys, customer satisfaction forms, exit forms, or informal interviews. This data is reported to the program directors who then analyze the data to use in needs assessment and self-evaluation of the program. Some programs like Early Head Start and Head Start perform extensive needs assessments and report on several areas in official reports frequently throughout the year. Many programs such as Local Conservation Corps (LCC), Training and Employment (T&E), and WIC use customer satisfaction surveys to collect and report data either bi-annually or upon program completion. Other programs that are more limited in gathering data or reporting that data use informal interviews with clients to collect their data on customer satisfaction.

This information is then reported to the Board of Commissioners and Leadership Team as part of program review and future planning. Customer satisfaction data is also reported to the Board as part of the two-year CAP report and five-year Strategic Plan.

The Fresno EOC Chief Executive Officer sends out a monthly "CEO Connect" email and holds regular one-on-one meetings with individual Board Commissioners.

Beyond program self-reporting to the Board about customer satisfaction, anyone can contact board members with comments and concerns. The Board receives feedback during the public hearing and during the Public Comment section of their board meetings.

Additionally, Fresno EOC works hard to keep the community informed about their programs, events, and community engagement through its website (www.fresnoeoc.org/), social media (www.facebook.com/fresnoeoc; www.twitter.com/fresnoeoc; www.youtube.com/fresnoeoc), and bi-weekly newsletter, "Poverty Fighters" (www.myfresnoeoc.org/sign-up-for-fresno-eoc-community-newsletter/).

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Community Needs Assessment Results

CSBG Act Section 676(b) (11)

California Government Code Section 12747(a)

Table 1: Needs Table

Complete the table below. Insert a row if additional space is needed.

Needs Identified	Level	Integral to Agency Mission (Y/N)	Currently Addressing (Y/N)	Agency Priority (Y/N)
Health and Wellness	Community	Y	Y	Y
Employment Opportunities	Family	Y	Y	Y
Access to Quality K-12 Education	Community	Y	Y	Y
Gang Intervention/Public Safety	Community	Y	Y	Y
Access to Social Safety Nets	Family	Y	Y	Y
Racial Justice	Community	Y	Y	Y
Affordable Housing*	Community	Y	Y	N
Accessible Transit*	Family	Y	Y	N
<p>Needs Identified: List the needs identified in your most recent CNA.</p> <p>Level: List the need level, i.e. community or family. <u>Community Level:</u> Does the issue impact the community, not just clients or potential clients of the agency? For example, a community level employment need is: There is a lack of good paying jobs in our community. <u>Family Level:</u> Does the need concern individuals/families who have identified things in their own life that are lacking? An example of a family level employment need would be: Individuals do not have good paying jobs.</p> <p>Integral to Agency Mission: Indicate if the identified need aligns with your agency's mission.</p> <p>Currently Addressing: Indicate if your agency is already addressing the identified need.</p> <p>Agency Priority: Indicate if the identified need will be addressed either directly or indirectly.</p>				

Table 2: Priority Ranking Table

Prioritize all needs identified as an agency priority in Table 1. Insert a row if additional space is needed.

Agency Priorities	Description of programs, services, activities	Indicator(s)/Service(s) Category (CNPI, FNPI, SRV)
1. Inclusion/Safe Priorities	Fresno EOC's Central Valley Against Human Trafficking, Sanctuary Transitional Housing, Safe Place, Sanctuary Youth Shelter, Advance Peace Fresno and Fresno Street Saints assist individuals who have experienced abuse, human trafficking, or neglect within their families or communities.	CNPI FNPI 2f, 2h, 4a-h, 5b-c, 6a SRV 1f, 2e-t, 2vw, 2y, 2z, 3a-q, 4a-t, 5p, 5v-aa, 5jj-oo, 6a-f, 7a-d, 7n
2. Careers	Fresno EOC houses three programs, the Local Conservation Corps (LCC), Valley Apprenticeship Connections (VAC) and Training and Employment (T&E), which provide hard and soft skills employment training. LCC provides paid green jobs training to young adults, ages 18 to 25. VAC provides pre-apprenticeship training for jobs in the construction industry. T&E targets high school graduates and out-of-school youth, ages 14 to 21, with paid work-based training, career mentoring, and educational supports.	CNPI FNPI 1a-h SRV 1a-q
3. Health and Wellness	Fresno EOC's Community Health Center, California Personal Responsibility Education Program (CAPREP), and Tobacco Education Program assist low-income individuals with low or no cost health services. The Community Health Center is a primary care and comprehensive family planning and reproductive health clinic. CAPREP educates at-risk youth about teen pregnancy, STIs, healthy relationships, and substance abuse. The Rural Tobacco Education Program promotes smoke-free policies and educates individuals about the dangers and risks associated with smoking.	CNPI FNPI 5a-i SRV 5a-oo
4. Quality Education	Fresno EOC's Early Head Start, Head Start, Youth Build Charter School, LCC and School of Unlimited Learning assist individuals in starting their education early and continuing their education in order to achieve postsecondary education and sustainable employment.	CNPI FNPI 2a-j SRV 2a-cc

5. Youth Empowerment Services	Fresno EOC's School of Unlimited Learning, Fresno Street Saints, Sanctuary and Youth Services, and Local Conservation Corps serve former and current gang-affiliated or formerly incarcerated youth and youth dealing with substance use disorder.	CNPI FNPI 1b, 2f, 2h, 4a-h, 5b-e, 6a SRV 1f, 2d-cc, 3a-q, 4a-t, 5p, 5v-aa, 5jj-oo, 6a-f, 7a-d, 7n
6. Emotional Stability	Fresno EOC's Head Start, Early Head Start, Local Conservation Corps, Sanctuary and Youth Services, and School of Unlimited Learning provide mental health services directly and through referrals.	CNPI FNPI 5c SRV 5u SRV 5v SRV 5aa
<p>Agency Priorities: Rank your agency priorities.</p> <p>Description of programs, services, activities: Briefly describe the program, services or activities that your agency will provide to address the need. Identify the number of clients to be served or the number of units offered, including timeframes for each.</p> <p>Indicator/Service Category (CNPI, FNPI, SRV): List the indicator(s) or service(s) that will be reported in annual report.</p>		

Part II: Community Action Plan

CSBG Act Section 676(b) (11)

California Government Code Sections 12745(e), 12747(a)

California Code of Regulations, Title 22, Division 11, Chapter 1, Sections 100651 and 100655

Vision and Mission Statement

1. Provide your agency's Vision Statement.

For Our Agency:

As an entrepreneurial agency, we bridge the gap to self-sufficiency by providing opportunities and resources, as we initiate and partner in shared community efforts to improve the quality of life.

For Those We Serve:

Empowered individuals who thrive as healthy, self-sufficient and contributing members of our communities.

For Our Community:

Healthy communities with equal access to social justice, jobs, education and resources.

2. Provide your agency's Mission Statement.

To humanely focus all available resources to empower low-income families and individuals working towards the skills, knowledge, and motivation for self-sufficiency.

Tripartite Board of Directors

CSBG Act Sections 676B(a); 676(b) (10)

California Code of Regulations, Title 22, Division 11, Chapter 1, Section 100605

State Plan

1. Describe how your Advisory or Governing Board is involved in the decision-making process and participates in the development, planning, implementation and evaluation of programs to serve low-income communities. (CSBG Act Section 676B(a))

☒ No change to the response in your agency's 2020-2021 CAP.

☐ Adaptations to the response in your agency's 2020-2021 CAP are described below.

Board Members are involved in the decision-making process and participate in the development, planning, implementation, and evaluation process through frequent committee and board meetings. The Board of Commissioners meets every month to approve proposals, review information, and discuss future plans. The Resource Development Department meets every other month to approve grant and bid proposals, approve contracts, and discuss future plans. The Bylaws Committee meets quarterly to review and discuss agency bylaws.

2. Describe your agency's procedures under which a low-income individual, community organization, religious organization, or representative of low-income individuals that considers its organization or low-income individuals to be inadequately represented on your agency's board to petition for adequate representation. (CSBG Act Section 676(b) (10), State Plan)

☐ No change to the response in your agency's 2020-2021 CAP.

☒ Adaptations to the response in your agency's 2020-2021 CAP are described below.

To ensure Fresno EOC's Board is diverse, inclusive, and equitable, Fresno EOC uses a tri-pN/Partite system for electing board members. Eight board members must be publicly elected officials or their designees, eight must be from the community sector, including from businesses, public agencies, and/or community groups, and eight must be elected low-income target area representatives from throughout Fresno County.

Any person or organization that would like to have representation on the Board of Commissioners may apply or nominate someone for one of the eight Community Sector Representatives. Any low-income individual may apply as one of the eight Target Area Representatives and participate in a democratic selection process. This ensures that all organizations and individuals in the community have an equal opportunity to increase their group representation on the Board of Commissioners through the democratic selection process. Any further concerns or petitions can be addressed in the public comment section of the Board of Commissioner monthly

meetings.

As established in the 2016-17 Needs Assessment Report, Fresno EOC now has an Inclusion Strategic Goal "to create inclusive and safe environments within our communities." An Inclusion Committee and an inclusive hiring statement, "Fresno EOC is committed to a diverse workforce which is reflective of the communities we serve" were also created by the Board of Commissioners to ensure equal representation at all levels of the agency. The Inclusion Committee focuses on all groups internally in the organization and creating an inclusive environment in the community. Activities have included educational events for Black History Month, Women's History Month, Hispanic Heritage Month, and Indigenous Peoples' Day; creating a float and participating in the Fresno Pride Parade; applying for grants to help ensure inclusion in the U.S. Census; multi-cultural potlucks; providing video links and resources about immigration, racial disparity, and discrimination; and regular meetings to discuss new opportunities for addressing inclusion.

In 2020, Fresno EOC hired a Manager of Equity & Inclusion who is responsible for driving initiatives across our organization and in the community to integrate diversity, equity, and inclusion into existing systems and processes, while creating and designing new strategies and initiatives. The Manager's work is complimented by contractor, RACE for Equity, a national consultant organization which has been providing Fresno EOC with technical training, facilitation, and application of the Results-Based Accountability framework in order to further develop our agency's leadership capacity and cultural responsiveness.

Fresno EOC's ongoing and intentional effort to approach Community Action through a lens of equity and inclusion will ultimately improve our service delivery and enhance the impact on the individuals, families, and communities we serve. As the events of 2020 have highlighted, we cannot effectively serve underserved and marginalized individuals and groups unless we employ evidence-based practices and meaningful community engagement that amplifies their voice and is rooted in their lived experiences.

3. Describe your Advisory or Governing Board's policy for filling board vacancies in accordance with established bylaws. Include the recruiting process, democratic selections process for low-income board members, and the timeframe established by your agency to fill vacancies. (State Plan)

☒ No change to the response in your agency's 2020-2021 CAP.

☐ Adaptations to the response in your agency's 2020-2021 CAP are described below.

Fresno EOC has the following policies outlined in the agency's Bylaws:

Vacancies shall be deemed to exist on the occurrence of the following: death,

resignation, or removal of any Commissioner. The Board shall take steps to ensure that vacant seats are filled in a timely manner. Each successor shall hold office for the unexpired term of his or her predecessor or until the successor sooner dies, resigns, is removed, or becomes disqualified.

- A. **Public Sector Commissioners.** When a vacancy occurs in a Public Sector Board seat held by the representative of a public official, the Board shall request that the public official either take the seat himself or herself or put forth another representative to be elected by the Board. If the public official fails to take the seat himself or herself or to name another representative within the period specified by the Board, the Board shall select another public official to serve as a replacement Commissioner or to appoint a representative, subject to approval of the Board, to so serve.
- B. **Target Area Commissioners.** Vacancies in the target area sector shall be filled using the same democratic process originally used to fill the seat.
- C. **Community Sector Commissioners.** When a vacancy occurs in a seat held by an individual designated by a Community Sector Organization, the Board shall ask the Community Sector Organization that designated that individual to designate another individual, subject to approval by the Board, to fill the vacancy. Should that Community Sector Organization fail, within the period specified by the Board, to designate an individual to fill the vacancy, the Board shall select another Private Sector Organization to designate an individual, subject to approval of the Board, to fill the vacancy.

Low-income Target Area Commissioners shall be elected by members of the respective areas hereinafter "Target Area" in accordance with Policies and Procedures established by the Commission, under elections that are run by the Internal Audit department and supervised by the Selection Committee appointed by the Board Chair. Emphasis should be given to providing maximum participation of low-income persons in the selection process of Target Area Commissioners, who shall be duly elected from areas within Fresno County that ensure equal target area rural and urban representation and adopted by the Commission.

Service Delivery System

CSBG Act Section 676(b)(3)(A)
State Plan

1. Describe your agency's service delivery system. Include a description of your client intake process or system and specify whether services are delivered via direct services or subcontractors, or a combination of both. (CSBG Act Section 676(b)(3)(A), State Plan)

The majority of the agency's programs provide services directly to clients. Some programs use subcontractors, so overall the agency uses a combination of direct and subcontracted services. The client intake process varies from program to program, but generally includes an intake form and interview. Many programs need to verify eligibility and will ask for supporting documents from clients as part of the intake process. These documents may include income verification, a Medicaid card, a letter from the foster system, etc. Clients are asked to complete enrollment forms and optional demographics surveys. For some programs, such as Sanctuary and Youth Services, working with the homeless population does not allow for formal enrollment forms and extensive documentation at intake. Fresno EOC programs with limited intake procedures verify eligibility through random sampling and interviews with clients. For example, Fresno EOC's Community Food Distribution targets areas with high concentrations of low-income families and high unemployment as demonstrated through data from the U.S. Census and Bureau of Labor. Through random sampling, staff found that at least 90% of clients were either unemployed or receiving Supplemental Security Income benefits. Additionally, community volunteers, who are often also beneficiaries of food distributions, volunteer for five to six hours during the day, demonstrating that they do not have consistent employment.

We are currently setting up a central intake system whereby clients will be assisted by a navigator in accessing our services. The process will simplify entrance into our programs as well as internal and external referrals.

2. List your agency's proposed programs/services/activities that will be funded by CSBG. Include a brief explanation as to why these were chosen and how they relate to the CNA. (CSBG Act Section 676(b)(3)(A), State Plan)

Fresno EOC will use CSBG Funding to fund agency administrative functions not adequately covered by grants. These may include contributing to covering the costs for administrative staff salaries/fringe benefits, necessary facilities improvements, a health plan subsidy and indirect costs at the approved rate. These utilizations of CSBG funding lessens the fiscal burden on Fresno EOC's individual programs and allows for funding from other grants, donations and contracts to cover programmatic costs and direct services to low-income individuals and families to meet the needs identified in the CNA.

Linkages and Funding Coordination

CSBG Act Sections 676(b)(1)(B) and (C), (3)(C) and (D), 676(b)(4), (5), (6), and (9)

California Government Code Sections 12747, 12760

Organizational Standards 2.1, 2.4

State Plan

1. Describe how your agency coordinates funding with other providers in your service area. If there is a formalized coalition of social service providers in your service area, list the coalition(s) by name and methods used to coordinate services/funding. (CSBG Act Sections 676(b)(1)(C), 676(b)(3)(C); Organizational Standard 2.1; State Plan)

Fresno EOC leverages CSBG funds with other funding sources as often as possible. The Resource Development Department works with program directors and staff to apply to foundation and government grants that closely align with program goals. Over 98% of Fresno EOC's operating budget is funded through public and private origins, proving its ability to leverage non-CSBG resources. CSBG funds are used for operational costs that are not fully funded by public and private resources.

Fresno EOC's approach to service delivery leverages other local service providers and their assets to fill gaps in services to its clients. This is evident in Fresno EOC's participation in several committees, commissions, and groups, such as the Fresno County Health Improvement Partnership, Fresno Food Security Network, Fresno Madera Continuum of Care, and many others. By linking its services with other organizations and networks, Fresno EOC provides clients with necessary and effective services that meet their individual needs.

For example, Fresno EOC's Sanctuary and Youth Services is part of the National Safe Place Network, which consists of 272 Safe Places in Fresno County. Safe Places are located at school campuses, businesses, community buildings, and transit systems and staff in these locations directly connect abused, neglected, bullied, or homeless youth to Fresno EOC's Sanctuary Youth Shelter. By partnering with Fresno Unified School District, the City of Fresno, Fresno Area Express (FAX) buses, and other organizations, Fresno EOC assists more youth.

Additionally, case managers at the Sanctuary Youth Shelter refer youth to other Fresno EOC services, such as the Community Health Center or Training & Employment, and outside services, such as Supplemental Security Income benefits or CalFresh. Integrated case management, referrals, and follow-ups are a fundamental characteristic of all Fresno EOC services to low-income, minority, and neglected individuals and families.

Another example of a coalition with which Fresno EOC collaborates is the Central Valley Freedom Coalition (CVFC). Since its inception in 2009 Fresno EOC's Central Valley Against Human Trafficking (CVAHT) has led the Central Valley Freedom Coalition (CVFC), a multi-disciplinary network of over 1,200 contacts dedicated to addressing the critical issues of human trafficking in the Central Valley. The Coalition is supported by a

Steering Team and five established sub-committees including Victim Services, Labor, Law Enforcement, Commercial Sexual Exploitation of Children (CSEC), and Public Awareness. These sub-committees meet monthly to develop cohesion, relationships, and trust among the different agencies coordinated by the CVAHT Program Manager. Case managers and other staff related to the proposal will meet regularly to discuss cases and share policy updates and resources.

2. Provide information on any memorandums of understanding and/or service agreements your agency has with other entities regarding coordination of services/funding. (Organizational Standard 2.1, State Plan)

With over 30 programs in Fresno EOC, there are several memorandums of understanding and service agreements. Many of these memorandum and service agreements are between internal programs, such as the partnership among Head Start, Food Services, and Transit to coordinate, prepare, and deliver the meals to children in the Head Start program. Several memoranda and service agreements exist between the agency and outside organizations such as contracts between Fresno EOC Transit Systems and the City of Fresno and Fresno County Rural Transit Agency to operate Social Service Transportation for the city and county of Fresno."

Partnerships include regional academic providers, including training institutions, schools, colleges, charter schools, adult schools, and universities; outreach partners; substance abuse treatment providers such as West Care; life skills presenters; civic leaders promoting investment in community; health practitioners providing health screening and pregnancy prevention services; corrections and law enforcement partnerships; support services (transportation, housing); and emergency services.

3. Describe how services are targeted to low-income individuals and families and indicate how staff are involved, i.e. attend community meetings, provide information, make referrals, etc. Include how you ensure that funds are not used to duplicate services. (CSBG Act Section 676(b)(9), California Government Code Section 12760, State Plan)

- ☐ No change to the response in your agency's 2020-2021 CAP.
☒ Adaptations to the response in your agency's 2020-2021 CAP are described below.

Fresno EOC ensures its services target low-income, minority, and disenfranchised populations by conducting targeted outreach, locating its services in low-income neighborhoods and communities, and listening to local voices.

Fresno EOC's Communications Office partners with all agency programs to ensure services are being broadcast to low-income communities in the most effective way. Communication strategies include e-newsletters, social media, public transport advertisements, and events. Program staff also regularly attend outreach events, either

virtually or in person to get the word out about our services. Media opportunities are also utilized. This targeted outreach ensures that existing and future clients from low-income communities are aware of Fresno EOC's range of services.

Program and agency staff are in regular communication with other service providers to ensure services are maximized, leverage resources refer clients to programs they may need. This helps avoid services duplication and ensures that resources are used in a more efficient way, in service to our community.

Fresno EOC locates its services and headquarters within the communities and neighborhoods that demonstrate the most need. For example, the Local Conservation Corps (LCC) and Fresno Street Saints operate community centers in Southwest Fresno, a neighborhood that experiences higher poverty and pollution rates compared to the rest of the city. Low-income individuals and families can more readily benefit from LCC and Fresno Street Saints services when they are close and accessible through public transport. We are actively expanding our geographic presence throughout the county to increase accessibility to our services.

Fresno EOC's services are directed at low-income communities. Community needs are identified by gathering information directly from its target areas through its Board of Commissioners and community group convenings. Fresno EOC's 24-member tripartite Board of Commissioners is made up of eight public elected officials or their designees, eight business, public agency, or community group members, and eight low-income target area representatives. These eight low-income target area representatives provide the necessary insight and direction for Fresno EOC services that fit the needs of low-income populations. Additionally, Fresno EOC programs, such as Early Head Start, Head Start, and Fresno Street Saints, hold regular meetings with its clients and community members to ensure services are consistently addressing their needs.

4. Describe how your agency will leverage other funding sources and increase programmatic and/or organizational capacity. (California Government Code Section 12747, State Plan)

Fresno EOC's Strategy and Resource Development Department consists of a Strategy and Resource Development Officer, Resource Development Manager, and two grant writers. The department works continuously to find new funding opportunities for all 30+ programs in the agency in order to increase programmatic and/or organizational capacity. The Strategy and Resource Development Department seeks out and pursues grant opportunities, sponsorship, fundraising opportunities, and partnerships to increase programming and capacity.

5. Describe your agency's contingency plan for potential funding reductions. (California Government Code Section 12747, State Plan)

- ☐ No change to the response in your agency's 2020-2021 CAP.
- ☒ Adaptations to the response in your agency's 2020-2021 CAP are described below.

Fresno EOC's contingency plan includes anticipating funding patterns and pursuing funding to address gaps. The Strategy and Resource Development Officer is charged with keeping the agency abreast of legislative trends that impact Fresno EOC's funding. Our Strategy and Resource Development staff are proactively looking for diverse funding sources. Fresno EOC has the ability to adjust program offerings, including shifting staff across programs to minimize layoffs and continue service provision to low-income residents of Fresno County.

6. Describe how your agency documents the number of volunteers and hours mobilized to support your activities. (Organizational Standard 2.4)

- ☒ No change to the response in your agency's 2020-2021 CAP.
- ☐ Adaptations to the response in your agency's 2020-2021 CAP are described below.

A majority of Fresno EOC's 30 plus programs provide opportunities for individuals to volunteer. For example, Fresno EOC's Foster Grandparent Program works with senior volunteers who provide mentoring and tutoring to low-income children and young adults. Parents of children enrolled in Head Start are encouraged to contribute between 10-15 volunteer hours monthly. Fresno EOC's Food Distributions leverage many volunteer hours frequently contributed by low-income individuals and families who benefit from the events. Volunteering is mutually beneficial because it develops shared ownership and pride of the Food Distributions and other programs when low-income Fresno County residents contribute to events and programs. Volunteer hours are recorded by individual programs and reported at the end of the year as part of the data gathering process for the agency's annual review, planning, and CSD Annual Report.

7. Describe how your agency will address the needs of youth in low-income communities through youth development programs and promote increased community coordination and collaboration in meeting the needs of youth. (CSBG Act Section 676(b)(1)(B), State Plan)

- ☐ No change to the response in your agency's 2020-2021 CAP.
- ☒ Adaptations to the response in your agency's 2020-2021 CAP are described below.

Fresno EOC's Local Conservation Corps (LCC) and Street Saints address the needs of youth residing in some of the poorest neighborhoods in urban Fresno. These programs address the needs of youth in low-income communities through family- and community-centered approaches. The LCC focus is youth development, but it takes a holistic approach to this. LCC's fatherhood component teaches and demonstrates the role of the father using local father-figure mentors. Experience at LCC is demanding, but demand for the program is even greater. The program coordinates with other organizations and government agencies to provide referrals for its Corps members.

In 2019 Fresno EOC launched the Food Express Bus which provides nutritious food to children in the Fresno urban area. A Rural Food Express Bus will launch Summer 2021 to help alleviate the stress families undergo due to food insecurity in rural communities.

Through our Training and Employment program we provide youth with training and paid work experiences, targeting youth who would otherwise not have access to these opportunities. Pregnant and parenting teens receive services through our Adolescent Family Life Program. The program helps youth navigate parenthood and make a life plan to continue their education. We also launched an LGBTQ+ Resource Center which serves as a safe place for youth to congregate and join peer groups.

8. Describe how your agency will promote increased community coordination and collaboration in meeting the needs of youth, and support development and expansion of innovative community-based youth development programs such as the establishment of violence-free zones, youth mediation, youth mentoring, life skills training, job creation, entrepreneurship programs, after after-school childcare. (CSBG Act Section 676(b)(1)(B), State Plan)

☒ No change to the response in your agency's 2020-2021 CAP.

☐ Adaptations to the response in your agency's 2020-2021 CAP are described below.

The Fresno Street Saints have developed methods for violence-reduction for youth. Fresno EOC Street Saints has over 25 active collaborations. Specifically, Fresno EOC Street Saints' school site services and partnership with Fresno Unified School District (FUSD) began as a safe passage program seven years ago, with liaison mentors stationed at a local middle school to escort students through unsafe areas while walking to and from surrounding school sites. The focus has since shifted to shadow mentoring, parent engagement services, conflict mediation, and year-round programs for students. Services include daily progress monitoring with students, communication with teachers and school administration, tutoring services, yearly goal setting and planning with regular check-ins, social emotional support, and engagement with families and the community. Employment & Training targets high school graduates and out-of-school youth, ages 14 to 21, with paid work-based training, career mentoring, and educational supports. Sanctuary and Youth services provide emergency and transitional shelter for homeless

youth. Food Distributions serves meals to low- income children year-round. Access Plus Capital offers entrepreneurial support to young adults.

In 2021, Fresno EOC's LGBTQ+ Resource Center will be expanding services into the rural community of Mendota to conduct monthly youth-focused activities including but not limited to peer support groups, drug-alternative social events, LGBTQ+ friendly safe spaces, and more. A psychologist and substance abuse counselors will use trauma-informed, culturally relevant, developmentally appropriate methodologies.

If your agency uses CSBG funding to provide employment and training services, describe the coordination of training and employment activities as defined in Section 3 of the Workforce and Innovation and Opportunity Act [29 U.S.C. 3102]. (CSBG Act Section 676(b)(5), State Plan)

Fresno EOC houses three programs, the Local Conservation Corps (LCC), Valley Apprenticeship Connections (VAC) and Training & Employment (T&E), which provide hard and soft skills employment training. LCC provides paid green jobs training to young adults, ages 18 to 25. T&E targets high school graduates and out-of-school youth, ages 14 to 21, with paid work-based training, career mentoring, and educational supports. In compliance with Section 3 of the Workforce and Innovation and Opportunity Act, LCC, VAC and T&E work as one-stop delivery system partners who coordinate programs to ensure services are not duplicated. Generally, T&E works with current high school seniors, youth transitioning to post-secondary education, or out-of-work youth looking for job training and internships while LCC is an educational/vocational program that works with young adults not in a traditional high school setting or transitioning to post-secondary education. The VAC has strong ties to the building trades, local unions, and employers throughout the Central Valley. The 16-week cohort offers seven OSHA certifications (OSHA Safety, Confined Space, CPR/AED First Aid, Workplace Safety, Blueprint Reading, Traffic Control and Safety, and Grading). Evidenced-based materials and approaches are included to ensure students have the best opportunities to succeed. The program is designed to serve those most in need with severe barriers to employment.

9. Describe how your agency will provide emergency supplies and services, nutritious foods, and related services, as may be necessary, to counteract conditions of starvation and malnutrition among low-income individuals. (CSBG Act Section 676(b)(4), State Plan)

- ☐ No change to the response in your agency's 2020-2021 CAP.
- ☒ Adaptations to the response in your agency's 2020-2021 CAP are described below.

Fresno EOC has several programs that assist individuals in emergency situations. Emergency assistance services include food and hygiene product distributions, utility payments, and shelter. Fresno EOC's Low- Income Home Energy Assistance Program

(LIHEAP) provides assistance to eligible households that are in crisis situations. Examples include a household that has received a 24- to 48-hour disconnect notice or service termination by its utility company or a household facing an energy- related crisis of life-threatening emergency in the applicant's household, including a combustible appliance. Fresno EOC's Sanctuary Youth Shelter provides emergency shelter for runaway and homeless youth. Once at the shelter, case managers help youth reconnect with their families or arrange for a suitable living situation that satisfies the youth's safety. The street outreach team distribute food and hygiene supplies to people experiencing homelessness.

Fresno EOC's Food Services, Food Systems Initiative, Food Distributions, and Women, Infants, and Children (WIC) provide food assistance and education to low-income individuals. Food Services delivers food for several different initiatives: 1) the Home Delivered Meal initiative, which provides ready-to-eat meals to low-income elderly individuals; 2) the Summer Food Program, which provides no-cost meals to youth during the summer months; 3) Head Start, which provides lunch and snack meals to low-income pre-school children; and 4) after-school and congregate meal programs throughout Fresno and Madera Counties. Fresno EOC hosts food distributions in both rural and inner-city areas for low -income individuals. The WIC program provides nutrition education, supplemental food, breastfeeding support, and social service referrals to pregnant women, new mothers, and children.

10. Describe how your agency coordinates with other antipoverty programs in your area, including the emergency energy crisis intervention programs under title XVI (relating to low-income home energy assistance) that are conducted in the community. (CSBG Act Section 676(b)(6), State Plan)

- ☒ No change to the response in your agency's 2020-2021 CAP.
☐ Adaptations to the response in your agency's 2020-2021 CAP are described below.

Fresno EOC is a local leader in the provision of effective and innovative programs meant to ameliorate poverty. Fresno EOC is connected to every government, CBO, funder, and private association or council with an interest in improving living conditions in the region. These include but are not limited to: City and County governments, Chambers of Commerce, the faith community, the Business Council, the Central Valley Community Foundation, United Way, the Fresno Regional Workforce Investment Board, health agencies and hospitals, and housing providers (Housing Authority, and local CBOs such as Faith in the Valley, The Fresno Center and Reading and Beyond. Furthermore, Fresno EOC has been administering emergency energy assistance programs since 1977.

11. Describe how your agency will use funds to support innovative community and neighborhood-based initiatives, which may include fatherhood and other initiatives, with the goal of strengthening families and encouraging effective parenting. (CSBG Act Section 676(b)(3)(D), State Plan)

- ☒ No change to the response in your agency's 2020-2021 CAP.
- ☐ Adaptations to the response in your agency's 2020-2021 CAP are described below.

FRESNO EOC funds a variety of innovative and community-based initiatives aimed specifically at strengthening families and parents. These programs include:

Fatherhood Strengthening Classes were initiated by our Local Conservation Corps and now continue at a number of our programs, including the Sanctuary, SOUL, Teen Pregnancy Prevention Program, Adolescent Family Life Program, WIC, our California Personal Responsibility Education Program (CA PREP), and Fresno Street Saints. The unique role of the father is central to our efforts as support for families (children and mothers). Engaged fathers make a huge difference in the health and strengthening of the family unit.

Counseling is a staple of all of our programs. Knowledgeable, compassionate, empathic, patient and persistent case managers and counselors are irreplaceable and vital to the rehabilitation and development of our clients. Fresno EOC is in the process of writing protocols for counselors encouraging them to migrate between like programs thereby offering a seamless connection to clients as they access needed services provided by related programs.

Non-court ordered parenting classes Fresno EOC operates several programs that provide parenting skills. These include programs listed above: Sanctuary homeless youth shelter, the School of Unlimited Learning (SOUL, a public charter high school), Teen Pregnancy Prevention Program, Adolescent Family Life Program, WIC, our California Personal Responsibility Education Program (CA PREP), and Fresno Street Saints. A variety of modalities are engaged for this instruction, including guest presenters, role playing, and special events bringing parents and their children together for peer support.

Neighborhood Hub. In early 2021, Fresno EOC Street Saints were chosen as one of eight awardees to establish a permanent network of resident-led "hubs" that will engage and equip residents to lead change efforts in their own neighborhoods. This initiative is a cornerstone of Fresno DRIVE (Developing the Region's Inclusive and Vibrant Economy), the largest, most comprehensive community investment plan in 40 years. The Street Saints will provide training and leadership development to residents in the Kings/Lincoln neighborhood located in southwest Fresno. The Street Saints will also receive ongoing technical assistance to guide their community organizing and engagement efforts.

Classes assisting incarcerated or recently paroled men. Fresno EOC continues to provide specialized services to formerly incarcerated and recently paroled men. Its Local Conservation Corps and Training and Employment program have for more than 20 years offered such specialized services. They have been awarded grants specifically to provide targeted interventions for this population. Such interventions and instruction

will continue for the next program year. Our key to success lies in a robust case management strategy leveraging support from the Office of the Sheriff, State Parole, affiliated academic institutions, drug rehabilitation providers, transitional housing staff, and Fresno EOC program staff. Regularly scheduled communication between these professionals assures that constant, round the clock monitoring and supervision takes place concurrent to texts and email correspondence between the involved service agencies. As a consequence, while local jails and prisons which housed these clients have recidivism rates above 65%, our Agency programs boast recidivism rates of less than 15%.

Job training and employment assistance. Participants may enter any one of Fresno EOC's programs - Sanctuary, SOUL Charter School, Training and Employment, Valley Apprenticeship Connections and Local Conservation Corps, - and migrate between them, accessing the whole array of support and instructional services available through these programs. This means that a participant will be tracked by any and all of the programs he/she may enroll in with the benefit, for instance, of having a number of case managers convene regularly to provide the best counsel and support that a participant may need. Services are fluid, responding to needs through a flexible and coordinated service delivery system tailored to each individual.

Monitoring

CSBG Act Section 678D(a)(1)(A) and (B)

1. Describe how your agency's monitoring activities are related to establishing and maintaining the integrity of the CSBG program. Include your process for maintaining high standards of program and fiscal performance.

Fresno EOC implements a tiered approval structure for incurring expenditures to ensure that all purchases are necessary to the program objectives, made in accordance with Agency and grant guidelines, and allowable within funding available. This ensures that all charges or payments are made with proper approval and aligned with maintaining high standards of program and fiscal performance. To ensure accuracy in staff compensation, the supervisors review time sheets for accuracy and the payroll staff compare the pay data against the data imported into the payroll system. This monitoring activity provides assurance that the 1,300 employees in all programs are paid appropriately.

The Quality Assurance staff within Fresno EOC Finance reviews all A/P payments before they are released and prepares regular bank reconciliations for all accounts. These activities identify any payment irregularities, which are then immediately addressed by the Finance Department. Financial variance reports are generated regularly to provide guidance to Programs Directors on their budget versus actual status. These reports ensure programs stay on budget and plan for programming in a fiscally responsible manner.

Program Directors are responsible for monitoring their staff and programs for fiscal and program performance. They work closely with an assigned Accountant for all budgeting, grant applications, and financial reports. Program Directors report to the Chief Operating Officer or Chief Administrative Officer. These officers work with the Program Director to review budgets and make the best decisions for enhancing program performance.

Internal audit personnel are available to the Program Directors throughout the year to provide any additional monitoring necessary. Program Directors are encouraged to use these services as often as needed.

In 2020 Fresno EOC hired a Procurement Director who reports to the Chief Financial Officer. Their duties include reviewing contracts, policies and procedures, overseeing the bid process and implementing our new purchasing software: Coupa System

2. If your agency utilizes subcontractors, please describe your process for monitoring the subcontractors. Include the frequency, type of monitoring, i.e., onsite, desk review, or both, follow-up on corrective action, and issuance of formal monitoring reports.

All programs go through a rigorous process for creating memorandum of understanding or service agreements with subcontractors. Program Directors are then responsible for monitoring their subcontractors and ensuring compliance with the terms of the contract. These monitoring processes vary by program, but include an onsite review of work in addition to desk reviews of progress reports and bills. Bills are approved by the program staff and then sent to the Finance Department for review.

Subcontractors submit their billing to the Fresno EOC Finance Department with the supporting documentation approved by the program. It is reviewed by the fiscal staff for compliance and accuracy. Then, payments are issued and recorded. The Internal Audit Office also conducts monitoring of Fresno EOC's subcontractors

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Data Analysis and Evaluation

CSBG Act Section 676(b) (12)

Organizational Standards 4.2, 4.3

1. Describe your agency's method for evaluating the effectiveness of programs and services. Include information about the types of measurement tools, the data sources and collection procedures, and the frequency of data collection and reporting. (Organizational Standard 4.3)

Fresno EOC programs use a variety of comprehensive software platforms to monitor results and conduct evaluation. Central Valley Against Human Trafficking (CVAHT), the Sanctuary Housing Program, and the Sanctuary Shelter use the Homeless Management Information System (HMIS) and the Runaway and Homeless Youth Management Information System (RHYMIS). LIHEAP and Weatherization use Hancock, and Head Start and Early Head Start use ChildPlus, to name a few programs. All programs use Excel to aggregate data for CSBG reporting.

The following programs conduct annual evaluations: Training & Employment, Sanctuary Permanent Supportive Housing, Access Plus Capital, and the Local Conservation Corps (LCC); however, LCC Youth Build also conducts quarterly evaluations. In addition to annual reports, the following programs conduct monthly evaluations: Community Services, Early Head Start, Head Start, Adolescent Family Life Program (AFLP), Safe Place, Sanctuary Youth Shelter, Central Valley Against Human Trafficking (CVAHT), Weatherization, WIC, Food Services, and Transit Services. Many programs also conduct quarterly and semi-annual evaluations.

Fresno EOC Training & Employment uses an exit survey to gauge client satisfaction with the program. Most questions ask clients to rate the program on a Likert scale. Questions include: "Do you feel the Youth Program was helpful to you?" and "Was the staff helpful during your time in the program?" The survey also allows for qualitative responses by providing a short answer space for clients to make suggestions to improve the program. This survey allows clients to participate in the evaluation of the program and make their voices heard.

Our Agency will soon be implementing a central intake system, CAP60, which will allow us to obtain more data which we will use in evaluating and continually improving our program delivery.

In addition to the above primary quantitative and qualitative data sources, Fresno EOC references secondary data sources from various sectors to gain a holistic and intersectional understanding of our clients and community and to better inform our programs.

2. Applying the Results Oriented Management and Accountability (ROMA) cycle of assessment, planning, implementation, achievement of results, and evaluation, describe one change your agency made to improve low-income individuals' and families' capacity for self-sufficiency. (CSBG Act Section 676(b) (12), Organizational Standard 4.2)

- ☐ No change to the response in your agency's 2020-2021 CAP.
- ☒ Adaptations to the response in your agency's 2020-2021 CAP are described below.

In 2018, Fresno EOC Food Services, Transportation Systems, and Sanctuary and Youth Services collaborated to incorporate mobile sites into the Summer Food Service Meal Program. The partnership developed upon the realization that there were children in the Fresno community who could not visit traditional physical locations because of safety. Through grassroots fundraising, Fresno EOC raised \$93,000 for the Food Express project, purchasing a retired school bus and retrofitting it with refrigeration, tables, and air conditioning. In the winter of 2018, Fresno EOC partnered with Sanctuary and Youth Services to develop a food delivery route to five sites in urban Fresno to provide distributed meals to children who would not have been able to receive them at traditional sites. Further, the Food Express was designated as a mobile Safe Place and Sanctuary Outreach to the Streets staff are on hand when delivering meals so that homeless youth utilizing the Food Express have a resource to connect them to additional Fresno EOC services. Because of the success with this project, Fresno EOC will be launching a second Food Express Bus in Summer 2021 which will serve the rural communities of Fresno County.

Fresno EOC Transit Services has been serving rural and urban areas to address many transportation-related barriers within Fresno County. The transportation solutions to address poverty in the communities of Fresno County provided by Fresno EOC Transit Services include:

- CalWORKs Transportation Contract - Within the contract with the County Department of Social Services (DSS), Transit provides transportation to daycare and work sites for DSS clients during hours when public transit is not available (6 p.m. to 7 a.m., seven days a week).
- Head Start Transportation Contract - Under a contract with Head Start of Fresno County, Transit provides pupil transportation, vehicle maintenance, and congregate meal delivery for low-income families.
- Fresno/Madera Area Agency on Aging - Transit provides transportation for elderly residents to various meal sites.
- Non-profit Special Trips - Transit provides transportation services for programs within Fresno EOC as well as other non-profit agencies who have occasional transportation needs for their clients.

Fresno EOC has also focused efforts on programming aimed at reducing the causes and instances street and gun violence. After seeing continual spikes of gun violence in Fresno, Fresno EOC started Advance Peace Fresno in 2020. The program seeks to reduce gun violence in Fresno by investing in relationships with suspected offenders to help them break the cycle of poverty and violence.

3. Applying the full ROMA cycle, describe one change your agency facilitated to help revitalize the low-income communities in your agency's service area(s). (CSBG Act Section 676(b) (12), Organizational Standard 4.2) (Optional)

In 2020 Fresno EOC played an essential role in the design and launch of activities for Fresno County under the **Healthy Harvest Program**, a multi-county initiative to protect essential food production workers and their families in the San Joaquin Valley. The program provides easy access for concerned farm and food production workers, growers, and industry employers to get advice about COVID-19 prevention, access to testing, and resources to safely isolate for two weeks in a free hotel room to avoid infecting others. The program is a joint initiative of growers, workers, community organizations, local elected officials, county and state agencies, and philanthropic donors. After careful assessment and planning, Fresno EOC provided COVID-19 testing and wraparound services including case management, transportation, and food assistance.

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Additional Information (Optional)

Disaster Preparedness

1. Does your agency have a disaster plan in place that includes strategies on how to remain operational and continue providing services to low-income individuals and families during and following a disaster?

☒ Yes

☐ No

2. If so, when was the disaster plan last updated?

January 2019

3. Briefly describe your agency's main strategies to remain operational during and after a disaster.

Fresno EOC has a variety of strategies to ensure that the agency remains operational and is equipped to respond during and after disasters. Fresno EOC is the designated emergency response provider for Fresno County to provide food and transportation when needed.

As a part of the network of local corps, the Fresno EOC Local Conservation Corps (LCC) is also connected to Fresno County and can be called upon to assist in situations of disasters.

At the onset of the COVID-19 pandemic, Fresno EOC rapidly pivoted to move as many staff as possible to remote work set ups. The agency's IT Department was instrumental in changing vendors to quickly acquire new devices and implement the necessary more stringent security measures.

Another example of the agency's adaptability is the conversion of Food Distribution programming to a drive through model during the COVID-19 pandemic. This adaptation allowed for the continued safe provision of necessary food assistance for low-income families while minimizing risks of virus spread.

When disasters have hit in the past, Fresno EOC has adeptly launched new programs to meet the unique community needs related to the disaster. During the COVID-19 pandemic, the agency launched testing sites and a vaccine clinic to reach marginalized low-income populations in Fresno County.

Looking ahead, Fresno EOC is prepared to exercise a similar program and staffing adaptability to ensure that it remains operational and able to meet the needs of the community for future disasters.

Agency Capacity Building

1. Although the CNA focused on Community and Family Level needs, if your agency identified Agency Level need(s) during the CNA process, list them here.

During the community needs assessment, staff and community members identified several areas of growth for the Fresno EOC to prioritize over the next strategic planning period. Most notably, staff and community felt that Fresno EOC should provide more outreach, engagement, and communication to communities, organizations, and other partners about their programs, services, and other resources. To that end, they recommended strategies such as creating a community calendar for free events and opportunities to network and providing a centralized resource guide for information about programs and services. They also felt that Fresno EOC could better serve the community by engaging in more marketing of services through various forms of media and communication. As communities open more from the Covid-19 pandemic, the Fresno EOC should focus on outreach to specific communities that are historically un/underserved, isolated, or difficult to engage.

Lastly, racial justice was one of the biggest unmet needs identified by staff, partners, and community members. Many CNA participants felt that Fresno EOC had made constructive changes in recent years with the hiring of the current CEO, committing the organization to diversity, equity, and inclusion (DEI) initiatives, and hiring a DEI manager. However, they also recommended that Fresno EOC continue to focus on DEI especially in terms of improved outcomes for racial and ethnic minority populations and increasing the capacity of their service providers to delivery culturally responsive services.

2. Describe the steps your agency is planning to take to address the Agency Level need(s).

For 2021, the Fresno EOC has committed itself to capacity building in the following areas:

Equity and Inclusion: In 2020 we contracted with Race for Equity and completed the Let's Talk About Its discussion sessions and the Intercultural Development Inventory. This year, we will build on the knowledge gained from that work and will learn about and begin to implement Results Based Accountability. This work will include creating and understanding key performance indicators (KPIs) which departments and programs can use for continuous improvement.

Integrated Data System and Agency Navigation: Late last year, the Board approved an integrated data system which will streamline our referral process and access to services across all programs. This system, along with the creation of a cross-functional navigation team, will provide communication across programs and the ability to more accurately assess our impact in the community. The system will aid in our development of quantifiable goals and allow us to strengthen data driven decision making in all departments and programs.

Infrastructure Improvements: We will make physical improvements throughout the Agency and work to acquire additional space where necessary. We will also expand our technology infrastructure through the implementation and expansion of the Coupa Procurement System and full utilization of the Financial Edge upgrade. Additionally, we will expand ADP payroll system usage and launch an organization wide workorder system, Manager Plus.

Financial Diversification: The agency will focus on growing financial security and will diversify its funding through general funds, major gift and philanthropy development efforts. A budgeting process standard will be formalized with program and department involvement.

Investing in Human Capital: The Agency will become an employer of choice by focusing on attracting talent, leadership development, succession planning, flexibility and other solutions designed to transform the EOC employee experience.

Strengthening Agency Communication: While we have made some recent gains, 2021 will be the year we examine and transform our internal and external communication. We will identify our audiences and create targeted messages which reflect the diversity of our agency and are positioned to reach diverse markets.

Covid-19: We will assess our emergency response to COVID-19 and implement necessary improvements and changes to our systems and processes. We will continue to respond and make safe decisions for our staff and clients.

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Federal CSBG Programmatic Assurances and Certification

CSBG Act 676(b)

Use of CSBG Funds Supporting Local Activities

676(b)(1)(A): The state will assure “that funds made available through grant or allotment will be used – (A) to support activities that are designed to assist low-income families and individuals, including families and individuals receiving assistance under title IV of the Social Security Act, homeless families and individuals, migrant or seasonal farmworkers, and elderly low-income individuals and families, and a description of how such activities will enable the families and individuals--

- i. to remove obstacles and solve problems that block the achievement of self-sufficiency (particularly for families and individuals who are attempting to transition off a State program carried out underpart A of title IV of the Social Security Act);
 - ii. to secure and retain meaningful employment;
 - iii. to attain an adequate education with particular attention toward improving literacy skills of the low-income families in the community, which may include family literacy initiatives;
 - iv. to make better use of available income;
 - v. to obtain and maintain adequate housing and a suitable living environment;
 - vi. to obtain emergency assistance through loans, grants, or other means to meet immediate and urgent individual and family needs;
 - vii. to achieve greater participation in the affairs of the communities involved, including the development of public and private grassroots
 - viii. partnerships with local law enforcement agencies, local housing authorities, private foundations, and other public and private partners to
-
- I. document best practices based on successful grassroots intervention in urban areas, to develop methodologies for wide-spread replication; and
 - II. strengthen and improve relationships with local law enforcement agencies, which may include participation in activities such as neighborhood or community policing efforts;

Needs of Youth

676(b)(1)(B) The state will assure “that funds made available through grant or allotment will be used – (B) to address the needs of youth in low-income communities through youth development programs that support the primary role of the family, give priority to the prevention of youth problems and crime, and promote increased community coordination and collaboration in meeting the needs of youth, and support development and expansion of innovative community-based youth development programs that have demonstrated success in preventing or reducing youth crime, such as--

- I. programs for the establishment of violence-free zones that would involve youth development and intervention models (such as models involving youth mediation, youth mentoring, life skills training, job creation, and entrepreneurship programs); and
- II. after-school childcare programs.

Coordination of Other Programs

676(b)(1)(C) The state will assure “that funds made available through grant or allotment will be used – (C) to make more effective use of, and to coordinate with, other programs related to the purposes of this subtitle (including state welfare reform efforts)

Eligible Entity Service Delivery System

676(b)(3)(A) Eligible entities will describe “the service delivery system, for services provided or coordinated with funds made available through grants made under 675C(a), targeted to low-income individuals and families in communities within the state;

Eligible Entity Linkages – Approach to Filling Service Gaps

676(b)(3)(B) Eligible entities will describe “how linkages will be developed to fill identified gaps in the services, through the provision of information, referrals, case management, and follow-up consultations.”

Coordination of Eligible Entity Allocation 90 Percent Funds with Public/Private Resources

676(b)(3)(C) Eligible entities will describe how funds made available through grants made under 675C(a) will be coordinated with other public and private resources.”

Eligible Entity Innovative Community and Neighborhood Initiatives, Including Fatherhood/Parental Responsibility

676(b)(3)(D) Eligible entities will describe “how the local entity will use the funds [made available under 675C(a)] to support innovative community and neighborhood-based initiatives related to the purposes of this subtitle, which may include fatherhood initiatives and other initiatives with the goal of strengthening families and encouraging parenting.”

Eligible Entity Emergency Food and Nutrition Services

676(b)(4) An assurance “that eligible entities in the state will provide, on an emergency basis, for the provision of such supplies and services, nutritious foods, and related services, as may be necessary to counteract conditions of starvation and malnutrition among low-income individuals.”

State and Eligible Entity Coordination/linkages and Workforce Innovation and Opportunity Act Training and Employment Activities

676(b)(5) An assurance “that the State and eligible entities in the State will coordinate, and establish linkages between, governmental and other social services programs to assure the effective delivery of such services, and [describe] how the State and the eligible entities will coordinate the provision of training and employment activities, as defined in section 3 of the Workforce Innovation and Opportunity Act, in the State and in communities with entities providing activities through statewide and local workforce development systems under such Act.”

State Coordination/Linkages and Low-income Home Energy Assistance

676(b)(6) “[A]n assurance that the State will ensure coordination between antipoverty programs in each community in the State, and ensure, where appropriate, that emergency energy crisis intervention programs under title XXVI (relating to low-income home energy assistance) are conducted in such community.”

Community Organizations

676(b)(9) An assurance “that the State and eligible entities in the state will, to the maximum extent possible, coordinate programs with and form partnerships with other organizations serving low-income residents of the communities and members of the groups served by the State, including religious organizations, charitable groups, and community organizations.”

Eligible Entity Tripartite Board Representation

676(b)(10) “[T]he State will require each eligible entity in the State to establish procedures under which a low-income individual, community organization, or religious organization, or representative of low-income individuals that considers its organization, or low-income individuals, to be inadequately represented on the board (or other mechanism) of the eligible entity to petition for adequate representation.”

Eligible Entity Community Action Plans and Community Needs Assessments

676(b)(11) “[A]n assurance that the State will secure from each eligible entity in the State, as a condition to receipt of funding by the entity through a community service block grant made under this subtitle for a program, a community action plan (which shall be submitted to the Secretary, at the request of the Secretary, with the State Plan) that includes a community needs assessment for the community serviced, which may be coordinated with the community needs assessment conducted for other programs.”

State and Eligible Entity Performance Measurement: ROMA or Alternate System

676(b)(12) “[A]n assurance that the State and all eligible entities in the State will, not later than fiscal year 2001, participate in the Results Oriented Management and Accountability System, another performance measure system for which the Secretary facilitated development pursuant to section 678E(b), or an alternative system for measuring performance and results that meets the requirements of that section, and [describe] outcome measures to be used to measure eligible entity performance in promoting self-sufficiency, family stability, and community revitalization.”

Fiscal Controls, Audits, and Withholding

678D(a)(1)(B) An assurance that cost and accounting standards of the Office of Management and Budget (OMB) are maintained.

- ☐ **By checking this box and signing the Cover Page and Certification, the agency’s Executive Director and Board Chair are certifying that the agency meets the assurances set out above.**

State Assurances and Certification

California Government Code Sections 12747(a), 12760, 12768

[California Government Code § 12747\(a\)](#): Community action plans shall provide for the contingency of reduced federal funding.

[California Government Code § 12760](#): CSBG agencies funded under this article shall coordinate their plans and activities with other agencies funded under Articles 7 (commencing with Section 12765) and 8 (commencing with Section 12770) that serve any part of their communities, so that funds are not used to duplicate particular services to the same beneficiaries and plans and policies affecting all grantees under this chapter are shaped, to the extent possible, so as to be equitable and beneficial to all community agencies and the populations they serve.

For MSFW Agencies Only

[California Government Code § 12768](#): Migrant and Seasonal Farmworker (MSFW) entities funded by the department shall coordinate their plans and activities with other agencies funded by the department to avoid duplication of services and to maximize services for all eligible beneficiaries.

- ☐ **By checking this box and signing the Cover Page and Certification, the agency's Executive Director and Board Chair are certifying the agency meets assurances set out above.**

Organizational Standards

MAXIMUM FEASIBLE PARTICIPATION

Category One: Consumer Input and Involvement

Standard 1.1 The organization/department demonstrates low-income individuals' participation in its activities.

Standard 1.2 The organization/department analyzes information collected directly from low-income individuals as part of the community assessment.

Category Two: Community Engagement

Standard 2.1 The organization/department has documented or demonstrated partnerships across the community, for specifically identified purposes; partnerships include other anti-poverty organizations in the area.

Standard 2.2 The organization/department utilizes information gathered from key sectors of the community in assessing needs and resources, during the community assessment process or other times. These sectors would include at minimum: community-based organizations, faith-based organizations, private sector, public sector, and educational institutions.

Standard 2.4 The organization/department documents the number of volunteers and hours mobilized in support of its activities.

Category Three: Community Assessment

Private Agency - Standard 3.1 Organization conducted a community assessment and issued a report within the past 3 years.

Public Agency - Standard 3.1 The department conducted or was engaged in a community assessment and issued a report within the past 3-year period, if no other report exists.

Standard 3.2 As part of the community assessment, the organization/department collects and includes current data specific to poverty and its prevalence related to gender, age, and race/ethnicity for their service area(s).

Standard 3.3 The organization/department collects and analyzes both qualitative and quantitative data on its geographic service area(s) in the community assessment.

Standard 3.4 The community assessment includes key findings on the causes and conditions of poverty and the needs of the communities assessed.

Standard 3.5 The governing board or tripartite board/advisory body formally accepts the completed community assessment.

VISION AND DIRECTION

Category Four: Organizational Leadership

Private Agency - Standard 4.1 The governing board has reviewed the organization's mission statement within the past 5 years and assured that:

- 1.The mission addresses poverty; and
- 2.The organization's programs and services are in alignment with the mission.

Public Agency - Standard 4.1 The tripartite board/advisory body has reviewed the department's mission statement within the past 5 years and assured that:

- 1.The mission addresses poverty; and
- 2.The CSBG programs and services are in alignment with the mission.

Standard 4.2 The organization's/department's Community Action Plan is outcome-based, anti-poverty focused, and ties directly to the community assessment.

Standard 4.3 The organization's/department's Community Action Plan and strategic plan document the continuous use of the full Results Oriented Management and Accountability (ROMA) cycle or comparable system (assessment, planning, implementation, achievement of results, and evaluation). In addition, the organization documents having used the services of a ROMA-certified trainer (or equivalent) to assist in implementation.

Category Six: Strategic Planning

Standard 6.4 Customer satisfaction data and customer input, collected as part of the community assessment, is included in the strategic planning process, or comparable planning process.

Appendices

Please complete the table below by entering the title of the document and its assigned appendix letter. Agencies must provide a copy of the Notice(s) of Public Hearing and the Low-Income Testimony and the Agency's Response document as appendices A and B, respectively. Other appendices such as need assessment surveys, maps, graphs, executive summaries, analytical summaries are encouraged. All appendices should be labeled as an appendix (e.g., Appendix A: Copy of the Notice of Public Hearing) and submitted with the CAP.

Document Title	Appendix Location
Copy of the Notice(s) of Public Hearing	A
Low-Income Testimony and Agency's Response	B
2021 Goals	C
CNA Outreach Materials	D
Focus Group Outreach Materials	E
Focus Group Tool	F
Survey Tool Community	G
Survey Tool Staff	H

[This Section to be completed following the public comment and hearing period]

Appendix A: Copy of the Notice(s) of Public Hearing

DRAFT

[This Section to be completed following the public comment and hearing period]

Appendix B: Low-Income Testimony and Agency's Response

DRAFT

[This Section to be completed following the public comment and hearing period]

Appendix C: CNA Outreach Materials

DRAFT

Appendix D: 2021 Goals

2021 Goals: Securing our Future

In 2021 we will focus on capacity building in the following areas:

Equity and Inclusion

In 2020 we contracted with Race for Equity and completed the Let's Talk About It discussion sessions and the Intercultural Development Inventory. This year, we will build on the knowledge gained from that work and will learn about and begin to implement Results Based Accountability. This work will include creating and understanding key performance indicators (KPIs) which departments and programs can use for continuous improvement.

Integrated Data System and Agency Navigation

Late last year, the Board approved an integrated data system which will streamline our referral process and access to services across all programs. This system, along with the creation of a cross-functional navigation team, will provide communication across programs and the ability to more accurately assess our impact in the community. The system will aid in our development of quantifiable goals and allow us to strengthen data driven decision making in all departments and programs.

Infrastructure Improvements

We will make physical improvements throughout the Agency and work to acquire additional space where necessary. We will also expand our technology infrastructure through the implementation and expansion of the Coupa Procurement System and full utilization of the Financial Edge upgrade. Additionally, we will expand ADP payroll system usage and launch an organization wide workorder system, Manager Plus.

Financial Diversification

The agency will focus on growing the financial security and will diversify its funding through general fund, major gift and philanthropy development efforts. A budgeting process standard will be formalized with program and department involvement.

Investing in Human Capital

The Agency will become an employer of choice by focusing on attracting talent, leadership development, succession planning, flexibility and other solutions designed to transform the EOC employee experience.

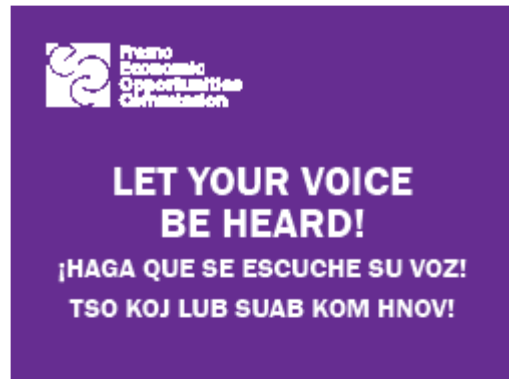
Strengthening Agency Communication

While we have made some recent gains, 2021 will be the year we examine and transform our internal and external communication. We will identify our audiences and create targeted messages which reflect the diversity of our agency and are positioned to reach diverse markets.

Covid-19

We will assess our emergency response to COVID-19 and implement necessary improvements and changes to our systems and processes. We will continue to respond and make safe decisions for our staff and clients.

Appendix E: Focus Group Outreach Materials



Are we meeting the needs within your community? Let us know by participating in our focus groups!



¿Estamos cumpliendo con las necesidades en su comunidad?
¡Háganos saber participando en nuestros grupos de enfoque!

Peb puas ntsib koj kev xav tau hauv koj lub zej zog? Siv koj lub xov tooj los thajj qhov QR code ntawm ib sab nos los koom nrog peb pawg los qhia peb paub!

 SCAN ME

<http://bit.ly/3rg06m0>

A blue rectangular box containing text in English, Spanish, and Hmong. It features a QR code, a 'SCAN ME' button with a phone icon, and a URL. There are also curved arrows pointing from the English text to the Spanish and Hmong text. A large, light gray 'DRAFT' watermark is visible across the background.



LET YOUR VOICE BE HEARD

Join our focus groups!
Tell us your community needs



DRAFT

Facilitation Tips:

1. Please allow up to 3-4 minutes past the scheduled start time to enable everyone to log-on. Welcome participants as they enter and let them know we will be starting in a few minutes to allow time for all who registered to sign on.
2. Keep the meeting moving along, allowing for times of silence, but if need be, please call on individuals, especially if they are not interacting. If someone is taking up a bulk of the time, kindly ask them to pause for a chance to hear from others as it's important to obtain feedback from all.
3. If the participants appear confused over the question, you can respond with one or two general clarifications. The goal is not to persuade them to answer in a particular way or with a particular response/motive/bias.
4. Keep track of time as all questions and responses should be completed within 90 minutes total. (On average, suggest target between 10-12 minutes per question)
5. Feel free to be your friendly self and proceed in your own, comfortable style as the facilitator. Use the bolded headings below to begin your conversations. For example, "My name is Wendy and I'd like to welcome everyone to our focus group session! We will be recording the session for the purpose of capturing everyone's input."

Tech/Recorder Role:

1. Handle all technology related issues...starting the meeting, keep track of registrants who have entered and those who are missing. Communicate this with the Facilitator.
2. Make sure to RECORD the meeting for translation/reporting purposes later on.
3. Keep track of the time and assist the facilitator with assuring the meeting does not exceed 90 minutes total. (On average, suggest target between 10-12 minutes per question)

Script

Welcome Everyone:

My name isWe will be recording the session for the purpose of capturing everyone's input.

I'd like to explain why we are here:

We are starting our next five-year Strategic Planning process. I am part of the Focus Group committee that is responsible for meeting with each of you to gather information and perspectives regarding how Fresno EOC may best serve our community in the future.

The information we gather, will be collected and reviewed, and ultimately will help us in deciding what our strategic goals will be for the next 5 years.

Now, allow me to tell you a little bit about Fresno Economic Opportunities Commission (Fresno EOC):

For over 50 years, Fresno EOC has functioned as a private, nonprofit organization that provides opportunities and resources to low-income residents all over Fresno County, including our rural areas. We have over 30 comprehensive community-based programs that empower individuals to thrive as healthy, self-sufficient and contributing members of our communities. Some of our programs include Head Start and Early Head Start, SOUL Charter School, Local Conservation Corps, WIC, Sanctuary Youth Shelter, and so many more.

We have 3 Visions...

1. **Our Vision for our Agency-**

As an entrepreneurial agency, we bridge the gap to self-sufficiency by providing opportunities and resources, as we initiate and partner in shared community efforts to improve the quality of life.

2. **Our Vision for Those We Serve-**

Empowered individuals who thrive as healthy, self-sufficient and contributing members of our communities.

3. **Our Vision for our Community-**

Healthy communities with equal access to social justice, jobs, education and resources.

So that's a little about who we are. Now it's time to find out how we may plan to best serve our community...that's where each of you come in. We have about an hour to ask and hear your responses to 6 questions. Please take turns responding to the questions, and be sure to allow time for everyone to speak. If you are more comfortable responding silently, you can simply place your response in the chat. Does anyone have any questions before we begin?

Okay, let's get started:

1. How is today's economy affecting you and your community?
2. In what ways do you feel the COVID Pandemic has and will continue to affect you and your community?
3. What do you feel are the immediate unmet needs of your community?
(Only if needed: provide examples such as transportation, mental health, access to healthy food, etc)
4. What is keeping you from getting the help you need?
5. What services have you used that were not helpful? How can it be improved?
6. Is there anything we have not covered that you would like to bring to our attention?

That's the end of our focus group.

I'd like to thank each of you for your time! You will receive a gift card that will be sent to the email you provided when you registered, so be on the lookout. Thank you, again for your feedback and time! Good-bye everyone.

* 1. Select your language. / Seleccione su idioma. / Xaiv koj hom lus.

☐☐

English

☐

Español

Hmoob

DRAFT

* 2. What language is spoken in your home?

☐

English

Spanish

☐

Hmoob

☐

Other (please specify)

* 3. What is your zip code?

* 4. What is your age?

☐

under 18

☐

24-44

☐

55-69

☐

18-
23

☐

45-
54

☐

70+

* 5. Which race/ethnicity best describes you? (Please choose only one)

☐☐

American Indian or Alaskan

☐☐

Black or African

☐

White / Caucasian

Native Asian / Pacific

American Hispanic /

Islander

Latino

☐ Multiple ethnicity / Other (please specify)

* 6. Do you identify as a member of the LGBTQ+ community?

☐ Yes

☐ No

* 7. What is your gender?

☐ Male

☐

Female

☐ Decline to state

☐ Other (please specify)

* 8. How many people currently live in your household?

- ☐ 1 ☐ 4 ☐ 7
☐ 2 ☐ 5 ☐ 8 or more
☐ 3 ☐ 6

☐ * 9. What is your approximate average household income?

- under \$15,000 \$35,001-\$45,000 \$65,001-\$75,000
\$15,001-\$25,000 ☐ \$45,001-\$55,000 ☐ over \$75,000
\$25,001-\$35,000 \$55,001-\$65,000

☐ *

10. What is the highest level of education you have completed?

* 11. Are you a current client of Fresno EOC?

☐ Yes

☐ No

* 12. Rate your familiarity with the following Fresno EOC programs.

	I have not heard of this program	I am aware of this program	I have used this program	A family member has used this program
Access Plus Capital	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Adolescent Family Life	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Advance Peace Program (AFLP)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
California Personal Responsibility Education Program (CAPREP)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Central Valley Against Human Trafficking (CVAHT)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Community Health Center	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dental Program	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Early Head Start	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Food Distributions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Food Services/Catering	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Foster Grandparent Program	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Head Start	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
LGBTQ+ Resource Center	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Local Conservation Corps (LCC)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Low-Income Home Energy Assistance Program (LIHEAP)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Permanent Housing				
Safe Place	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sanctuary Outreach to the	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sanctuary Youth Shelter	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Streets (SOS)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
School Age Child Care				
School of Unlimited Learning (SOUL)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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	I have not heard of this program	I am aware of this program	I have used this program	A family member has used this program
Street Saints	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Tobacco Education Program	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Training and Employment Services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Transit Systems	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Transitional Living Centers (TLC)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Valley Apprenticeship Connections (VAC)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Weatherization	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Women, Infants and Children (WIC)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
YouthBuild Charter School of Central California	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

*** 13. What is your opinion of Fresno EOC?**

- ☐ Very poor opinion
 ☐ Poor opinion
 ☐ Neutral
 ☐ Good opinion
 ☐ Very good opinion

*** 14. Our vision for those we serve is "Empowered individuals who thrive as healthy, self-sufficient and contributing members of our communities." How well are we fulfilling our vision?**

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Very poorly	Poorly	Okay	Good	Very good

* 15. How do you rate Fresno EOC in the following areas?

	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Needs Improvement	Doing Well	N/A
Client Service	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Program Access	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Language Access	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Childcare	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Housing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Health (medical/dental)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sex Education	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Mental Health	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Youth Services	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Utilities/Energy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Education	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Transportation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Food/Nutrition	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Conservation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
LGBTQ+ Support	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Small Business	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Aging Population	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Immigration Assistance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Case Management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Victim Advocacy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Gang Intervention	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Substance Abuse Intervention	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Homeless Services	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Parenting Support	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please comment on ways we can improve or how we are doing well.

* 16. What do you feel are the top 5 issues not being adequately addressed in our community?

- | | | |
|--|--|---|
| <input type="checkbox"/> Gangs | Immigration | Mental |
| <input type="checkbox"/> Drugs / Alcohol | Foster Care | Wellness |
| <input type="checkbox"/> Crime | Veterans | Unemployment |
| <input type="checkbox"/> Domestic Violence | <input type="checkbox"/> Homelessness | <input type="checkbox"/> t Obesity |
| <input type="checkbox"/> Child Abuse / Elder | <input type="checkbox"/> Human | <input type="checkbox"/> Transportation |
| <input type="checkbox"/> Abuse Police | <input type="checkbox"/> Trafficking | <input type="checkbox"/> Food |
| <input type="checkbox"/> Violence | <input type="checkbox"/> Lack of Water / Quality | <input type="checkbox"/> Weapons |
| <input type="checkbox"/> Community Safety | <input type="checkbox"/> of Water Access to | <input type="checkbox"/> Air |
| Racism | <input type="checkbox"/> Quality Child Care Access | Quality |
| Bullying / Cyber Bullying | to Quality Education | Animal Welfare / Animal Control |
| | Quality Medical / Dental | |
| | Care | |

☐ Other / Comments

* 17. Would you like to subscribe to our newsletter?

☐ No

☐ Yes (Please provide your email)

* 18. ¿Que idioma se habla en su casa?

☐ Ingles

☐

Español ☐

Hmong

Otro (Por favor especificar)

* 19. ¿Cuál es su zona postal?

* 20. ¿Cuál es su edad?

☐ menor de 18
☐ 18-23

☐ 24-44
☐ 45-54

☐ 55-69
☐ 70+

* 21. ¿Cual raza/origen étnico lo describe mejor a usted? (Por favor escoja solamente uno)

☐ Nativo Americano o
Nativo de Alaska

☐ Raza Negra o
AfroAmericano Hispano
/ Latino

☐ Blanco / Caucásico

☐ Asiático / Pacifico Isleño

☐ Multiples razas/origen étnicos / Otro (Favor de especificar)

* 22. ¿Se indentifica como parte de la comunidad LGBTQ+?

☐ Si
☐ No

* 23. ¿Cuál es su género?



Masculino ☐

Femenino

Otro (por favor especificar)

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* 24. ¿Cuántas personas actualmente viven en su hogar?

- ☐ 1 ☐ 4 ☐ 8 o más
- ☐ 2 ☐ 5
- ☐ 3 ☐ 7

* 25. ¿Aproximadamente cual es el ingreso anual de su hogar?

menos de \$15,000

\$35,001-\$45,000

\$65,001-\$75,000

\$15,001-\$25,000

☐ \$45,001-\$55,000

☐ más de \$75,000

\$25,001-\$35,000

\$55,001-\$65,000

* 26. ¿Cuál es el nivel más alto de educación que completó?

Servicios de Fresno EOC

* 27. ¿Es usted un cliente actual de Fresno EOC?

☐

Yes

No

* 28. Califique su familiaridad con los siguientes programas de Fresno EOC.

Un miembro de mi

No he
escuchado

acerca de
este
Programa
a

Estoy
enterado de
este
programa

He usado
este
programa

familia ha usado este
programa

Acceso más capital/ Access Plus
Capital

☐
☐
☐
☐

Programa de Vida

☐
☐
☐
☐

Paz de Avanzada/Advance Peace

☐
☐
☐
☐

Familiar para
Adolescentes (AFLP)

☐
☐
☐
☐

Programa de Educación
acerca de la Responsabilidad
Personal de California
(CAPREP)

El Valle Central Contra el Tráfico de
Personas (CVAHT)

☐
☐
☐
☐

Clinica de Servicios para la Salud

☐
☐
☐
☐

Programa Dental

☐
☐
☐
☐

Early Head Start
(Preescolar para niños de
0-3 años)

Distribuciones de Comida

☐
☐
☐
☐

	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Servicio de Comida	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Programa de Abuelos / Foster Grandparent Program	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Head Start (Preescolar para niños de 4-5 años)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Centro LGBTQ+	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cuerpo de Conservación Local (LCC)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Programa de Asistencia de Energía para hogares de bajo ingresos (LIHEAP)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Apoyo de Vivienda Permanente	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lugar Seguro (Safe Place)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Alcance de Refugio en las Calles (SOS)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

No he
escuchado
acerca de
este
Programa

Estoy
enterado de
este
programa

He usado
este
programa

Un miembro de
mi familia ha
usado este
programa

Santuario de Refugio para Jóvenes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cuidado de Niños de Edad Escolar	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
School of Unlimited Learning (SOUL)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Street Saints	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Programa de Educación del Tabaco	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Entrenamiento Laboral y Empleo	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sistema de Transporte	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Centro de Transición de Vivienda (TLC)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Conexión de Aprendices del Valle (VAC)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Climatización	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mujeres, Infantes, y Niños (WIC)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Escuela YouthBuild de California	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

* 29. ¿Cuál es su opinión de Fresno EOC?

☐ Muy mala opinión
 ☐ Una mala opinión
 ☐ Neutral
 ☐ Una buena opinión
 ☐ Una muy buena opinión

* 30. Nuestra visión para aquellos que servimos es “Individuos empoderados que prosperan como miembros saludables, autosuficientes y contribuyentes de nuestras comunidades.” ¿Que tan bien estamos realizando nuestra visión?

☐
 ☐
 ☐
 ☐
 ☐

Muy mal
 Mal
 Más o menos
 Bien
 Muy bien

* 31. ¿Como considera usted a Fresno EOC en las siguientes áreas?

	Necesita mejorar	Va Bien	No Aplica
Servicio al Cliente	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Acceso a los Programas	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Comunicación en su idioma	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/> Cuidado de Niños	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Vivienda	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Empleo			

DRAFT

Salud (medica/dental)

☐☐☐

Necesita mejorar

Va Bien

No Aplica

Salud Mental

☐☐☐

Educación Sexual

☐☐☐

Servicios Públicos/Energía

☐☐☐

Programas

para

Jóvenes

Transporte

☐☐☐

Educación

☐☐☐

Conservación

☐☐☐

Comida/Nutrición

☐☐☐

Pequeños Negocios

☐☐☐

Programas para LGBTQ+

☐☐☐

Población de

Edad Avanzada

Asistencia de inmigración

☐☐☐

Abogar por Víctimas

☐☐☐

Asistencia Individual

☐☐☐

Intervención de Abuso de
Substancias

☐☐☐

Intervención

de Pandillas

Apoyo para Padres

Servicios para Gente sin Hogar

☐☐☐

Por favor coméntenos que estamos haciendo bien y en que maneras podemos mejorar.

* 32. ¿Cuales son los 5 temas más importantes en nuestra comunidad que no están siendo tratados de manera adecuada?

<input type="checkbox"/> Pandillas	<input type="checkbox"/> Inmigración	Salud
<input type="checkbox"/> Drogas/Alcohol	<input type="checkbox"/> Sistema de Hogares de acogida para niños	Mental
<input type="checkbox"/> Crimen	<input type="checkbox"/> Veteranos	Desemple
Violencia Domestica	<input type="checkbox"/> Vagancia/indigencia	o
<input type="checkbox"/> Abuso de Niños/Abuso de personas de la edad avanzada	<input type="checkbox"/> Trata de personas	<input type="checkbox"/> Obesidad
<input type="checkbox"/> Violencia Policiaca	Falta de Agua / Calidad de	<input type="checkbox"/> Transporte
<input type="checkbox"/> Seguridad Comunitaria	<input type="checkbox"/> Agua Acceso a cuidado	<input type="checkbox"/> Comida
<input type="checkbox"/> Racismo	<input type="checkbox"/> infantil de Calidad Acceso a	<input type="checkbox"/> Armas
Intimidación/ Intimidación cibernético	una Educacion de Calidad	<input type="checkbox"/> Calidad Del Aire
	Calidad Medica /Cuidado	<input type="checkbox"/> Bienestar de los Animales / Control de Animales
	Dental	
<input type="checkbox"/> Otro / Comentarios		
<div style="border: 1px solid black; height: 50px; width: 100%;"></div>		

* 33. ¿Quisiera subscribirse a nuestro boletín informativo, actualmente disponible en ingles solamente?

- ☐ No
- ☐ Si (favor de proporcionar su correo electrónico)

* 34. Hom lus siv hauv koj tsev yog dabtsi?

☐ Lus Askiv

☐ Lus Mev

☐ Hmoob

☐ Lwm yam lus (thov sau qhia)

* 35. Kos tus zauv cheeb tsam yog li cas?

* 36. Koj muaj pes tsawg xyoo?

☐ tsis tau muaj 18

xyoo ☐ 18-23

☐ 24-44

☐ 45-54

☐ 55-69

☐ 70+

* 37. Haiv neeg twg qhia thwj tshaj txog koj? (Thov xaiv ib qho)

☐ Haiv neeg Khab

☐ Haiv neeg Axias / Haiv
neeg Axias nyob hauv
Hiav Txwv

☐ Haiv neeg

Dub ☐ Haiv

neeg ☐ Mev

Haiv neeg
Meskas Dawb

☐ Muaj ntau
tshaj ob haiv neeg/ Lwm yam (thov sau qhia)

* 38. Koj puas hais tias koj yog ib

tus neeg nyob rau pab pawg LGBTQ+?

- ☐ Yog
- ☐ Tsis yog

* 39. Koj yog poj niam los txiv neej?

- ☐ Txiv Neej
- ☐ Poj Niam
- ☐ Tsis xav

teb

☐ Lwm yam (thov sau qhia)

* 40. Muaj puas tsawg leej tab

tom nyob hauv koj tsev?

- ☐ 1
- ☐ 2
- ☐ 3
- ☐ 4
- ☐ 5
- ☐ 6
- ☐ 7
- ☐ 8 los tshaj

* 41. Koj cov nyiaj tau los kwv yees

tua ntau npaum cas?

- ☐ under \$15,000 tsawg tshaj
- ☐ \$15,000 ☐ \$15,001-\$25,000
- ☐ \$25,001-
- ☐ \$35,000 ☐
- ☐ \$35,001-\$45,000
- ☐ \$45,001-

\$55,000 ☐

\$55,001-\$65,000

☐ \$65,001-

\$75,000

over \$75,000 tshaj \$75,000

DRAFT

* 42. Koj kawm ntawv tas txog qib dabtsi?

DRAFT

Kev Pab los ntawm Fresno EOC

* 43. Koj puas tau kev pab los ntawm Fresno EOC tam sim no?

☐

Tau

Tsis

tau

* 44. Qhia seb koj paub txog cov kev pab cuam los ntawm Fresno EOC zoo npaum li cas.

Muaj leej twg hauv

	Kuv tsis tau hnov txog txoj kev pab cuam no dua	Kuv paub txog txoj kev pab cuam no	Kuv tau siv txoj kev pab cuam no dua lawm	tsev neeg tau siv txoj kev pab cuam no
Access Plus Capital	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Adolescent Family Life	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Advance Peace	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Program (AFLP)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
California Personal Responsibility Education Program (CAPREP)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Central Valley Against Human Trafficking (CVAHT)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Community Health Center	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dental Program (Kev Pab Cuam Kho Hniav)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Early Head Start	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Food Distributions (Kev Faib Tawm Zauv Mov)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Food Services/Catering (Kev)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Foster Grandparent Program (Kev Pab Cuam rau cov Pog/Yawg ua Niam qhuav/Txiv Qhuav)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Head Start

	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
LGBTQ+ Resource Center	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Local Conservation Corps (LCC)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Low-Income Home Energy Assistance Program (LIHEAP)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Permanent Housing (Tseu Nob Ruaj Khov)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Safe Place Qhov Chaw Nyab Xeeb	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sanctuary Outreach to the Streets (SOS)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

DRAFT

	Kuv tsis tau hnov txog txoj kev pab cuam no dua	Kuv paub txog txoj kev pab cuam no	Kuv tau siv txoj kev pab cuam no dua lawm	Muaj leej twg hauv tsev neeg tau siv txoj kev pab cuam no
Sanctuary Youth Shelter (Tsev Nyab Xeeb Rau Neeg Hluas)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
School Age Child Care	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
School of Unlimited Learning (SOUL)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(Kev Zov Menyuam mus Kawm Ntawv)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Street Saints				
Tobacco Education Program	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Training and Employment Services (Kev Pab Kawm	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Transit Systems	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
thiab Nhriav Haujlwm)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Transitional Living Centers (TLC)				
Valley Apprenticeship Connections (VAC)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Weatherization (Kev Pab Kho	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Women, Infants and Children (WIC)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Tsev Tiv Thaiv Qub Thiab Sov)				
YouthBuild Charter School of Central California	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

*** 45. Koj xav li cas txog Fresno EOC?**

☐ Kev xav tsis zoo qiaq li
 ☐ Kev xav tsis zoo
 ☐ Tsis zoo tsis phem
 ☐ Kev xav zoo
 ☐ Xav zoo heev

*** 46. Peb lub zeem muag rau cov neeg peb tau pab yog " Neeg muaj hwj chim ua neej kom noj qab haus huv, pab tau-nws tus kheej thiab ua neeg pab txhawb nqa rau peb lub**

zej zog." Peb ua raws peb lub zeem muag zoo bnpaum cas?

- ☐ Tsis
zoo
qiag li
- ☐ Tsis zoo
- ☐ Tsis zoo
- Tsi
Phem
- ☐ Zoo
- ☐ Zoo
Heev

* 47. Koj xav txog Fresno EOC li cas nyob rau cov kev pab no?

Yuav Tsum Ua

Kev Pab Neeg
Tuaj Thov rau Kev Pab

Kom Zoo Dua

Ua tau Zoo

Tsis Muaj

Kev Mus

Thov Tau Kev

Pab

Kev Mus Thov
Tau Hom Lus Txawv

Kev Zov Menyuum

Tsev Nyob

Kev Nhriav

Haujlwm

Noj Qab Huas Huv
(khomob/kho
hniav)

Kev Kawm Ntsig Txog Kev
Siv Deev Thiab Lub Cev

Kev Pab Neeg Xiam

Hlwb

Kev Pab Cuam rau

Cov Neeg Hluas

Faim Faj

Kev Kawm Ntawv

Kev Thauj Neeg

Zauv Mov/Zauv

Mov Txhawb lub

Cev

Kev Txuag

Kev Txhawb LGBTQ


Lag Luam Me

Pej Xeem Neeg Laus

Kev Pab Ua

Ntaub Ntawv Xeem Xaj

Tus Neeg Tuav Ntaub
Ntawv Qhia Haujlwm

 Kev Pab rau Ib Tus
Neeg Raug Tsim
Txom
Kev Cuam
Tshuam Kev Ua
Laib

DRAFT

Yuav Tsum Ua

Kev

Cuam Tsuam Kev Quav

Yeeb Quav

Kom Zoo Dua

Ua tau Zoo

Tsis Muaj

Kev Txhawb

Nqa Niam Txiv

Kev Pab Cuam rau Tsis

Muaj Tsev Nyob

Thov pab qhia tswv yim txog cov hauv kev los pab peb kho
kom zoo lossis peb ua tau zoo li cas lawm.

*** 48. Kov xav tias 5 yam teeb meem ua tsis tau hais zoo txaus nyob rau peb lub zej zog yog dabtsi?**

lub Hlwb qhia zoo

☐ Kev Ua Laib

Menyuam

☐ Yeeb Tshuaj/

Loom Qub Tub

☐ Cawv Kev Ua

☐

Rog

☐ Yuam Cai

☐

☐ Tsis Muaj Tsev Nyob

Kev Sib Ntaus

☐

Nyiag Thiab

Hauv Tsev

Muag Neeg

☐ Kev Ntaus
Menyuam / Ntaus Neeg
Laus

☐

Tsis
Muaj Dej Txuas/ Dej
Zoo

☐ Tub Ceev Xwm
Tsim Txom Neeg

☐

Kev txais
tau Kev Zov
Menyuam Zoo

☐ Zej Zog ua
Nyab Xeeb Rau Kev
Ntxub Lwm Haiv
Neeg

☐

Kev Txais
tau Kev Kawm Ntawv
Zoo

☐ Hawv ua Phem/ Hauv
Ua Phem hauv Vassab

☐

Kev Kho
Mob/ Kho Hniav Zoo

☐ Xeem Xaj

☐

Kev Txhawb Kom

Tsis H
Muaj e
Haujl e
wm v
Kev K
Rog e

☐ v Thauj
☐ Zauv Mov
☐ Riam/Pho
☐ m Pa Zoo
☐ Kev
☐ Saib Xyuas Tsiaj / Tsev
☐ PabTsiaj

☐ Lwm Yam/ Lus Ntxiv

49. Koj puas xav rau npe txais peb cov ntawv xov xwm? (tsuas muaj lus askiv nyob rau lub caij no)

☐ tsis muaj

yog lawm (thov muab koj chaw xa ntawv hauv vassab/ email)

Appendix H: Survey Tool Staff

* 1. Our vision for those we serve is "Empowered individuals who thrive as healthy, self-sufficient and contributing members of our communities."

Very Poorly Poorly Okay Well Very Well

How well are we fulfilling
our vision?

How could we improve?



* 2. Fresno EOC has the following Strategic Goals: Health and Wellness, Emotional Stability, Education, Youth Empowerment Services (YES), Inclusion, and Careers. Should we change/add to/delete from these goals?



No, keep the same goals



Yes, we should change:

* 3. How do you feel we are doing in the following areas?

	Very Poorly			Poorly	Ok	Well	Very Well
Client Service	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>
Program Access	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>
Language Access	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>
Housing	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>
Childcare	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>
Employment	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>
Health (medical/dental)	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>
Mental Health	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>
Sex Education	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>
Youth Services	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>
Utilities/Energy	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>
Transportation	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>
Education	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>
Food/Nutrition	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>
Conservation	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>
Small Business	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>
LGBTQ+ Support	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>
Aging Population	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>
Immigration Assistance	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>
Victim Advocacy	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>
Case Management	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>
Gang Intervention	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>
Substance Abuse	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>
Intervention	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>
Parenting Support	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>
Homeless Services	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>

* 4. Which of the following areas do you feel we should focus more on? (Please select 3 choices.)

- | | | |
|--|---|---|
| <input type="checkbox"/> Client Service | <input type="checkbox"/> Youth Services | <input type="checkbox"/> Immigration Assistance |
| <input type="checkbox"/> Program Access | <input type="checkbox"/> Utilities/Energy | <input type="checkbox"/> Victim Advocacy |
| <input type="checkbox"/> Language Access | <input type="checkbox"/> Transportation | <input type="checkbox"/> Case Management |
| <input type="checkbox"/> Housing | <input type="checkbox"/> Education | <input type="checkbox"/> Gang Intervention |
| <input type="checkbox"/> Childcare | <input type="checkbox"/> Food/Nutrition | <input type="checkbox"/> Substance Abuse Intervention |
| <input type="checkbox"/> Employment | <input type="checkbox"/> Conservation | <input type="checkbox"/> Parenting Support |
| <input type="checkbox"/> Health (medical/dental) | <input type="checkbox"/> Small Business | <input type="checkbox"/> Homeless Services |
| <input type="checkbox"/> Mental Health | <input type="checkbox"/> LGBTQ+ Support | |
| <input type="checkbox"/> Sex Education | <input type="checkbox"/> Aging Population | |
| <input type="checkbox"/> Other (please specify) | | |

* 5. Which of the following areas do you feel there is less need to focus in? (Please select 3 choices.)

- | | | |
|--|---|---|
| <input type="checkbox"/> Client Service | <input type="checkbox"/> Youth Services | <input type="checkbox"/> Immigration Assistance |
| <input type="checkbox"/> Program Access | <input type="checkbox"/> Utilities/Energy | <input type="checkbox"/> Victim Advocacy |
| <input type="checkbox"/> Language Access | <input type="checkbox"/> Transportation | <input type="checkbox"/> Case Management |
| <input type="checkbox"/> Housing | <input type="checkbox"/> Education | <input type="checkbox"/> Gang Intervention |
| <input type="checkbox"/> Childcare | <input type="checkbox"/> Food/Nutrition | <input type="checkbox"/> Substance Abuse Intervention |
| <input type="checkbox"/> Employment | <input type="checkbox"/> Conservation | <input type="checkbox"/> Parenting Support |
| <input type="checkbox"/> Health (medical/dental) | <input type="checkbox"/> Small Business | <input type="checkbox"/> Homeless Services |
| <input type="checkbox"/> Mental Health | <input type="checkbox"/> LGBTQ+ Support | |
| <input type="checkbox"/> Sex Education | <input type="checkbox"/> Aging Population | |
| <input type="checkbox"/> Other (please specify) | | |

* 6. What do you feel are the top 5 issues not being adequately addressed in our community?
(Please select
5 choices.)

- | | | |
|--|---|--|
| <input type="checkbox"/> Gangs | <input type="checkbox"/> Immigration | <input type="checkbox"/> Mental Wellness |
| <input type="checkbox"/> Drugs/Alcohol | <input type="checkbox"/> Foster Care | <input type="checkbox"/> Unemployment |
| <input type="checkbox"/> Crime | <input type="checkbox"/> Veterans | <input type="checkbox"/> Obesity |
| <input type="checkbox"/> Domestic Violence | <input type="checkbox"/> Homelessness | <input type="checkbox"/> Transportation |
| <input type="checkbox"/> Child Abuse / Elder Abuse | <input type="checkbox"/> Human Trafficking | <input type="checkbox"/> Food |
| <input type="checkbox"/> Police Violence | <input type="checkbox"/> Lack of Water / Quality of Water | <input type="checkbox"/> Weapons |
| <input type="checkbox"/> Community Safety | <input type="checkbox"/> Access to Quality Child Care | <input type="checkbox"/> Air Quality |
| <input type="checkbox"/> Racism | <input type="checkbox"/> Access to Quality Education | <input type="checkbox"/> Animal Welfare / Animal Control |
| <input type="checkbox"/> Bullying / Cyber Bullying | <input type="checkbox"/> Quality Medical / Dental Care | |
| <input type="checkbox"/> Other (please specify) | | |

7. What do you think we could do to better serve our community?

* 8. Employee Satisfaction Questions - Please rate the following statements.

	No, not at all	No	Sometimes	Yes	Yes, almost all the time
Fresno EOC employees willingly accept change.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Fresno EOC employees are willing to take on new tasks as needed.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Fresno EOC employees will take the initiative to help other employees when the need arises.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Fresno EOC employees proactively identify future challenges and opportunities.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Fresno EOC employees always keep going when the going gets tough.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Fresno EOC employees adapt quickly to difficult situations.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
When at work, I am completely focused on my job duties.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
When at work, I am determined to give my best effort each day.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am often so involved in my work that the day goes by very quickly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I get excited about going to work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel completely involved in my work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am inspired to give my best at work each day.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

* 9. How many years of service do you have with Fresno EOC?

- ☐ less than 2 years
- ☐ more than 2 years and less than 5 years
- ☐ more than 5 years and less than 10 years
- ☐ more than 10 years and less than 20 years
- ☐ more than 20 years

* 10. Gender:

- ☐ Male
- ☐ Female
- ☐ Decline to State
- ☐ Other (please specify)

* 11. Which race/ethnicity best describes you?

- ☐ American Indian or Alaskan Native
- ☐ Asian / Pacific Islander
- ☐ Black or African American
- ☐ Hispanic / Latino
- ☐ White / Caucasian
- ☐ Decline to State
- ☐ Multiple ethnicity / Other (please specify)

* 12. Do you identify as LGBTQ+?

- ☐ Yes
- ☐ No
- ☐ Decline to State

BOARD OF COMMISSIONERS MEETING

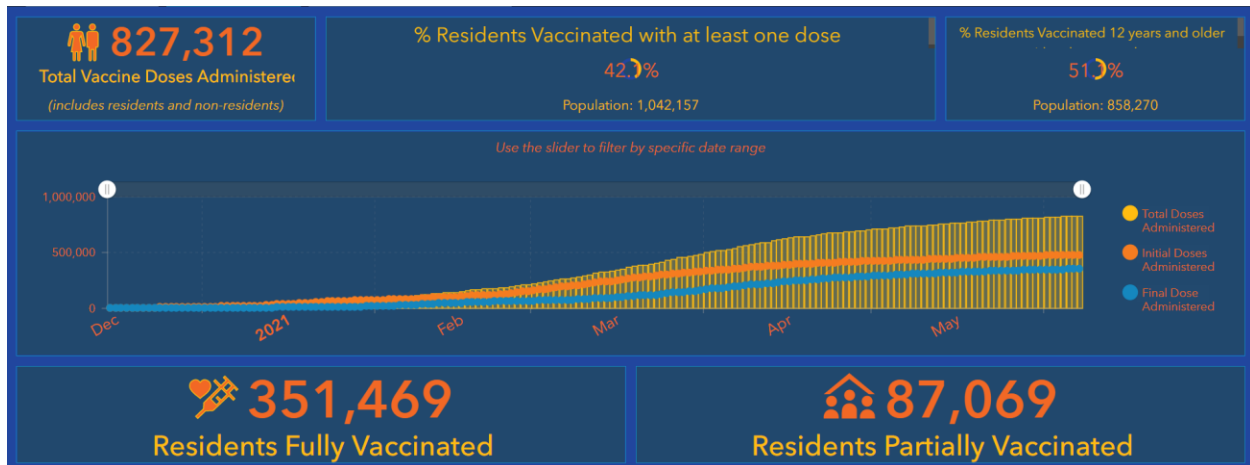
Date: June 23, 2021	Program: Strategy and Communications
Agenda Item #: 12	Director: N/A
Subject: Legislative Report	Officer: Elizabeth Jonasson

Background

The information presented below is intended to keep the Board apprised of rapidly changing local, state, and national issues relevant to our agency.

Local

As vaccination rates tick upwards, more and more businesses are opening and events are returning to a post-COVID normal.



City of Fresno Budget

City of Fresno Mayor Jerry Dyer unveiled his proposed \$1.42 billion budget on May 26. The plan prioritizes public safety, homelessness, economic development and one-time capital investments. If approved, Fresno would increase police staffing by 12 for a total of 850 officers and add 14 firefighters for a total of 95. Potential investments in the City's homelessness issue include funding a team to assist individuals in need, portable showers and laundry facilities. The proposed budget also includes additional staff for Economic Development and Planning and Development Departments. Finally, the Mayor is proposing to set aside \$20.3 million for capital upgrades, repairs and maintenance and \$1.9 million for a citywide senior center.

Measure P

The new 3/8-cent sales tax in the City of Fresno will go into effect July 1, 2021. Mayor Dyer anticipates the first money reaching the City by mid to late fall. In late April, the City established

the Parks, Recreation & Arts Commission to oversee Measure P budget expenditures. Commissioner Vang serves on the committee.

One Fresno Foundation

On June 7th, Mayor Dyer announced the creation of the One Fresno Foundation with the purpose of providing opportunities and scholarships to the City's disadvantaged youth. Funding would come from private entities such as businesses and individuals and could be matched/leveraged with City resources. Fresno EOC is partnering with the City on Camp Fresno, one of the priorities for funding identified.

State

Senator Caballero recognized Foster Grandparents who completed technology training with a certificate.

Local Conservation Corps Dedicated Funding

Our Local Conservation Corps has been advocating alongside the state association for dedicated dollars in the state budget. The ask of legislators is for \$100 million to be allocated to the California Conservation Corps and at least 60% to certified local community conservation corps for projects that further the identified State goals such as worker training, infrastructure, climate resilience and disaster prevention and relief. A minimum of 5% of these funds are to be used for auxiliary support to corps members.

Universal Basic Income

Fresno EOC is leading a coalition of local leaders supporting the push at the state-wide level for universal basic income. Alongside Senator Hurtado and Assembly member Arambula, the group is exploring a program which would provide funding for rural and urban areas of our community.

Federal

Fresno EOC signed a letter of support for bipartisan legislation that would reform our criminal justice system for juvenile offenders. The legislation recognizes accountability for children looks different than for adults, and seeks to rectify laws that have allowed for the treatment of children as adults.

Tax Reform

Tax reform under the previous administration increased the standard deduction. This had the consequence of simplifying tax returns of many Americans who no longer had to itemize their deductions. Unfortunately, it also had the consequence of making it less appealing to donate cash to charities and charitable giving has gone down since. On May 3, House Ways and Means Committee Chairman Richard Neal (D-MA) and Member Kevin Brady (R-TX) introduced the Securing a Strong Retirement Act of 2021 to encourage charitable giving. The Act would allow seniors to make one-time donations to charities from their retirement accounts, tax free. It passed the Committee on May 5th and is awaiting a vote in the House.

Budget

On May 28th President Biden released his budget. Given the late release, it is likely congress will pass a continuing resolution to keep the government funded past October 1st. The debt ceiling will also need to be raised with the federal deficit reaching over 1.3 trillion dollars. Since earmarks were slated to be a part of the budget process, a continuing resolution may delay any notice of next steps. Vetting of over 3,000 requests is also slowing down the appropriations process.

Given partisan divisions, it is possible a FY2022 budget may not be passed until the end of the year.

Working with the President's figures (\$769 billion in non-defense discretionary funding in FY 2022 and \$753 billion for national defense programs), House and Senate leadership are negotiating final numbers for defense and discretionary spending for FY2022. Appropriations are stalled until they can agree on an amount.

The current figures for Community Action programs are as follows:

- CSBG: \$754 million (only president to recommend an increase in the administration's budget)
- Community Economic Development: \$22 million
- Rural Community Facilities: \$11 million
- WAP: \$3.5 billion
- LIHEAP: \$3.85 billion
- Head Start: \$11.9 billion



BOARD OF COMMISSIONERS MEETING

Date: June 23, 2021	Program: Planning and Evaluation
Agenda Item #: 13	Manager: Kelsey McVey
Subject: Summary of Grant Tracker	Officer: Elizabeth Jonasson

Background

The information presented below is intended to inform the Board of the 2021 grant activities, results, and outcomes through May 31, 2021. A total of 27 grants have been submitted in 2021 and 25 are pending.

Month	# of Grants Submitted	# of Grants Approved	# of Grants Denied	# of Pending Grants	Amount Requested	Amount Awarded
January	6	2	0	14	\$46,012,079	\$685,000
February	3	2	0	19	\$1,021,120	\$746,211
March	7	2	1	21	\$10,561,384	\$539,285
April	7	10	1	22	\$3,640,248	\$2,868,184
May	4	2	0	25	\$16,525,000	\$534,190
TOTAL	27	18	2	25	\$61,234,831	\$5,372,870

Fresno Economic Opportunities Commission

Grant Tracker

Wednesday, June 23, 2021

FUNDED							
Submitted	Program	Name	Funder	Amount Requested	Board Report Date	Date of Notice	Amount Awarded
2/1/2021	Sanctuary and Support Services	Human Trafficking Victim Assistance	Cal OES	\$476,190	2/24/2021	5/5/2021	\$476,190
	Provide comprehensive services to all survivors of human trafficking through increasing access of direct support services.						
5/14/2021	Sanctuary and Support Services	ACEs Aware Initiative	Saint Agnes Medical Center	\$58,000	5/26/2021	5/1/2021	\$58,000
	Provide LGBTQ+ services as a part of the ACEs AWARE Traume-Informed Network of Care Roadmap						

PENDING GRANTS						
Submitted	Program	Name	Funder	Amount Requested	Board Report Date	Expected Date of Notice
2/26/2021	Advance Peace Fresno	Visionary Freedom Fund	Andrus Family Fund	\$44,000	3/24/2021	Prior to 7/1/2021
	Fund stipends and emergency resources for Peacekeepers, as well as professional development for staff.					
4/12/2021	Advance Peace Fresno	General Proposal	City of Fresno	\$920,000	5/26/2021	Not specified
	Hire 4 additional Neighborhood Change Agents and 4 additional Peace Keepers					
4/12/2021	Advance Peace Fresno	Congressional Earmark Proposal	USDOJ	\$300,000	5/26/2021	Not specified
	Request was submitted through Congressman Costa's office					
6/9/2021	African American Coalition	Local Community-Based Workforce to Increase COVID-19 Acces	Department of Health and Human Services, Health Resources and Services	\$917,181	6/23/2021	Not specified
	Increase community outreach, expand clinic infrastructure, conduct vaccination outreach and create and distribute education materials					
6/2/2021	Communications	CDBG Funded Social Services	County of Fresno CSS	\$127,932	6/23/2021	Not specified
	Funds for rural hub office space in Sanger and partial personnel costs for one navigator					
3/15/2021	Energy Services	Energy Efficiency Grant Program	Energy Upgrade California	\$20,000	3/24/2021	Not specified
	Outreach to rural and urban Fresno County residents through direct and indirect methods about energy efficiency benefits and best practices.					
12/11/2020	Food Services	Smart & Final Foundation Donations	Smart & Final Foundation	\$1,000	12/16/2021	Not specified
	Kickoff event for rural food express bus.					
5/19/2021	Food Services	Earmark Proposal	USDA	\$15,000,000	6/23/2021	10/1/2021
	Land acquisition and construction of a 10,000 SF USDA inspection kitchen to increase capacity of meal production, including frozen and medically tailored meals					
3/10/2021	Foster Grandparents	FY 2021 AmeriCorps State and National Grants	Corporation for National and Community Service	\$386,408	3/24/2021	Mid May 2021
	68 FGP will assist in public school classrooms, tutor in after school programs-other, tutor and mentor in disabled students program classrooms, assist in Head Start classrooms, early childhood education centers, emergency shelter programs, preschools, and Valley Children's Hospital					

PENDING GRANTS						
Submitted	Program	Name	Funder	Amount Requested	Board Report Date	Expected Date of Notice
9/21/2020	Head Start 0 to 5	Early Head Start Expansion and EHS-Child Care Partnership Grant	Department of Health and Human Services, Office of Head Start	\$944,092	9/30/2020	Prior to 3/4/2021
	Open new EHS center at Clinton and Blythe, serving 16 infants and toddlers, and partner with three Family Child Care Homes to provide wraparound services to an additional 12 infants and toddlers. (Competitive - new)					
1/4/2021	Head Start 0 to 5	Head Start/Early Head Start Communities in California	HHS - Administration of Children & Families - Office of Head Start	\$41,700,206	1/27/2021	June/July 2021
	Reorient early childhood education system in Fresno County to serve 2,138 pregnant women, infants and toddlers aged 0-3 and preschoolers aged 3-5 years, eliminate duplication and siloed services.					
6/11/2021	Health Services	California Personal Responsibility Education Program (CA PREP)	California Department of Public Health, Maternal, Child and Adolescent Health Division	\$400,000	6/23/2021	Not specified
	Use evidence-based models to education at-risk youth on pregnancy prevention and sexually-transmitted diseases					
3/12/2021	Planning and Evaluation	Prop 68 Statewide Parks Program	California Dept of Parks and Recreation	\$8,500,000	2/24/2021	8/1/2021
	Acquisition of the Gateway Ice Center and development of a park on the northwest corner of Clinton and Marks.					
4/12/2021	Sanctuary and Support Services	Rise Up	Public Health Institute	\$40,000	4/16/2021	End of April 2021
	Funding will support the LGBTQ+ Resource Center to host two transgender healthcare conferences to encourage health clinics to learn about appropriate practices to serving transgender individuals.					
4/15/2021	Sanctuary and Support Services	Fresno Rotary Grants	Fresno Rotary	\$15,000	5/26/2021	8/1/2021
	Purchase and installation of new double paned windows at the Sanctuary Shelter					
4/30/2021	Sanctuary and Support Services	Housing Assistance Grants for Victims of Human Trafficking	Dept of Justice OVC	\$594,316	5/26/2021	Not specified
	Provide transitional and short term housing to victims of human trafficking					
5/4/2021	Sanctuary and Support Services	Mentoring Services	Dept of Justice JDP	\$625,000	5/26/2021	Not specified
	Provide mentoring services to youth at risk of opioid use					
5/5/2021	Sanctuary and Support Services	Services for Victims of Human Trafficking	Dept of Justice OFC	\$800,000	5/26/2021	Not specified
	Provide trauma-informed support services, including legal services, for victims of human trafficking					
5/14/2021	Sanctuary and Support Services	Stimulant Use Prevention and Treatment in Communities of Color	The Center at Sierra Health Foundation	\$100,000	5/26/2021	7/1/2021
	Provide increased awareness of and access to stimulant use prevention services targeting marginalized groups including communities of color and LGBTQ+ individuals					
10/7/2020	Street Saints	Homework Center Proposal	Bank of America	\$60,000	10/13/2020	Not specified
	Establish an afterschool tutoring program at the Hinton Center for up to 90 kids/day, five days/week. (Competitive - new)					

PENDING GRANTS						
Submitted	Program	Name	Funder	Amount Requested	Board Report Date	Expected Date of Notice
10/7/2020	Street Saints	Homework Center Proposal	The Artist Tree	\$60,000	10/13/2020	Not specified
	Establish an afterschool tutoring program at the Hinton Center for up to 90 kids/day, five days/week. (Competitive - new)					
11/13/2020	Street Saints	Youth Services	City of Fresno	\$661,030	12/16/2020	After 12/9/20
	Partnership with Faith in the Valley and Fresno Barrios Unidos to provide paid internships, park clean up and afterschool programming.					
3/19/2021	Street Saints	Contract	FUSD Parent University	\$30,000	4/16/2021	Not specified
	Conduct home visits, support "Voices" meetings, Recruit/lead Parent University cohorts, and connect families with Fresno EOC wraparound services					
3/24/2021	Transit Systems	FTA Section 5310 Elderly & Disabled Specialized Transit	Fresno COG	\$533,238	4/16/2021	April/May 2021
	For the purchase of six (6) passenger vehicles with ADA equipment to replace vehicles purchased between 2007-2008					
4/13/2021	Transit Systems	Fresno Rural & Urban Social Service Transportation	Fresno County Rural Transit Agency	\$1,643,000	4/16/2021	Prior to 7/1/2021
	Draft Operations & Program Budget for the 2021/2022 fiscal year.					

PROGRAM PLANNING AND EVALUATION COMMITTEE
Virtual – Board Effects – Zoom
Tuesday, April 13, 2021
5:00 p.m.

MINUTES

1. CALL TO ORDER

Andrea Reyes, Chair, called the meeting to order at 5:09 PM.

2. ROLL CALL

Roll was called and a quorum was established.

Commissioner Robles joined the meeting after the approval of Item 4A.

Committee Members (Zoom):

Andrea Reyes (Chair)
Linda R. Hayes
Amy Arambula
Brian King
Catherine Robles

Staff (Zoom):

Emilia Reyes
Michelle Tutunjian
Heather Brown
Elizabeth Jonasson
Misty Gattie-Blanco
Jeff Davis
Cesar Lucio
David Wear
Jon Escobar

Monty Cox
Patrick Turner
Kelsey McVey
Rosa Pineda
Nidia Davis
Amalia Martinez
Joby Jones
Nicole Hutchings

3. APPROVAL OF MINUTES

February 9, 2021 Program Planning and Evaluation Committee Meeting Minutes.

Public Comments: None heard.

Motion by: King **Second by:** Arambula

Ayes: Reyes, Hayes, Arambula, King

Nays: None

4. HEAD START 0-5

A. Program Update Report (PUR)

Rosa Pineda, Head Start Early Care and Education Director, presented the Head Start 0 to 5 January and February 2021 Monthly Program Update Report. Arambula inquired about the staff participating in Child Development classes. Pineda stated classes are required to comply with regulations. Arambula inquired about the status of federal fiscal review. CEO Reyes reported Head Start has passed the federal fiscal review.

Public Comments: None heard.

Motion by: Hayes **Second by:** Arambula

Ayes: Reyes, Hayes, Arambula, King.

Nays: None

5. FRESNO STREET SAINTS

A. FUSD 2021-22 Proposal

Joby Jones, Fresno Street Saints Program Coordinator, provided an overview of the proposal to Fresno Unified School District (FUSD) for the continuation of services in the 2021 – 2022 school year. No questions were asked by the Committee.

Public Comments: None heard.

Motion by: Hayes **Second by:** King

Ayes: Reyes, Hayes, Arambula, King, Robles

Nays: None

6. SANCTUARY AND SUPPORT SERVICES

A. Services for Victims of Human Trafficking

Misty Gattie-Blanco, Sanctuary Director, provided an overview of the application to the U.S. Department of Justice, Office of Justice Programs, Office for Victims of Crime (OVC) for the FY 2021 Services for Victims of Human Trafficking; beginning October 1, 2021 and ending September 30, 2024. Funding will support victims in need of comprehensive services. No questions were asked by the Committee.

Public Comments: None heard.

Motion by: Hayes **Second by:** Reyes

Ayes: Reyes, Hayes, Arambula, King, Robles

Nays: None

B. Mentoring Youth Affected by the Opioid Crisis and Drug Addiction

Misty Gattie-Blanco, Sanctuary Director, provided an overview of the application to the U.S. Department of Justice, Office of Juvenile Justice and Delinquency Prevention for Mentoring Strategies for Youth Impacted by Opioids and Drug Addiction. Hayes inquired about the mentoring component in the application. Gattie-Blanco explained the mentoring process. Arambula inquired about the referral process. Gattie-Blanco described the referral process. Hayes inquired about the level of need for this type of mentoring due to drug use. Jones provided an overview of how drug usage currently impacts the youth in the area aimed to be served.

Public Comments: None heard.

Motion by: Hayes **Second by:** King

Ayes: Reyes, Hayes, Arambula, King, Robles

Nays: None

7. TRANSIT SYSTEMS

A. Fresno Rural & Urban Social Service Transportation

Monty Cox, Transit Systems Director, provided an overview of the proposal in response to the 2021/22 Fresno Rural & Urban Social Service Transportation Notice of Funding Availability to be submitted to Fresno County Rural Transit Agency (FCRTA). Arambula requested a budget reflecting the amounts allocated to each partner listed on the proposal, as well as a breakdown of the matching funds. Cox agreed to provide information requested.

Public Comments: None heard.

Motion by: Arambula **Second by:** Hayes

Ayes: Reyes, Arambula, King, Robles, Hayes

Nays: None

B. FTA 5310 Elderly and Disabled Vehicle Purchase

Monty Cox, Transit Systems Director, provided an overview of the grant submitted to the Fresno Council of Governments for the FY 2020/21. Funds will allow Transit Systems to continue providing critical transportation services for elderly and disabled individuals throughout Fresno County, and do so in more efficient and cost-effective manner by updating its fleet of vehicles. Robles inquired about the process to select vendors. Cox responded Transit Systems abides by the selection process established by Fresno Council of Governments.

Public Comments: None heard.

Motion by: Hayes **Second by:** Robles

Ayes: Reyes, Arambula, King, Robles, Hayes

Nays: None

8. TRAINING AND EMPLOYMENT SERVICES

A. Pre-Apprenticeship Training Program

Jeff Davis, Training and Employment Services Director, provided an overview of the 2021 Pre-Apprenticeship Training Program Agreement with Economic Development Corporation (EDC) and Fresno County Department of Social Services (DSS). Arambula inquired about the reimbursement criteria and the training completion rate. Davis described the reimbursement process and stated completion rate is approximately 80%.

Public Comments: None heard.

Motion by: Arambula **Second by:** Hayes

Ayes: Arambula, King, Robles, Hayes

Nays: None

Recused: Reyes

9. ENERGY SERVICES

A. CSD Monitoring Report

David Wear, Energy Services Director, provided an overview of the State of California of Department of Community Services and Development (CSD) monitoring report for Energy

Services. The purpose of the review is to ensure contractor meets the administrative, financial, and programmatic requirements. No questions were asked by the Committee.

Public Comments: None heard.

Motion by: Hayes **Second by:** King

Ayes: Reyes, Arambula, King, Robles, Hayes

Nays: None

10. PLANNING & EVALUATION

A. Grant Tracker

Kelsey McVey, Planning & Evaluation Manager, presented the Grant Tracker. No questions asked at this time.

11. ACCESS PLUS CAPITAL FUND REPORT

No questions were asked by the committee.

12. OTHER BUSINESS

The next meeting is scheduled on Tuesday, June 8, 2021.

13. PUBLIC COMMENTS

(This portion of the meeting is reserved for persons wishing to address the Committee on items within jurisdiction but not on the agenda. Comments are limited to three minutes).

No public comments at this time.

14. ADJOURNMENT

The meeting was adjourned at 5:57 p.m.

Respectfully submitted,
Andrea Reyes
Chair



BOARD OF COMMISSIONERS MEETING

Date: June 23, 2021	Program: Sanctuary and Support Services
Agenda Item #: 14A2	Director: Misty Gattie-Blanco
Subject: Basic Center Program	Officer: Michelle L. Tutunjian

Recommended Action

The Program Planning and Evaluation Committee recommends approval for full Board consideration the Basic Center Program (BCP) application to the U.S. Department of Health and Human Services, Administration on Children, Youth and Families, Family Youth Services Bureau in the amount of \$600,000 over a 36-month period, starting on September 30, 2021. The application deadline is June 21, 2021.

Background

Since 1992, Sanctuary Youth Shelter program has operated with BCP funding, providing emergency shelter and intervention services to homeless and runaway youth, ages 12-18. Requested funds will support the 24-hour, 365-day emergency shelter including necessities, case managed services and day-to-day operations for 200-250 youth annually.

Fiscal Impact

There is an estimated \$24,000,000 in total funding available nationwide for an expected 120 award recipients, however, for California, there is only \$764,182 for PY 2021-2022. Agencies can apply for a maximum amount of \$200,000 annually. The award of continuation grants beyond the initial 12-month period will be subject to the availability of funds, satisfactory progress on the part of the grantee, and a determination that the continued funding would be in the best interest of the Federal Government. A non-federal match of 20% is required.

Conclusion

If approved by the full board, requested funds will support Sanctuary and Support Services to provide case management services and day-to-day operations to serve 200-250 youth annually.



BOARD OF COMMISSIONERS MEETING

Date: June 23, 2021	Program: Sanctuary and Support Services
Agenda Item #: 14A3	Director: Misty Gattie-Blanco
Subject: Street Outreach Program	Officer: Michelle L. Tutunjian

Recommended Action

The Program Planning and Evaluation Committee recommends approval for full Board consideration the Street Outreach Program (SOP) application to the U.S. Department of Health and Human Services, Administration on Children, Youth and Families, Family Youth Services Bureau in the amount of \$450,000 over a 36-month period, starting on September 30, 2021. The application deadline is June 21, 2021.

Background

SOP provides street-based supportive service and outreach, to address the needs of youth and young adults, ages 21 and younger, living on the streets; specifically, those young people who have been, or who are at-risk of being subjected to sexual abuse or exploitation including human trafficking. Requested funds will support personnel to provide street-based outreach for youth on the streets and at-risk youth populations. Sanctuary and Support Services program has operated outreach services since 1998.

Fiscal Impact

There is an estimated \$5,177,322 in total funding available nationwide for an expected 34 award recipients. In California, agencies can apply for a maximum amount of \$150,000 annually. The award of continuation grants beyond the initial 12-month period will be subject to the availability of funds, satisfactory progress on the part of the grantee, and a determination that the continued funding would be in the best interest of the Federal Government. A non-federal match of 20% is required.

Conclusion

If approved by the full board, requested funds will support Sanctuary and Support Services to provide street-based outreach for youth on the streets and at-risk youth populations.



BOARD OF COMMISSIONERS MEETING

Date: June 23, 2021	Program: Sanctuary and Support Services
Agenda Item #: 14A4	Director: Misty Gattie-Blanco
Subject: Project HOPE	Officer: Michelle L. Tutunjian

Recommended Action

The Program Planning and Evaluation Committee recommends approval for full Board consideration to enter into a contract agreement with the County of Fresno, Department of Social Services (DSS) for Project HOPE in the amount \$338,690 a 24-month period, starting on July 1, 2021.

Background

With this supplemental funding, Sanctuary and Support Services program in partnership with Fresno City College (FCC), will continue to provide housing navigation, assistance and master lease oversight for students enrolled in Project HOPE. FCC will provide direct rental assistance. This funding is specific to Project HOPE enrolled students, ages 18-24 years old, who lack stable housing.

FCC is one of 12 recipients and the first community college to receive a grant to help homeless foster youth from the U.S. Department of Health and Human Services, Substance Abuse and Mental Health Services Administration. FCC received additional funds to support students experiencing homelessness without a history of foster care, as well.

Fiscal Impact

Funding is restricted to students, ages 18-24, and available for 24-month period. There is no match requirement.

Conclusion

If approved by the full board, funding will support Sanctuary and Support Services to provide housing navigation, assistance and master lease oversight for students enrolled in Project HOPE.

BOARD OF COMMISSIONERS MEETING

Date: June 23, 2021	Program: Health Services
Agenda Item #: 14A5	Director: Jane Thomas
Subject: California Personal Responsibility Education Program	Officer: Michelle L. Tutunjian

Recommended Action

The Program Planning and Evaluation Committee recommends approval for full Board consideration of the application to California Department of Public Health, Maternal, Child and Adolescent Health Division (CDPH/MCAH) in the amount of \$400,000 to implement the California Responsibility Education Program (CA PREP) for fiscal year 2021-2022.

Background

CA PREP is intended to educate at-risk youth, ages 10 - 19 years and up to 21 years, for expecting or pregnant female youth in Fresno County on pregnancy prevention and sexually transmitted infections through replicating evidence-based program models which have been proven to change sexual risk-taking behavior, including delaying sexual activity, and increasing contraceptive use. Youth are defined as at-risk if they are under one of these categories: homeless/runaway, foster/group home, rural/migrant, LGBTQ, alternative school, reside in high-risk area, and pregnant/parenting teen. CA PREP will focus on serving the community with the highest Medical Services Study Areas (MSSA) according to the California Adolescent Sexual Health Needs Index; MSSA 30 and 32 (Rural) and 35d, 35e, and 35c (Urban). CA PREP programming includes both abstinence and contraception and must cover three adulthood preparation subjects: healthy relationships, adolescent development, and healthy life skills. CA PREP activities will also include community engagement around improving adolescent sexual health and promotion of clinical linkages.

Current CA PREP awardees funded from July 1, 2019 – June 30, 2021 are invited to apply. Given the one-year funding cycle, CDPH/MCAH determined that eligibility for funding through this RFA will be restricted to current CA PREP awardees. This will allow current CA PREP services to continue without interruption during this time of uncertainty. Fresno EOC Health Services has been providing CA PREP services since 2012.



Fiscal Impact

The maximum amount allocated for Fresno County for fiscal year 2021-2022 is \$400,000. Fresno EOC Health Services is the only current funded CA PREP agency in Fresno County.

Conclusion

If approved by the full board, the funds will allow Health Services CA PREP Program to continue providing services to high-risk populations.



BOARD OF COMMISSIONERS MEETING

Date: June 23, 2021	Program: Health Services
Agenda Item #: 14A6	Director: Jane Thomas
Subject: Essential Access Title X Agreement	Officer: Michelle L. Tutunjian

Recommended Action

The Program Planning and Evaluation Committee recommends ratification for full Board consideration to enter into an Agreement with Essential Access for the 2021-2022 Title X grant funds not to exceed \$175,000 to provide family planning and reproductive health services for the Health Center from April 1, 2021 through March 31, 2022.

Background

Essential Access Health operates the largest Title X system in the nation which provides more than one million women, men, and teens in California with sexual and reproductive health care each year. As the nation's only dedicated source of federal funding for family planning services, Title X provides high quality family planning and other related sexual and reproductive health services to low-income and uninsured individuals who may otherwise lack access to health care. The Title X program is administered by the national Office of Population Affairs (OPA).

OPA provides Title X funding to Essential Access Health to re-grant to health care providers throughout California to support the delivery of quality sexual and reproductive health care. In addition, Essential Access Health provides technical assistance to help providers meet Title X Guidelines and successfully navigate the challenges and opportunities created by a changing health care environment.

Fresno EOC Health Center is the only Title X provider of family planning and reproductive health services in urban Fresno area. These services are available to any young men and women of reproductive age in need of confidential services.

Fiscal Impact

Title X funds of \$175,000 will support clinical services operations, personnel, medical supplies, travel, training, facility rent and maintenance for clinical services that are not covered by Medi-Cal and Family PACT (Planning, Access, Care, Treatment).



Conclusion

Funding will support the Health Services Center, a Title X funded clinic to continue providing family planning services to low income, no income, underinsured and uninsured individuals of Fresno County.



BOARD OF COMMISSIONERS MEETING

Date: June 23, 2021	Program: Valley Apprenticeship Connection
Agenda Item #: 14A7	Director: Jeff Davis
Subject: State Center Community College District Contract	Officer: Michelle L. Tutunjian

Recommended Action

The Program Planning and Evaluation Committee recommends ratification for full Board consideration of a two (2) year contract with the State Center Community College District (SCCCD) in the amount of \$260,000 beginning May 1, 2021.

Background

Valley Apprenticeship Connection (VAC) provides adults living in Fresno or Madera County referred by SCCCDD with a 12-week pre-apprenticeship instruction, or an 18-week maintenance mechanic instruction offered at the Madera Community College campus. Program goals include promoting career opportunities in the building trades and other career technical education arenas. Upon completion of the pre-apprenticeship training, participants receive seven construction-related certifications: Workplace Safety, Confined Space, Traffic Control, First Aid/CPR, OSHA 10, Blueprint Reading, and Grade Checking. Those individuals enrolled into and completing the Maintenance Mechanic course will receive a community college issued certificate stating the individual is skilled in the field of study and prepared for entry level to semi-skilled level employment as a maintenance technician.

Fiscal Impact

The contract for \$260,000 commences on May 1, 2021 and ends April 30, 2023.

Conclusion

This contract is a result of VAC's ongoing success in administering both the 12-week pre-apprenticeship and Maintenance Mechanic training programs serving SCCCDD referred students.



BOARD OF COMMISSIONERS MEETING

Date: June 23, 2021	Program: Valley Apprenticeship Connection
Agenda Item #: 14A8	Director: Jeff Davis
Subject: Probation Contract Extension	Officer: Michelle L. Tutunjian

Recommended Action

The Program Planning and Evaluation Committee recommends ratification for full Board consideration to enter into a one (1) year contract extension with the County of Fresno Probation Department in the amount of \$264,000 beginning May 1, 2021.

Background

Valley Apprenticeship Connection (VAC) provides AB109 defendants living within Fresno County, ages 18 years old and over, referred by the Fresno County Probation Department with 12-week pre-apprenticeship instruction. Program goals include promoting career opportunities in the building trades and other career technical education arenas. Upon completion of the training, participants receive seven construction-related certifications: Workplace Safety, Confined Space, Traffic Control, First Aid/CPR, OSHA 10, Blueprint Reading, and Grade Checking.

Fiscal Impact

The contract extension for \$264,000 commences on May 1, 2021 and ends April 30, 2022.

Conclusion

The contract extension is a result of VAC's ongoing success in administering 12-week pre-apprenticeship training program serving Probation Department referred students.



BOARD OF COMMISSIONERS MEETING

Date: June 23, 2021	Program: Local Conservation Corps
Agenda Item #: 14A9	Director: Shawn Riggins
Subject: Local Conservation Corps Grant Program	Officer: Michelle L. Tutunjian

Recommended Action

The Program Planning and Evaluation Committee recommends ratification for full Board consideration to approve the Local Conservation Corps Grant Program to CalRecycle in the amount of \$1,770,091 submitted on April 30, 2021. The 24-month grant period starts on July 1, 2021.

Background

This grant continues CalRecycle's efforts to include all 15 California Local Certified Community Conservation Corps in collection and education activities of four (4) material types: CRV beverage containers, used oil, used tires, and e-waste. During the past five years, the Local Conservation Corps (LCC) has developed partnerships with the cities and counties of Fresno and Madera, and have partnered on used tire and e-waste Amnesty Days, continued the collection of CRV beverage containers at schools, bars/restaurants and largely attended special events.

LCC has visited Certified Oil Collection Centers throughout the county to ensure state mandated signage is posted and accurate and collected e-waste from businesses and residential homes. In addition, LCC has continued operation of a Buyback and Recycling Center in the rural community of Friant, which redeems bottles and cans from the public for cash and accepts used tires and e-waste.

This request aligns with the agency's goals of assisting a low-income, diverse workforce, and provide training in the effort to assist them in becoming self-sufficient.

Fiscal Impact

Per state statute, the CalRecycle grant of \$1,770,091 is the program that enables youth serving programs to be considered an official "Corps" and provides funding for various LCC staff. The Buyback component helps provide funding for many Corps needs, typically not covered in grant budgets. Only three (3) Corps in the state, including Fresno, operate a Buyback. The 24-month grant period commences on July 1, 2021.



Conclusion

This is a non-competitive grant for Corps. Corps have to remain certified through the California Conservation Corps in order to receive funding. In 2020, LCC successfully completed its certification for 2021.



BOARD OF COMMISSIONERS MEETING

Date: June 23, 2021	Program: Training and Employment
Agenda Item #: 14A10	Director: Jeff Davis
Subject: Fresno County Forestry Corps Programmatic Monitoring Report	Officer: Michelle L. Tutunjian

Recommended Action

The Program Planning and Evaluation Committee recommends acceptance of the Fresno Regional Workforce Development Board (FRWDB) monitoring report for the Local Conservation Corps. The review focused on the administrative, financial, and programmatic requirements for the following contract: Fresno County Forestry Corps-WAF 7.0; Program Year 2019-2021; Agreement Number 646.

Background

The primary objective of the monitoring review is to ensure compliance with the Workforce Innovation and Opportunity Act (WIOA) federal regulations, state and local policies and procedures, including Section 188 of the WIOA (Americans with Disabilities Act and Equal Opportunity policies), and the WIOA agreement. The secondary goal of the review is to provide valuable information relative to the effective management of the program. WIOA eligibility and all program activities were reviewed.

Attached is the Final Determination letter from the FRWDB dated May 5, 2021.

Fiscal Impact

None.

Conclusion

The FRWDB Auditor/Monitor did not identify any issues or concerns as a result of the monitoring review.

May 5, 2021

Chair
Jeffrey Hensley

Vice Chair
Dennis Montalbano

Board Members
Stephen Avila
Lenora Lacy Barnes
Paul Bauer
Edgar Blunt
Alysia Bonner
Raine Bumatay
Brian Chambers
Fely Guzman
Mike Karbassi
Scott Miller
Sherry Neil
Delfino Neira
Tommie Nellon
Joe Olivares
Sal Quintero
Chuck Riojas
Michael Silveira
Vasili Sotiropoulos
Shelly Tarver
Stuart VanHorn
Lydia Zabrycki

Executive Director
Blake Konczal

Shawn Riggins
Director of Local Conservation Corps
Fresno Economic Opportunities Commission
1805 E. California Avenue
Fresno, CA 93706

RE: Final Determination
Fresno County Forestry Corps - WAF 7.0
Programmatic Monitoring
Agreement Number 646

Dear Mr. Riggins:

This letter is to inform you of the results of the Fresno Regional Workforce Development Board's (FRWDB's) review of Workforce Innovation and Opportunity Act (WIOA) – Workforce Accelerator Fund 7.0 (WAF) Fresno County Forestry Corps grant activities for the period of February 1, 2020, through the present.

The review was conducted under the authority of the Fresno Economic Opportunities Commission Local Conservation Corps (FEOC-LCC) agreement number 646 with the FRWDB, where FRWDB serves as the fiscal and administrative agent to FEOC-LCC as documented in the State of California WIOA Subgrant Agreement Number K9110006.

The information for this report was obtained from a desk review of the above mentioned Standard Agreement (Statement of Work), and a review of the actual participant files.

Item I. Work Statement

FEOC-LCC was allocated \$80,000 in Title I funds to train 25 participants to receive Fresno County Forestry Corps training. The participants receive certifications and trainings during their participation in the program such as First Aid/CPR, OSHA 10, Introductory to Forestry Tech Program and subsidized work experience.

Item II. WIOA Enrolled Services

Page 139 of 262

a. Performance Goals

The following tables show the actual expenditures and enrollments against projections through March 31, 2021.

Shawn Riggins
May 5, 2021
Page Two

Measures	Plan	Actual	Variance
Number Served	25	23	-8%
Expenditures	\$80,000	\$80,000	0%

There are no concerns with this area.

b. File Review

The program monitor normally requests a ten percent (10%) random sampling, or a minimum of three (3), files to review. A total of six (6) files were reviewed.

Items included in the review were eligibility criteria, right to work verification, individual training accounts and transitional jobs.

The case file review resulted in the following:

The FRWDB is pleased to inform you there were no findings with regards to this review.

Because of the methodology for our monitoring review includes sample testing, this report is not a comprehensive assessment of all areas included in our review. It is FEOC-LCCs responsibility to ensure that its systems, programs, and related activities comply with the applicable regulations, and directives. Therefore, any deficiencies identified in subsequent reviews, such as an audit, would remain FEOC-LCCs responsibility.

Please extend our appreciation to your staff for their cooperation and assistance during this review.

Regards,



Stephen DeWitt
Quality Systems Manager

sd:mw

c: Emilia Reyes
✓ Jeff Davis
Elisa Sgambellone
Phyllis Stogbauer
Veronica McAlister
Rebecca Moncivais
Homer O. Sales



BOARD OF COMMISSIONERS MEETING

Date: June 23, 2021	Program: Head Start 0 to 5
Agenda Item #: 14A11	Director: Rosa M. Pineda
Subject: March & April Program Update Report (PUR)	Officer: Emilia Reyes

Recommended Action

The Program Planning and Evaluation Committee recommends approval for full Board consideration the Head Start 0 to 5 March and April Monthly Program Update Report.

Background

Per mandate, Head Start agencies provide monthly updates to the Board and Policy council, written as required by the Head Start Act of December 12, 2007, Section 642 Powers and Functions of Head Start Agencies (d) Program Governance Administration, (2) Conduct of Responsibilities, (A) through (I).

Below is a reference to the requirement.

(2) Conduct of Responsibilities – Each Head Start agency shall ensure the sharing of accurate and regular information for use by the governing body and policy council, about program planning, policies, and Head Start agency operations. . .

The report includes all areas mandated by the Head Start Act, not reported elsewhere: (B) monthly program activity summaries; (C) program enrollment reports; (D) monthly reports of meals and snacks provided through the U.S. Department of Agriculture; (H) communication and guidance from the Secretary of Health and Human Services.

The excluded information reported separately includes: (A) monthly financial reports including credit cards, (E) financial audit report, (F) annual Self-Assessment (G) community-wide strategic planning (Community Assessment) and the (I) Annual Program Information Report (PIR).

The March and April Program Update Report is attached for review.

Fiscal Impact

Not Applicable.

Conclusion

The County-Wide Policy Council and the Fresno EOC Board of Commissioners must have timely and accurate information in order to ensure programmatic and fiduciary accountability of Fresno EOC Head Start 0 to 5. The staff have implemented this report to provide information monthly for these purposes.

**BOARD OF COMMISSIONERS
PROGRAM UPDATE REPORT****MARCH 2021****I. Head Start 0 to 5**Program Information Summary:

1. March 5, 2021 the annual ERSEA training took place for staff in EHS and HS.
2. March 1-5, 2021 Self-Assessment took place; staff, parents and EOC Board Commissioners were invited to participate.
3. March 9, 2021 Early Care & Education Director attended the Help Me Grow Leadership meeting.
4. March 15, 2021 Early Care & Education/Program Support Directors attended the Region 9 Cluster 6 meeting.
5. March 1-5, 2021 Fiscal Federal Monitoring Review took place.
6. March 29-April 5, 2021 classes were closed due to Spring Break. Classes resumed April 6, 2021.

II. Communication and Guidance from the United States Health and Human Services (HHS) Secretary:

On March 26, 2021 we received communication issued from the Administration for Children and Families (ACF), in regards to the Fiscal Federal Monitoring review conducted of Fresno EOC Head Start and Early Head Start by the Administration of Children and Families (ACF) that took place from March 1, 2021 to March 5, 2021 to determine whether the previously identified findings had been corrected. The Office of Head Start (OHS), based on the information gathered during this review, closed the previously identified finding.

III. Early Head StartProgram Information Summary:

1. As of March 26, 2021, the online referral is now accessible for parents and the community to refer children to the program.
2. Home Base continues to provide weekly home visit services remotely.
3. Center Base continues to provide full day childcare services at both the Child Development Center (CDC) and Addams.
4. Diaper distribution continues monthly.

Early Head Start Enrollment/ADA Reports/Wait List:

Monthly Enrollment: 308; Monthly ADA: Center Base: 51.03%, Home Base: 55.18%

Wait List Total: 232

Analysis of all areas below the recommended 85% ADA, if any, has been done.

Early Head Start Meals/Snacks:

Total Children: Breakfasts: 265 Lunches: 327 Snacks: 264

IV. Head StartProgram Information Summary:

1. March 8, 2021 Family Community Services has started recruitment for the 2021-2022 school year.
2. Children continue to receive services via distance learning, in classroom learning and hybrid option.
3. March 24, 2021 Nutrition Services received a formal notice from Carol Lams, Child Nutrition Consultant of the upcoming CACFP Administrative Review scheduled for April 2021.
4. Head Start Registered Nurses have been assisting the African American Coalition with administering the COVID-19 vaccine to the public at Gaston Middle School.

Head Start Enrollment/ADA Reports/Wait List:

Monthly Enrollment: 2,357; Monthly ADA: Center Base 92.83%; Home Base: 85.75%

Wait List Total: 286

Analysis of all areas below the recommended 85% ADA, if any, has been done.

Head Start Meals/Snacks:

Total Children: Breakfasts: 21,624 Lunches: 23,377 Snacks: 20,199

Submitted by:

Rosa M. Pineda
Early Care and Education Director

Nidia Davis
Program Support Director

**BOARD OF COMMISSIONERS
PROGRAM UPDATE REPORT****April 2021****I. Head Start 0 to 5**Program Information Summary:

1. Nutrition Services received notice of a change in date for the CACFP Review; it has been changed to May 17, 2021.
2. Management participated in the EOC Strategic Goal Planning.
3. COUPA training took place mid-April for those who generate purchase orders. The COUPA program will help expedite the purchase order approval.
4. Early Care & Education Director and Program Support Director provided training to the EOC Board of Commissioners April 16th on Head Start Governance.
5. April 13, 2021, LEA meeting took place via Zoom; Head Start staff and community partners attended.

II. Communication and Guidance from the United States Health and Human Services (HHS) Secretary:

We didn't receive communication from HHS for this month.

III. Early Head StartProgram Information Summary:

1. We are continuing to accept online referrals for the program.
2. Home Base continues to provide weekly home visits services remotely.
3. Center Base continues to provide full day childcare services at both the Child Development Center (CDC) and Addams.
4. Diaper and formula distribution monthly.

Early Head Start Enrollment/ADA Reports/Wait List:

Monthly Enrollment: 301; Monthly ADA: Center Base: 66.67%, Home Base: 68.91%

Wait List Total: 103

Early Head Start Meals/Snacks:

Total Children: Breakfasts: 430 Lunches: 519 Snacks: 448

IV. Head StartProgram Information Summary:

1. Family Community Services provided Head Start Governance training on April 22nd to the CWPC Executive Board.
2. Children continue to receive services via distance learning, in classroom learning and hybrid option.
3. CACFP Administrative Review scheduled for April 2021.
4. Classes resumed on April 6, 2021 after Spring Break.

Head Start Enrollment/ADA Reports/Wait List:

Monthly Enrollment: 2,161; Monthly ADA: Center Base: 93.44%, Home Base: 88.16%

Wait List Total: 283

Head Start Meals/Snacks:

Total Children: Breakfasts: 21,203 Lunches: 23,143 Snacks: 19,820

Submitted by:

Rosa M. Pineda
Early Care and Education Director

Nidia Davis
Program Support Director



BOARD OF COMMISSIONERS MEETING

Date: June 23, 2021	Program: Head Start Program 0 to 5
Agenda Item #: 14A12	Director: Rosa M. Pineda & Nidia Davis
Subject: Head Start 0 to 5 Site Boundaries	Officer: Emilia Reyes

Recommended Action

The Program Planning and Evaluation Committee recommends approval for full Board consideration the Head Start 0 to 5 Site Boundaries.

Background

In accordance with Head Start Program Performance Standards, a program must develop and implement a recruitment process designed to actively inform all families with eligible children within the recruitment area of the availability of program services, and encourage and assist them in applying for admission to the program. A program must include specific efforts to actively locate and recruit children with disabilities and other vulnerable children, including homeless children and children in foster care (§1302.13 Recruitment of children). Recently, staff reviewed all Head Start 0 to 5 Site boundaries to ensure revisions align with the community assessment and continue to serve families most in need.

Recommended changes include Head Start Center Base sites and Early Head Start Home Base and Center Base areas. In order for changes to be adopted, revisions must be reviewed and approved by the Head Start County-Wide Policy Council (obtained, May 4, 2021) and EOC Board of Commissioners.

Fiscal Impact

None.

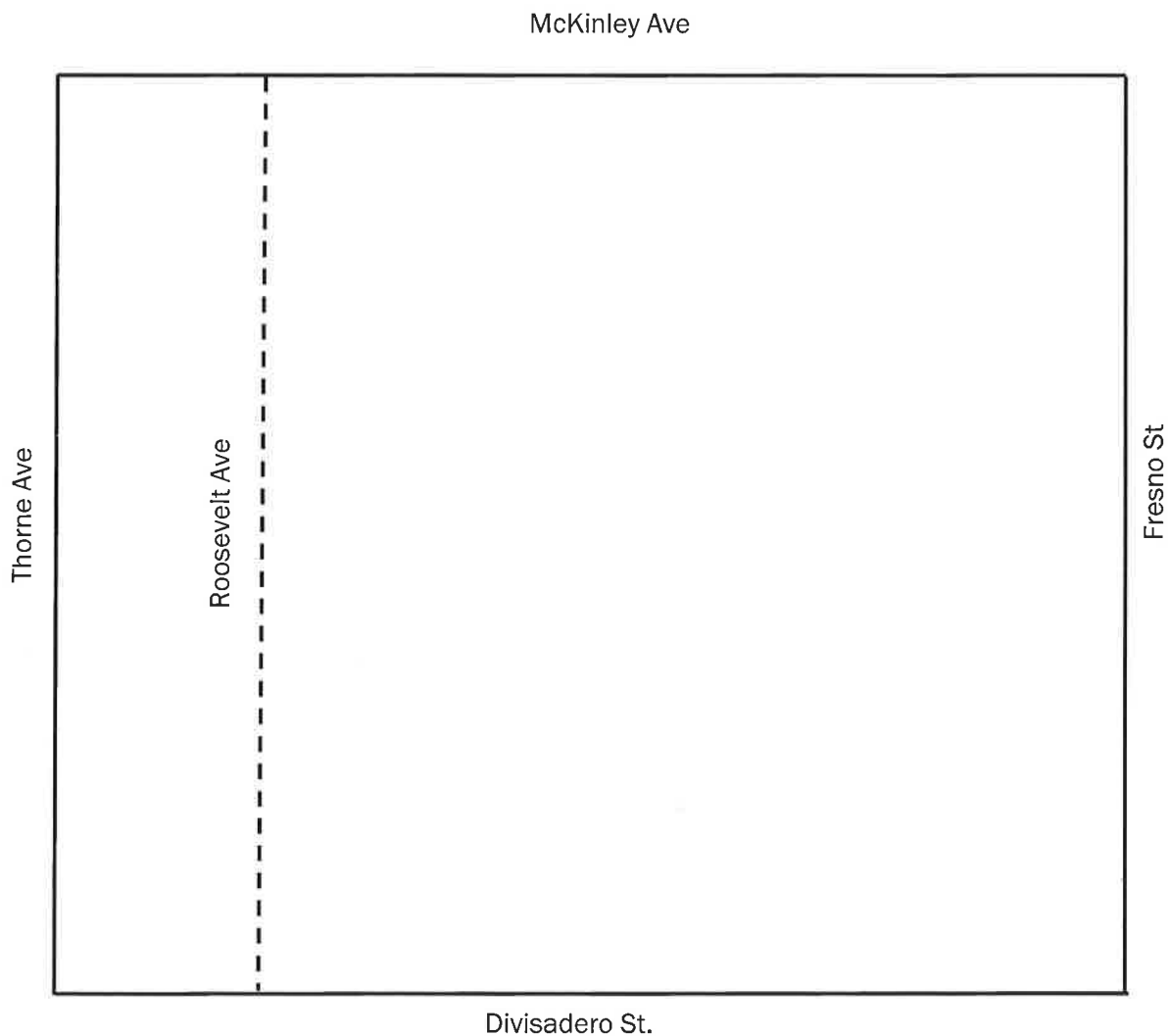
Conclusion

Upon approval, staff will begin to utilize the Head Start 0 to 5 Site boundaries to recruit and make decisions about Head Start 0 to 5 program options.



**HEAD START
AREA II CENTER BASE
770 N. SAN PABLO
FRESNO, CA 93728**

----- Suggested _____ Current

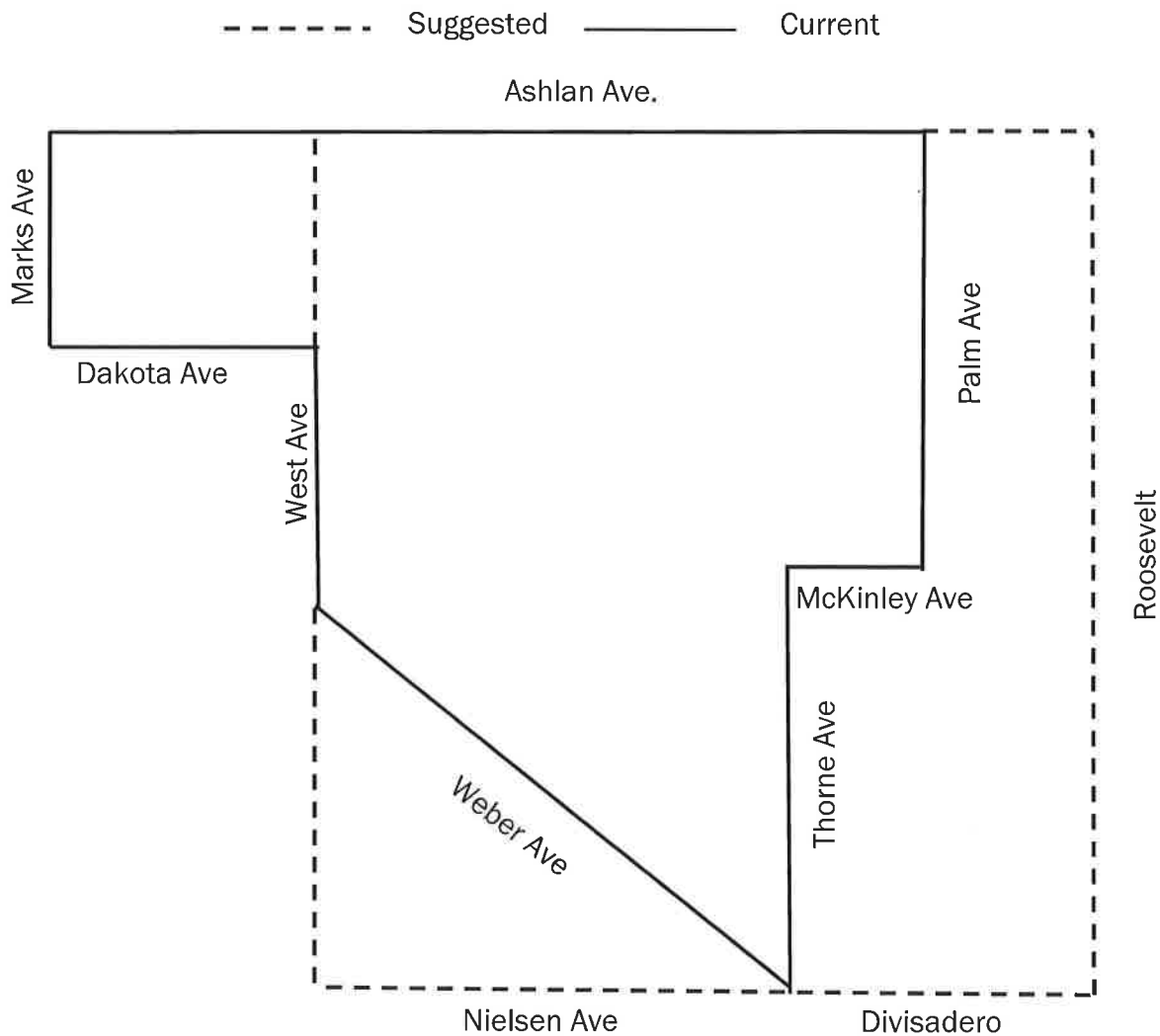


Revised and Approved by CWPPC/CWPC

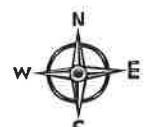
[01/17/90] [07/20/16] [4/19/17]



**HEAD START
BROOKS CENTER BASE
1504 N. WEBER AVE
FRESNO, CA 93728**



Revised and Approved by CWPPC/CWPC					
[05/93]	[03/15/95]	[08/20/97]	[06/25/03]	[05/16/07]	[11/14/07]
[03/18/09]	[07/20/16]	[4/19/17]			

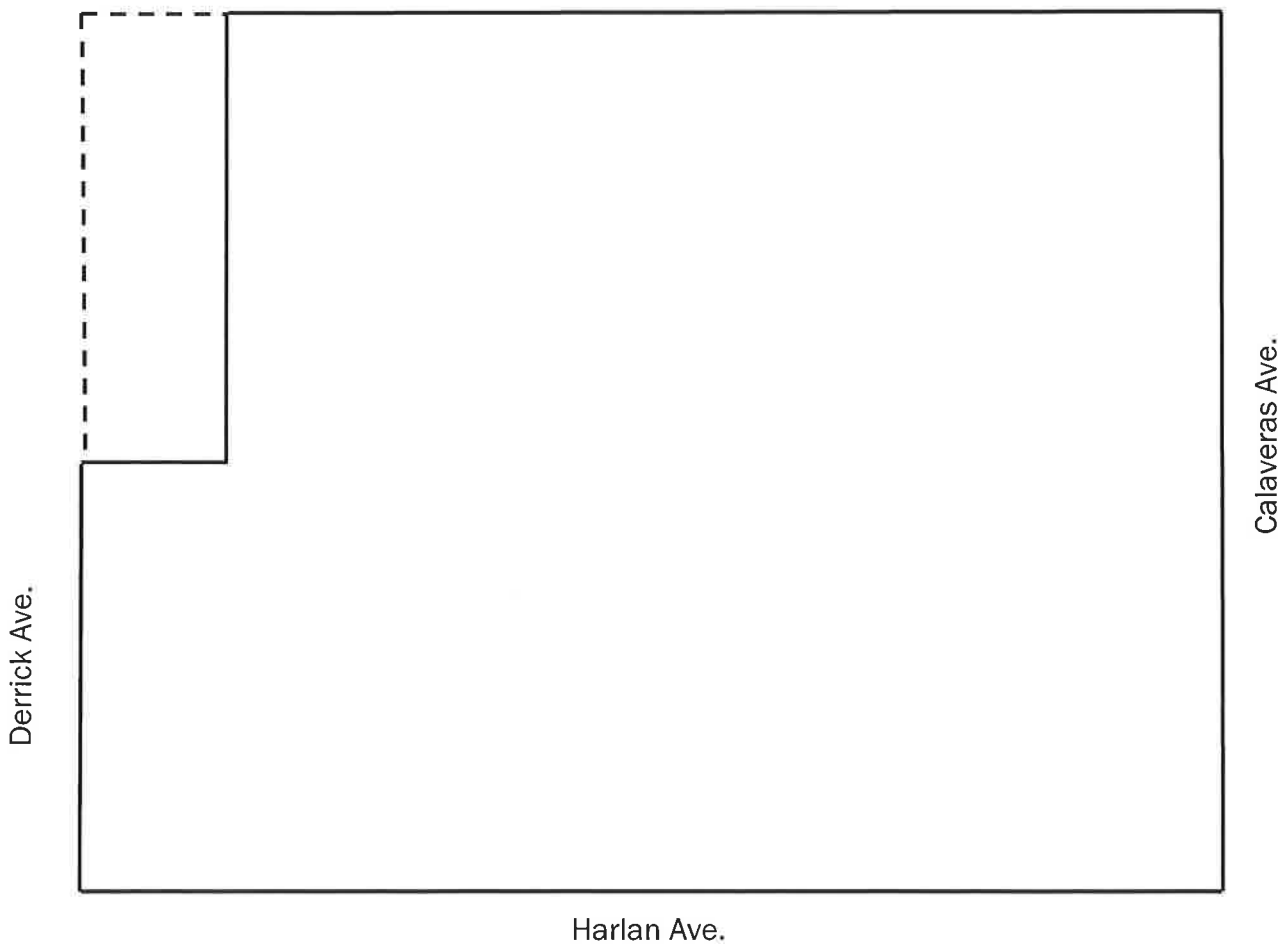




**HEAD START
CANTUA STATE PRESCHOOL
29288 W. CLARKSON AVE
CANTUA CREEK, CA 93608**

----- Suggested _____ Current

Mountain View Ave.



Revised and Approved by CWPPC/CWPC

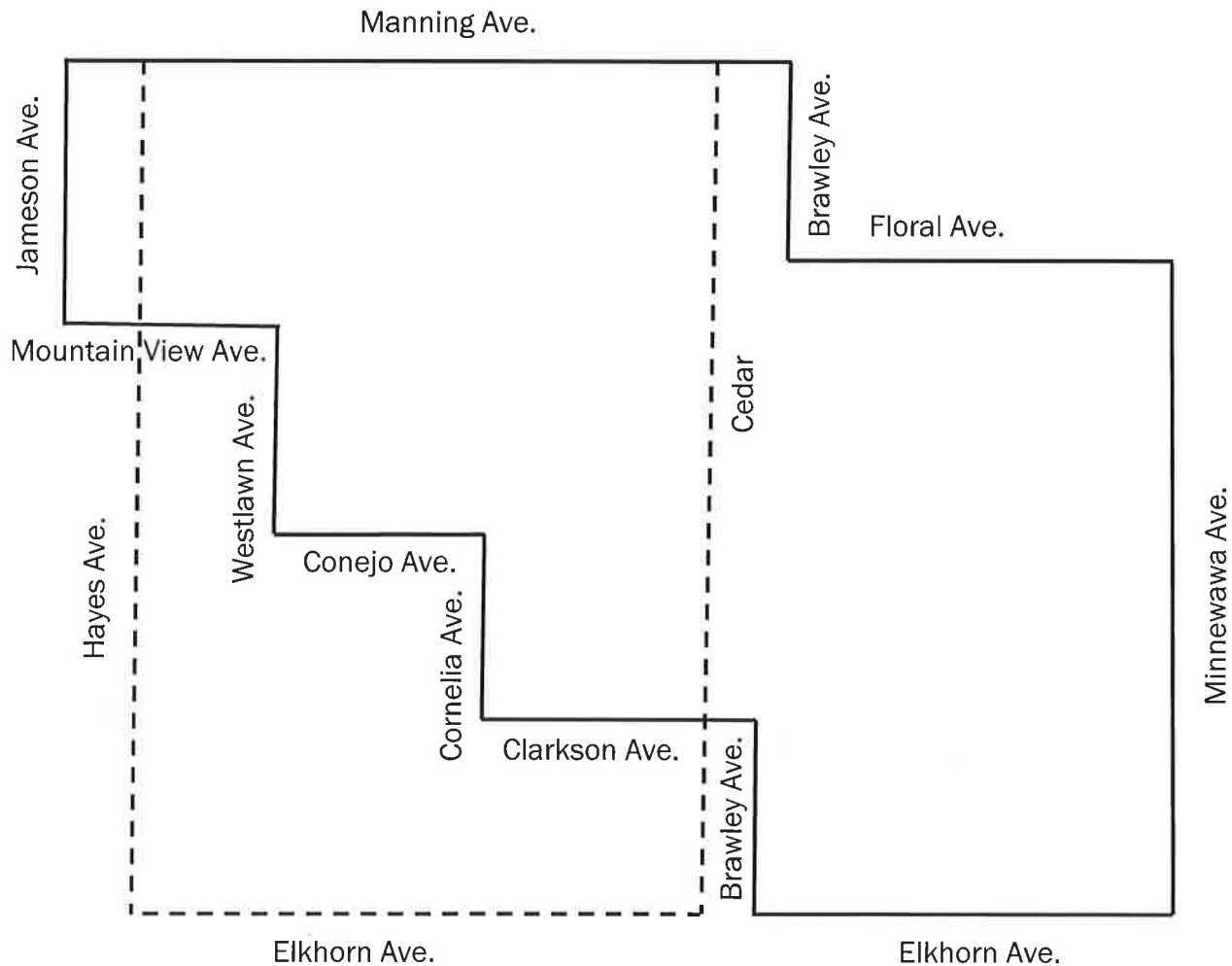
[07/13/88]





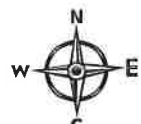
**HEAD START
CARUTHERS CENTER BASE
2420 W. CLEMENCEAU AVE
CARUTHERS, CA 93609**

----- Suggested _____ Current



Revised and Approved by CWPPC/CWPC

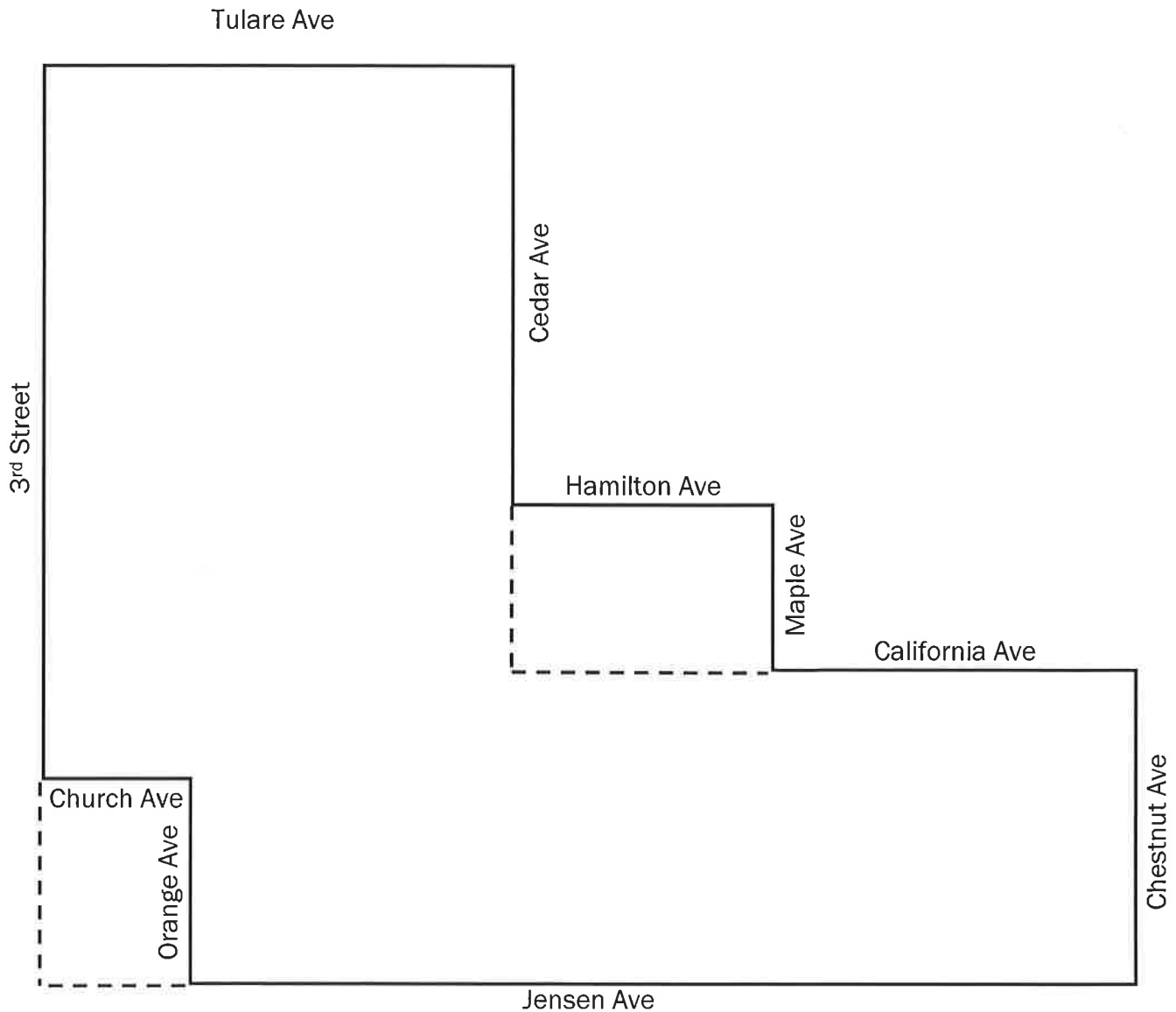
[1984] [07/13/88] [04/20/94]





**HEAD START
CEDARWOOD CENTER BASE
2063 S. CEDAR
FRESNO, CA 93702**

----- Suggested _____ Current



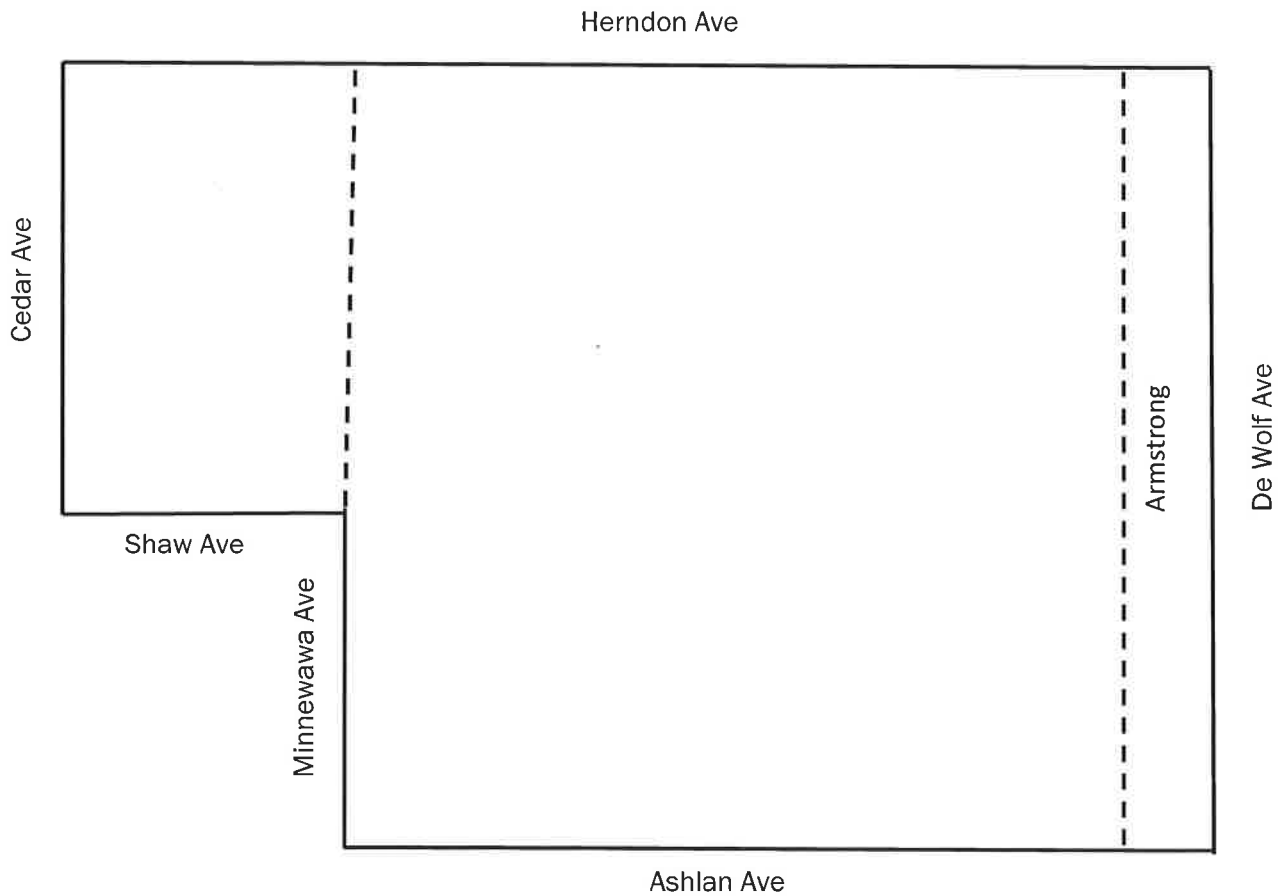
Revised and Approved by CWPPC/CWPC
[01/16/02] [07/21/04] [04/20/16]





**HEAD START
CLOVIS CENTER BASE
510 BARSTOW
CLOVIS, CA 93612**

----- Suggested _____ Current



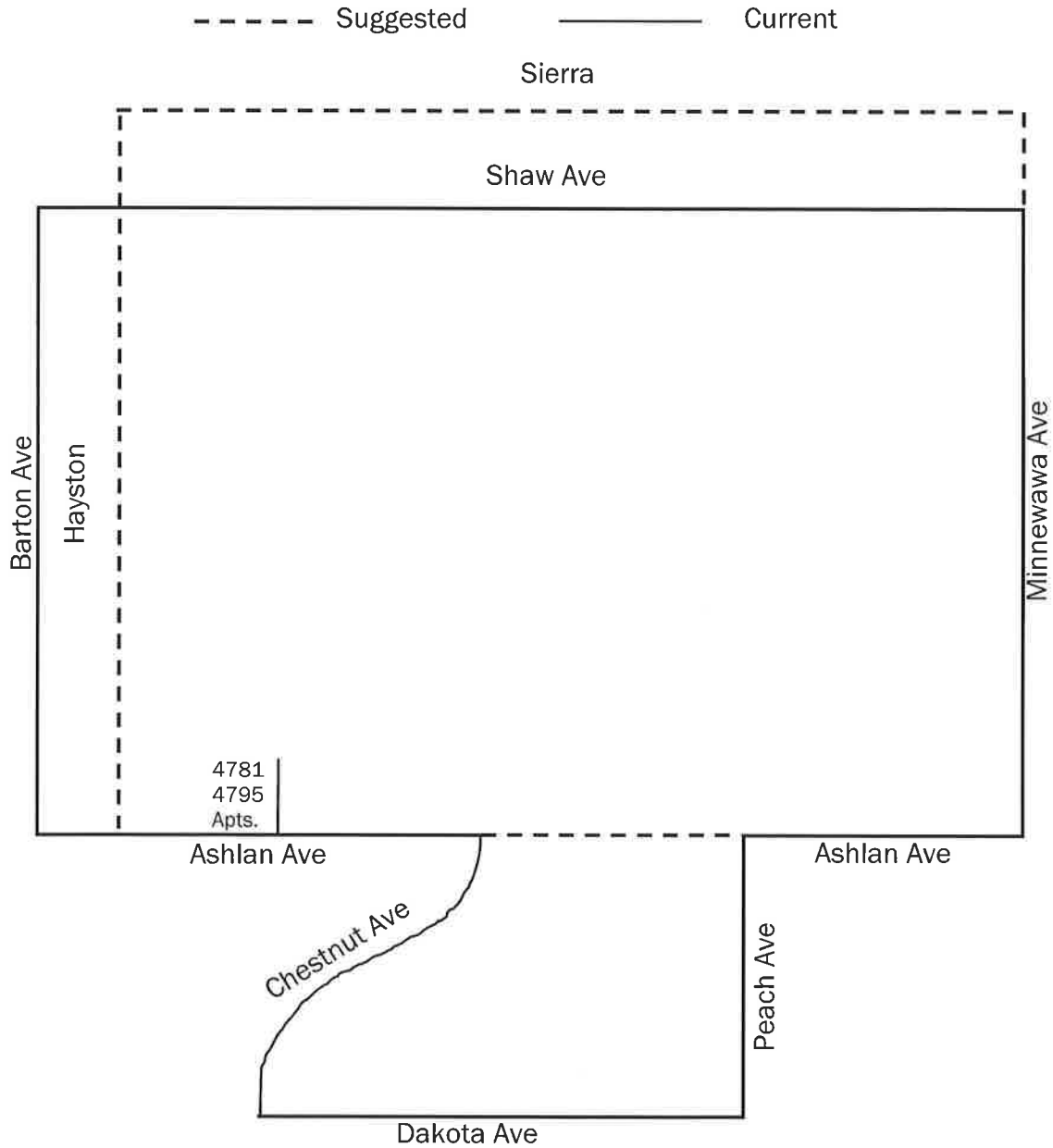
Revised and Approved by CWPPC/CWPC

[09/21/88] [10/17/90] [04/17/91] [05/16/07] [5/20/15] [04/20/16]
[4/19/17]





**HEAD START
COLLEGE COMMUNITY CENTER BASE
2529 WILLOW AVE
CLOVIS, CA 93612**

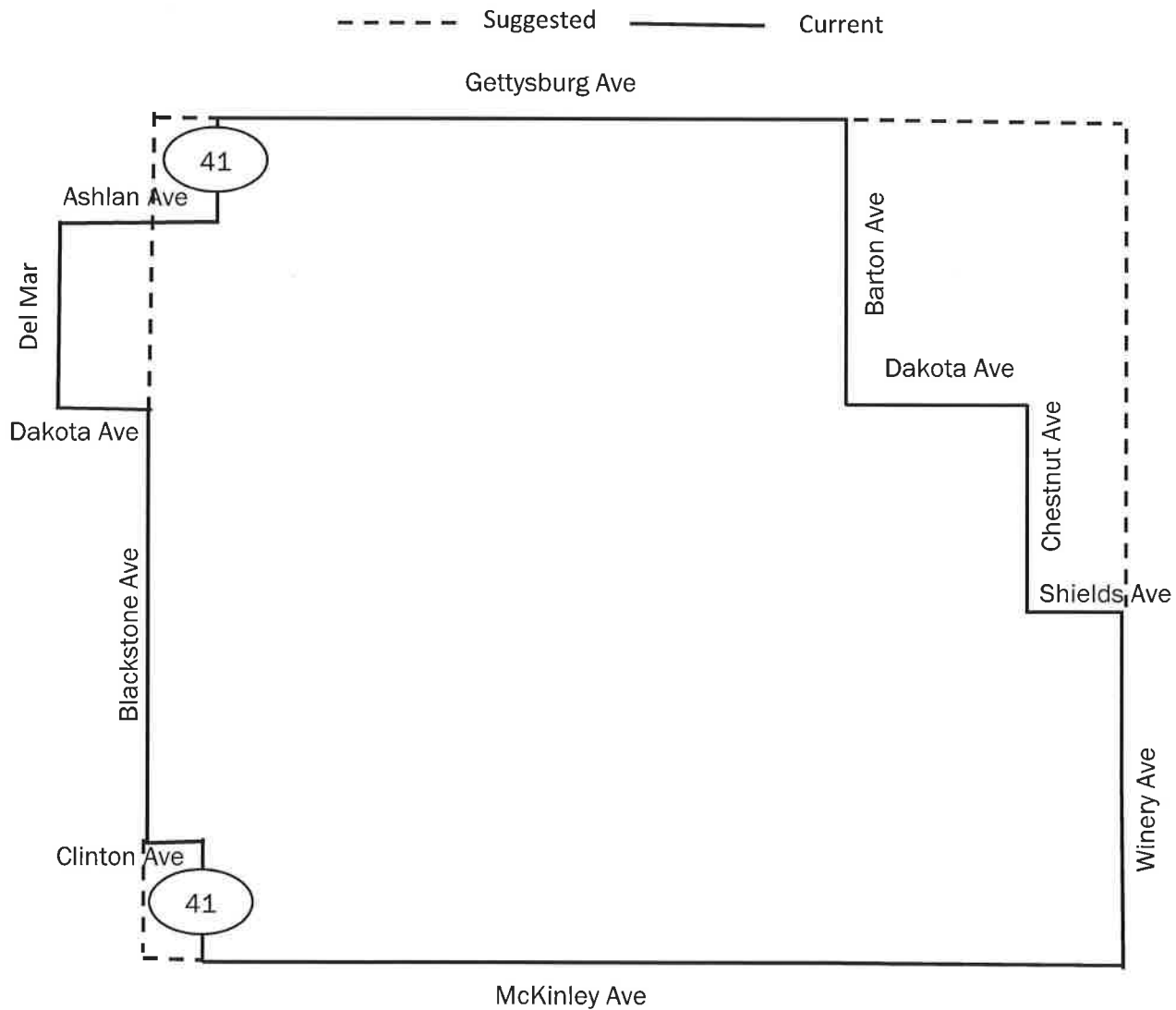


Revised and Approved by CWPPC/CWPC
[10/17/90] [03/10/99] [04/09/03]





**HEAD START
DAKOTA CIRCLE CENTER BASE
4156 E. DAKOTA AVE
FRESNO, CA 93726**



Revised and Approved by CWPPC/CWPC

[02/16/94] [05/17/06] [05/16/07] [11/14/07] [05/14/08] [7/20/16] [4/19/17]





HEAD START
DAKOTA CIRCLE CENTER BASE
4156 E. DAKOTA AVE
FRESNO, CA 93726

BRAIDED

This center has one Full-Day/Full Year classroom. The Boundaries are open to all of City of Fresno and City of Clovis Head Start eligible families. **No transportation will be provided.**

Revised and Approved by CWPPC/CWPC

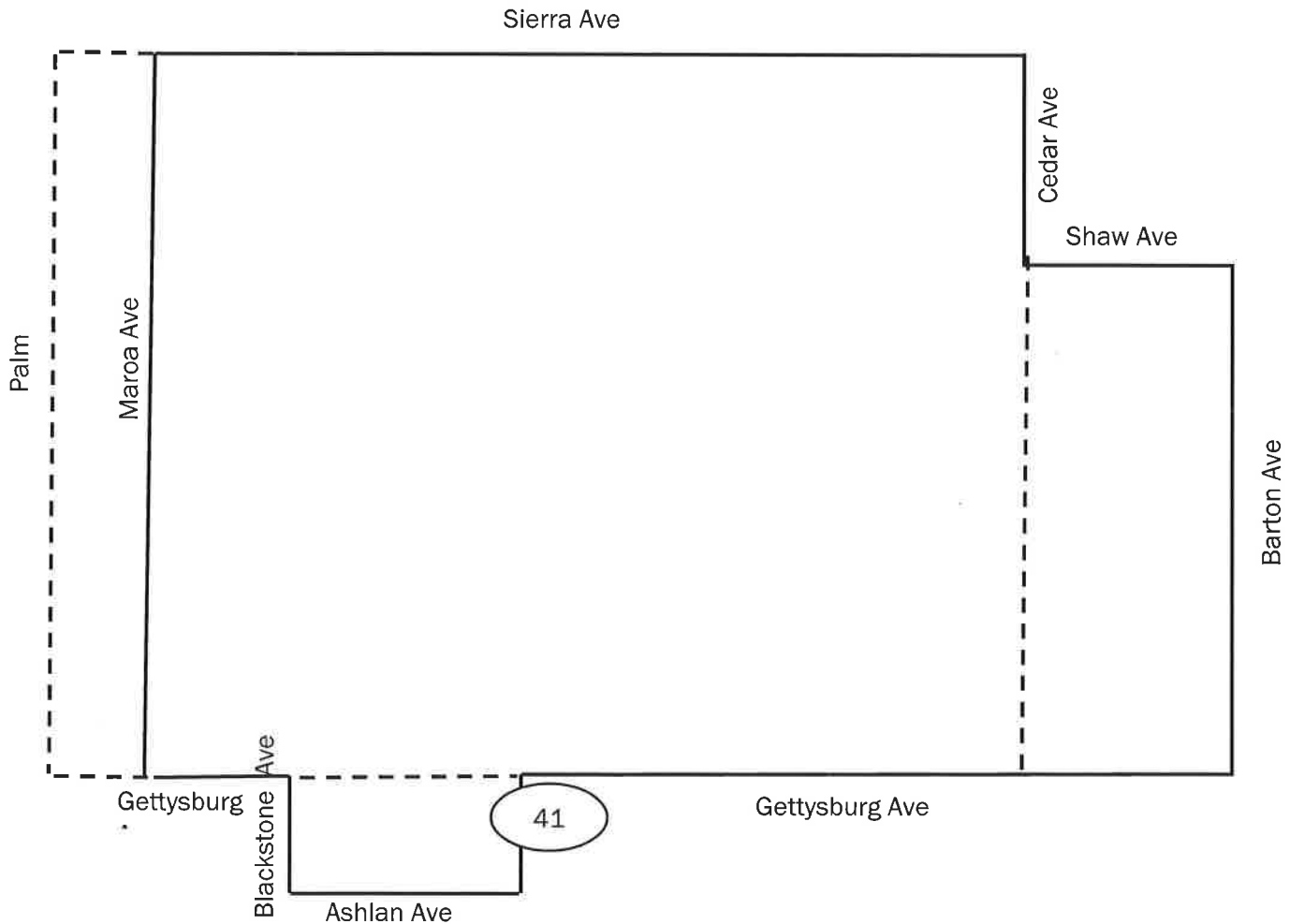
[4/19/17]





**HEAD START
ESTELLE DAILEY CENTER BASE
5550 N. FRESNO STREET
FRESNO, CA 93710**

----- Suggested ————— Current



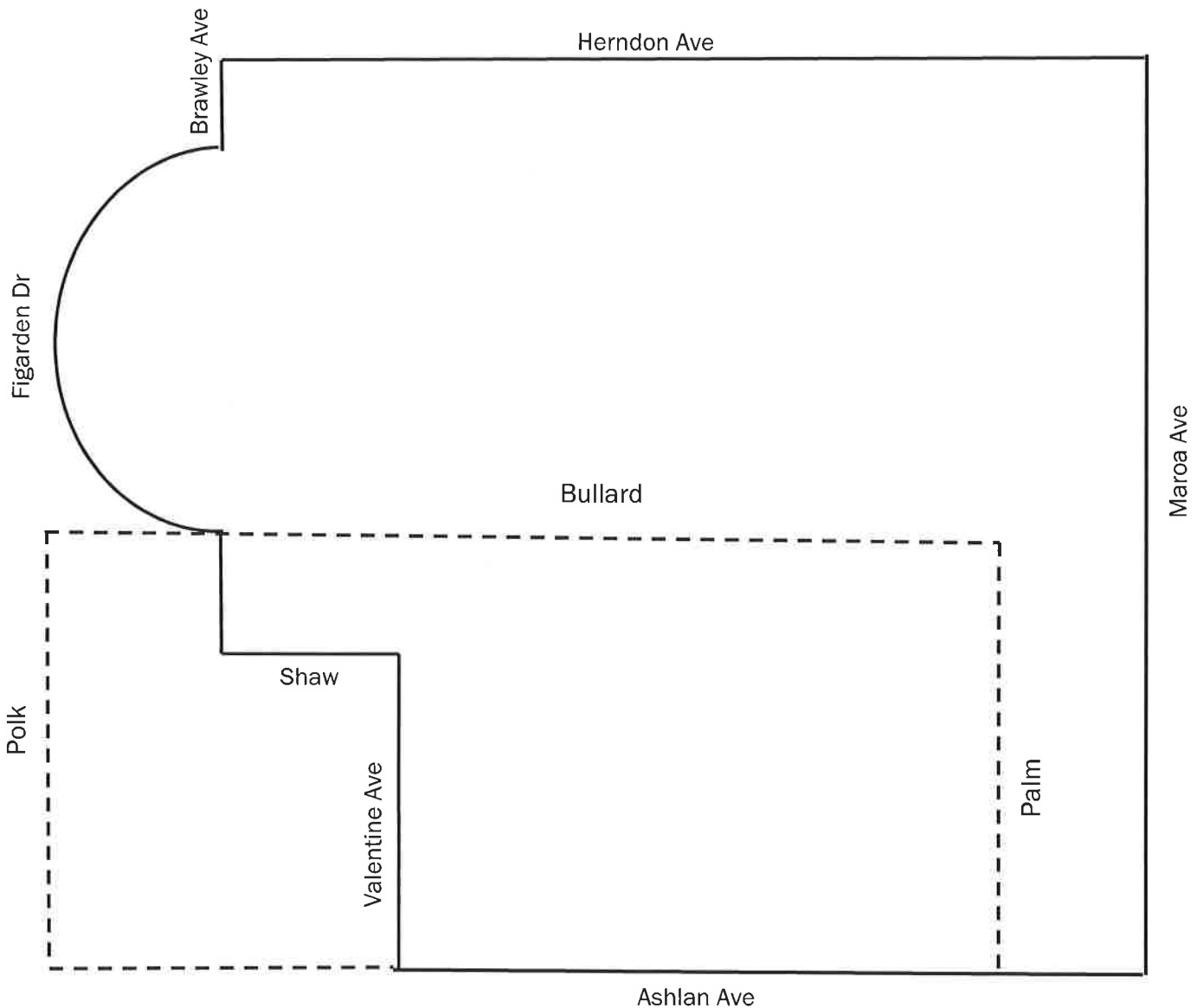
Revised and Approved by CWPPC/CWPC
[7/86] [3/20/96] [3/11/98] [1/16/02] [4/9/03] [5/20/15] [7/20/16]
[4/19/17]





**HEAD START
FAIRMONT CENTER BASE
1620 W. FAIRMONT AVE.
FRESNO, CA 93705**

----- Suggested _____ Current



Revised and Approved by CWPPC/CWPC

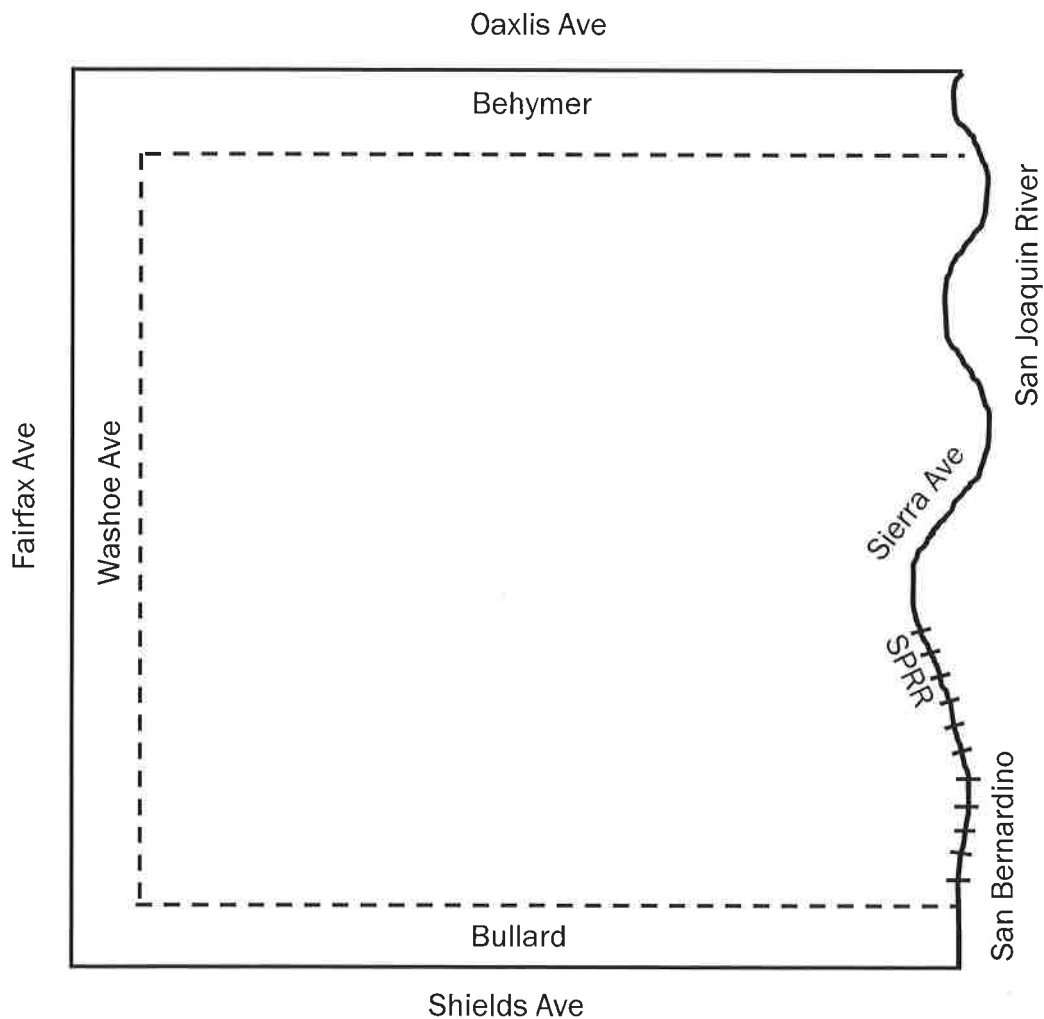
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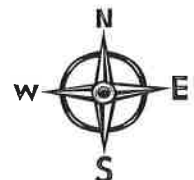


HEAD START FIREBAUGH CENTER BASE 1725 SAIPAN AVE FIREBAUGH, CA 93622

----- Suggested _____ Current



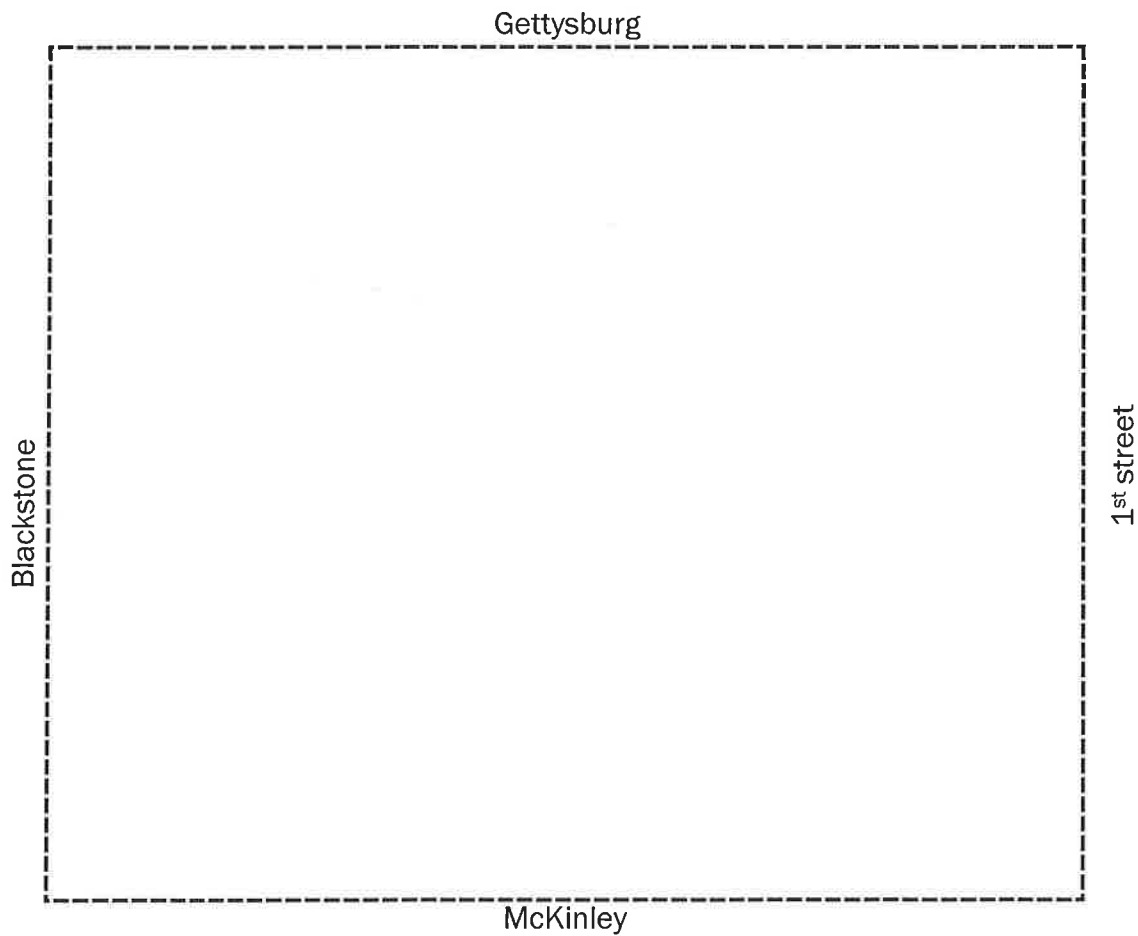
Revised and Approved by CWPPC/CWPC
[07/15/88] [06/27/95]





HEAD START FRESNO/SHIELDS CENTER BASE

----- Suggested

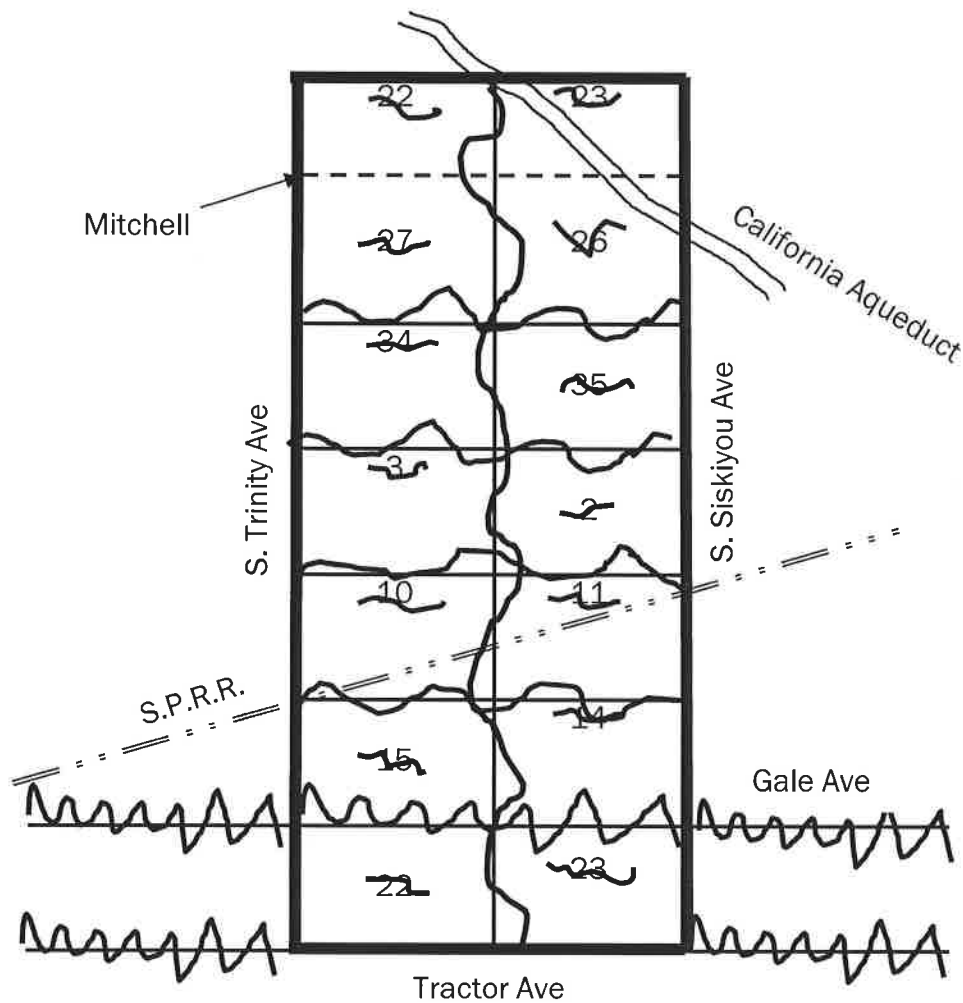


Revised and Approved by CWPPC/CWPC



**HEAD START
HURON CENTER BASE
16641 PALMER STREET
HURON, CA 93234**

----- Suggested _____ Current ~~~~~ Remove



* Numbers indicate the Huron township sections & Head Start recruitment boundaries

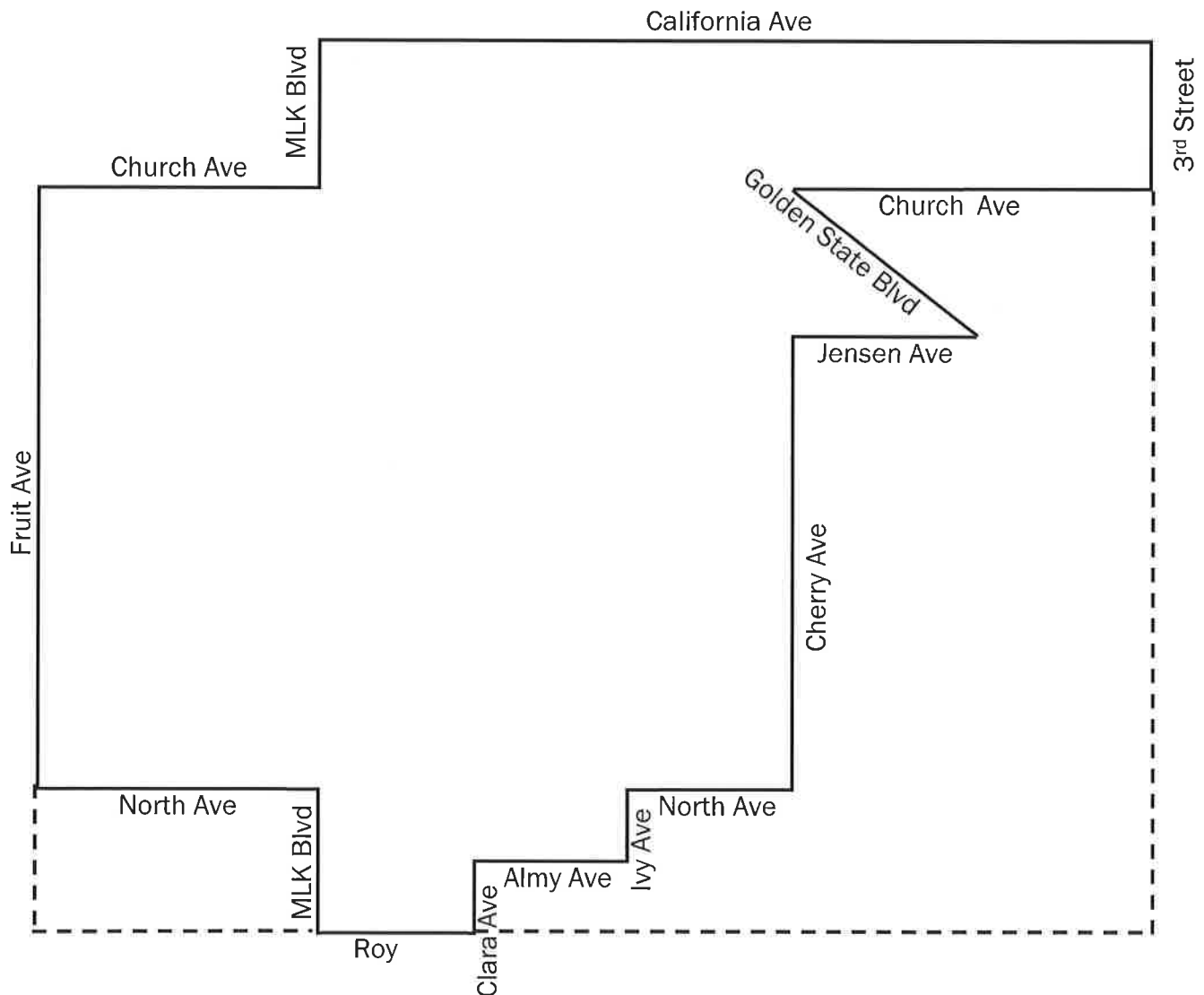
Revised and Approved by CWPPC/CWPC
[1984]





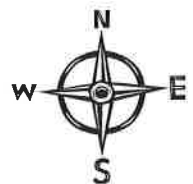
**HEAD START
IVY CENTER BASE
1350 E. ANNADALE AVE.
FRESNO, CA 93706**

----- Suggested _____ Current



Revised and Approved by CWPPC/CWPC

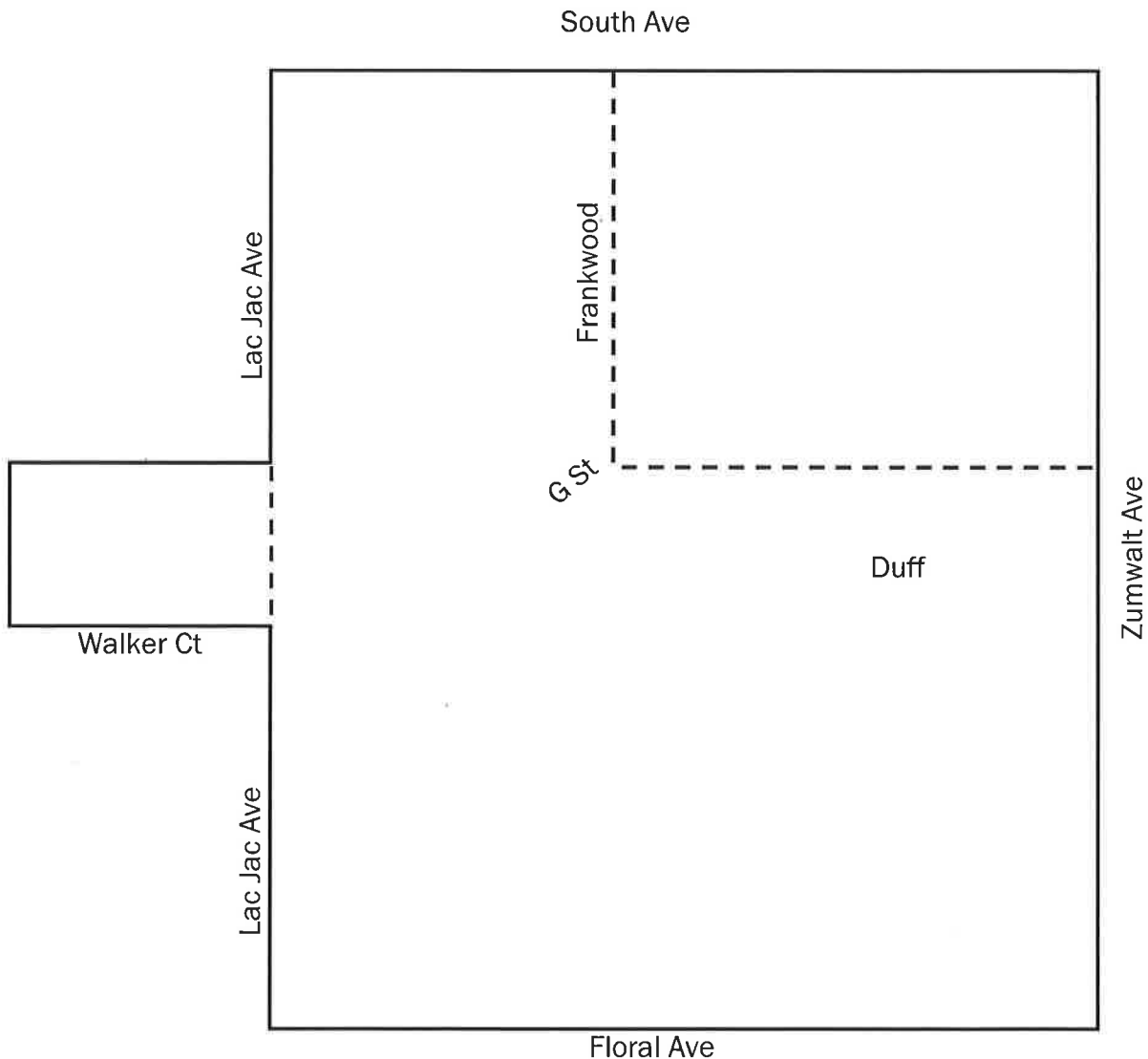
[03/18/84] [03/15/95] [04/20/16]





**HEAD START
JEFFERSON CENTER BASE
1240 E. WASHINGTON STREET
REEDLEY, CA 93654**

----- Suggested _____ Current



Revised and Approved by CWPPC/CWPC

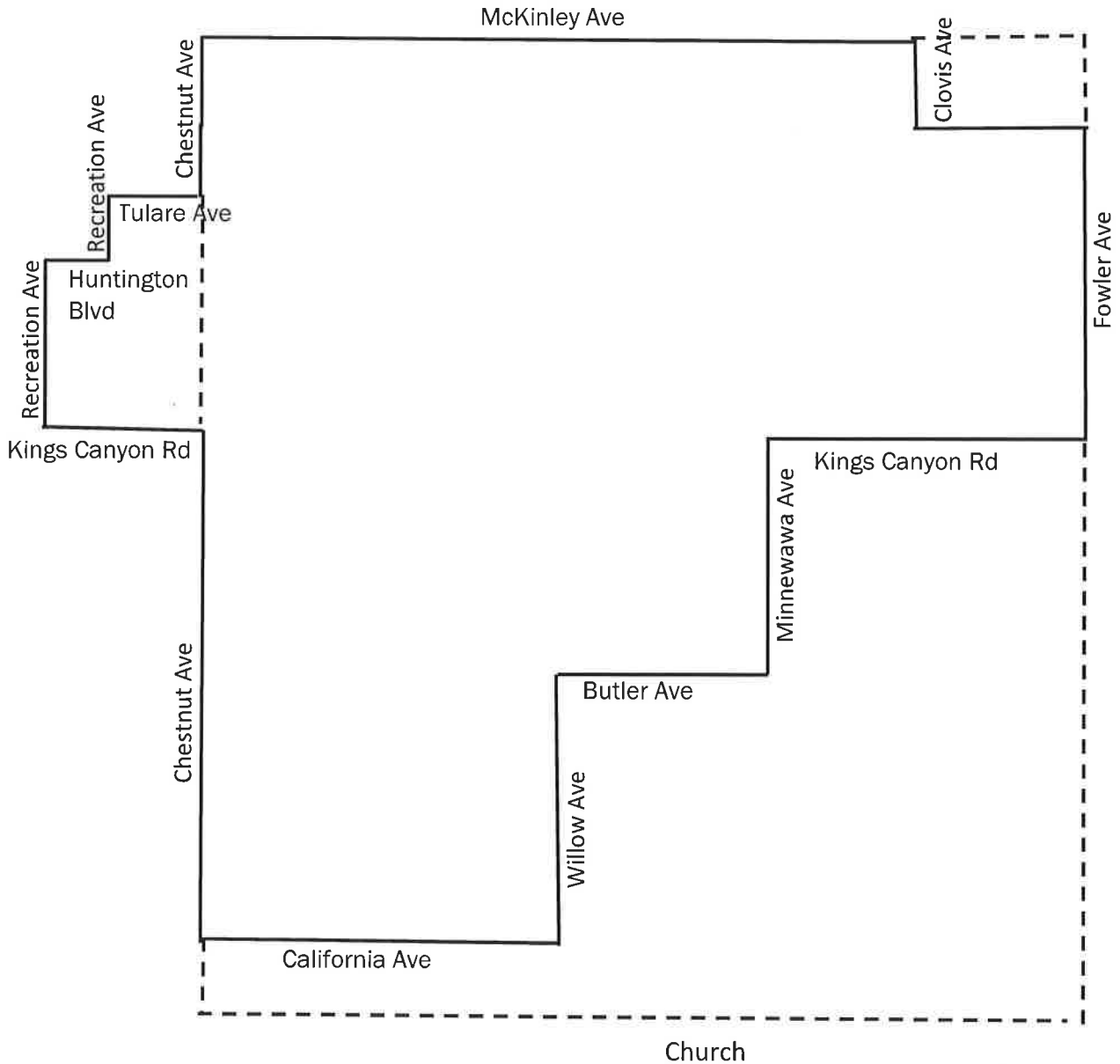
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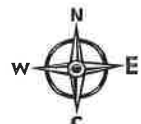
**HEAD START
KINGS CANYON CENTER BASE
4995 E. BALCH
FRESNO, CA 93727**

----- Suggested _____ Current



Revised and Approved by CWPPC/CWPC

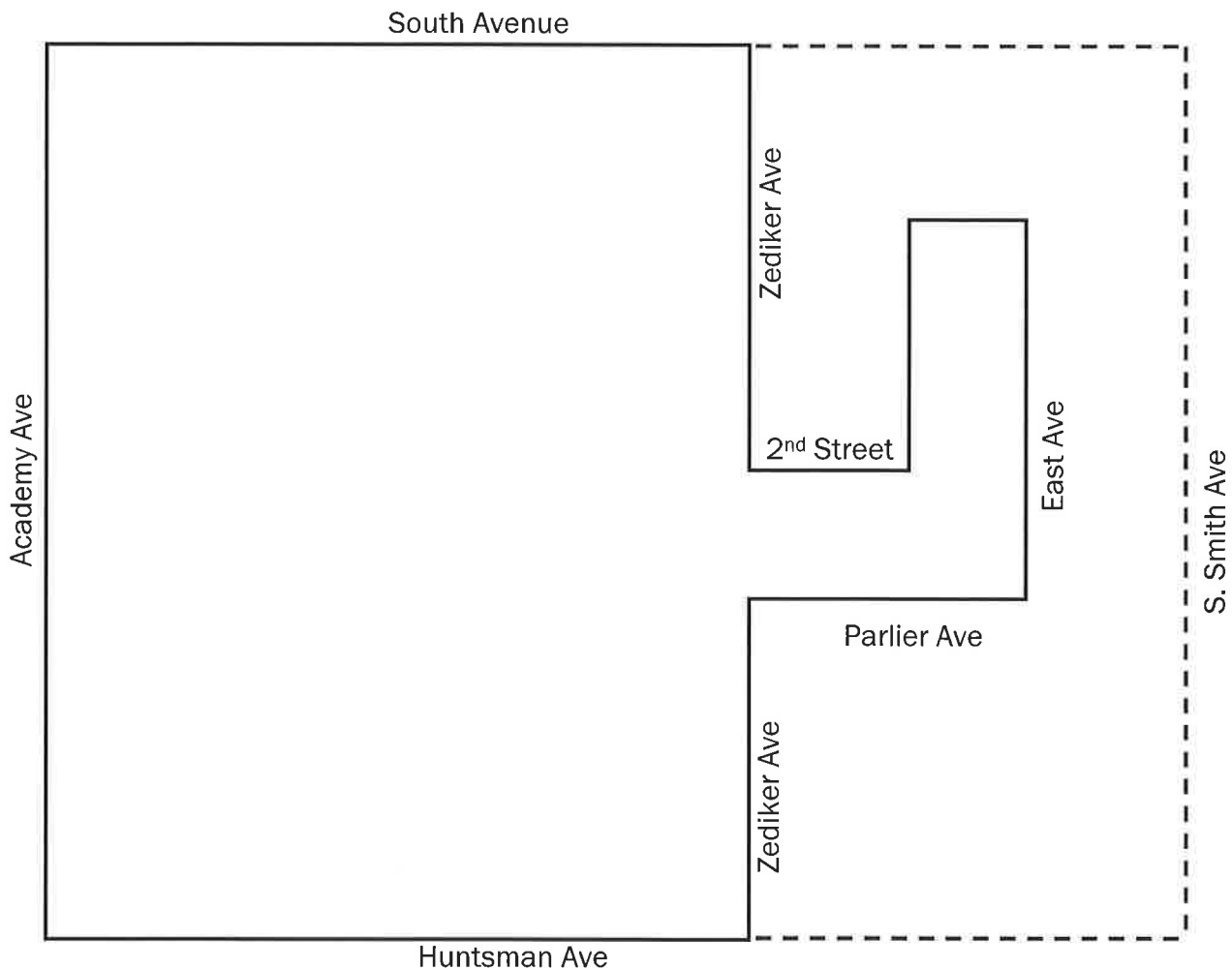
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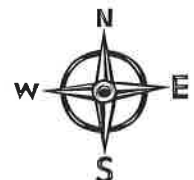


**HEAD START
LA COLONIA CENTER BASE
13660 E. MANNING AVE
PARLIER, CA 93648**

----- Suggested ——— Current



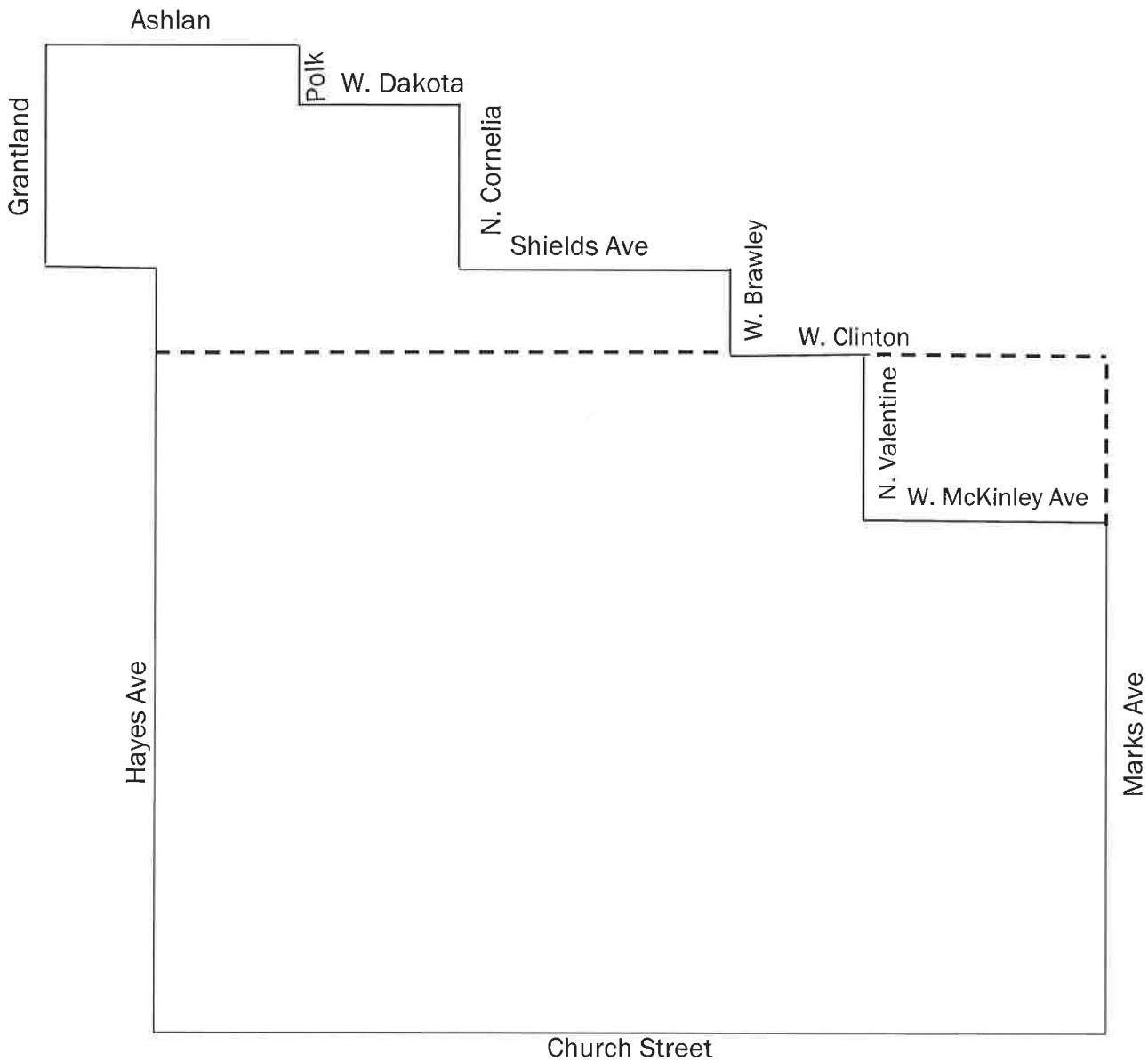
Revised and Approved by CWPPC/CWPC
[7/13/88]





**HEAD START
MADISON CENTER BASE
388 S. BRAWLEY AVE
FRESNO, CA 93706**

----- Suggested _____ Current



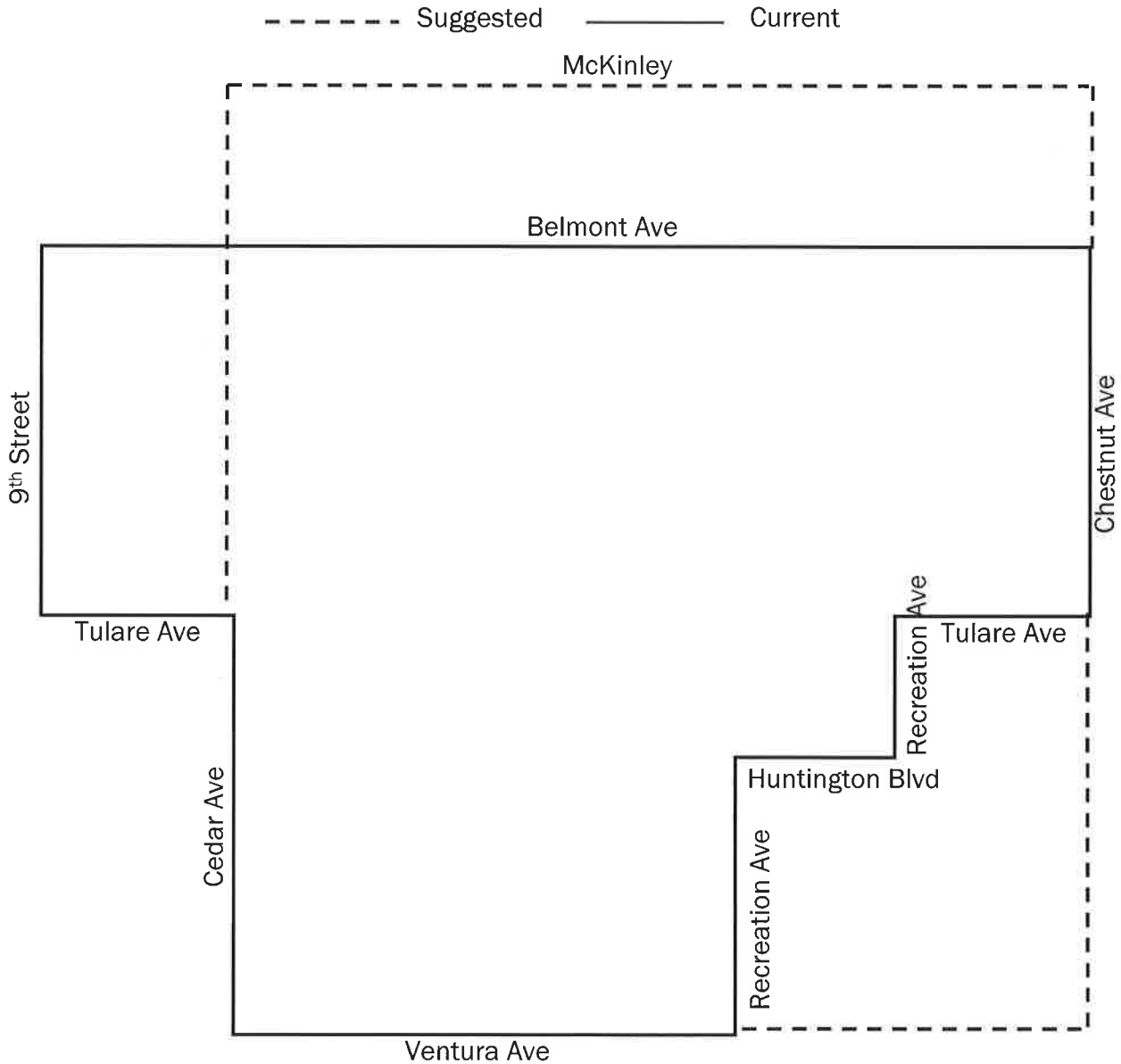
Revised and Approved by CWPPC/CWPC

[3/15/95] [3/20/96] [7/21/99] [06/19/19]



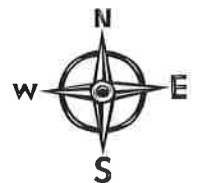


**HEAD START
MAPLE VISTA CENTER BASE
4609 E. ILLNOIS
FRESNO, CA 93702**



Revised and Approved by CWPPC/CWPC

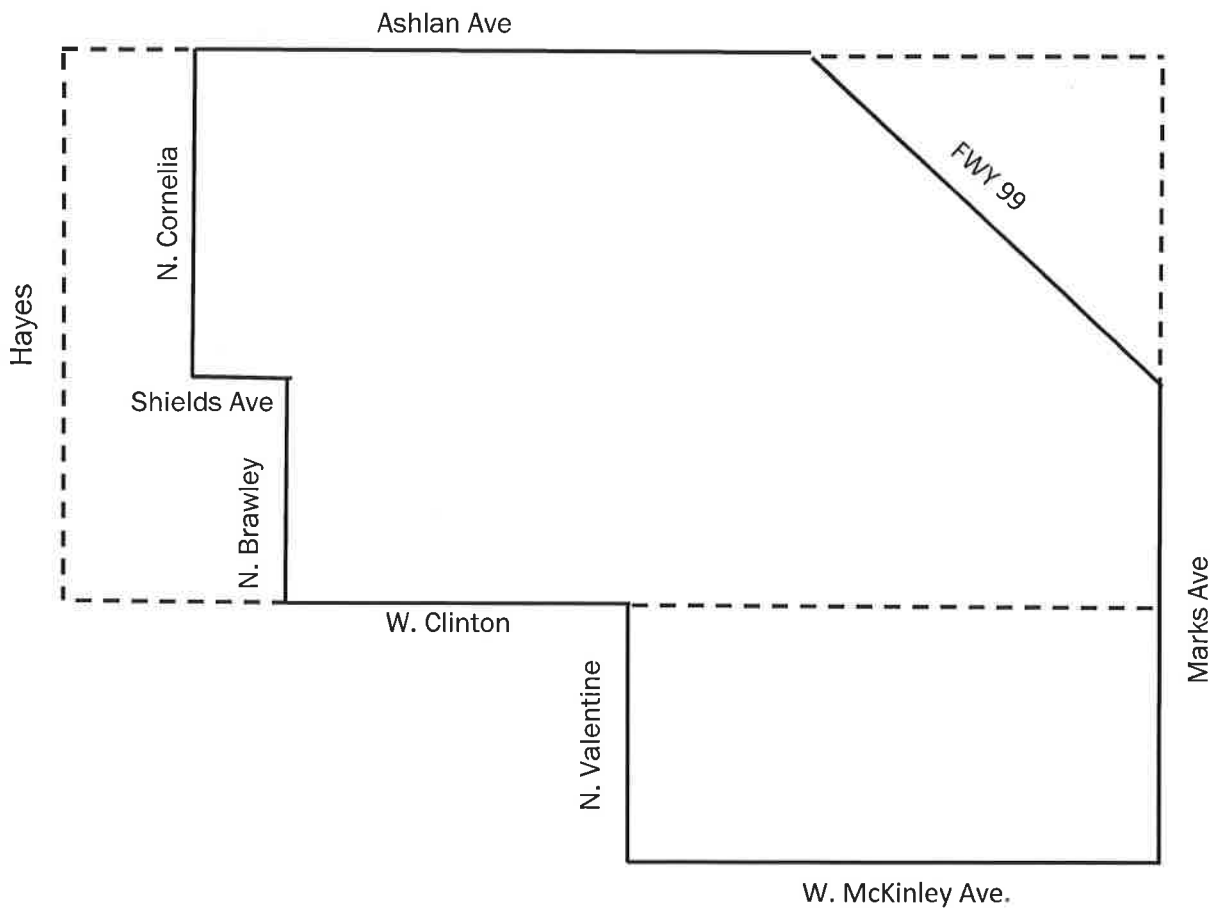
[4/20/94] 5/17/06] [5/14/08]





HEAD START MOLLY NEVAREZ CENTER BASE CLINTON/BLYTHE

----- Suggested ———— Current



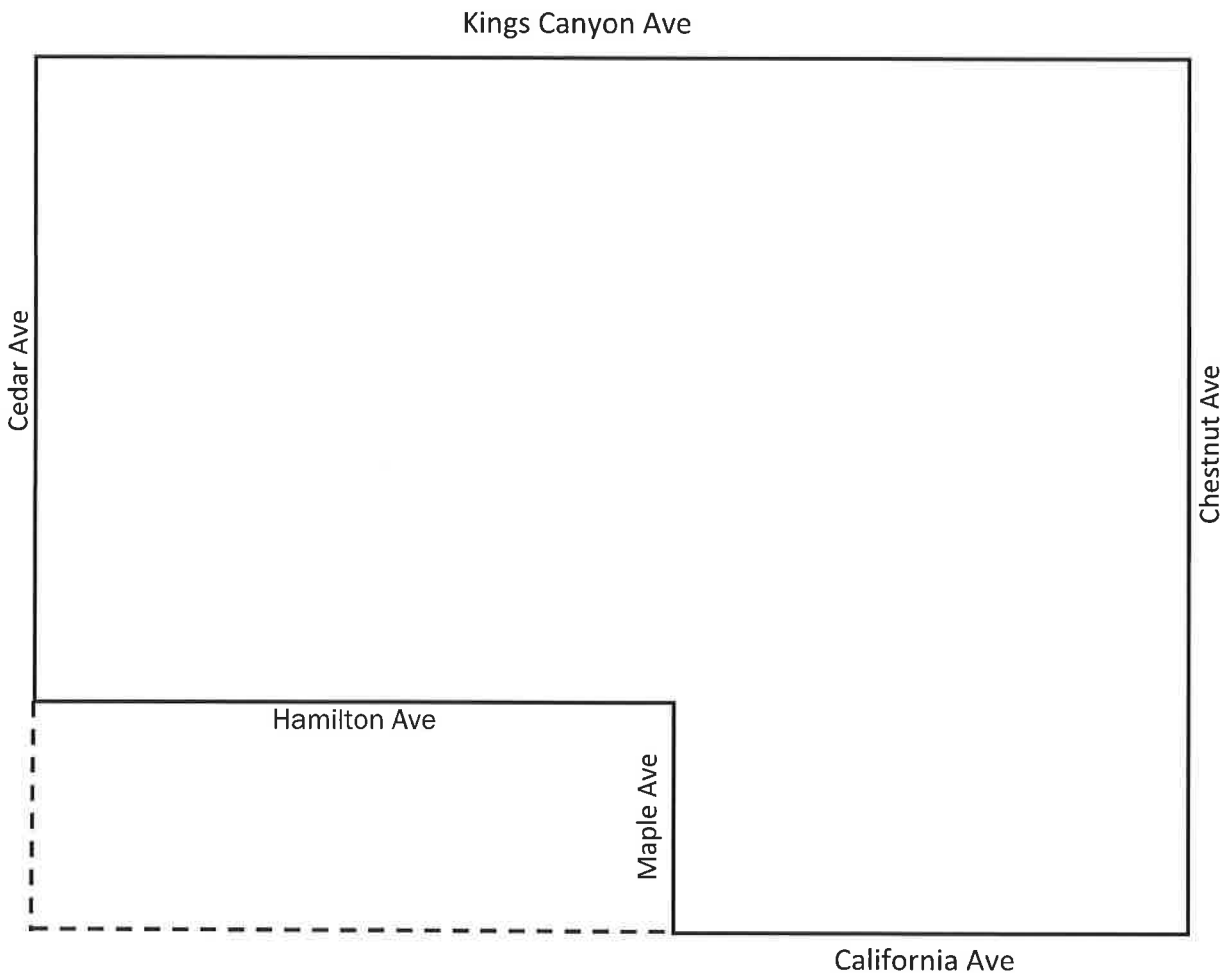
Revised and Approved by CWPPC/CWPC
[06/19/19]





**HEAD START
MOSQUEDA CENTER BASE
4676 E. BUTLER
FRESNO, CA 93702**

----- Suggested ————— Current



Revised and Approved by CWPPC/CWPC

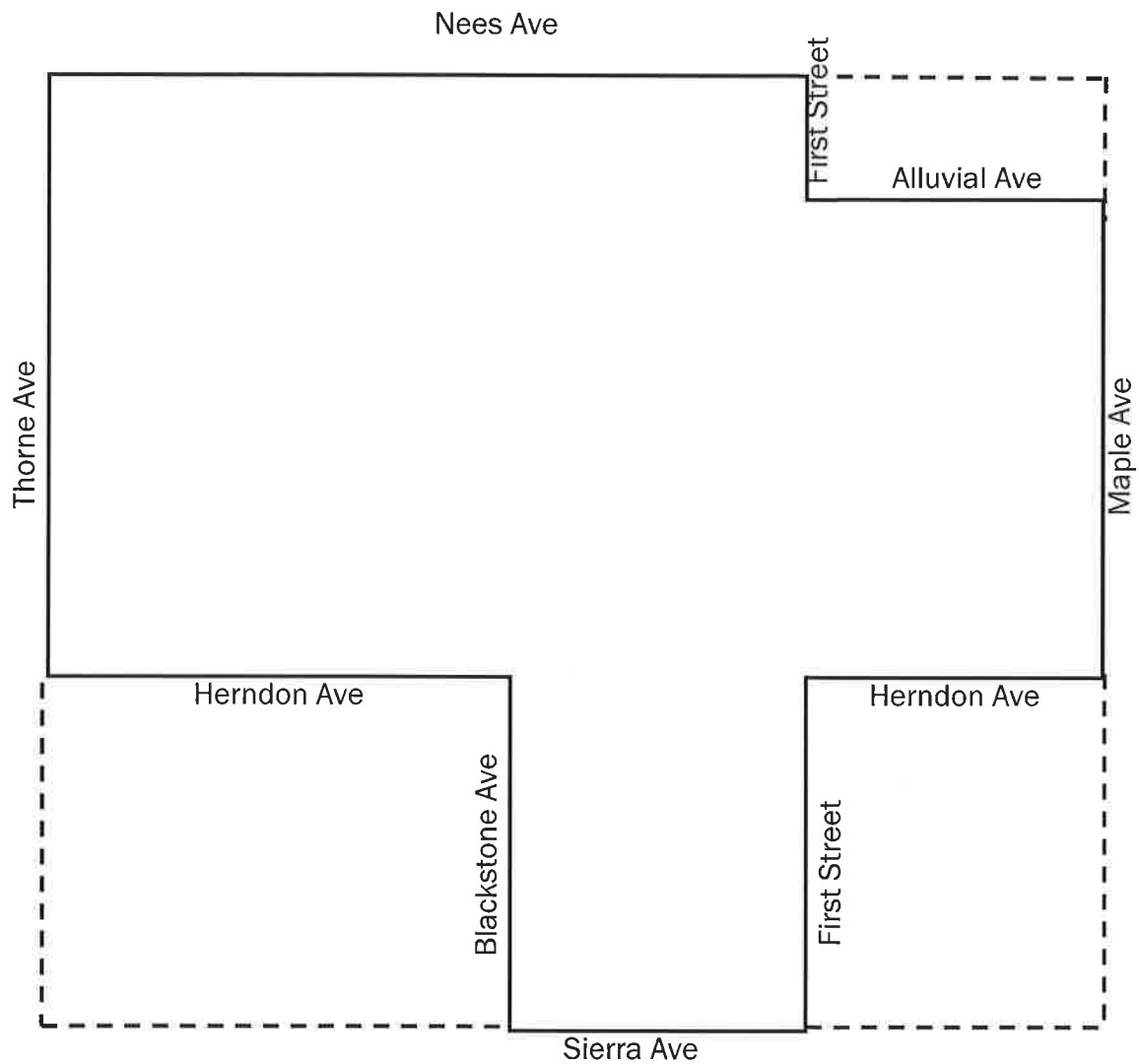
[03/15/95][07/21/04][07/20/05]





**HEAD START
PINEDALE CENTER BASE
7171 N. SUGARPINE
PINEDALE, CA 93650**

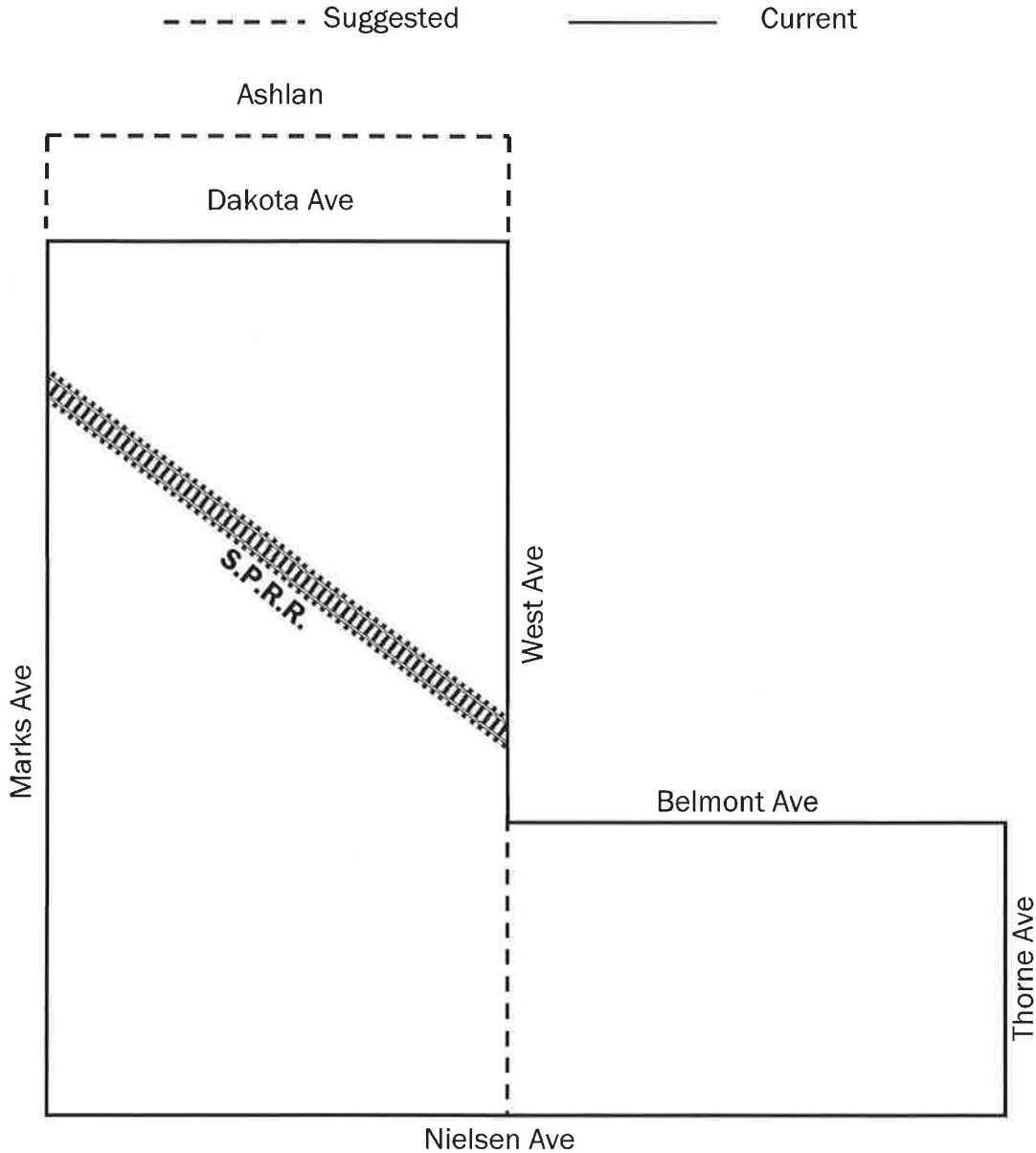
----- Suggested _____ Current



Revised and Approved by CWPPC/CWPC [1984] [01/17/90] [03/18/92] [04/20/16]
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**HEAD START
RAMACHER CENTER BASE
710 N. HUGHES AVE.
FRESNO, CA 93728**



Revised and Approved by CWPPC/CWPC

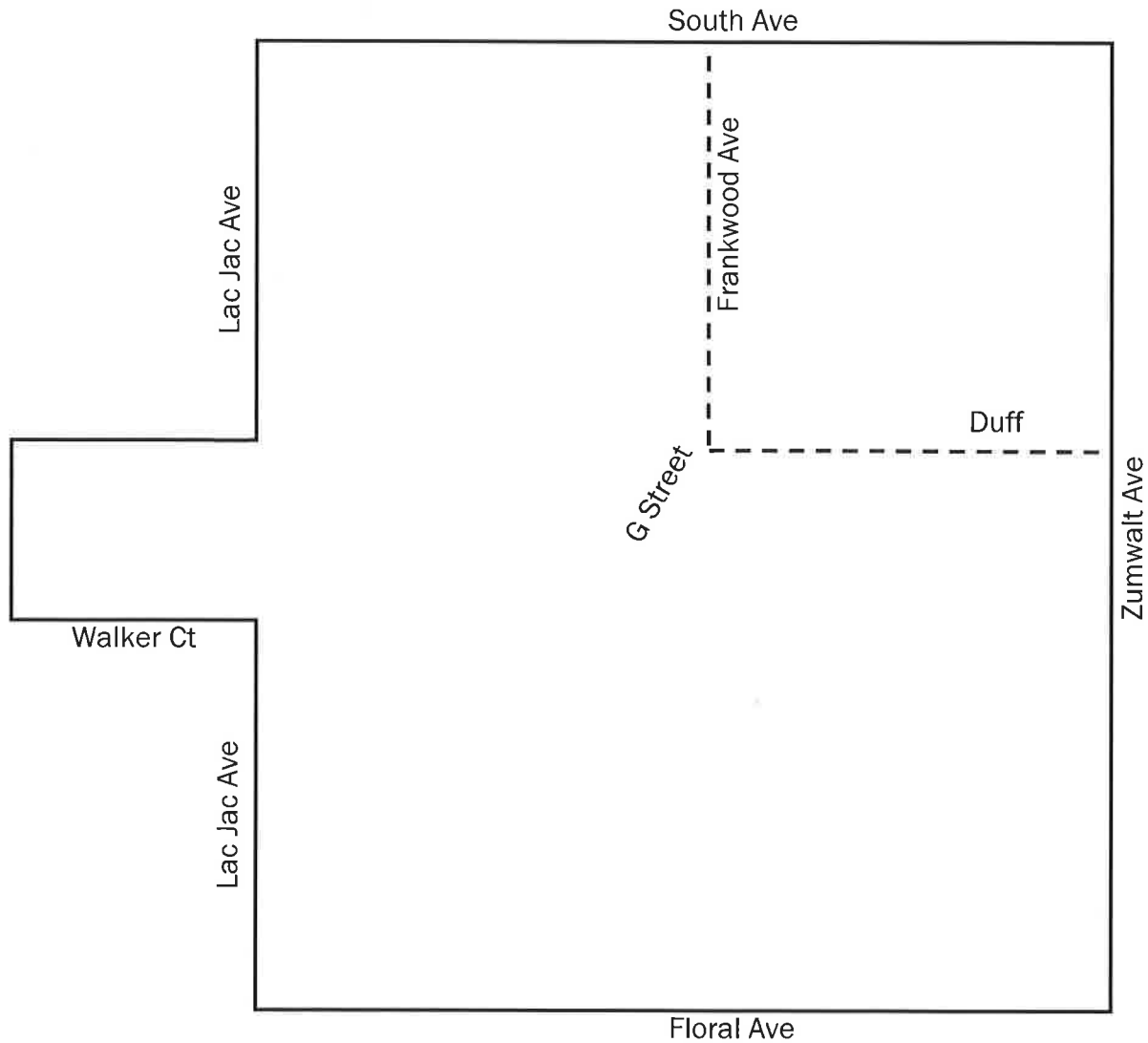
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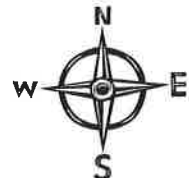


**HEAD START
REEDLEY CENTER BASE
144 S. SUNSET
REEDLEY, CA 93654**

----- Suggested ——— Current

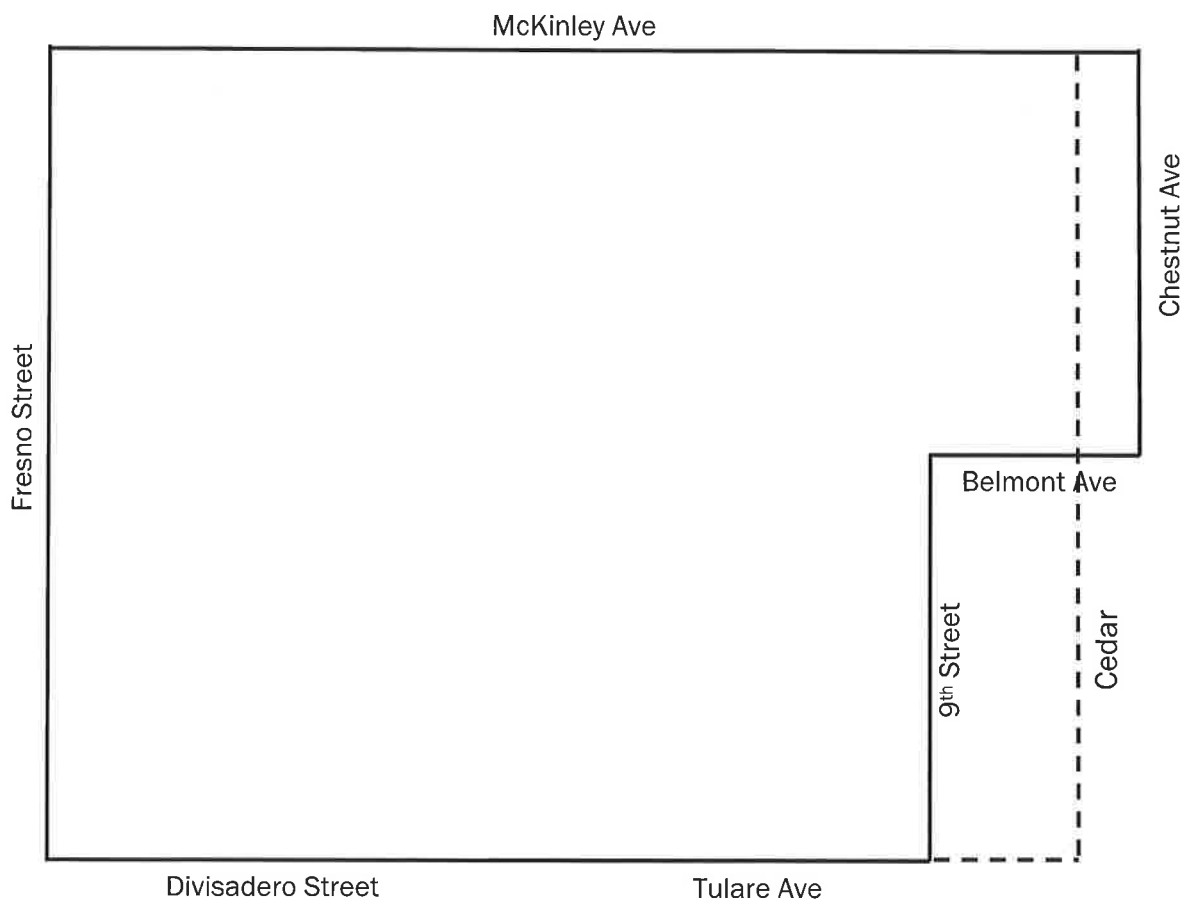


Revised and Approved by CWPPC/CWPC
[01/17/90] [05/15/91] [05/18/94] [03/15/06]



**HEAD START
 ROMAIN CENTER BASE
 745 N. FIRST STREET
 FRESNO, CA 93702**

----- Suggested _____ Current



Revised and Approved by CWPPC/CWPC

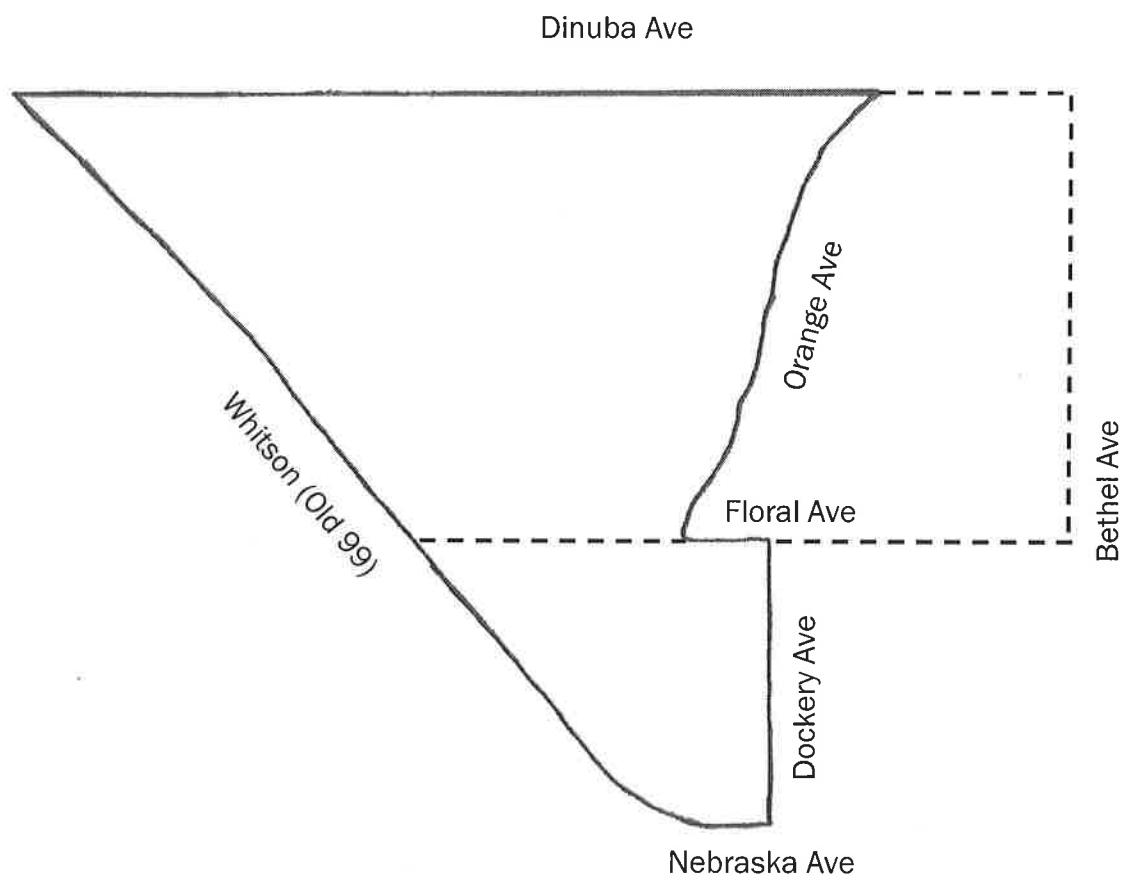
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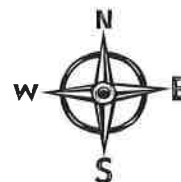
**HEAD START
ROOSEVELT CENTER BASE
1701 ALTON STREET, STE A
SELMA, CA 93662**

----- Suggested _____ Current



Revised and Approved by CWPPC/CWPC

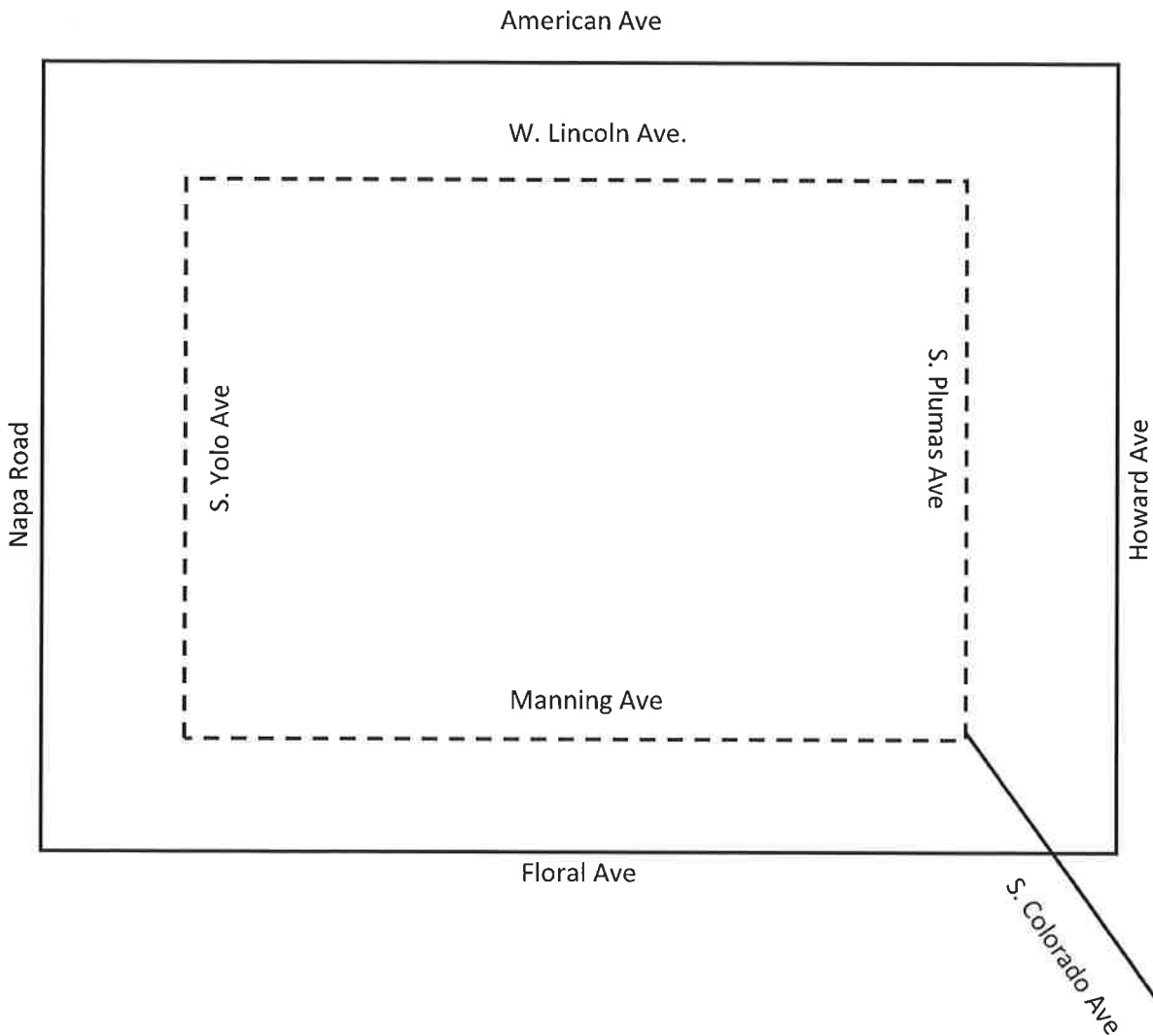
[Wilson School CWPPC 5/15/91] [Roosevelt School CWPPC 7/20/94]





**HEAD START
SAN JOAQUIN CENTER BASE
8535 S. NINTH STREET
SAN JOAQUIN, CA 93660**

----- Suggested _____ Current

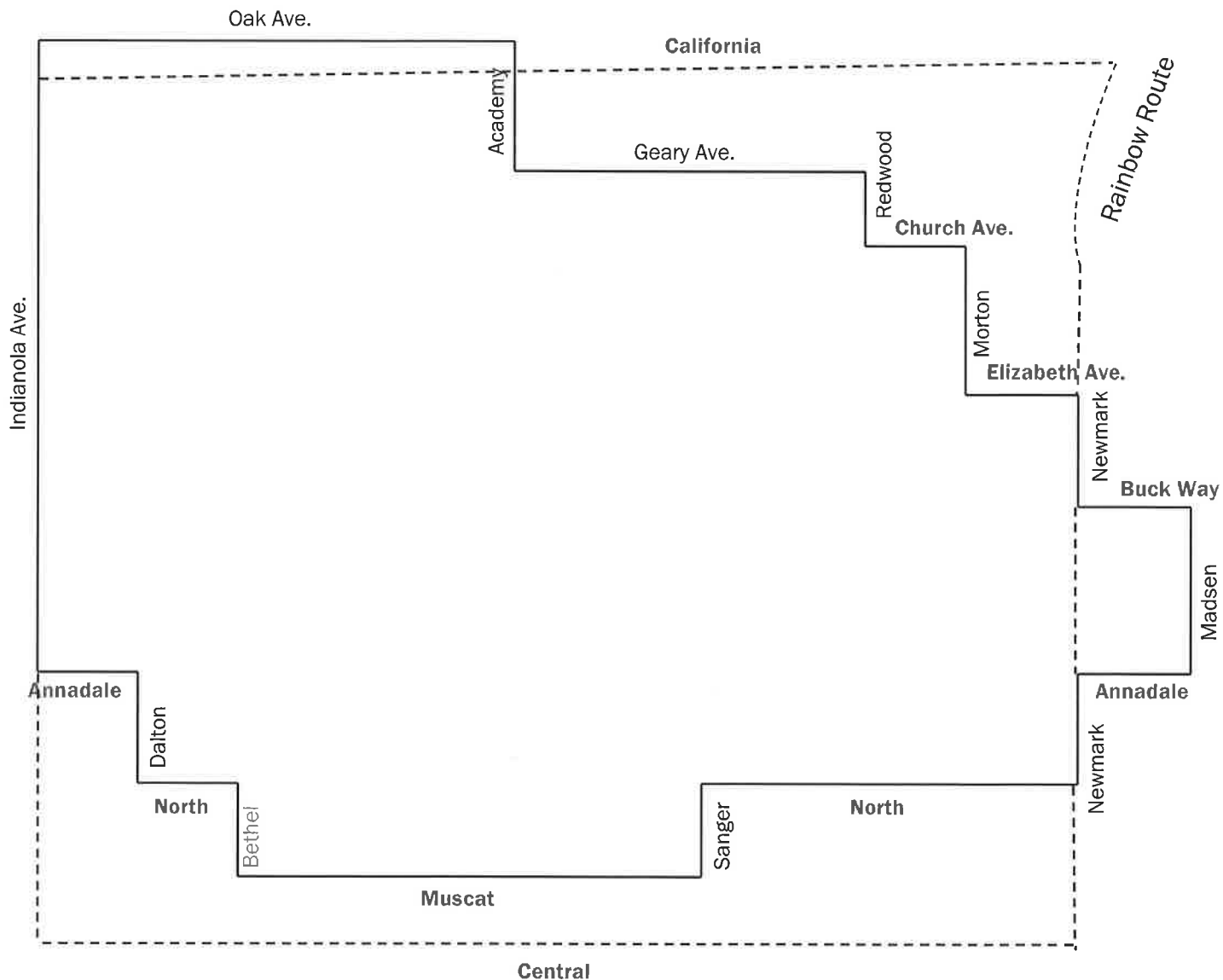


Revised and Approved by CWPPC/CWPC
[7/15/81] [7/13/88] [1/17/90]



**HEAD START
 SANGER CENTER BASE
 3037 S. ORCHID
 SANGER, CA 93657**

----- Suggested _____ Current



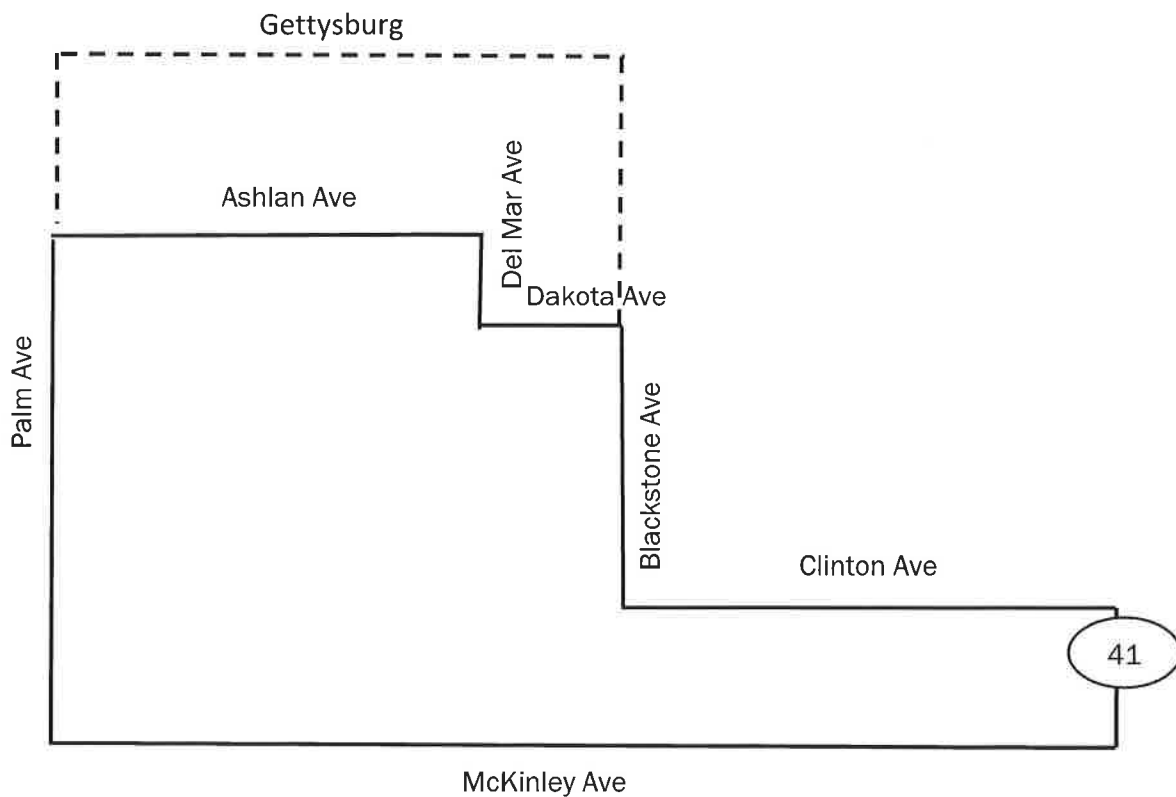
Revised and Approved by CWPPC/CWPC
 [5/16/84] [1/17/90] [05/14/08]





**HEAD START
SEQUOIA CENTER BASE
2121 N. VAN NESS
FRESNO, CA 93704**

----- Suggested _____ Current



Revised and Approved by CWPPC/CWPC

[05/16/07] [05/14/08] [4/19/17]



**HEAD START
SEQUOIA CENTER BASE
2121 N. VAN NESS
FRESNO, CA 93704**

BRAIDED

This center has one Full-Day/Full-Year classroom. The Boundaries are open to all of City of Fresno and City of Clovis Head Start eligible families. **No transportation will be provided.**

Revised and Approved by CWPPC/CWPC

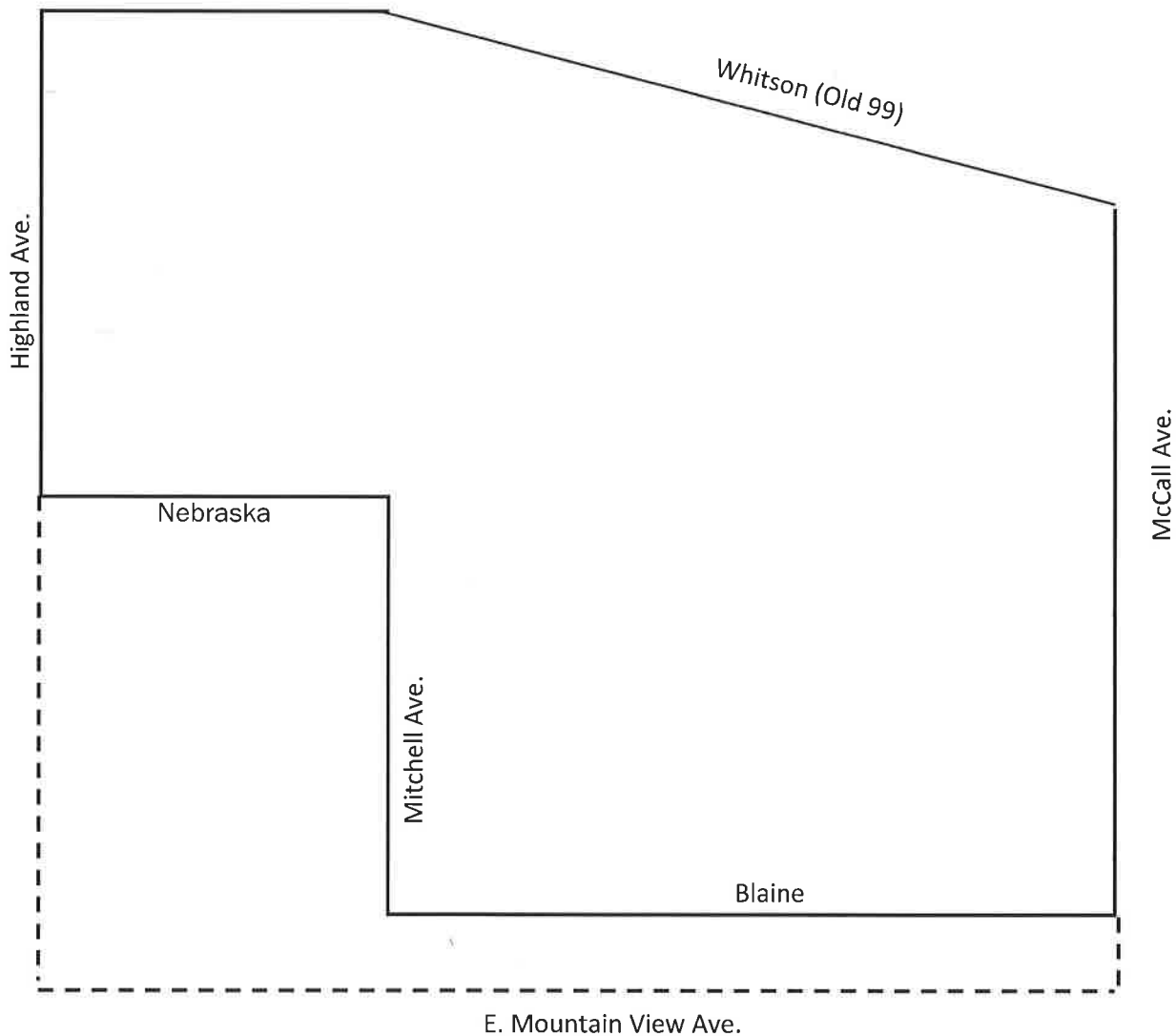
[05/16/07] [05/14/08] [7/20/16] [4/19/17]





**HEAD START
WASHINGTON CENTER BASE
1420 SECOND STREET
SELMA, CA 93662**

----- Suggested _____ Current



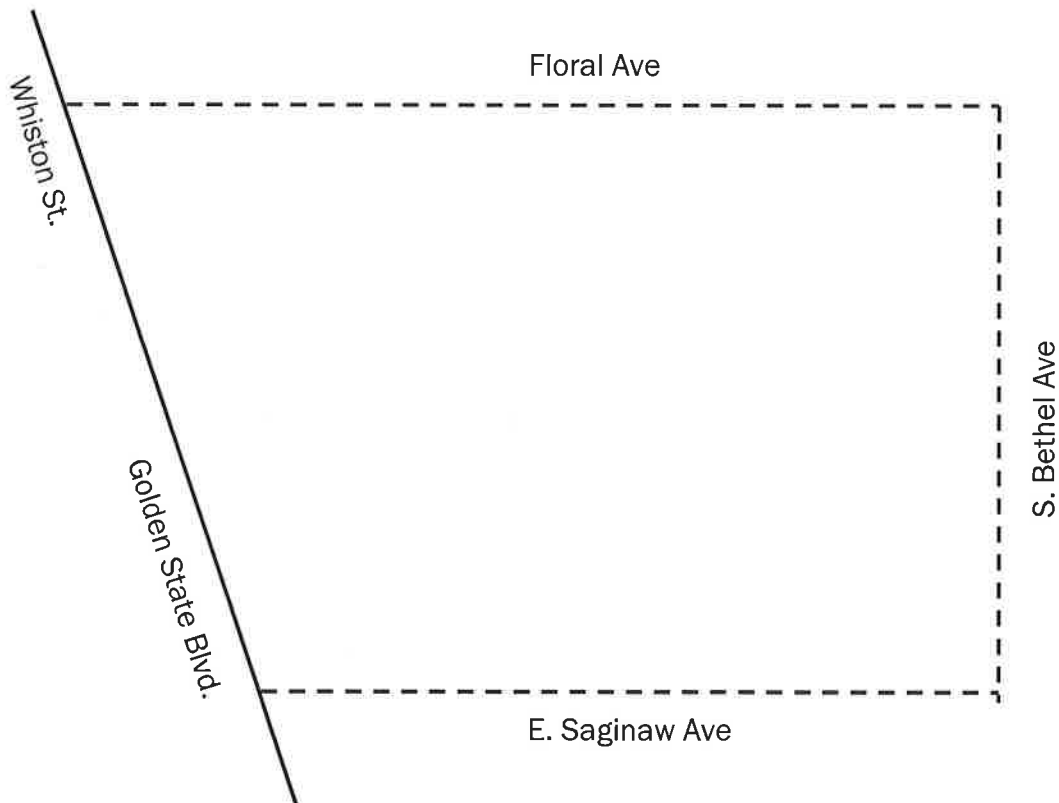
Revised and approved by CWPPC/CWPC
[05/15/91]





**HEAD START
WILSON CENTER BASE
7.5 BRAIDED CLASS ONLY
1325 STILLMAN
SELMA, CA 93662**

----- Suggested



Revised and Approved by CWPPC/CWPC
[Wilson School CWPPC 5/15/91] [Roosevelt School CWPPC 7/20/94]
[7/20/16]





**EHS
CHILD DEVELOPMENT CENTER
1441 E. DIVISADERO STREET
FRESNO, CA 93721**

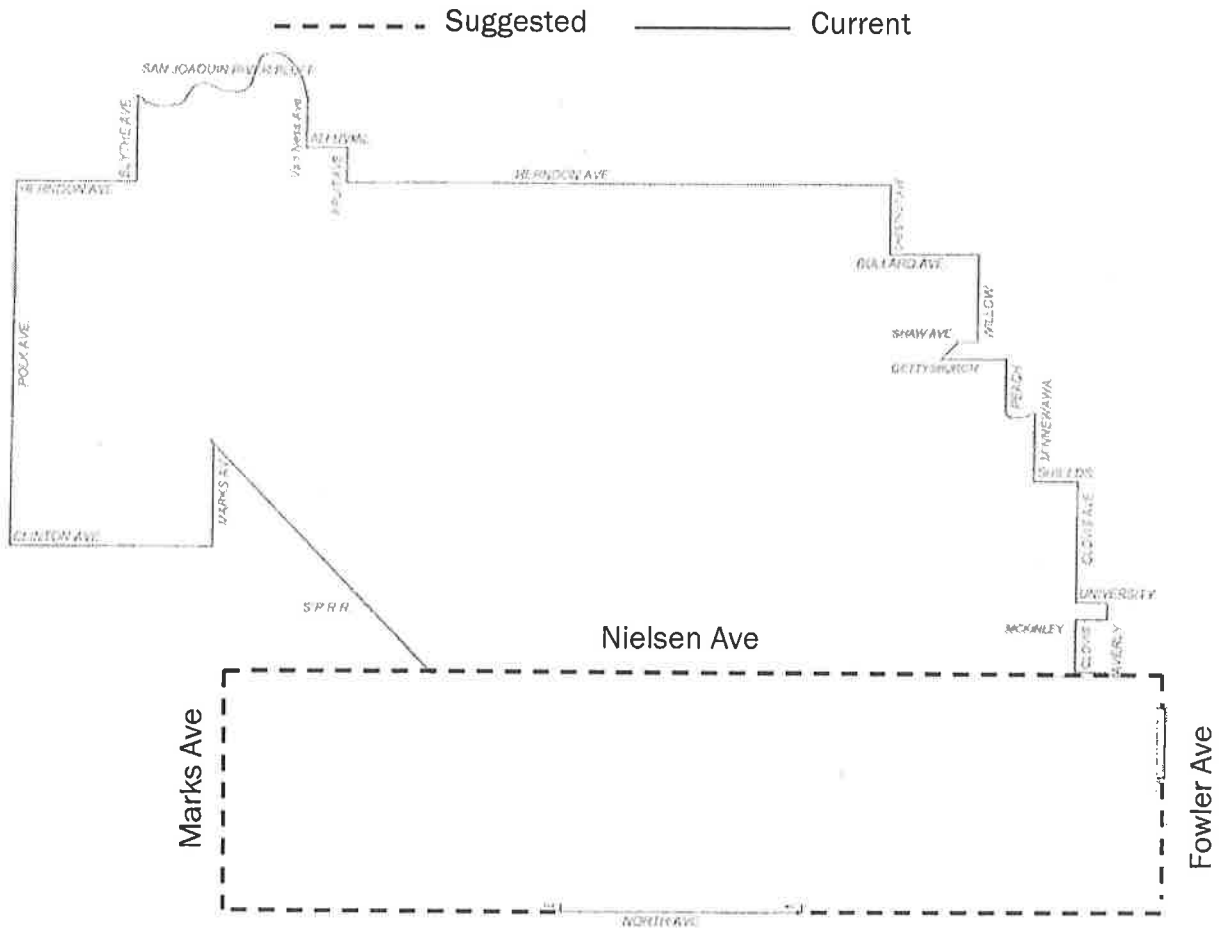
This center has six Full-Day/Full-Year classrooms. The boundaries are open to all of City of Fresno and City of Clovis Head Start 0-3 eligible families. **No transportation will be provided.**

Revised and Approved by CWPC





**EHS
EPU
1920 Mariposa Street, Suite 130
Fresno, CA 93721**



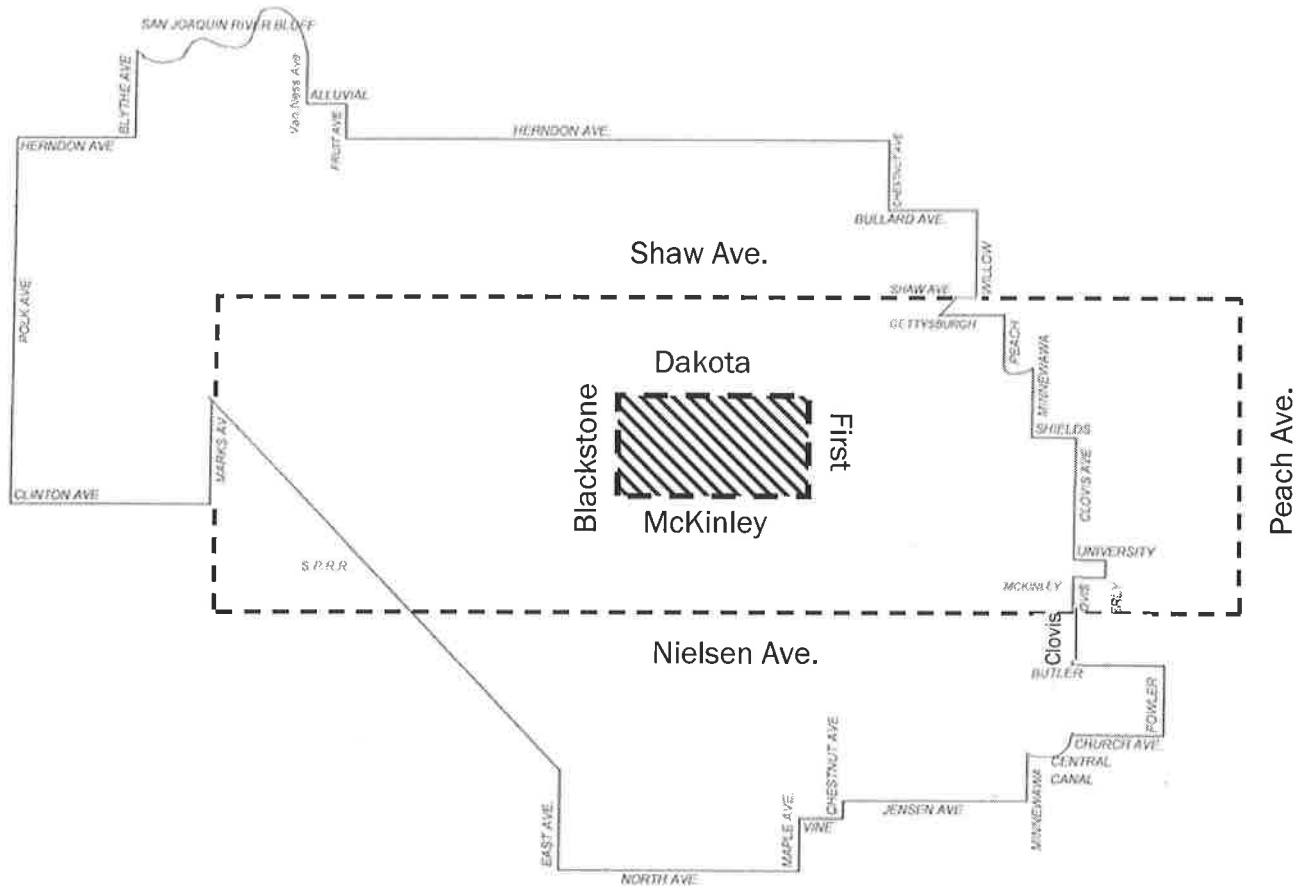
Revised and Approved by CWPC
(10/15/03)





**EHS
FRESNO CITY-URBAN
1920 MARIPOSA STREET, SUITE 130
FRESNO, CA 93721**

----- Suggested _____ Current  Remove



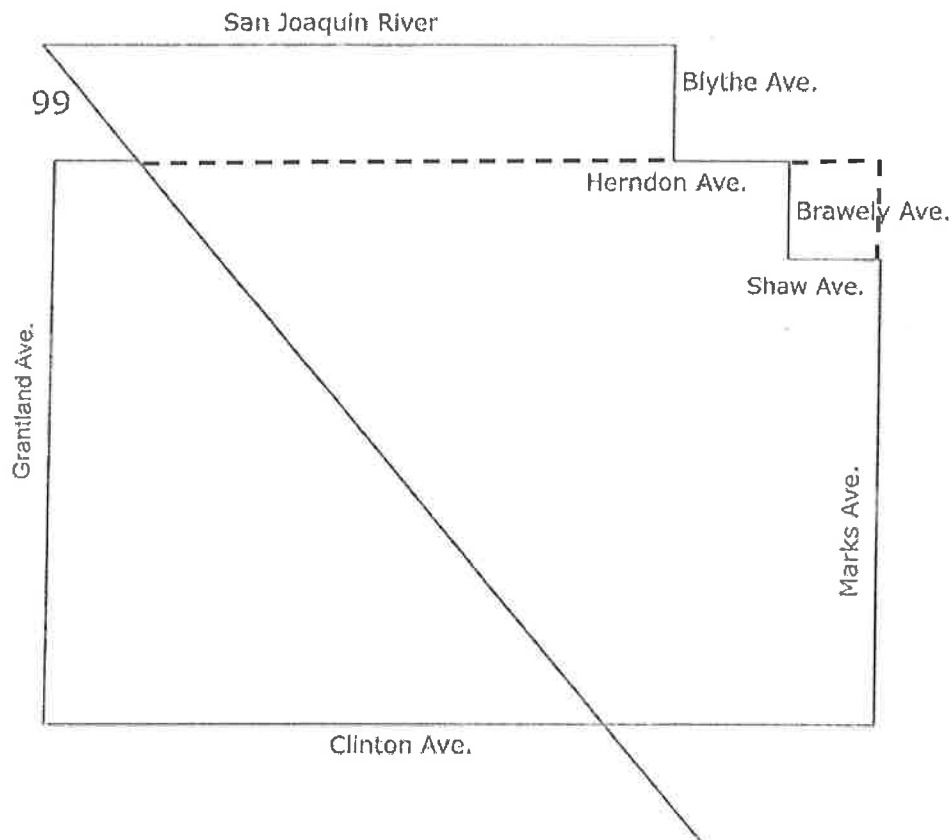
Revised and Approved by CWPC
(10/15/03)





**EHS
HIGHWAY CITY
1920 MARIPOSA STREET, SUITE 130
FRESNO, CA 93721**

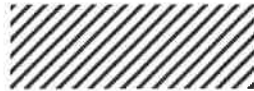
----- Suggested _____ Current



Revised and Approved by CWPC
(03/17/10)

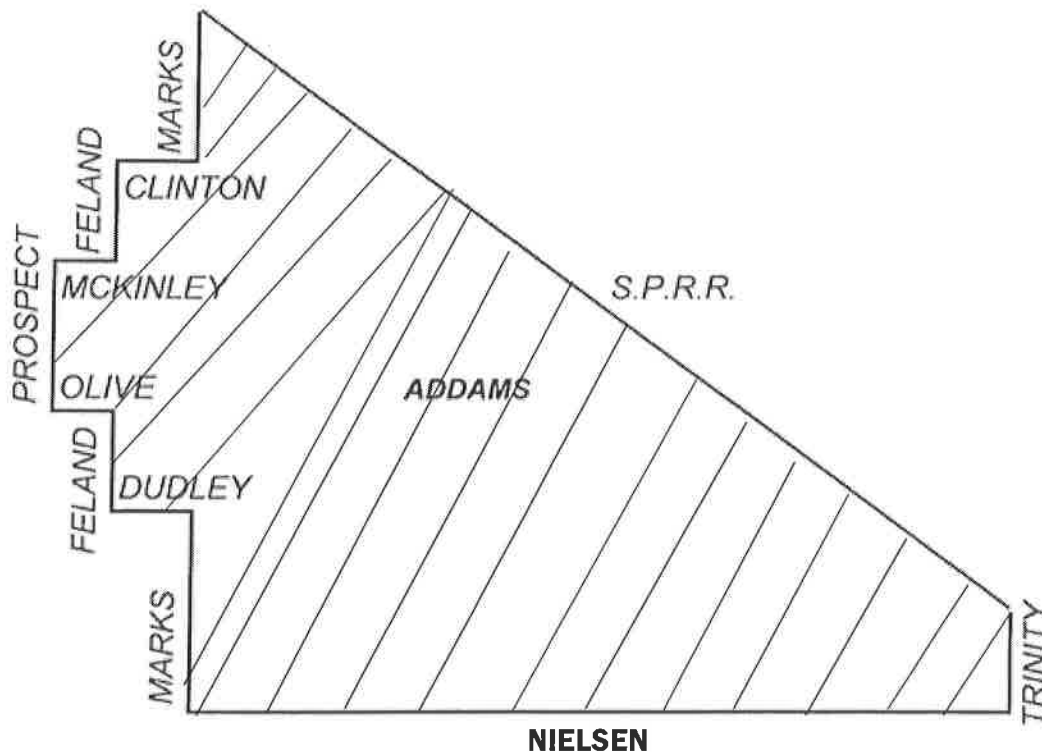


EHS
Jane Addams Child Development Center
(Jane Addams Elementary School)
2117 W. McKinley Avenue
Fresno, CA 93728



Remove

This center has two Full-Day/Full-Year classrooms. The boundaries are open to all of City of Fresno and City of Clovis Head Start 0-3 eligible families. **No transportation will be provided.**



Revised and Approved by CWPC
(10/15/03)

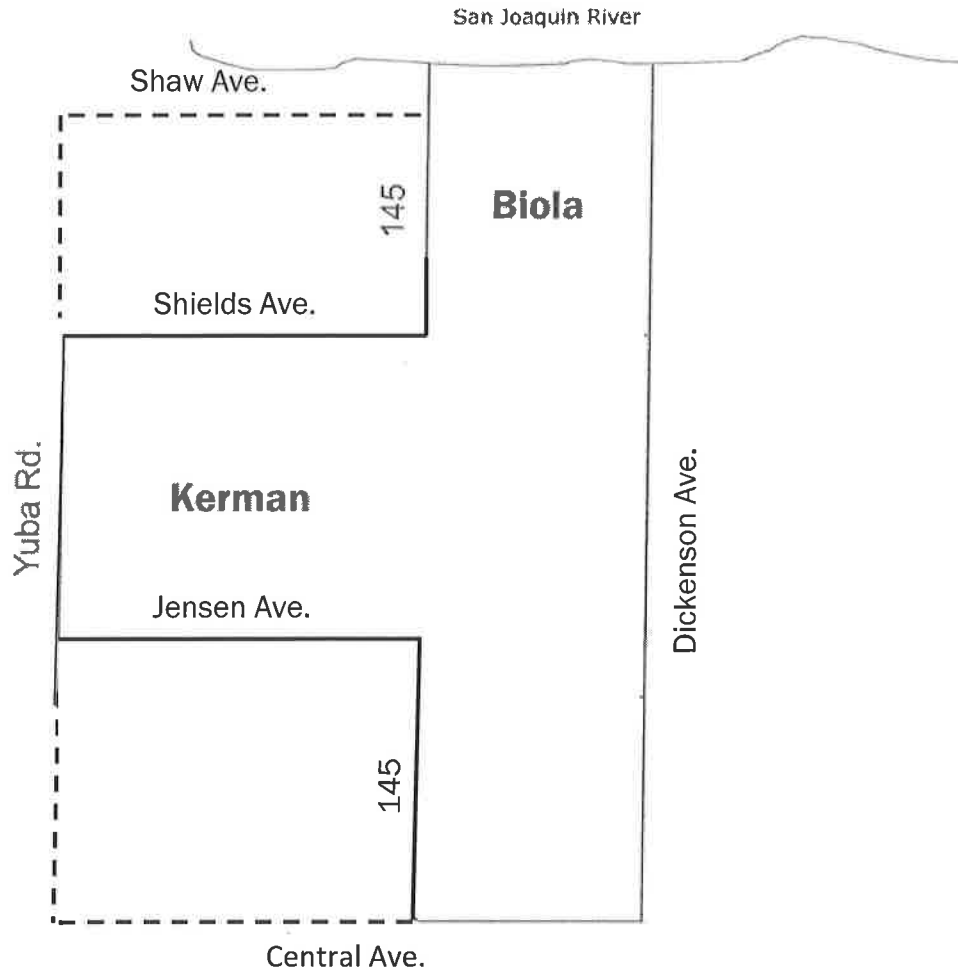
(EHS JANE ADDAMS CDC) cq 04/09/21 ~ BOUNDARY MAPS 0 to 5 (2021) ~





EHS
Kerman/Biola
719 South Madera Avenue
Kerman, CA 93630

----- Suggested _____ Current



Revised and Approved by CWPC
(03/17/10, 05/16/12)





**EHS
Mendota Center Base
295 W. Tuft
Mendota, CA 93640**

----- Suggested

Shaw Ave.

San Diego Ave.

San Mateo Ave.

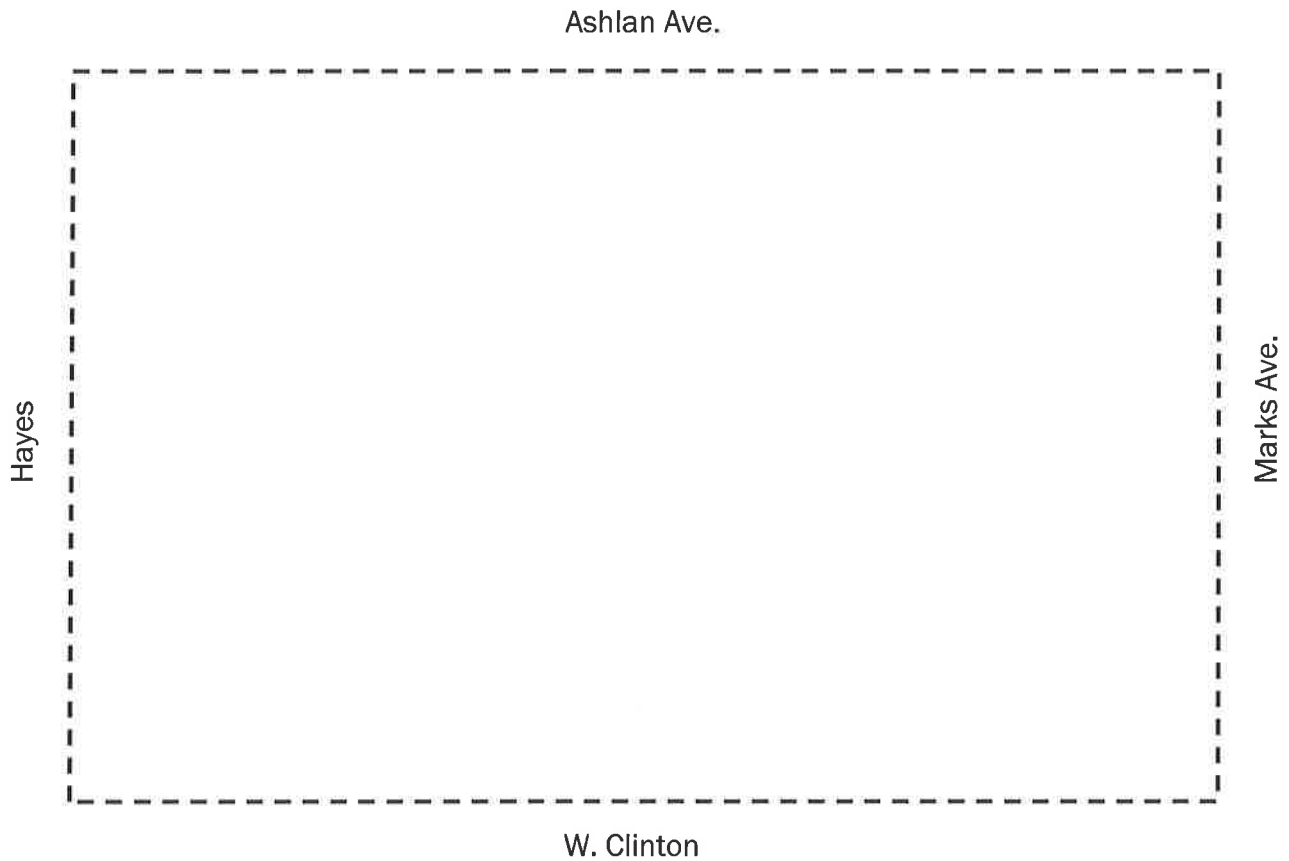
Central Ave.

Revised and Approved by CWPC

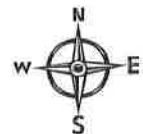


EHS
Molly Nevarez
Clinton/Blythe

----- Suggested



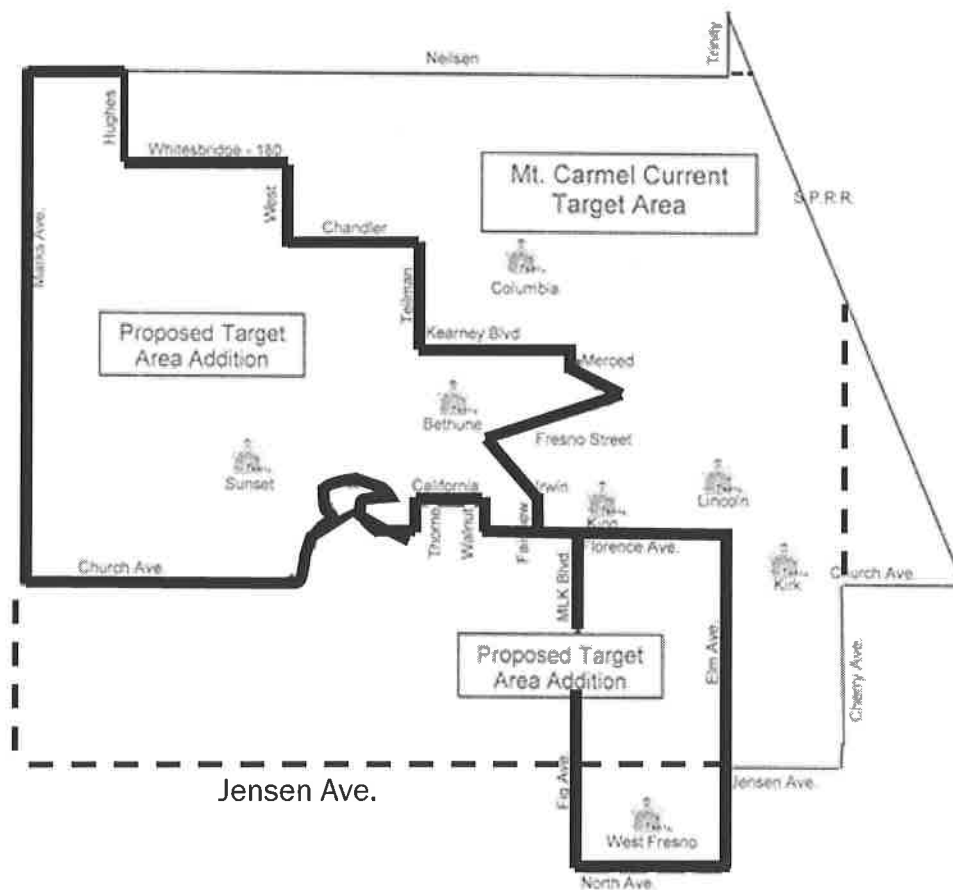
Revised and Approved by CWPC





**EHS
MT. CARMEL
(AT FRANKLIN HEAD START)
1189 MARTIN STREET
FRESNO, CA 93706**

----- Suggested _____ Current

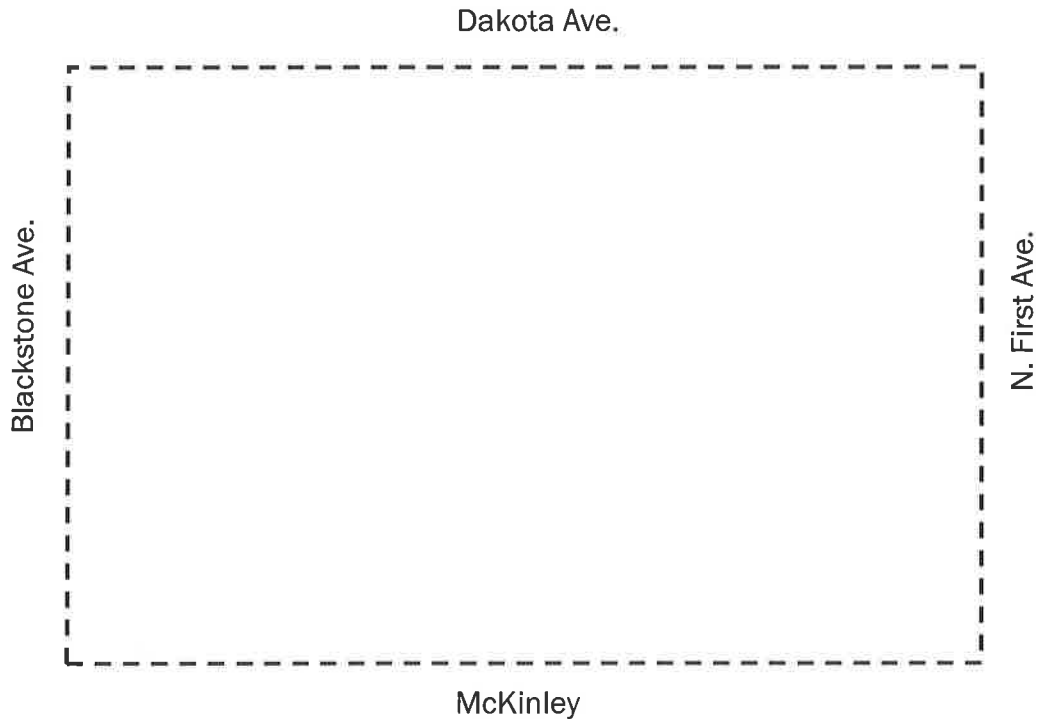


Revised and Approved by CWPC
(06/15/03; 06/10/04)



**EHS
Parc Grove
1920 Mariposa Street, Suite 130
Fresno, CA 93721**

----- Suggested



Revised and Approved by CWPC



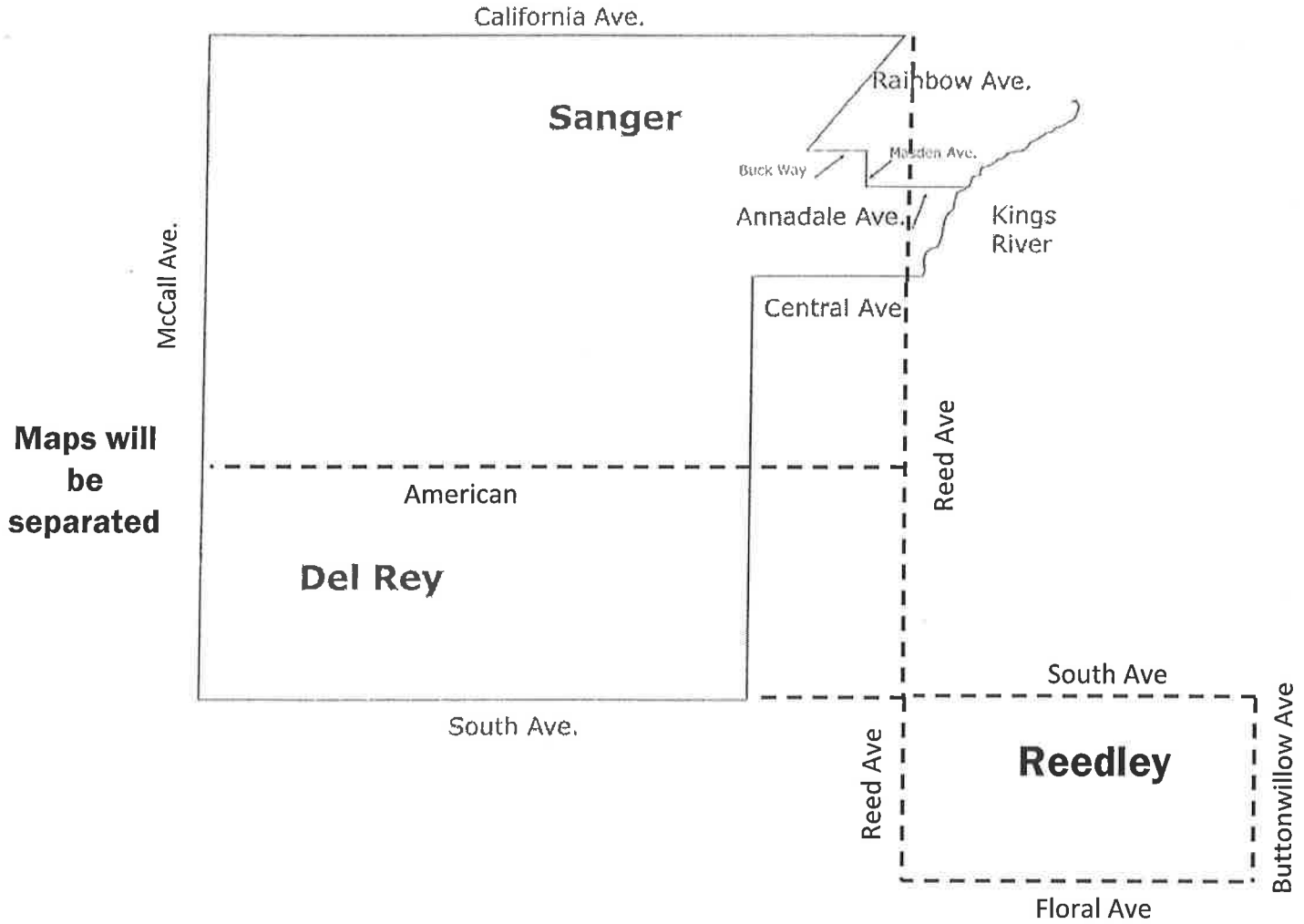


**EHS
SANGER**
2056 SECOND STREET
SELMA, CA 93662

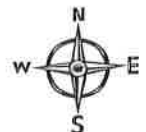
**EHS
DEL REY**
2056 SECOND STREET
SELMA, CA 93662

**EHS
REEDLEY**
2056 SECOND STREET
SELMA, CA 93662

----- Suggested ——— Current



Revised and Approved by CWPC
(10/15/03, 03/17/10, 05/16/12)



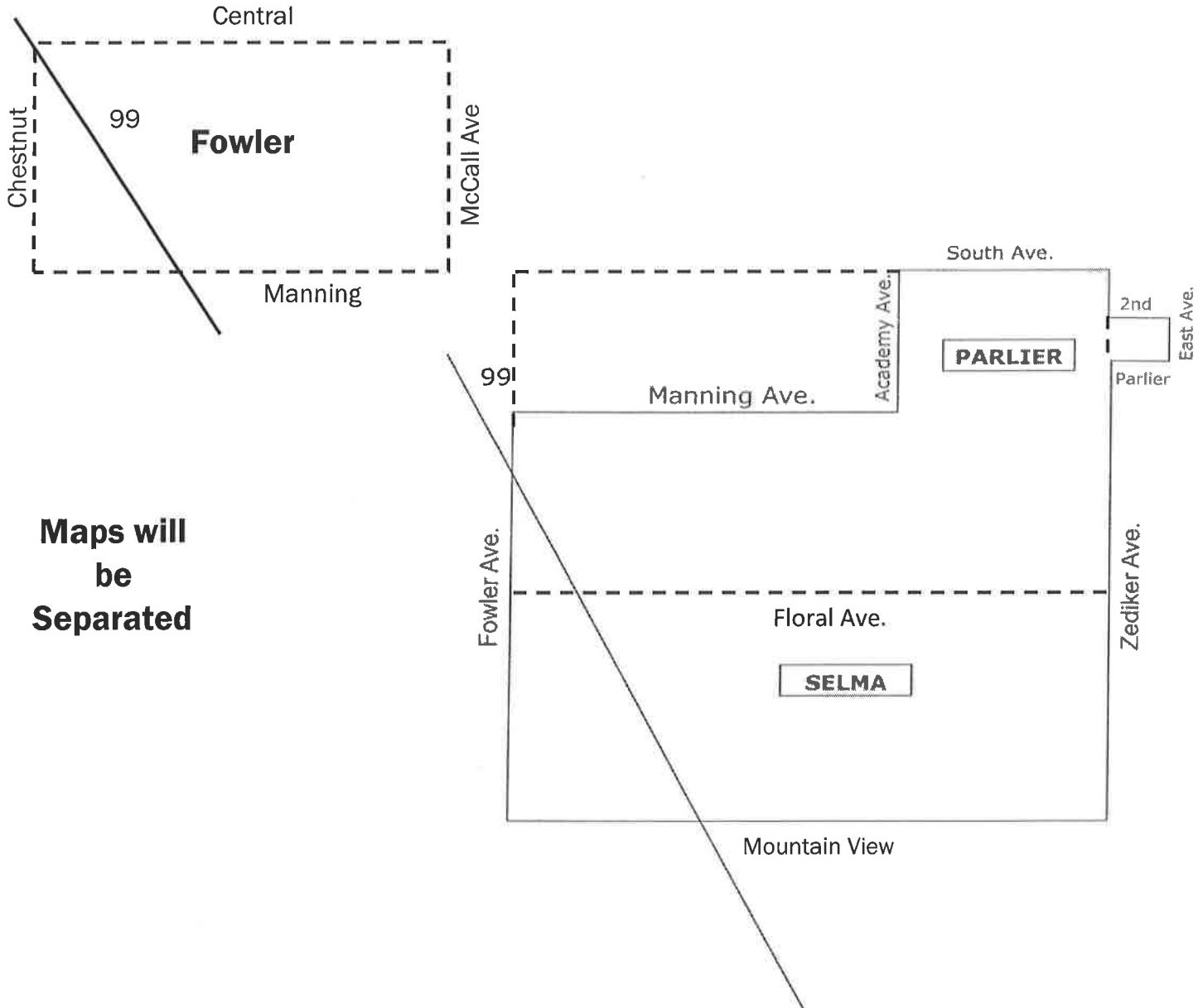


**EHS
SELMA**
**2056 SECOND STREET
SELMA, CA 93662**

**EHS
PARLIER**
**2056 SECOND STREET
SELMA, CA 93662**

**EHS
FOWLER**
**2056 SECOND STREET
SELMA, CA 93662**

----- Suggested _____ Current



**Maps will
be
Separated**

Revised and Approved by CWPC
(03/17/10)





BOARD OF COMMISSIONERS MEETING

Date: June 23, 2021	Program: Head Start Program 0 to 5
Agenda Item #: 14A13	Director: Rosa M. Pineda & Nidia Davis
Subject: Contract Monitoring Review/Program Self-Evaluation	Officer: Emilia Reyes

Recommended Action

The Program Planning and Evaluation Committee recommends approval for full Board consideration the Contract Monitoring Review/Program Self-Evaluation.

Background

The Fresno Economic Opportunities Commission, CSPP and CCTR Program Self-Evaluation process is based on the use of the Contract Monitoring Review (CMR) to determine compliance. An analysis of the CMR findings includes the Desired Results Development Profile, the Early Childhood Environmental Rating Scale (ECERS), School-Age Environmental Rating Scale (SACERS), and the Desired Results Parent Surveys. The Program Self-Evaluation documentation are reviewed by staff, parents and the Governing Board and then submitted to California Department of Education (CDE), Early Learning and Care Division (ELCD) prior to the June 1st deadline. Board members participate in the Program Self-Evaluation and are responsible for final approval of the Program Self-Evaluation/Contract Monitoring Review.

Fiscal Impact

None.

Conclusion

This year's Contract Monitoring Review/Program Self-Evaluation conducted by CDE from May 10-14, 2021 had *No Findings* meeting compliance in all twenty areas for CCTR and CSPP program options.



Summary of Findings Fiscal Year 2020–21

OFFICE USE ONLY	Date	Initials
Administrator		
Follow-Up Required	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Scanned		
Database		

- ☐ Governance and Administration Review (GAU)
- ☒ Contract Monitoring Review (CMR)
- ☐ Baseline Review
- ☒ Pilot Program
- ☐ Follow Up Review

Contractor: Fresno EOC		County: Fresno	Vendor Number:
		Region: 7	J067
Contract Type(s): CSPP/CCTR		Number of Classrooms Observed: 6 CSPP School-Age 2 sites	
Early Learning and Care Division Consultant: Christina Toney		E-mail: CToney@cde.ca.gov	Phone: (916) 319-0625
Early Learning and Care Division Reviewer(s): Christina Toney			
Initial Review Date(s): May 10-14, 2021	Corrective Action Date*:	Error Rate Reduction Date*:	
Agency Representative (Print): Mark Wilson & Helen Uyeda	Title: Program Director	Date: 5-17-2021	
Agency Representative (Signature): <i>Helen Uyeda</i>			
Early Learning and Care Division Consultant (Signature):			Date:
Governance and Administration Unit Manager (Print):			Date:
Governance and Administration Unit Manager (Signature):			

*All items of noncompliance shall be resolved within 45 calendar days. If the item(s) of noncompliance cannot be resolved within 45 days, the contractor may request an extension not to exceed 180 days.



Summary of Findings Fiscal Year 2020–21

MR = Meets Requirements, DNMR = Does Not Meet Requirement, NR = Not Reviewed

Findings		Error Rate Percentage		NR
Error Rate Information	Governance and Administration Policies, plans, and administration of categorical programs to meet statutory requirements.	Center-Based:		<input checked="" type="checkbox"/>
		Alternative Payment:		
		MR	DNMR	
KEY DIMENSION I <u>Early Learning & Care Division</u> (ELC1)	Involvement Parents, staff, students, and community members participate in developing, implementing, and evaluating core and categorical programs.	ELC 1 <input checked="" type="checkbox"/>	ELC 1 <input type="checkbox"/>	<input type="checkbox"/>
KEY DIMENSION II <u>Early Learning & Care Division</u> (ELC2 – ELC7)	Governance and Administration Policies, plans, and administration of categorical programs to meet statutory requirements.	ELC 2 <input checked="" type="checkbox"/> ELC 3 <input checked="" type="checkbox"/> ELC 4 <input checked="" type="checkbox"/> ELC 5 <input checked="" type="checkbox"/> ELC 6 <input checked="" type="checkbox"/> ELC 7 <input type="checkbox"/>	ELC 2 <input type="checkbox"/> ELC 3 <input type="checkbox"/> ELC 4 <input type="checkbox"/> ELC 5 <input type="checkbox"/> ELC 6 <input type="checkbox"/> ELC 7 <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>
KEY DIMENSION IV <u>Early Learning & Care Division</u> (ELC8 – ELC10)	Standards, Assessment, and Accountability Categorical programs meet state standards and are based on the assessed needs of program participants.	ELC 8 <input checked="" type="checkbox"/> ELC 9 <input type="checkbox"/> ELC10 <input checked="" type="checkbox"/>	ELC 8 <input type="checkbox"/> ELC 9 <input type="checkbox"/> ELC10 <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>
KEY DIMENSION V <u>Early Learning & Care Division</u> (ELC11 – ELC13)	Staffing and Professional Development Staff members are recruited, trained, assigned, and assisted to ensure the effectiveness of the program.	ELC11 <input checked="" type="checkbox"/> ELC12 <input checked="" type="checkbox"/> ELC13 <input checked="" type="checkbox"/>	ELC11 <input type="checkbox"/> ELC12 <input type="checkbox"/> ELC13 <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
KEY DIMENSION VI <u>Early Learning & Care Division</u> (ELC14 – ELC17)	Opportunity and Equal Educational Access Participants have equitable access to all programs provided by the LEA, as required by law.	ELC14 <input checked="" type="checkbox"/> ELC15 <input checked="" type="checkbox"/> ELC16 <input checked="" type="checkbox"/> ELC17 <input type="checkbox"/>	ELC14 <input type="checkbox"/> ELC15 <input type="checkbox"/> ELC16 <input type="checkbox"/> ELC17 <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>
KEY DIMENSION VII <u>Early Learning & Care Division</u> (ELC18 – ELC20)	Teaching and Learning Participants receive core and categorical program services that meet their assessed needs.	ELC18 <input checked="" type="checkbox"/> ELC19 <input checked="" type="checkbox"/> ELC20 <input checked="" type="checkbox"/>	ELC18 <input type="checkbox"/> ELC19 <input type="checkbox"/> ELC20 <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>



Summary of Findings
Fiscal Year 2020–21

Contract Type	Key Dimension Item	Findings



Summary of Findings Fiscal Year 2020–21

Contract Monitoring Review Record of Compliance Guidance

Program Review Instrument ELC 01- ELC 20		Compliance Guidance
ELC 01	<p><u>Plan for Parent Involvement</u> There is a plan for parent involvement and education, including the sharing of program goals and structure with families. The program ensures that effective, two-way, comprehensive communication between staff and parents is carried out on a regular basis throughout the program year.</p>	<p>CCTR: A Parent Advisory Committee (PAC) needs to advise the contractor on issues related to services to families and children. The agency will need to have a PAC and show evidence that meetings are happening. Types of evidence needed: flyers, agenda, sign in sheets and meeting materials.</p> <p>There needs to be an orientation for parents that include topics such as program philosophy, program goals and objectives. (refer to 5CCR 18275 (a)(1))</p> <p>There needs to be evidence of two individual conferences with parents per year. The progress report needs to be individualized for each student.</p>
ELC 02	<p><u>Family Eligibility Requirements</u> Families with children enrolled in the program have met the eligibility requirements of the contract, and the required documentation is complete. A family data file has been established for each family, including a completed application for services and supporting documentation. The contractor verifies the eligibility and need of each family or child at intervals of no sooner than 12 months.</p>	
ELC 03	<p><u>Child Need Requirement Verification</u> With the exception of families enrolled in a part day CSPP, families with children enrolled in a contract have met the need requirements. Certified hours of child care correspond to the need of the parent/caretaker, as documented by the contractor. For all contracts with a need for service requirement, the contractor verifies the need of each family or child at intervals of no sooner than 12 months.</p>	



Summary of Findings Fiscal Year 2020–21

ELC 04	<u>Recording and Reporting Attendance</u> The program has adopted policies and procedures for recording and reporting attendance that are consistent with the certified hours of enrollment that are established for the parent/caretaker; (a) Statutes and regulations on excused and unexcused absences; (b) Regulations regarding documentation of attendance.	Be sure to keep record of excused unexcused, and best interest days. Best Interest of a child shall be limited to ten days during the contract period.
ELC 05	<u>Correct Fee Assessed</u> Families with children enrolled are assessed the correct fee according to the current Family Fee Schedule issued by the California Department of Education, with the exception of families certified in a part-day/part-year CSPP.	
ELC 06	<u>Inventory Records</u> The local agency maintains an inventory record for each piece of equipment, with an acquisition cost of \$500 or more per unit that is purchased with state and/or federal funds. The record describes the acquisition by (a) type, (b) model, (c) serial number, (d) funding source, (e) acquisition date, (f) cost, (g) location, (h) current condition, (i) disposition, transfer or replacement. The contractor has conducted a physical check of the inventory of equipment within the past two years and has reconciled the result with inventory records.	The inventory record will need to include all the items list below: Type Model Serial number Funding source Acquisition date Cost Location Current condition Disposition, transfer or replacement CSPP-List items with an acquisition cost of \$500 or more on the inventory record.
ELC 07	<u>AP Provider/Parent Information</u> The provider and eligible parents are given information regarding alternative payment policies, procedures, and regulations. The contractor sets forth the basis of provider participation, scheduled provider payments, and the rights and responsibilities of parents.	Not reviewed
ELC 08	<u>Desired Results Profile and Data</u> The program maintains the Desired Results Developmental Profile (DRDP 2015) and Desired Results parent survey data for children and families. The program uses the information to plan and conduct age and developmentally appropriate activities and to monitor family involvement and satisfaction.	



Summary of Findings Fiscal Year 2020–21

ELC 09	<u>Annual Evaluation Plan</u> The agency has developed and implemented an annual evaluation plan that addresses any areas identified during the self-evaluation as needing improvement	Not reviewed
ELC 10	<u>Site Licensure</u> Each site has a current license issued by the authorized licensing agency unless the site is exempt from licensure.	
ELC 11	<u>Staff Development Program</u> The program has developed and implemented a staff development component	
ELC 12	<u>Qualified Staff and Director</u> All program staff is qualified for the position held. Each program operating two or more sites or family child care homes has a qualified director. Each program with more than one site has a qualified site supervisor at each site. Each site has qualified teachers.	
ELC 13	<u>Staff-Child Ratios</u> The applicable staff-child ratios are met for each age group and program.	
ELC 14	<u>Family Selection</u> Families with children enrolled in the programs are selected according to the priorities of that program.	
ELC 15	<u>Compliance with Due Process</u> The contractor complies with the program's due process requirements, including (1) providing parents with written information regarding their responsibility to comply with program rules, (2) issuing a notice of action (NOA) where appropriate, and (3) establishing procedures for parental appeal of any contractor's decision contained in the NOA.	
ELC 16	<u>Refrain From Religious Instruction</u> The program refrains from religious instruction and worship.	
ELC 17	<u>R&R Services Responsive to Family Needs</u> <u>17.0</u> The contractor provides services that are responsive to the diverse cultural, linguistic, and economic needs of the geographic area of service. <u>17.1</u> , The contractor has developed written referral policies that are available to parents and providers on request and has implemented the written complaint procedures <u>17.2</u> The contractor has developed and implemented procedures to provide	Not reviewed



Summary of Findings Fiscal Year 2020–21

	all families with informed parental choice, and has a comprehensive list of local providers and programs for offering choice.	
ELC 18	<u>Environment Rating Scale</u> The program shall complete an environmental rating scale to measure program quality for the appropriate age group and setting and shall achieve a rating of “Good”, defined as scoring at least an average of 5.0 on each subscale of the environmental rating scale.	
ELC 19	<u>Nutritional Needs</u> The program provides for the nutritional needs of children in attendance.	There needs to be a statement that says, “No additional cost” to families.
ELC 20	<u>Health and Social Services</u> The program includes identification of the child or family health and social service needs, and makes referral to appropriate agencies or services. The program follows-up to ensure that identified needs have been met.	CCTR: When identifying family’s needs the agency will need to identify, make referral and follow-up with the family.

Parent Handbook/Written Information for Families:	CCTR/CSPP handbooks reviewed and will need to be updated to reflect current regulations. Update and send to your assigned consultant by June 29, 2021.
Annual Audit (if applicable):	
Fiscal Items (if applicable):	



BOARD OF COMMISSIONERS MEETING

Date: June 23, 2021	Program: Planning and Evaluation
Agenda Item #: 14A14	Director: Kelsey McVey
Subject: Grant Tracker	Officer: Elizabeth Jonasson

Background

The information presented in the Grant Tracker is intended to keep the Board apprised of the program grant activity for Fresno EOC.

Fresno Economic Opportunities Commission
Grant Tracker
Tuesday, June 6, 2021

FUNDED							
Submitted	Program	Name	Funder	Amount Requested	Board Report Date	Date of Notice	Amount Awarded
4/27/2021	African American Coalition	Kaiser	Kaiser	\$75,000	5/26/2021	5/10/2021	\$75,000
	COVID-19 Vaccine Equity in Communities of Color.						
3/5/2021	Energy Services	CDBG	City of Fresno	\$360,000	3/24/2021	4/22/2021	\$360,000
	Repair/Replace 25-30 roofs in SW Fresno and (if needed) replace electrical panels to support solar photovoltaic (PV) systems.						
10/30/2020	LCC	Local Corps Prop 84 Grants	California Conservation Corps	\$92,357	10/13/2020	4/16/2021	\$92,357
	Capital improvements for LCC facilities including construction of equipment shed. (Noncompetitive - new)						
2/17/2021	LCC	Fatherhood Initiative Program	County of Fresno	\$639,000	3/24/2021	4/19/2021	\$639,000
	Implement the Proving Our Parenting Skills (POPS) Program, targeting expectant and non-custodial fathers/partners of Black mothers in Fresno County and partnering with the West Fresno Family Resource Center.						
4/12/2021	Sanctuary and Support Services	LGBTQ+ COVID-19 Education and Outreach	Equality California	\$7,000	4/16/2021	4/22/2021	\$7,000
	Funding will support the LGBTQ+ Resource Center to promote COVID-19 education through social media and to host one virtual event discussing COVID-19 and how it impacts the LGBTQ community.						
11/2/2021	Sanctuary & Support Services	Slave 2 Nothing Grants	Slave 2 Nothing Foundation	\$30,000	5/26/2021	4/29/2021	\$20,000
	Safe house apartment to bridge the gap between emergency shelter into permanent and/or rapid rehousing.						
2/1/2021	Sanctuary and Support Services	Human Trafficking Victim Assistance	Cal OES	\$476,190	2/24/2021	5/5/2021	\$476,190
	Provide comprehensive services to all survivors of human trafficking through increasing access of direct support services.						
5/14/2021	Sanctuary and Support Services	ACEs Aware Initiative	Saint Agnes Medical Center	\$58,000	5/26/2021	May-21	\$58,000
	Provide LGBTQ+ services as a part of the ACEs AWARE Traume-Informed Network of Care Roadmap.						
3/5/2021	Street Saints	CDBG	City of Fresno	\$80,000	3/24/2021	4/22/2021	\$40,000
	Offer educational and developmental services for youth in 93706 through after-school activities.						
1/29/2021	Sanctuary and Support Services	Prop 64 Public Health & Safety	Board of State and Community Corrections	\$1,100,637	2/24/2021	4/8/2021	\$1,100,637
	Hire a licensed psychologist and two substance abuse counselors and 30 internship spots for youth from Fresno and Mendota, monthly youth-focused events in Mendota.						

NOT FUNDED						
Submitted	Program	Name	Funder	Amount Requested	Board Report Date	Date of Notice
1/29/2021	LCC	SB-1 Active Transportation Augmentation Program	CA Conservation Corps	\$142,857	2/24/2021	4/16/2021
LCC crew will partner with the County Department of Public Works and Planning to trim oleanders along historic Kearney Boulevard train to encourage active modes of transportation such as walking and biking.						

PENDING GRANTS						
Submitted	Program	Name	Funder	Amount Requested	Board Report Date	Expected Date of Notice
2/26/2021	Advance Peace Fresno	Visionary Freedom Fund	Andrus Family Fund	\$44,000	3/24/2021	Prior to 7/1/2021
Fund stipends and emergency resources for Peacekeepers, as well as professional development for staff.						
4/12/2021	Advance Peace Fresno	General Proposal	City of Fresno	\$920,000	5/26/2021	Not specified
Hire 4 additional Neighborhood Change Agents and 4 additional Peacekeepers						
4/12/2021	Advance Peace Fresno	Congressional Earmark Proposal	USDOJ	\$300,000	5/26/2021	Not specified
Additional funding to support Advance Peace Fresno's activities and fellows. Request was submitted through Congressman Costa's office						
4/15/2021	Communications	CDBG Funded Social Services	County of Fresno CSS	\$127,932	5/26/2021	Not specified
Funds for rural hub office space in Mendota and partial personnel costs for one navigator.						
3/15/2021	Energy Services	Energy Efficiency Grant Program	Energy Upgrade California	\$20,000	3/24/2021	Not specified
Outreach to rural and urban Fresno County residents through direct and indirect methods about energy efficiency benefits and best practices.						
12/11/2020	Food Services	Smart & Final Foundation Donations	Smart & Final Foundation	\$1,000	12/16/2021	Not specified
Kickoff event for rural food express bus.						
3/10/2021	Foster Grandparents	FY 2021 AmeriCorps State and National Grants	Corporation for National and Community Service	\$386,408	3/24/2021	Jun-21
68 FGP will assist in public school classrooms, tutor in after school programs-other, tutor and mentor in disabled students program classrooms, assist in Head Start classrooms, early childhood education centers, emergency shelter programs, preschools, and Valley Children's Hospital.						
9/21/2020	Head Start 0 to 5	Early Head Start Expansion and EHS-Child Care Partnership Grant	Department of Health and Human Services, Office of Head Start	\$944,092	9/30/2020	Prior to 3/4/2021
Open new EHS center at Clinton and Blythe, serving 16 infants and toddlers, and partner with three Family Child Care Homes to provide wraparound services to an additional 12 infants and toddlers. (Competitive - new)						
1/4/2021	Head Start 0 to 5	Head Start/Early Head Start Communities in California	HHS - Administration of Children & Families - Office of Head Start	\$41,700,206	1/27/2021	June/July 2021
Reorient early childhood education system in Fresno County to serve 2,138 pregnant women, infants and toddlers aged 0-3 and preschoolers aged 3-5 years, eliminate duplication and siloed services.						

PENDING GRANTS						
Submitted	Program	Name	Funder	Amount Requested	Board Report Date	Expected Date of Notice
3/12/2021	Planning and Evaluation	Prop 68 Statewide Parks Program	California Dept of Parks and Recreation	\$8,500,000	2/24/2021	Aug-21
	Acquisition of the Gateway Ice Center and development of a park on the northwest corner of Clinton and Marks.					
4/12/2021	Sanctuary and Support Services	Rise Up	Public Health Institute	\$40,000	4/16/2021	End of April 2021
	Funding will support the LGBTQ+ Resource Center to host two transgender healthcare conferences to encourage health clinics to learn about appropriate practices to serving transgender individuals.					
4/15/2021	Sanctuary and Support Services	Fresno Rotary Grants	Fresno Rotary	\$15,000	5/26/2021	Aug-21
	Purchase and installation of new double paned windows at the Sanctuary Shelter.					
4/30/2021	Sanctuary and Support Services	Housing Assistance Grants for Victims of Human Trafficking	Dept of Justice OVC	\$594,316	5/26/2021	Not specified
	Provide transitional and short term housing to victims of human trafficking.					
5/4/2021	Sanctuary and Support Services	Mentoring Services	Dept of Justice JDP	\$625,000	5/26/2021	Not specified
	Provide mentoring services to youth at risk of opioid use.					
5/5/2021	Sanctuary and Support Services	Services for Victims of Human Trafficking	Dept of Justice OFC	\$800,000	5/26/2021	Not specified
	Provide trauma-informed support services, including legal services, for victims of human trafficking.					
5/14/2021	Sanctuary and Support Services	Stimulant Use Prevention and Treatment in Communities of Color	The Center at Sierra Health Foundation	\$100,000	5/26/2021	Jul-21
	Provide increased awareness of and access to stimulant use prevention services targeting marginalized groups including communities of color and LGBTQ+ individuals.					
10/7/2020	Street Saints	Homework Center Proposal	Bank of America	\$60,000	10/13/2020	Not specified
	Establish an afterschool tutoring program at the Hinton Center for up to 90 kids/day, five days/week. (Competitive - new)					
10/7/2020	Street Saints	Homework Center Proposal	The Artist Tree	\$60,000	10/13/2020	Not specified
	Establish an afterschool tutoring program at the Hinton Center for up to 90 kids/day, five days/week. (Competitive - new)					
11/13/2020	Street Saints	Youth Services	City of Fresno	\$661,030	12/16/2020	After 12/9/20
	Partnership with Faith in the Valley and Fresno Barrios Unidos to provide paid internships, park clean up and afterschool programming.					
3/19/2021	Street Saints	Contract	FUSD Parent University	\$30,000	4/16/2021	Not specified
	Conduct home visits, support "Voices" meetings, Recruit/lead Parent University cohorts, and connect families with Fresno EOC wraparound services					
3/24/2021	Transit Systems	FTA Section 5310 Elderly & Disabled Specialized Transit	Fresno COG	\$533,238	4/16/2021	April/May 2021
	For the purchase of six (6) passenger vehicles with ADA equipment to replace vehicles purchased between 2007-2008					
4/13/2021	Transit Systems	Fresno Rural & Urban Social Service Transportation	Fresno County Rural Transit Agency	\$1,643,000	4/16/2021	Prior to 7/1/2021
	Draft Operations & Program Budget for the 2021/2022 fiscal year.					



BOARD OF COMMISSIONERS MEETING

Date: June 23, 2021	Program: Access Plus Capital
Agenda Item #: 14A15	Director: Tate Hill
Subject: Access Plus Capital Fund Report	Officer: N/A

Background

The information presented in the Access Plus Capital Fund Report is intended to keep the Board apprised of the loan and grant activity for Fresno EOC.

APC Fund Development Report

As of 2021-05-17

access + capital

Filtered By

Show: All fund programs

Date Field: Submit Due Date equals Current and Previous FQ (1/1/2021 to 6/30/2021)

Fund Program: Fund Program Name	Company: Account Name	Funding Source: Funding Source Name	Requested \$	Fund Status	Due Date	Approved \$	Award Start Date
Bridging the Financial Justice Gap	National Association for Latino Community Asset Builders	NALCAB	\$70,000	Signed	1/21/2021	\$60,000	2/1/2021
Bridging the Financial Justice Gap	US Bank	US Bank- Microbusiness Accelerator Fund	\$1,750,000	Submitted	2/12/2021		5/1/2021
2020 COVID 19 Program	Wells Fargo	Wells Fargo Open for Business	\$1,500,000	Awarded	3/12/2021	\$1,500,000	4/30/2021
2020 COVID 19 Program	City of Bakersfield	Bakersfield ReSTART- CDBG CARES Fund	\$3,170,000	Signed	3/17/2021	\$3,211,563	1/7/2021
2020 COVID 19 Program	CDFI Fund	CDFI Rapid Response Program	\$5,000,000	Submitted	3/31/2021		4/30/2021
Loan Funds 2021	CDFI Fund	FA Award 2021	\$1,000,000	Submitted	4/30/2021		10/1/2021
Bridging the Financial Justice Gap	James Irvine Foundation	DRIVE Flexible Fund- Bonding Collateral	\$1,000,000	Preliminary	4/30/2021		7/1/2021
Bridging the Financial Justice Gap	BBVA Compass Bank	2021 BBVA Foundation Grant	\$20,500	Submitted	5/14/2021		
Small Business Technical Assistance	SBA	PRIME Grant Contract	\$250,000	Open Offer	5/20/2021		9/30/2021
	Google/OFN	Grow with Google Loan	\$2,000,000	Awarded		\$2,000,000	
	Google/OFN	Grow with Google Grant	\$125,000	Awarded		\$125,000	
Money School	Dept of Financial Protection and Innovation	CalMoney\$mart	\$100,000	Open Offer	5/31/2021		
Total	Sum Count		\$15,985,500			\$6,896,563	
	12						

Confidential Information - Do Not Distribute

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Enterprise + Economic Development Center, Inc. (ePLUS)
Wednesday, October 9, 2019
By Email

MINUTES

I. **CALL TO ORDER**

The meeting was called to order at 5:57PM.

II. **ROLL CALL**

Roll was called and there was a quorum.

Committee members present:

Jerome Countee (Chair)
Daniel Martinez
Richard Keyes
Brian Angus

Staff present:

Rebecca Heinricy
Lynne Jones

Committee members absent:

Rey Leon
Pastor Bruce McAlister

III. **ACTION ITEMS**

A. 2018 Tax Return

On October 9, 2019, at 6:04PM, Fresno EOC Board Secretary, Brian Angus, emailed to all members of the EPLUS Committee, Motion 1: Chief Executive Officer recommends Committee approval for the of the 2018 Federal and State tax returns for Enterprise + Economic Development Center, Inc.

Email discussion continued until October 17, 2019, at 8:30AM. The Secretary put the question to an e-vote at 8:57AM on October 17, 2019. The vote closed when all members present had voted. By a vote of 4 in favor and 0 opposed, the motion was approved.

IV. **ADJOURNMENT**

No other business was brought before the committee. The meeting was adjourned at 3:09PM.

Respectfully submitted,

Jerome Countee, Chair



BOARD OF COMMISSIONERS MEETING

Date: June 23, 2021	Program: Health Services
Agenda Item #: 14B2	Director: Jane Thomas
Subject: Promissory Note	Officer: Jim Rodriguez

Recommended Action

EPlus Committee recommends approval for full Board consideration a 20 year promissory note to Fresno Economic Opportunities Commission Health Services program to purchase the property at 925 N Abby Street, Fresno, California, for a loan amount of \$460,000.

Background

The property owner of 925 N. Abby Street reached out to Fresno EOC and expressed a desire to sell the property. After discussion with program management, Fresno EOC engaged with the owner to negotiate a purchase. In order to preserve cash, Fresno EOC decided to seek funding to procure the property and with consultation with Fresno EOC legal counsel, a promissory note was drafted between Enterprise Plus (E+) and Fresno EOC.

Fresno EOC's Infrastructure Committee met on October 21, 2020 and approved the purchase of the property. The full Board approved the purchase on October 28, 2020.

Fiscal Impact

Enterprise+ has sufficient resources to loan Fresno EOC at low cost interest rate of 1.3%. Fresno EOC Health Services Program will repay E+ over 20 years for a total cost of the note of \$523,138.

Conclusion

If approved by the full Board, the Finance department will disburse funds to Fresno EOC in order to finalize the purchase of the real estate property. If not approved, Fresno EOC will need to seek alternate source of funding.

SECURED PROMISSORY NOTE

\$460,000

**Fresno, California
June 10, 2021**

FOR VALUE RECEIVED, FRESNO COUNTY ECONOMIC OPPORTUNITIES COMMISSION (“Maker”), a California nonprofit public benefit corporation, promises to pay in lawful money of the United States of America, to ENTERPRISE + ECONOMIC DEVELOPMENT CENTER, INC., a California nonprofit public benefit corporation (“Holder”), at 1920 Mariposa Mall, Fresno CA 93721, or at such other address as may be designated from time to time by the holder of this Note, the principal sum of Four Hundred Sixty Thousand and No/100 Dollars (\$460,000), together with interest thereon accruing from the date of this Note until paid in full, computed at a rate equal to 1.31 percent (1.31%) per annum, an amount equal to the “applicable Federal rate” (Federal mid-term rate) for December, 2020, as defined in Section 1274(d) of the Internal Revenue Code of 1986, as amended, and the rules, regulations, revenue procedures, revenue rulings, notices, and other pronouncements promulgated or issued thereunder.

The Maker of this Note shall make monthly payments, commencing on the first day of February, 2021, of interest and principle totaling \$2,180 per month for 240 months, with the full amount of principal and accrued interest due hereunder no later than the 20th anniversary of the date of this Note.

The Maker of this Note shall have the right, without penalty, to prepay any and all amounts due under this Note and, unless otherwise agreed by the Maker of this Note and the holder of this Note, any such prepayment shall be credited first to interest then due, and the remainder to principal, and interest shall thereupon cease upon the principal so credited.

This Note and Maker’s obligations under this Note are secured by Deed of Trust pursuant to which Maker granted Holder a security interest in the real property described therein as collateral for the payment and performance of the obligations of Maker to Holder under this Note.

Upon the occurrence of any event of default under this Note, Holder, at its sole and exclusive option, may declare the entire sum of the unpaid principal and accrued interest due under this Note immediately due and payable, all without demand, presentment or notice.

The Maker of this Note hereby waives presentment, protest, demand, and notice of dishonor. No extension or renewal of this Note, and no delay in enforcement of this Note or in exercising any right or power under this Note shall affect the liability of the Maker under this Note. The Maker of this Note hereby waives the pleading of any statute of limitations as a defense to the payment or performance of this Note to the maximum extent permitted under California law.

The Maker of this Note agrees that this Note is negotiable and may be assigned in whole or in part by the holder of this Note. This Note may only be amended by a writing signed by the party affected thereby. This Note shall be binding upon, and inure to the benefit of Maker and its respective successors and assigns.

This Note shall be governed by, and construed in accordance with, the laws of the State of California. The Maker of this Note agrees that the unenforceability or invalidity of any provision or provisions of this Note shall not render any other provision or provisions herein contained unenforceable or invalid.

Notwithstanding any other provision of this Note to the contrary, the total liability of Maker for payments in the nature of interest, and/or other similar charges shall not exceed the limits imposed by any applicable Federal or State interest rate laws. If any payments in the nature of interest, and/or other charges made under this Note are held to be in excess of the applicable limits imposed by such laws, it is agreed that such excess shall be refunded to Maker so that the total liability for payments in the nature of interest, additional interest, and other charges shall not exceed the limits imposed by any applicable Federal or State interest rate laws.

IN WITNESS WHEREOF, the undersigned has executed this Note on the date set forth above.

“Maker”

Emilia Reyes, CEO
Fresno County Economic Opportunities Commission

FOR LEASE

**925 North Abby
Fresno, California**



3,000± Sq. Ft. - Rent \$.99 per sf

The Parking Alone Is Worth 1/2 The Rent!

**Great Parking - 28 Stalls On Site • Great Freeway Access
Interior Very Nicely Improved • 3 ADA Restrooms
Street Signage Available**

For Further Information, Contact:

ROBERT E. ELLIS

680 West Shaw Avenue, Suite 202

Fresno, California 93704

(559) 228-8900 phone • (559) 228-8942 fax

rellis@reli1.com • www.reli1.com

DRE License #00870649

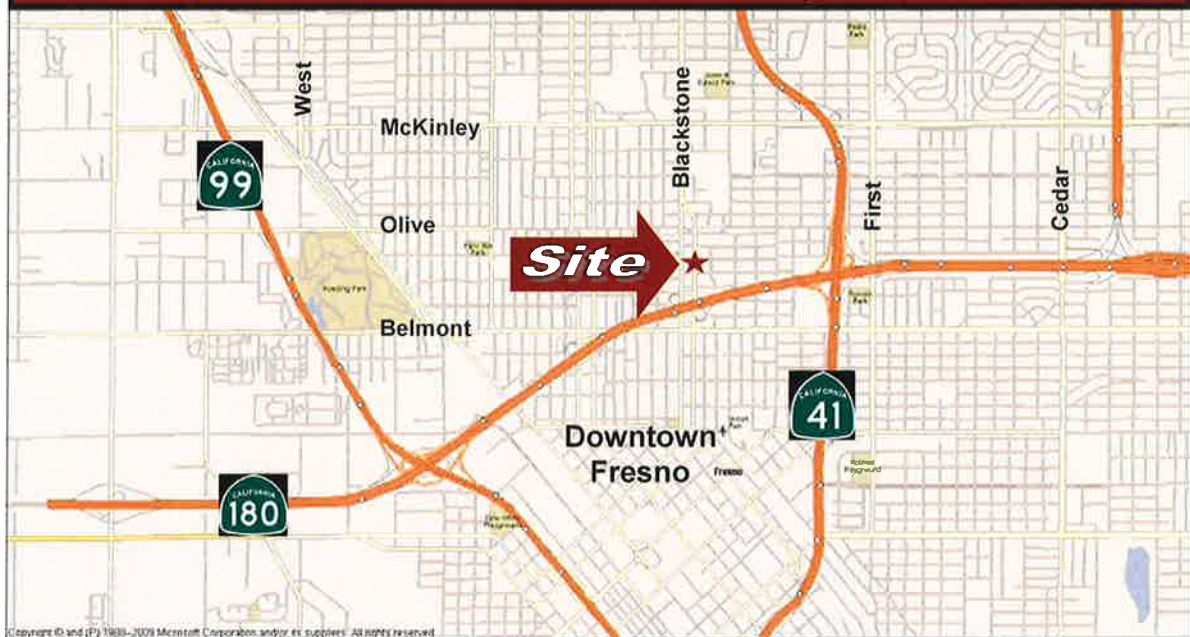


ROBERT ELLIS
Leasing and Investment, Inc.

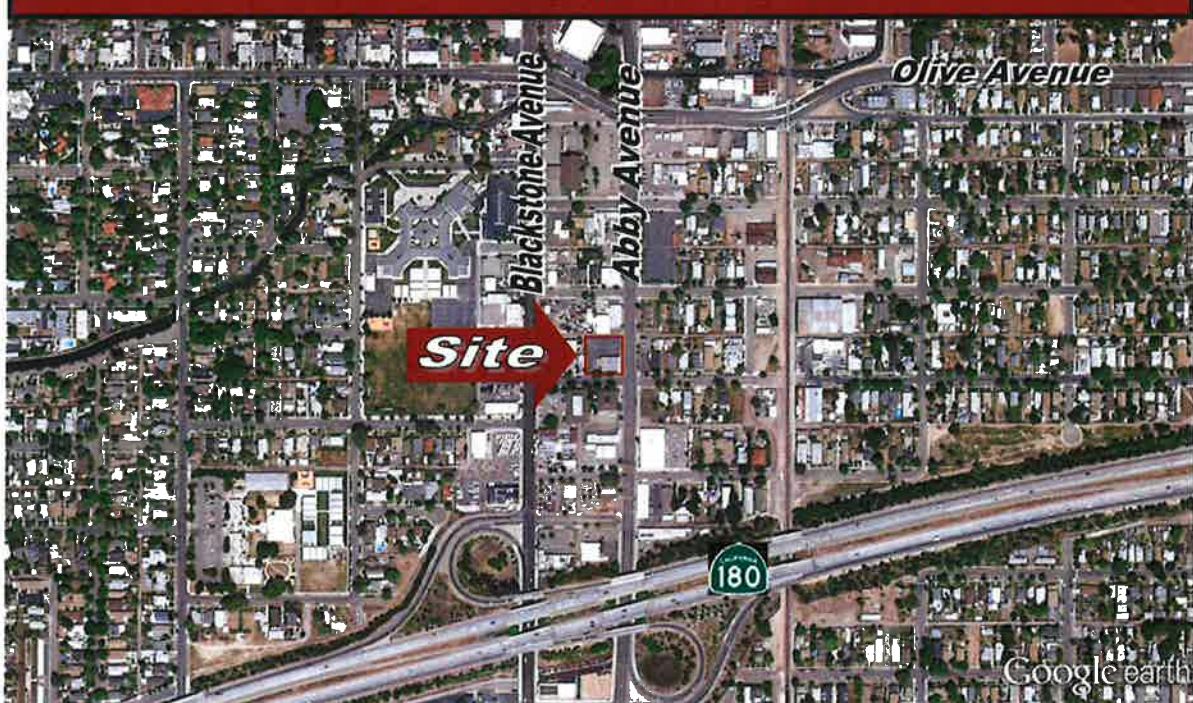
This statement with the information it contains is given with the understanding that all negotiations relating to the purchase, renting or leasing of the property described above shall be conducted through this office. The above information, while not guaranteed, has been secured from sources we believe to be reliable.

925 N. Abby Fresno, California

Site Map



Aerial



For Further Information, Contact:

ROBERT E. ELLIS

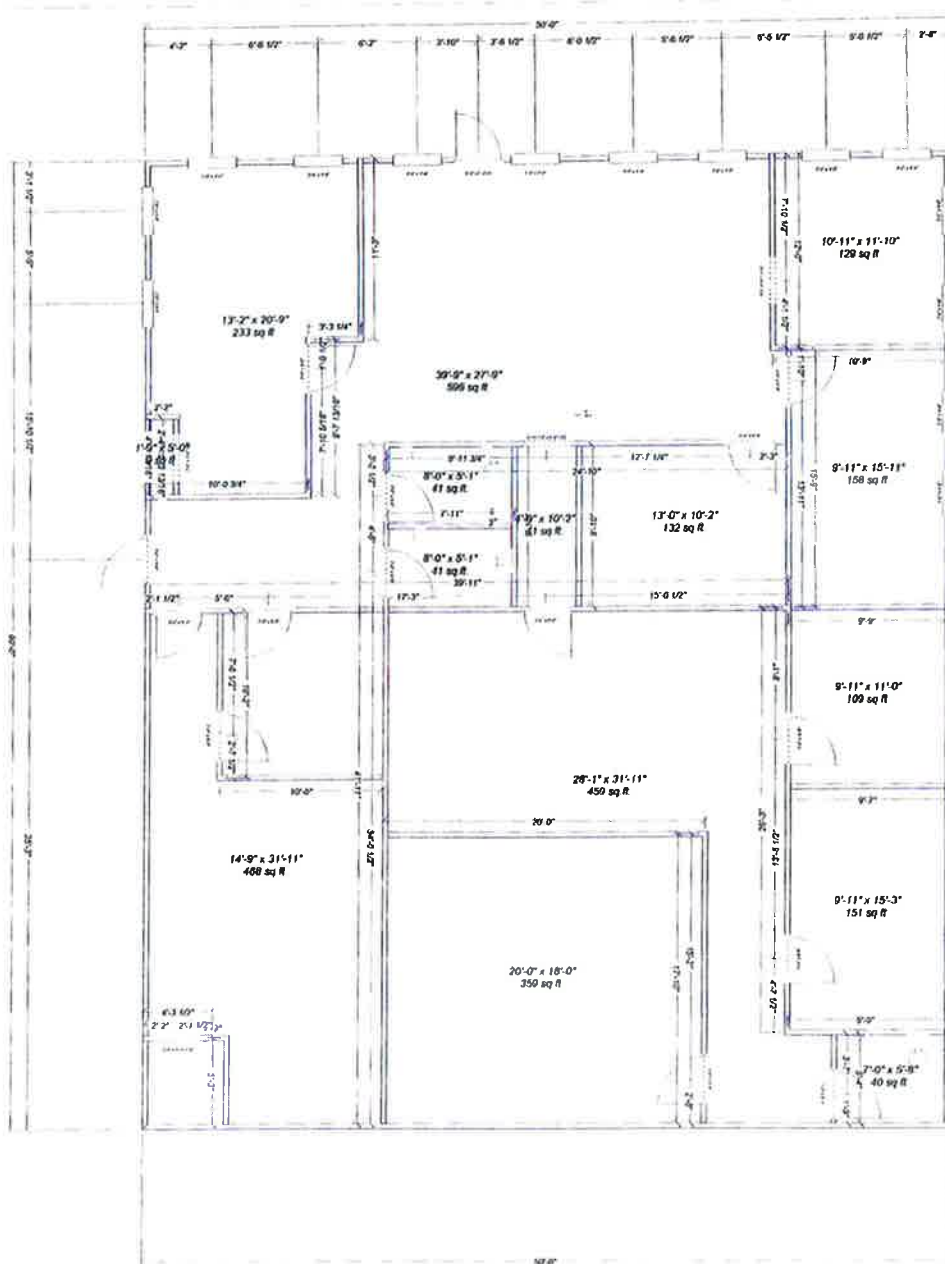
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925 N. Abby Fresno, California

Floor Plan



For Further Information, Contact:

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ROBERT ELLIS

LEASING & INVESTMENT, INC.

REAL ESTATE PURCHASE CONTRACT AND RECEIPT FOR DEPOSIT

THIS IS MORE THAN A RECEIPT FOR MONEY, IT MAY BE A LEGALLY BINDING CONTRACT. READ IT CAREFULLY.

Fresno, California

September 15, 2020

Received from **Fresno County Economic Opportunities Commission**, herein called "Buyer," the sum of Ten Thousand and No/100 Dollars (**\$10,000.00**) (the "**Deposit**"). Evidenced by cash (☐) , personal check (☒) , cashier's check (☐) to be held uncashed until acceptance on account of purchase price of **Four Hundred Seventy Thousand and No/100 Dollars, (\$470,000.00)** for the purchase of property, situated in **Fresno**, County of **Fresno**, California, owned by **Specific Properties, LLC; Stephen D Long & Janet L. Zembsch** herein called "**Seller**," described as follows: **925 North Abby. Approximate 3,000± square foot improved office building on an approximate 16,500± square foot lot. APN: 452-141-23 (the "Property")**._

1. Buyer will deposit in escrow with **Fidelity Title - Bernadette Watson** the balance of purchase price as follows:
 - A. In addition to the Deposit received from Buyer, described above, in the escrow, Buyer shall have until the close of escrow to deposit the balance of the purchase price into escrow. Sellers to credit Buyer, at close of escrow, with \$20,000, to be used for any property improvements Buyer chooses.
 - B. Following execution of this Agreement, as defined below, by both Buyer and Seller, Buyer shall have a ninety (90) -day Due Diligence period to, at Buyers expense, (i) inspect the condition of the Property, (ii) obtain a commercial appraisal of the Property in order to obtain commercial financing of the Property; and (iii) obtain approval by Buyer's Board of Directors. Buyer may terminate Real Estate Purchase Contract and Receipt for Deposit (this "Agreement") for any reason during the Due Diligence period and any Deposit shall be returned to Buyer upon such termination.
 - C. Buyer to cooperate with Seller in a 1031 Tax Deferred Exchange, at no cost to Buyer.
2. Title is to be free of liens, encumbrances, easements, restrictions, rights and conditions of record or known to Seller, other than the following: **See Exhibit "A"**. Seller shall furnish to Buyer at **Seller's** expense a standard California Land Title Association (CLTA) policy, unless Buyer chooses to obtain American Land Title Association (ALTA) policy, below, issued by **Fidelity Title**, showing title vested in Buyer subject only to liens, encumbrances, easements, restrictions, rights and conditions of record as set forth in Preliminary Title Report. If Seller fails to deliver title as herein provided, Buyer at his option may terminate this Agreement and any Deposit shall thereupon be returned to Buyer. In the event that Buyer chooses to obtain an American Land Title Association (ALTA) policy, Buyer shall pay the difference in premium between the CLTA and the ALTA policies.
3. Any Property taxes or premiums on insurance acceptable to Buyer, as well as any rents, interest, or any other items of income, shall be prorated as of **the date of recordation of deed**. The amount of any bond or assessment which is a lien shall be **paid** by **Seller**, unless in taxes, (See Exhibit A). Seller shall pay cost of documentary stamps on deed.
4. Possession shall be delivered to Buyer **on close of escrow**.
5. Escrow instructions, including but not limited to the instructions contained in this Agreement, signed by Buyer and Seller, shall be delivered to the escrow holder within **ten (10)** days from the Seller's acceptance and signing of this Agreement and shall provide for closing up to thirty (30) days after the expiration of the Due Diligence Period, subject to written extensions signed by Buyer and Seller.
6. Unless otherwise designated in the escrow instructions of Buyer, title shall vest as follows:
vesting to follow in escrow.
7. If the improvements on the Property are destroyed or materially damaged prior to close of escrow, then, on demand by Buyer, any Deposit made by Buyer shall be returned to Buyer and this Agreement thereupon shall terminate.
8. **If Buyer fails to complete said purchase of the Property as herein provided after the expiration of the Due Diligence Period by reason of any default of Buyer, Seller shall be released from his obligation to sell the Property to Buyer and may proceed against Buyer upon any claim or remedy which he may have in law or equity; provided, however, that by placing their initials here BUYER () SELLER () Buyer and Seller agree that it would be impractical or extremely difficult to fix actual damages in case of Buyer's default, that the amount of the Deposit is a reasonable estimate of the damages, and that Seller shall retain the Deposit as Seller's sole right to damages.**
9. Buyer's signature hereon constitutes an offer to Seller to purchase the real estate described above. Unless acceptance hereof is signed by Seller and the signed copy delivered to Buyer, either in person or by mail to the address shown below, **within three (3) days**, hereof, this offer shall be deemed revoked and the Deposit shall be returned to Buyer.
10. **Representations and Warranties of Seller.** Seller hereby represents and warrants to Buyer on and as of the date hereof and as of the date of close as follows:

REE/pur/Abby N 925 8-12-20

A. Seller, has full capacity, right, power and authority to execute, deliver, and perform this Agreement and all documents to be executed by Seller pursuant hereto, and all required action and approvals therefor have been duly taken and obtained. The individuals signing this Agreement and all other documents executed or to be executed pursuant hereto on behalf of Seller are and shall be duly authorized to sign the same on Seller's behalf and to bind Seller thereto. This Agreement and all documents to be executed pursuant hereto by Seller are and shall be binding upon Seller in accordance with their respective terms. The transaction contemplated hereby will not result in a breach of or constitute a default under any agreement to which Seller or the Property is subject or by which Seller or the Property is bound.

B. Seller owns fee simple title to the Property free and clear of all liens, encumbrances, options and restrictions of every kind, except for any permitted Exceptions and any Exceptions shown on its current title insurance policies delivered to Buyer.

C. Unless otherwise disclosed to Buyer in writing prior to the close of Escrow, to Seller's knowledge, there are no claims, causes of action or other litigation or proceedings pending with respect to the ownership or operation of the Property, or any part thereof which could materially affect the Property, or the consummation of the transactions contemplated by this Agreement.

D. Seller has not received any notice of any violations of any legal requirements with respect to the Property which have not been corrected, and to Seller's knowledge there is no condition existing with respect to the Property which violates any law, ordinance, rule, regulation or requirement, including, without limitation, those pertaining to zoning, building, health, safety or environmental matters, of the municipal, county, state or federal government.

E. Neither Seller nor, to Seller's knowledge, any of its affiliates, nor any of their respective partners, members, shareholders or other equity owners, and none of their respective employees, officers, directors, representatives, or agents, is a person or entity with whom U.S. persons or entities are restricted from doing business under regulations of the Office of Foreign Asset Control ("OFAC") of the Department of the Treasury (including those named on OFAC's Specially Designated and Blocked Persons List) or under any statute, executive order (including the September 24, 2001, Executive Order Blocking Property and Prohibiting Transactions with Persons Who Commit, Threaten to Commit, or Support Terrorism), or other governmental action.

F. Seller has not received, and has no other knowledge or information of, any notice from any insurance company or board of fire underwriters requesting the performance of any work or alteration with respect to the Property, or requiring an increase in the insurance rates applicable to the Property.

Seller shall not take or cause to be taken or suffer any action that would cause any of the foregoing representations or warranties to be untrue as of the close of Escrow. Seller shall immediately notify Buyer in writing of any event or condition that will cause a change in the facts relating to, or the truth of, any of the above representations or warranties. The representations, warranties and covenants contained in this section shall survive the closing.

11. Broker Disclosure of Agency. Robert Ellis Leasing and Investment is the agent of:
- (x) the Seller exclusively; or
 - (y) the Buyer exclusively; or
 - (z) both the Buyer and the Seller.

Robert Ellis is a licensed real estate broker and a member of Specific Properties, LLC.

11. Hazardous Waste. Seller represents that, to the best of its actual knowledge, there are no Hazardous Substances on the Property. Close of escrow is contingent upon the satisfaction or waiver by Buyer of a Hazardous Substance Conditions report. Buyer shall give written approval following the receipt of a Hazardous Substance Conditions report concerning the Property and relevant adjoining properties. Such approval or waiver must be given prior to the close of escrow. Such report will be obtained at Buyer's direction and expense. An unacceptable Hazardous Substance Conditions report will provide Buyer with a basis for termination of this Agreement. A "Hazardous Substance" for purposes of this Agreement shall mean without limitation: (i) those substances included within the definitions of "hazardous substance," "hazardous waste," "hazardous material," "toxic substance," "solid waste," or "pollutant or contaminant" in CERCLA, RCRA, TSCA, MAT, or under any other environmental law; (ii) those substances listed in the United States Department of Transportation (DOT) Table [49 CFR 172.101], or by the Environmental Protection Agency (EPA), or any successor agency, as hazardous substances [40 CFR Part 302]; (iii) other substances, materials, and wastes that are or become regulated or classified as hazardous or toxic under federal, state, or local laws or regulations; and (iv) any material, waste, or substance that is: (a) a petroleum or refined petroleum product, (b) asbestos, (c) polychlorinated biphenyl, (d) designated as a hazardous substance pursuant to 33 U.S.C.A. §1321 or listed pursuant to 33 U.S.C.A. §1317, (e) a flammable explosive, or (f) a radioactive material. During the Due Diligence Period, Seller shall permit Buyer reasonable access to the Property to conduct such tests that Buyer believes reasonably necessary to assess the Property.
12. Arbitration of Disputes. Any dispute or claim in law or equity arising out of this Agreement or any resulting transaction (including any disputes or claims against the Brokers in this transaction) shall be decided by binding arbitration in accordance with the Commercial Arbitration Rules of the American Arbitration Association, and not by court action except as provided by California Law for judicial review of arbitration awards. Judgment upon the award rendered by the arbitrator(s) may be entered in any court having jurisdiction thereof. In the event any arbitration proceeding or legal action to enforce an arbitration award is commenced, each party agrees to pay its own expenses and attorneys' fees incurred therein. Venue and jurisdiction for any such arbitration shall be Fresno, County of Fresno, California.

"NOTICE: BY INITIALING IN THE SPACE BELOW YOU ARE AGREEING TO HAVE ANY DISPUTES ARISING OUT OF THE MATTERS INCLUDED IN THE 'ARBITRATION OF DISPUTES' PROVISION DECIDED BY NEUTRAL ARBITRATION AS PROVIDED BY CALIFORNIA LAW AND YOU ARE GIVING UP ANY RIGHTS YOU MIGHT POSSESS TO HAVE THE DISPUTE LITIGATED IN A COURT OF JURY TRIAL. BY INITIALING IN THE SPACE BELOW YOU ARE GIVING UP YOUR JUDICIAL RIGHTS TO DISCOVERY AND APPEAL, UNLESS THOSE RIGHTS ARE SPECIFICALLY INCLUDED IN THE 'ARBITRATION OF DISPUTES' PROVISION. IF YOU REFUSE TO SUBMIT TO

ARBITRATION AFTER AGREEING TO THIS PROVISION, YOU MAY BE COMPELLED TO ARBITRATE UNDER THE AUTHORITY OF THE CALIFORNIA CODE OF CIVIL PROCEDURE. YOUR AGREEMENT TO THIS ARBITRATION PROVISION IS VOLUNTARY."

WE HAVE READ AND UNDERSTAND THE FOREGOING AND AGREE TO SUBMIT DISPUTES ARISING OUT OF THE MATTERS INCLUDED IN 'ARBITRATION OF DISPUTES' PROVISION TO NEUTRAL ARBITRATION.

13. Miscellaneous.

A. Assignment. Buyer may, without Seller's consent, assign all right, title, obligation, and interest under this Agreement to a third party.

B. Successors and Assigns. This Agreement shall be binding upon and shall inure to the benefit of the parties and their respective successors and permitted assigns. This Agreement may not be assigned by either party hereto without the written consent of the other party hereto; provided that Buyer may assign this Agreement without the consent of Seller to a limited partnership of which Buyer, an affiliate of Buyer, or an entity in which Buyer is a sole member, is a partner.

C. Entire Agreement. This Agreement contains the entire understanding of the parties with respect to the subject matter hereof, supersedes all prior or other negotiations, representations, understandings and agreements of, by or among the parties, express or implied, oral or written, which are fully merged herein. Any agreement hereafter made shall be ineffective to change, modify, discharge or effect an abandonment of this Agreement unless such agreement is in writing and signed by the party against whom enforcement of such change, modification, discharge or abandonment is sought.

D. Counterparts. This Agreement may be executed in any number of counterparts, each of which shall be deemed to be an original as against any party whose signature appears thereon, and all of which shall together constitute one and the same instrument. This Agreement shall be binding when one or more counterparts hereof, individually or taken together, shall bear the signatures of all of the parties reflected on this Agreement as the signatories.

E. No Waiver. Neither the failure nor any delay on the part of either party to this Agreement to exercise any right, remedy, power or privilege under this Agreement shall operate as a waiver thereof, nor shall any single or partial exercise of any right, remedy, power, or privilege preclude any other or further exercise of the same or of any other right, remedy, power or privilege, nor shall any waiver of any right, remedy, power, or privilege with respect to any occurrence be construed as a waiver of any such right, remedy, power, or privilege with respect to any other occurrence. No waiver shall be effective unless it is in writing and is signed by the party asserted to have granted such waiver.

F. Time of the Essence. Time, wherever stated in this Agreement, is expressly of the essence of this Agreement.

Buyer's Initials

ER / _____

Seller's Initials

_____ / _____

Broker's Initials

_____ / _____

Broker's Initials

_____ / _____

The undersigned Buyer offers and agrees to buy the above described Property on the terms and conditions above stated and acknowledges receipt of a copy hereof.

Buyer: **Fresno Economic
Opportunity Commission**

Address: **1920 Mariposa Mall, Suite 300
Fresno, California 93721**

Telephone: **(559) 263-1166**

By

Amila Reyes

Dated 11 / 02 / 2020

ACCEPTANCE

The undersigned Seller accepts and agrees to sell the Property on the above terms and conditions.
The undersigned acknowledges receipt of a copy and authorizes Broker(s) to deliver a signed copy to Buyer.

Seller: **Specific Properties, LLC;
Stephen D. Long & Janet L. Zembsch**

Address: **6556 Lone Tree Boulevard, Suite 200
Rocklin, California 95765**

Telephone: **(916) 722-3500**

By

John S. Foggy

Dated

**A REAL ESTATE BROKER IS THE PERSON QUALIFIED TO ADVISE ON REAL ESTATE.
IF YOU DESIRE LEGAL ADVICE, CONSULT YOUR ATTORNEY.**

EXHIBIT "A"

1. Within ten (10)-days following the execution of this Agreement by BUYER and SELLER, SELLER shall open an escrow and SELLER shall furnish BUYER a Preliminary Title Report on the subject Property, together with full copies of all Exceptions set forth therein, including, but not limited to covenants, conditions, restrictions, reservations, easements, rights and rights of way of record, liens and other matters of record. BUYER shall have fifteen (15) days after receipt of said Preliminary Title Report together with full copies of said Exceptions, within which to notify the SELLER, in writing, of BUYER's disapproval of any exceptions shown in said Title Report. Within ten (10) days of the execution of this Agreement, Seller shall also provide any records, reports, inspections, data, and documents that it has in its possession about the condition, including physical and state of title, of the Property. In the event of such disapproval, SELLER shall have fifteen (15) days within which to eliminate any disapproved Exception(s) from the Policy of Title Insurance. Failure of SELLER to eliminate any disapproved Exception(s) within the aforementioned time limit shall entitle BUYER to cancel this Agreement, in BUYER's sole discretion, without penalty and with full refund of any and all Deposit(s) or other payment(s) made by BUYER to SELLER.
2. BUYER has been advised and acknowledges that by virtue of California Law, the real Property which is subject to this Agreement will be subject to reassessment for Property taxes upon the completion of the transfer, or, in the case of new construction, upon the completion of construction.

SELLER

Please Initial

ER

BUYER

Please Initial

DISCLOSURE REGARDING REAL ESTATE AGENCY RELATIONSHIP

(This form is required to be signed on all transactions beginning January 1, 2015 pursuant to California law SB1171)

Please note that the terms "Seller" and "Buyer" are defined by the CA Civil Code to include a lessor and lessee, respectively.

If you are a Listing Agent - you must deliver the form to the seller/lessor before entering into the listing agreement. If the buyer/lessee is not represented by an agent, you must also deliver the form to it within one business day after receiving an offer from the buyer/lessee. When you enter into a discussion with a real estate agent regarding a real estate transaction, you should from the outset understand what type of agency relationship is being presented, and you wish to have with the agent in the transaction. If you are a Buyer's Agent, you should also deliver the form to the buyer/lessee before or concurrently with presenting an offer. In addition, you must also deliver the form to the seller/lessor before or concurrently with presenting an offer.

SELLER'S AGENT

A Seller's agent under a listing agreement with the Seller acts as the agent for the Seller only. A Seller's agent or a subagent of that agent has the following affirmative obligations:

To the Seller: A fiduciary duty of utmost care, integrity, honesty, and loyalty in dealings with the Seller.

To the Buyer and the Seller:

- (a) Diligent exercise of reasonable skill and care in performance of the agent's duties.
- (b) A duty of honest and fair dealing and good faith.
- (c) A duty to disclose all facts known to the agent materially affecting the value or desirability of the property that are not known to, or within the diligent attention and observation of, the parties.

An agent is not obligated to reveal to either party any confidential information obtained from the other party that does not involve the affirmative duties set forth above.

BUYER'S AGENT

A selling agent can, with a Buyer's consent, agree to act as agent for the Buyer only. In these situations, the agent is not the Seller's agent, even if by agreement the agent may receive compensation for services rendered, either in full or in part from the Seller. An agent acting only for a Buyer has the following affirmative obligations:

To the Buyer: A fiduciary duty of utmost care, integrity, honesty, and loyalty in dealings with the Buyer.

To the Buyer and the Seller:

- (a) Diligent exercise of reasonable skill and care in performance of the agent's duties.
- (b) A duty of honest and fair dealing and good faith.
- (c) A duty to disclose all facts known to the agent materially affecting the value or desirability of the property that are not known to, or within the diligent attention and observation of, the parties. An agent is not obligated to reveal to either party any confidential information obtained from the other party that does not involve the affirmative duties set forth above.

AGENT REPRESENTING BOTH SELLER AND BUYER

A real estate agent, either acting directly or through one or more associate licensees, can legally be the agent of both the Seller and the Buyer in a transaction, but only with the knowledge and consent of both the Seller and the Buyer. In a dual agency situation, the agent has the following affirmative obligations to both the Seller and the Buyer:

- (a) A fiduciary duty of utmost care, integrity, honesty and loyalty in the dealings with either the Seller or the Buyer.
- (b) Other duties to the Seller and the Buyer as stated above in their respective sections.

In representing both Seller and Buyer, the agent may not, without the express permission of the respective party, disclose to the other party that the Seller will accept a price less than the listing price or that the Buyer will pay a price greater than the price offered. The above duties of the agent in a real estate transaction do not relieve a Seller or Buyer from the responsibility to protect his or her own interests. You should carefully read all agreements to assure that they adequately express your understanding of the transaction. A real estate agent is a person qualified to advise about real estate. If legal or tax advice is desired, consult a competent professional. Throughout your real property transaction you may receive more than one disclosure form, depending upon the number of agents assisting in the transaction. The law requires each agent with whom you have more than a casual relationship to present you with this disclosure form. You should read its contents each time it is presented to you, considering the relationship between you and the real estate agent in your specific transaction. This disclosure form includes the provisions of Sections 2079.13 to 2079.24, inclusive, of the Civil Code set forth on the reverse hereof. Read it carefully.

Robert Ellis Leasing & Investment, Inc., DRE #00870649
Agent

Associate Licensee Signature (Date)

Associate Licensee Printed Name and BRE #

 11 / 02 / 2020
Buyer/Lessee Signature (Date)

Emilia Reyes
Buyer/Lessee Printed Name

Seller/Lessor Signature (Date)

Seller/Lessor Printed Name

2079.13 As used in Sections 2079.14 to 2079.24, inclusive, the following terms have the following meanings:

- (a) "Agent" means a person acting under provisions of Title 9 (commencing with Section 2295) in a real property transaction, and includes a person who is licensed as a real estate broker under Chapter 3 (commencing with Section 10130) of Part 1 of Division 4 of the Business and Professions Code, and under whose license a listing is executed or an offer to purchase is obtained.
- (b) "Associate licensee" means a person who is licensed as a real estate broker or salesperson under Chapter 3 (commencing with Section 10130) of Part 1 of Division 4 of the Business and Professions Code and who is either licensed under a broker or has entered into a written contract with a broker to act as the broker's agent in connection with acts requiring a real estate license and to function under the broker's supervision in the capacity of an associate licensee. The agent in the real property transaction bears responsibility for his or her associate licensees who perform as agents of the agent. When an associate licensee owes a duty to any principal, or to any buyer or seller who is not a principal, in a real property transaction, that duty is equivalent to the duty owed to that party by the broker for whom the associate licensee functions.
- (c) "Buyer" means a transferee in a real property transaction, and includes a person who executes an offer to purchase real property from a seller through an agent, or who seeks the services of an agent in more than a casual, transitory, or preliminary manner, with the object of entering into a real property transaction. "Buyer" includes vendee or lessee.
- (d) "Dual agent" means an agent acting, either directly or through an associate licensee, as agent for both the seller and the buyer in a real property transaction.
- (e) "Listing agreement" means a contract between an owner of real property and an agent, by which the agent has been authorized to sell the real property or to find or obtain a buyer.
- (f) "Listing agent" means a person who has obtained a listing of real property to act as an agent for compensation.
- (g) "Listing price" is the amount expressed in dollars specified in the listing for which the seller is willing to sell the real property through the listing agent.
- (h) "Offering price" is the amount expressed in dollars specified in an offer to purchase for which the buyer is willing to buy the real property.
- (i) "Offer to purchase" means a written contract executed by a buyer acting through a selling agent which becomes the contract for the sale of the real property upon acceptance by the seller.
- (j) "Real property" means any estate specified by subdivision (1) or (2) of Section 761 in property which constitutes or is improved with one to four dwelling units, any leasehold in this type of property exceeding one year's duration, and mobile homes, when offered for sale or sold through an agent pursuant to the authority contained in Section 10131.6 of the Business and Professions Code.
- (k) "Real property transaction" means a transaction for the sale of real property in which an agent is employed by one or more of the principals to act in that transaction, and includes a listing or an offer to purchase.
- (l) "Sell," "sale," or "sold" refers to a transaction for the transfer of real property from the seller to the buyer, and includes exchanges of real property between the seller and buyer, transactions for the creation of a real property sales contract within the meaning of Section 2985, and transactions for the creation of a leasehold exceeding one year's duration.
- (m) "Seller" means the transferor in a real property transaction, and includes an owner who lists real property with an agent, whether or not a transfer results, or who receives an offer to purchase real property of which he or she is the owner from an agent on behalf of another. "Seller" includes both a vendor and a lessor.
- (n) "Selling agent" means a listing agent who acts alone, or an agent who acts in cooperation with a listing agent, and who sells or finds and obtains a buyer for the real property, or an agent who locates property for a buyer or who finds a buyer for a property for which no listing exists and presents an offer to purchase to the seller.
- (o) "Subagent" means a person to whom an agent delegates agency powers as provided in Article 5 (commencing with Section 2349) of Chapter 1 of Title 9. However, "subagent" does not include an associate licensee who is acting under the supervision of an agent in a real property transaction.

2079.14. Listing agents and selling agents shall provide the seller and buyer in a real property transaction with a copy of the disclosure form specified in Section 2079.16, and, except as provided in subdivision (c), shall obtain a signed acknowledgment of receipt from that seller or buyer, except as provided in this section or Section 2079.15, as follows:

- (a) The listing agent, if any, shall provide the disclosure form to the seller prior to entering into the listing agreement.
- (b) The selling agent shall provide the disclosure form to the seller as soon as practicable prior to presenting the seller with an offer to purchase, unless the selling agent previously provided the seller with a copy of the disclosure form pursuant to subdivision.
- (c) Where the selling agent does not deal on a face-to-face basis with the seller, the disclosure form prepared by the selling agent may be furnished to the seller (and acknowledgment of receipt obtained for the selling agent from the seller) by the listing agent, or the selling agent may deliver the disclosure form by certified mail addressed to the seller at his or her last known address, in which case no signed acknowledgment of receipt is required.
- (d) The selling agent shall provide the disclosure form to the buyer as soon as practicable prior to execution of the buyer's offer to purchase, except that if the offer to purchase is not prepared by the selling agent, the selling agent shall present the disclosure form to the buyer not later than the next business day after the selling agent receives the offer to purchase from the buyer.

2079.15. In any circumstance in which the seller or buyer refuses to sign an acknowledgment of receipt pursuant to Section 2079.14, the agent, or an associate licensee acting for an agent, shall set forth, sign, and date a written declaration of the facts of the refusal.

2079.17.

- (a) As soon as practicable, the selling agent shall disclose to the buyer and seller whether the selling agent is acting in the real property transaction exclusively as the buyer's agent, exclusively as the seller's agent, or as a dual agent representing both the buyer and the seller. This relationship shall be confirmed in the contract to purchase and sell real property or in a separate writing executed or acknowledged by the seller, the buyer, and the selling agent prior to or coincident with execution of that contract by the buyer and the seller, respectively.
- (b) As soon as practicable, the listing agent shall disclose to the seller whether the listing agent is acting in the real property transaction exclusively as the seller's agent, or as a dual agent

SAMPLE ONLY – DO NOT FILL OUT

_____ is the Listing agent of (check one): () the seller exclusively; or () both the buyer and seller.

_____ is the Selling agent, if not the same as the Listing Agent, of (check one): () the buyer exclusively; () the seller exclusively; or () both the buyer and seller.

representing both the buyer and seller. This relationship shall be confirmed in the contract to purchase and sell real property or in a separate writing executed or acknowledged by the seller and the listing agent prior to or coincident with the execution of that contract by the seller.

- (c) The confirmation required by subdivisions (a) and (b) shall be in the following form:

The disclosures and confirmation required by this section shall be in addition to the disclosure required by Section 2079.14.

2079.18. No selling agent in a real property transaction may act as an agent for the buyer only, when the selling agent is also acting as the listing agent in the transaction.

2079.19. The payment of compensation or the obligation to pay compensation to an agent by the seller or buyer is not necessarily determinative of a particular agency relationship between an agent and the seller or buyer. A listing agent and a selling agent may agree to share any compensation or commission paid, or any right to any compensation or commission for which an obligation arises as the result of a real estate transaction, and the terms of any such agreement shall not necessarily be determinative of a particular relationship.

2079.20. Nothing in this article prevents an agent from selecting, as a condition of the agent's employment, a specific form of agency relationship not specifically prohibited by this article if the requirements of Section 2079.14 and Section 2079.17 are complied with.

2079.21. A dual agent shall not disclose to the buyer that the seller is willing to sell the property at a price less than the listing price, without the express written consent of the seller. A dual agent shall not disclose to the seller that the buyer is willing to pay a price greater than the offering price, without the express written consent of the buyer. This section does not alter in any way the duty or responsibility of a dual agent to any principal with respect to confidential information other than price.

2079.22. Nothing in this article precludes a listing agent from also being a selling agent, and the combination of these functions in one agent does not, of itself, make that agent a dual agent.

2079.23. A contract between the principal and agent may be modified or altered to change the agency relationship at any time before the performance of the act which is the object of the agency with the written consent of the parties to the agency relationship.

2079.24. Nothing in this article shall be construed to either diminish the duty of disclosure owed buyers and sellers by agents and their associate licensees, subagents, and employees or to relieve agents and their associate licensees, subagents, and employees from liability for their conduct in connection with acts governed by this article or for any breach of a fiduciary duty or a duty of disclosure.

REPRESENTATION CONFIRMATION

(This form is required to be signed on all transactions beginning January 1, 2015 pursuant to California law SB1171)

Please note that the terms "Seller" and "Buyer" are defined by the CA Civil Code to include a lessor and lessee, respectively.

This form must be delivered before or concurrently with the signing of the purchase and sale contract or lease. In lieu of this form, such confirmation may also be set forth in the purchase and sale contract or lease.

Date: September 15, 2020

Seller: Specific Properties, LLC; Stephen D. Long & Janet L. Zembsch

Buyer: Fresno County Economic Opportunities Commission

Property Name:

Street Address, City, State: 925 North Abby, Fresno, California

Further described as:

A real estate agent, either acting directly or through one or more associate licensees, can legally be the agent of both the Seller and the Buyer in a transaction, but only with the knowledge and consent of both the Seller and the Buyer. In a dual agency situation, the agent has the following affirmative obligations to both the Seller and the Buyer:

- (a) A fiduciary duty of utmost care, integrity, honesty and loyalty in the dealings with either the Seller or the Buyer.
- (b) Other duties to the Seller and the Buyer as stated above in their respective sections.

In representing both Seller and Buyer, the agent may not, without the express permission of the respective party, disclose to the other party that the Seller will accept a price less than the listing price or that the Buyer will pay a price greater than the price offered. The above duties of the agent in a real estate transaction do not relieve a Seller or Buyer from the responsibility to protect his or her own interests. You should carefully read all agreements to assure that they adequately express your understanding of the transaction. A real estate agent is a person qualified to advise about real estate. If legal or tax advice is desired, consult a competent professional. Throughout your real property transaction you may receive more than one disclosure form, depending upon the number of agents assisting in the transaction. The law requires each agent with whom you have more than a casual relationship to present you with this disclosure form. You should read its contents each time it is presented to you, considering the relationship between you and the real estate agent in your specific transaction

Robert Ellis Leasing & Investment, Inc is the Agent of (check one)
Name of Listing Agent (Brokerage Firm)

X the seller exclusively

SELLER:

By: _____

Print Name: _____

Title: _____

BUYER:

By: Emilia Reyes

Print Name: Emilia Reyes

Title: Chief Executive Officer

FINANCE COMMITTEE MEETING
Wednesday, May 12, 2021
12:00 p.m.

MINUTES

1. CALL TO ORDER

Charles Garabedian, Chair, called the meeting to order at 12:00 PM.

2. ROLL CALL

Roll was called and a quorum was established.

COMMITTEE MEMBERS	PRESENT	STAFF		
Charles Garabedian (chair)	✓	Jim Rodriguez	Emilia Reyes	
Alysia Bonner	✓	Steve Warnes	Jack Lazzarini	
James Martinez	✓	Thelma Harrison	Karina Perez	
Itzi Robles	✓	Lucy Yang	Michelle Tutunjian	
		Cesar Lucio	Elizabeth Jonasson	

3. APPROVAL OF MINUTES

A. April 14, 2021 Finance Committee Minutes

Public comment: None heard.

Motion by: Bonner **Second by:** Robles

Ayes: Garabedian, Martinez, Robles, Bonner

Nays: None heard

4. FINANCIAL REPORTS: March 2021

A. Agency Financial Statements

Jim Rodriguez, Chief Financial Officer, presented the Agency Statement of Activities and Statement of Financial position. As of March 31, 2021, the Agency had preliminary revenue of \$35,563,551 million, including \$10 million in-kind contribution, which is an increase of 3.2 million higher than the previous month. \$1.9 million was repayment of federal interest to Health and Human Services. The net loss is \$1,132,154. The Agency had revenue of \$32,365,278.

B. Head Start Financial status report:

Head Start Financial Status Report as of March 2021. The 18 month grant periods is 83% complete. Rodriguez presented the March 31, 2021 Head Start and Early Head Start Financial Status Reports: Rodriguez explains, the Statement of Financial Position, Cash & Investments is \$13,327,027 and increase of last year. The Notes Receivable is \$16,378,128 as we are receiving more activities from Access Capital. Liabilities is \$2,696,162 higher than last year on Accounts payable of \$4,376,242. The total Funds Balance is \$26,747,023 as it did decrease from last year due to the big loss of the current year. Rodriguez presented the T & TA chart stating that it is running under budget as it is noted previous month. Did get a 6-month extension. Credit card Expense for Head Start as of March 2021 is \$5,941. It is being use towards staff training and

program supplies. Rodriguez present the chart of

Duration funds at a budget of \$2,001,636 million. It was only at 12% left with \$1760,033. The Blyth Project is at 13.03 and is still waiting for Head start of approve. Early Head Start Federal Expenditures for 18 months is \$8,180,224 with a remaining balance of \$2,225,108 with 3 month

Program Area	% of budget	Notes
Head Start – Basic	69%	Personnel is underspent due to a pending one-time COVID payments to staff for extra duties. A budget modification is being developed.
Head Start – Training & Technical Assistance (T&TA)	29%	COVID impacted planned training.

Program Area	% of budget	Notes
Duration	8%	Funds are underspent due to updates to site selection, pending 1303 approval from HHS for Clinton/Blythe, and fee/permit delays in the installation of the Dakota Circle modular building.
Early Head Start – Basic	69%	Personnel is underspent due to a pending one-time COVID payments to staff for extra duties. A budget modification is being developed.
Early Head Start – T&TA	15%	COVID impacted planned training.

of school left. Credit Card Expense for March 2021 is \$644 for office supplies and program supplies.

Public comment: None heard.

Motion by: Bonner **Second by:** Martinez
Ayes: Garabedian, Bonner, Martinez, Robles
Nayes: None heard

5. Monitoring Report

Rodriguez review the WIC audit from California State Controller, total contract cost is \$5,548,821 and there is \$00.00 Adjustment and Exception. Which is really good.

Public comment: Garabedian, thanked WIC staff for their hard work for such a great audit outcome.

Motion by: Bonner **Second by:** Martinez
Ayes: Garabedian, Bonner, Martinez, Robles
Nayes: None heard

6. Funding List

A. Funding list

Rodriguez, Chief Financial Officer, present the LCC receiving proposition 68 funds totaling to \$489,000. Fresno Street Saints, got funding from Central Valley Community Foundation and County of Fresno totaling to \$1,500,000.

The funding list is highlighted in yellow to be easier to flag or see. There are 35 programs that is being funded by 56 funding sources. There are 164 contracts with 68 different funding period.

Garabedian, chairs, want to ask staffs to put the words out if they know anyone who have a business or is having a difficult financial assistant, pass the words out about Access Plus Capital. It will help business get on the financial road to help them establish their business. Rodriguez, added about the Access Plus Capital website to get latest information.

Public comment: None heard

No action required.

7. Non- Competitive Procurement

A. Non- competitive Procurements

Rodriguez, Chief Financial Officer, present a gifted from Fresno City, a park called Pride Park to Fresno EOC. It is by Franklin Head Start on Martin street. Rodrigues said, the park still needs to be fence and there is only one company in Sanger that has the material and inventory. Fresno EOC contracted with Sanger Fence to install fences around Pride park.

Garabedian, chairs, asked "how long is the fence in feet and how much?" Rodrigues stated that he doesn't have the answer to that but he will get some answer and let Garabedian know.

Public comment: None heard

No action required.

8. Health Insurance Report

A. Health Insurance Report

Warnes, Finance Director Assistant, present the health insurance fund report from January- March 2021 with a \$3.4 million from Agency contribution program and employees contribution. With the same period, agency pay out \$2.3 million in expenses of, COVID related claims. The Fund Balance is \$5,013,770 estimated to cover 5.7 month of expensive. Expenses for the Employee and Agency is \$362,388 Health Claims was paid in March which is below \$500,000 monthly average cost. Another major cost is Prescriptions Paid at \$169,885 which is average over the last 12 months.

Bonner, asked, "if there is an increase in the Employees contributions from last year to this year?" Warnes, said that Employees contributions has increase this year as of January 1, 2021. Both Employees and Employer contribution has increase to help with health care inflation.

Bonner asked, "if it's bi-weekly deduction or monthly deduction?" Warnes said, "it's done bi-weekly by Payroll.

Public comment: None heard

No action required.

9. Investment Report

A. Investment Report

Warnes, present Investment Report quarterly from January to March with a total of \$4,096,896. It is broken up between Wells Fargo and Citibank. Citibank is pledged as a loan of \$777,158. In Wells Fargo, the most funds are in Certificated of Deposit. The interest rate continues to drop. An annual interest earned on income investment is \$88,020 with an average rate of 2.24%.

Public comment: None heard

No action required.

10. **Variance Reports (WIC)**

A. WIC

Rodriguez, present WIC YTD of March 31, 2021 second quarter, about 42% of funding has been used for program and outreach materials. There is a plan to utilize the funds for telephone system, entrance locking system, outreach and training material supplies for re-opening.

Public comment: None heard

No action required.

11. **Public Comments**

Public comment: None heard

12. **Other Business**

- Next meeting: Wednesday, June 9, 2021 @ 12:00pm

Public comment: None heard

13. **ADJOURNMENT**

Garabedian adjourned meeting at 12:29PM.

Respectfully submitted,

Charles Garabedian, Chair



BOARD OF COMMISSIONERS MEETING

Date: June 23, 2021	Program: Finance
Agenda Item #: 14C2	Director: N/A
Subject: Financial Reports	Officer: Jim Rodriguez

Recommended Action

The Finance Committee recommends acceptance for full Board consideration the interim consolidated financial statements as of April 2021 and acceptance of the financial status report for the Head Start 0-5 program as of April 2021.

Background

In accordance with the Agency's bylaws, the Finance Committee shall advise in the preparation and administration of the operating budget and oversee the administration, collection, and disbursement of the financial resources of the organization. Additionally, the Treasurer is to ensure the commissioners understand the financial situation of the organization, which includes ensuring that financial statements for each month are available for each meeting of the Board of Commissioners. Monthly financials for Fresno EOC (consolidated) and for Head Start are provided for review and acceptance.

Fiscal Impact

(A) Agency Statement of Activities and Statement of Financial Position:

As of April 30, 2021, the Agency had preliminary revenue of \$ 45 million, including \$11 million of in-kind contributions, and net operating loss of \$1.7 million. This was due to the repayment of federal interest to Health and Human Services in the amount of \$1.9 million which occurred in February 2021. In comparison, the Agency had revenue of \$42 million including in-kind of \$ 10.4 million as of the corresponding period of the preceding year.

(B) Head Start 0-5 Financial Status Report as of April 2021. The 18 month grant period is 89% complete.

(C)

Program Area	% of budget	Notes
Head Start – Basic	80%	Personnel is underspent due to a pending one-time COVID payments to staff for extra duties. A budget modification is being developed.

Head Start – Training & Technical Assistance (T&TA)	29%	COVID impacted planned training.
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Program Area	% of budget	Notes
Duration	11%	Funds are underspent due to updates to site selection, pending 1303 approval from HHS for Clinton/Blythe, and fee/permit delays in the installation of the Dakota Circle modular building.
Early Head Start – Basic	79%	Personnel is underspent due to a pending one-time COVID payments to staff for extra duties. A budget modification is being developed.
Early Head Start – T&TA	15%	COVID impacted planned training.

Conclusion

Acceptance of these financials by the Board documents the Board's oversight over the financial operations of Fresno EOC. This is part of the Board's fiduciary duty.

FRESNO ECONOMIC OPPORTUNITIES COMMISSION
STATEMENT OF FINANCIAL POSITION
As of April 30, 2021

	2021	2020	Differences
ASSETS			
CASH & INVESTMENTS	\$ 14,210,171	\$ 13,413,685	\$ 796,486
ACCOUNTS RECEIVABLE	15,012,949	10,381,610	4,631,339
PREPAIDS/DEPOSITS	208,606	169,055	39,551
INVENTORIES	174,329	167,313	7,017
PROPERTY, PLANT & EQUIPMENT	13,303,182	14,645,149	(1,341,968)
NOTES RECEIVABLE (net)	15,032,660	14,517,728	514,931
TOTAL ASSETS	\$ 57,941,896	\$ 53,294,540	\$ 4,647,356
LIABILITIES			
ACCOUNTS PAYABLE	\$ 3,695,234	\$ 2,221,620	\$ 1,473,614
ACCRUED PAYROLL LIABILITIES	2,187,936	2,182,574	5,362
DEFERRED REVENUE	3,131,588	762,207	2,369,381
NOTES PAYABLE	14,300,078	13,362,609	937,469
HEALTH INSURANCE RESERVE	4,982,465	3,176,751	1,805,714
OTHER LIABILITIES	1,397,747	2,295,127	(897,380)
TOTAL LIABILITIES	\$ 29,695,048	\$ 24,000,888	\$ 5,694,161
FUND BALANCE			
CURRENT OPERATING EARNINGS (YTD)	(\$1,748,744)	\$ 234,781	\$ (1,983,525)
UNRESTRICTED NET ASSETS	14,930,727	15,471,312	(540,585)
REVOLVING LOAN FUND	5,020,125	2,788,197	2,231,928
INVESTMENT IN GENERAL FIXED ASSETS	10,044,741	10,799,363	(754,622)
TOTAL FUND BALANCE	\$ 28,246,849	\$ 29,293,653	\$ (1,046,804)
TOTAL LIABILITIES AND FUND BALANCE	\$ 57,941,896	\$ 53,294,540	\$ 4,647,356

FRESNO ECONOMIC OPPORTUNITIES COMMISSION
STATEMENT OF ACTIVITIES
For The Third Month Period Ended April 30, 2021 and 2020

	A	B	A - B	C	D	B - D
	BUDGET JAN - DEC 2020	ACTUAL APRIL 2021	BUDGET BALANCE REMAINING	ACTUAL JAN - DEC 2020	ACTUAL APRIL 2020	ACTUAL 2021 vs 2020 Differences
REVENUES AND SUPPORT						
GRANT REVENUE	\$ 82,029,680	\$ 25,247,566 31%	\$ 56,782,114	73,880,314	\$ 23,816,379	1,431,186
GRANT REVENUE - LENDING CAPITAL	-	-	-	438,674	-	-
CHARGES FOR SERVICES	16,426,275	7,301,268 44%	9,125,007	17,473,531	5,599,321	1,701,947
OTHER PROGRAM REVENUE	3,536,400	626,972 18%	2,909,428	3,147,836	1,487,095	(860,124)
CONTRIBUTIONS	69,685	72,388 104%	(2,703)	187,423	22,428	49,961
MISCELLANEOUS INCOME	219,265	71,968 33%	147,297	319,067	36,292	35,676
INTEREST & INVESTMENT INCOME	96,000	35,354 37%	60,646	138,432	22,173	13,181
AFFILIATE INTEREST INCOME	977,720	353,849 36%	623,871	938,448	242,175	111,673
RENTAL INCOME	1,256,595	68,293 5%	1,188,302	1,284,203	424,122	(355,829)
TOTAL CASH REVENUE	\$ 104,611,620	\$ 33,777,658 32%	\$ 70,833,962	\$ 97,807,928	\$ 31,649,986	2,127,672
IN KIND REVENUE	\$ 32,991,055	\$ 11,338,739 34%	\$ 21,652,316	22,057,737	10,482,471	856,269
TOTAL REVENUE & SUPPORT	137,602,675	45,116,397 33%	92,486,278	119,865,666	42,132,457	2,983,940
EXPENDITURES						
PERSONNEL COSTS	\$ 66,198,180	\$ 22,710,739 34%	\$43,487,441	59,374,528	\$ 20,928,124	1,782,615
ADMIN SERVICES	5,810,400	1,674,204 29%	4,136,196	4,977,874	1,546,738	127,466
PROFESSIONAL SERVICES - AUDIT	103,915	25,686 25%	78,229	83,844	23,092	2,594
CONTRACT SERVICES	11,712,675	3,075,203 26%	8,637,472	6,078,354	2,693,430	381,772
FACILITY COSTS	5,345,730	1,686,634 32%	3,659,096	5,646,226	1,813,030	(126,396)
TRAVEL, MILEAGE, VEHICLE COSTS	2,691,175	388,691 14%	2,302,484	1,550,013	739,489	(350,798)
EQUIPMENT COSTS	1,717,700	370,371 22%	1,347,329	1,163,027	308,446	61,925
DEPRECIATION - AGENCY FUNDED	345,000	80,342 23%	264,658	361,861	122,475	(42,134)
OFFICE EXPENSE	1,717,700	972,275 57%	745,424	3,551,960	491,589	480,686
INSURANCE	804,060	246,093 31%	557,967	736,437	249,867	(3,774)
PROGRAM SUPPLIES & CLIENT COSTS	7,625,880	2,637,032 35%	4,988,848	8,310,778	2,423,317	213,715
INTEREST EXPENSE	145,275	56,610 39%	88,665	209,247	56,810	(200)
OTHER COSTS	234,030	1,524,804 652%	(1,290,774)	438,275	18,797	1,506,007
TOTAL CASH EXPENDITURES	\$ 104,451,720	\$ 35,448,683 34%	\$ 69,003,037	92,482,424	\$ 31,415,205	4,033,478
IN KIND EXPENSES	\$ 32,991,055	\$ 11,338,739 34%	\$ 21,652,316	\$ 22,057,737	\$ 10,482,471	856,269
TOTAL EXPENDITURES	137,442,775	46,787,422 34%	90,655,352	114,540,161	41,897,676	4,889,746
OPERATING SURPLUS (DEFICIT)	\$ 159,901	\$ (1,671,025)	\$ 1,830,926	\$ 5,325,505	\$ 234,781	(1,905,806)
OTHER INCOME / EXPENSE						
TRANSIT GRANT ASSET DEPRECIATION		77,719	(77,719)	366,531	100,000	(22,281)
NET SURPLUS (DEFICIT)	\$ 159,901	(\$1,748,744)	1,908,645	\$ 5,692,036	\$ 134,781	(1,883,525)

Fresno Economic Opportunities Commission
Head Start/Early Head Start Financial Status
Monthly Report
April 30, 2021

Description	Head Start - Basic				Head Start - T & TA			
	Annual Budget	Current Expenses	YTD Expenses	Balance Remaining	Annual Budget	Current Expenses	YTD Expenses	Balance Remaining
Personnel	\$31,872,767	\$2,243,797	\$23,539,151	\$8,333,616				
Fringe Benefits	12,210,971	\$814,711	10,769,622	1,441,349				
Total Personnel	44,083,738	\$3,058,508	34,308,773	9,774,965				
Travel	16,465	\$0	15	16,450	-	-	-	-
Equipment*	-	\$0	-	-	-	-	-	-
Supplies	2,238,335	\$25,189	2,297,057	(58,722)	43,156	-	36,368	6,788
Contractual	1,459,026	\$139,784	1,859,412	(400,386)	468	-	205	263
Facilities / Construction								
Other:								
Food Cost	1,561,118	\$182,028	772,086	789,032				
Transportation	870,158	\$152,695	776,923	93,235				
Staff Mileage	329,661	\$12,112	210,892	118,769				
Field Trips, including Transportation	52,175	\$0	6,888	45,287				
Space	1,123,247	\$41,124	1,117,060	6,187				
Utilities / Telephone / Internet	747,387	\$204	555,892	191,495				
Publication/Advertising/Printing	63,252	\$257	40,406	22,846				
Repair/Maintenance Building	707,555	\$128,709	447,470	260,085				
Repair/Maintenance Equipment	146,850	(\$209)	143,276	3,574				
Property & Liability Insurance	231,669	\$12,549	193,742	37,927				
Parent Involvement / CWPC	118,289	\$832	13,850	104,439				
Other Costs*	124,712	\$2,148	77,297	47,415				
Staff & Parent Training					514,562	(10)	122,929	391,633
Total Direct Charges	\$53,873,637	\$3,755,930	42,821,037	\$11,052,600	\$558,186	(10)	159,502	\$398,684
Total Indirect Charges	\$3,969,194	\$281,695	\$3,211,578	\$757,616	\$27,228	-	\$11,963	\$15,265
Total Federal Expenditures	\$57,842,831	\$4,037,625	46,032,615	\$11,810,216	\$585,414	(10)	\$171,465	\$413,949
% of Annual Budget Expended to Date			80%				29%	
Non-Federal Share	\$13,880,375	\$1,009,406	\$8,673,804	\$5,206,571	\$146,354	(3)	\$42,866	\$103,488

Credit Card Expenses: Credit card statement dated 4/1/21 - 4/30/21
April 2021 expenses

Staff Training (Including meeting costs)	695.00	HS UNIVERSI- ONLINE REGISTRATION FEE
Office Supplies	27.97	AMAZON.COM- LENOVO 65 W CHARGER
Program Supplies - Kitchen	300.17	THE HOME DEPOT- OVER THE RANGE MICROWAVE
Program Supplies - Classroom	1,160.37	TARGET, AMZN-CHILDRENS'S CONSUMABLES MAGNIPOROS 3X LARGE LED PAGE MAGNIFIER, TRU-RAY HEAVY WEIGHT, SELF-ADHESIVE FOAM,, FLOER SEEDS, CRAFT SMART ACRYLIC PAINT
Parent Engagement Supplies	415.91	WAL- MART, AMAZON, DOLLOR TREE- LPC MEETING/ TRAINING SUPPLIES, LITERACY/ SCHOOL READINESS
Contract Services-Facility repair	452.91	AZUGA FLEET, CITY OF FRESNO- VEHICLE TRACKING MAINTENANCE SUPPOET HS AND EHS, RECORD APPLICAAION FEE
	\$	3,052

Fresno Economic Opportunities Commission
Head Start/Early Head Start Financial Status
Monthly Report
April 30, 2021

Description	Head Start - Duration Start-Up/Operations			
	Annual Budget	Current Expenses	YTD Expenses	Balance Remaining
Personnel	\$0	-	-	\$0
Fringe Benefits	-	-	-	-
Total Personnel	\$0	\$0	\$0	\$0
Travel	-	-	-	-
Equipment*	94,000	-	-	94,000
Supplies	366,376	(36,011)	39,080	327,296
Contractual	429,400	21,964	170,887	258,513
Facilities /Construction	1,057,160	-	-	1,057,160
Other:				
Food Cost	-	-	-	-
Transportation	-	-	-	-
Staff Mileage	-	-	-	-
Field Trips, including Transportation	-	-	-	-
Space	-	-	-	-
Utilities / Telephone / Internet	-	-	-	-
Publication/Advertising/Printing	-	-	-	-
Repair/Maintenance Building	-	-	-	-
Repair/Maintenance Equipment	-	-	-	-
Property & Liability Insurance	-	-	-	-
Parent Involvement / CWPC	-	-	-	-
Other Costs*	54,700	89	17,679	37,021
Staff & Parent Training	-	-	-	-
Total Direct Charges	2,001,636	(\$13,957)	\$227,646	\$1,773,990
Total Indirect Charges	\$0	-	\$0	\$0
Total Federal Expenditures	\$2,001,636	(\$13,957)	\$227,646	\$1,773,990
% of Annual Budget Expended to Date			11%	
Non-Federal Share	-	-	-	-

Fresno Economic Opportunities Commission
Head Start/Early Head Start Financial Status
Monthly Report
April 30, 2021

Description	Early Head Start - Basic				Early Head Start - T & TA			
	Annual Budget	Current Expenses	YTD Expenses	Balance Remaining	Annual Budget	Current Expenses	YTD Expenses	Balance Remaining
Personnel	\$4,813,590	\$349,408	\$3,682,787	\$1,130,803	\$44,714	\$0	\$0	\$44,714
Fringe Benefits	1,171,725	\$95,362	1,271,359	(99,634)	11,608	\$0	-	11,608
Total Personnel	5,985,315	444,770	4,954,146	1,031,169	56,322	-	-	56,322
Travel	-	\$0	-	-	-	\$0	-	-
Equipment*	-	\$0	-	-	-	\$0	-	-
Supplies	359,940	\$2,030	254,829	105,111	1,500	\$0	125	1,375
Contractual	180,640	\$9,068	238,523	(57,883)	128	\$0	29	99
Facilities /Construction	616,000	\$0	-	616,000				
Other:								
Food Cost	68,193	\$4,450	175,617	(107,424)				
Transportation	5,057	\$554	6,192	(1,135)				
Staff Mileage	37,680	\$790	15,416	22,264				
Field Trips, including Transportation	-	-	-	-				
Space	154,342	\$5,242	167,438	(13,096)				
Utilities / Telephone / Internet	101,576	\$5,164	116,485	(14,909)				
Publication/Advertising/Printing	5,640	\$29	4,593	1,047				
Repair/Maintenance Building	77,484	\$973	17,276	60,208				
Repair/Maintenance Equipment	18,150	\$0	5,863	12,287				
Property & Liability Insurance	30,011	\$1,726	26,685	3,326				
Parent Involvement / CWPC	4,630	\$0	1,800	2,830				
Other Costs*	8,389	\$0	9,666	(1,277)				
Staff & Parent Training					94,973	(\$125)	22,834	72,139
Total Direct Charges	\$7,653,047	474,795	5,994,529	\$1,658,518	\$152,923	(\$125)	\$22,988	\$129,935
Total Indirect Charges	\$527,177	\$35,610	\$449,590	\$77,587	\$7,460	(\$9)	\$1,724	\$5,736
Total Federal Expenditures	\$8,180,224	\$510,405	\$6,444,119	\$1,736,105	\$160,383	(\$134)	\$24,712	\$135,671
% of Annual Budget Expended to Date			79%				15%	
Non-Federal Share	\$2,045,056	\$127,601	\$1,611,030	\$434,026	\$40,095	(\$34)	\$6,178	\$33,918

Credit Card Expenses: Credit card statement dated 4/1/21 - 4/30/21	
April 2021 expenses	
Program Supplies - Classroom	338.86 TARGET, HOMEDEPOT- WEIGHTED BLANKET, LEAKTITE 5QT RED PLASTIC BUCKET W/ STEEL HANDLE
Contract Services-Facility repair	22.99 AZUGA FLEET- VEHICLE TRACKING MAINTENANCE SUPPORT HS AND EHS
	\$ 362



BOARD OF COMMISSIONERS MEETING

Date: June 23, 2021	Program: Finance
Agenda Item #: 14C3	Director: N/A
Subject: Insurance Renewal	Officer: Jim Rodriguez

Recommended Action

The Finance Committee recommends acceptance for full Board consideration the renewal of the insurance policies presented below for the period July 1, 2021 to July 1, 2022 for a quoted premium of \$753,967.

Background

The following insurance coverage is being renewed:

- A. NIAC - Property. Provides replacement cost coverage on buildings (limit \$34.3 million) and personal property (limit \$8.0 million) as well as business income. Also included is coverage for Contractor Equipment. Premium \$172,455.
- B. Palmer and Tuft – Property for the two Head Start centers in Huron and Mendota. NIAC was not able to cover these two facilities based on the distance from the nearest fire station so a separate policy is obtained. Premium \$1,327.
- C. Hartford – Crime. Provides crime coverage with a \$2,500,000 limit for Employee Theft and a \$500,000 for non-employee theft, forgery, counterfeit paper, and electronic transfers. This policy provides coverage to employees who duties include cash handling as well as ERISA coverage for the Pension Plan. Premium: \$7,214.
- D. NIAC – General Liability. Provides \$3 million aggregate and \$1 million each occurrence. Includes General Liability, Liquor Liability, Employee Benefits Liability, and Improper Sexual Misconduct coverage. Premium: \$30,461.
- E. NIAC – Improper Sexual Misconduct. Provides \$3 million aggregate and \$1 million each occurrence. Premium: \$12,500.
- F. General Star Indemnity Insurance Co. – Provides Medical Mal-Practice coverage. Provides \$3 million aggregate and \$1 million each occurrence as well as abuse and molestation coverage for the innocent insured at \$1 million. Coverage extends to the contracted physician as well as the nurses, dieticians, and lactation consultants on staff. Premium: \$11,755.

- G. NIAC - Automobile. Provides automotive insurance for 213 vehicles with \$1,000,000 of combined single limit liability coverage with a \$5,000 deductible. Premium: \$298,473.
- H. NIAC - Umbrella. Provides \$10 million Excess Umbrella coverage. Premium: \$94,140.
- I. NIAC – D&O/EPL. Provides Directors & Officers Liability, including Employment Practices Liability. Provides \$2 million aggregate and \$1 million each occurrence with \$25,000 deductible. Premium: \$82,667.
- J. Houston Casualty Company – Cyber Liability. Provides \$1,000,000 per claim and aggregate coverage for multimedia, security and privacy, network security, cyber extortion, regulatory actions, and privacy breach coverage. Premium: \$10,259.
- K. NIAC – Social Service Professional Liability. Provides \$3 million aggregate and \$1 million each occurrence. Premium: \$7,716.
- L. National Union Fire Insurance Co of Pittsburgh (AIG) – AD&D. Provides \$250,000 aggregate and \$25,000 each occurrence for Accidental Death or Dismemberment for registered volunteers, participants, and students. Premium: \$25,000.

The renewal proposal prepared by the Agency's Insurance Broker, Heffernan Insurance Brokers, is included for further reference on the above recommendations which are to retain coverage with the incumbent carriers. The proposal includes a marketing analysis and premium comparison.

Fiscal Impact

The total annual premiums are approximately \$753,967 that is approximately a 6% increase from the prior year's premiums of \$710,573. There are increase in premiums for the property policy (11%), cyber (10%), general liability (2%), and umbrella (4%). In contrast, directors and officers policy decreased by (7%). Medical malpractice policy, auto policy and crime had a flat renewal.

Conclusion

If approved by the Board, the insurance policies will be renewed and take effect July 1, 2021.

**Fresno Economic Opportunities Commission
Liability Package Executive Renewal Summary 2021 to 2022**

Over the past few months, Heffernan Insurance Brokers has conducted a thorough market analysis for the Liability, Property, Auto, Medical Malpractice, Accident, Cyber and Directors & Officers/Employment Practices policies of Fresno Economic Opportunities Commission (Fresno EOC). We not only negotiated renewal terms with your incumbent carriers, but also approached other carriers to check the pulse of the overall marketplace. This summary encompasses an analysis of your renewal options, claim performance, changes in the marketplace and our carrier recommendations for the 2021-2022 policy year.

State of the Insurance Marketplace:

When we presented our renewal option last year, the pandemic was still relatively new and its impact to the insurance world was unknown. A year later, we have a better picture of the pandemic's impact. The insurance market began to harden in mid-2019. Automobile liability has been steadily increasing for the past 7 years as distracted drivers and technology in cars have driven up repair costs. Property prices have gone up as large-scale disasters like California wildfires have cost the industry billions of dollars. Juries have penalized defendants and awarded large sums which have exhausted liability limits and caused the entire marketplace to drastically shift their pricing and the amount of limits to be offered. The Directors & Officers/Employment Practices (D&O/EPL) marketplace remains difficult as increased claims activity for harassment and discrimination hits companies of all sizes and diversity requirements have put company's Boards & C-Suites under the microscope. Cyber claims activity exploded in 2020 with ransomware becoming the trendy method of attack.

The pandemic exacerbated the hardening market. With businesses shut down, the insurance marketplace felt the pinch of reduced revenues but increased claims activities. All of which put additional stress on the market and provided an additional reason for pricing increases. Nearly every line of coverage is experiencing a rate increase. On average, low-to-moderate increases are hitting General Liability, Professional Lines (like Medical Malpractice, etc.) and Automobile policies (for classes light in exposure). Moderate-to-significant increases are hitting Property, Directors & Officers Liability, Umbrella, Employment Practices Liability, Cyber Liability and Automobile (for classes heavy in exposure). In addition to rate increases, we are also seeing carriers increase deductibles on policies, shifting more of the risk to policy holders. Lastly, across virtually all lines of coverage, communicable disease exclusions are being attached to policies. These exclusions make clear the industry is not looking to be the sole remedy for businesses affected by future pandemics. All factors considered, we do expect the hard market to remain into 2022 before it shows signs of leveling out.

Fresno EOC's Performance:

Across the board, Fresno EOC had a good year in regards to losses. There was one property claim, totaling \$22,430. There were only 4 automobile claims this year, totaling \$7,148 in incurred costs. There were two Directors & Officers/Employment Practices claims totaling \$50,417 in incurred costs. With the size of Fresno EOC, the loss performance is very favorable. With the market segments noted above that are hardening, the only thing an insured can control is their performance. We applaud Fresno EOC for doing a good job of managing their claims this past policy year.

Nonprofits Insurance Alliance of California (NIAC) Renewal:

Despite the hardening of the insurance marketplace, we are pleased to be presenting an overall modest increase in premium. Fresno EOC's 2020-2021 written premium was \$710,573 and the renewal for 2021-2022 is \$753,967; which is an increase of 6%. The property premium bore the brunt of the increase as the premium rose 25% this year. Part of this increase can be contributed to an increase in exposure as the total insured values grew by over \$3 Million. The rest of the increase can be attributed to the hardening property market. NIAC compensated for the property premium increase by providing flat or reduced rates and premiums on the most of the other lines. The General Liability increased by only 2%, despite the organization adding 12 new locations over the last year. The Automobile premium remained flat, which is a major victory as fleets of Fresno EOC's size would typically see a double-digit increase. The Umbrella premium was up slightly, as it reflects the pricing of the policies below. The D&O/EPL premium is down 7%, which is another big victory. Also, we are happy to share NIAC kept all the same deductibles in place, including the D&O/EPL deductible. The Accident policy with AIG saw a significant increase in exposure which led to a corresponding increase in estimated premium. As expected, NIAC attached a communicable disease exclusion to each policy, with the exception of the automobile. With the turmoil in the insurance marketplace, we are thrilled with the terms of NIAC's renewal. Fresno EOC continues to be a steady performer with low numbers of claims across all lines of coverage. NIAC recognizes Fresno EOC's performance and made adjustments to their pricing in order to compensate for the policies where they were forced to take on rate.

Market Analysis:

Heffernan Insurance Brokers contacted several insurance carriers for this year's renewal. We obtained responses from several carriers who were either unable to compete with the current pricing or were uncomfortable with the loss history. We have provided those results in the marketing analysis portion of the proposal.

Upon completion of our market analysis, the carriers that offered the best overall proposal were again NIAC/General Star/Houston Casualty/Hartford/AIG. The pricing, program structure, and services of NIAC remain the best option this year. Throughout negotiations, NIAC was the carrier who most expressed the desire to retain Fresno EOC as a client and continue the long-term relationship.

Heffernan Insurance Brokers Recommendation:

After completing our analysis, Heffernan Insurance Brokers recommends Fresno EOC bind coverage with NIAC/General Star/Houston Casualty/Hartford/AIG. Besides offering the best pricing, NIAC continues to offer low deductibles in a time when the competition keeps increasing the deductible obligations of policy holders. NIAC also provides consistent claims services to help with the management of the Fresno EOC' claims. NIAC is a valued partner to Heffernan and Fresno EOC and we look forward to this continued partnership.

Sincerely,

Brian O'Callaghan
Senior Vice President
Heffernan Insurance Brokers

Jordann Coleman
Vice President
Heffernan Insurance Brokers

Stacey Okimoto
Executive Account Manager
Heffernan Insurance Brokers

7/1/21 to 7/1/22 Property, Liability & Automobile Coverages - NIAC Property for Palmer and Tuft - Great Lakes SE Directors & Officers - NIAC Crime - Hartford Medical Malpractice - General Star Accident Insurance - AIG Cyber Liability - Houston Casualty			7/1/20 to 7/1/21 Property, Liability & Automobile Coverages - NIAC Property for Palmer and Tuft - Great Lakes SE Directors & Officers - NIAC Crime - Hartford Medical Malpractice - General Star Accident Insurance - AIG Cyber Liability - Houston Casualty		
Coverage Blanket Building Limit: Blanket BPP/Computer Limit: Blanket BI/EE Limit: EDP at 1900-1920 Mariposa Mall: EDP Limit All Other [unnamed] Locations: Building Ordinance Valuable Papers Equipment Breakdown Contractors Equipment Deductible: Coinsurance: Building & BPP Coinsurance: Business Income/EE Incidental Coverages: Accounts Receivables Newly Acquired or Constructed Newly Acquired or Constructed Outdoor Property Valuable Papers No. of Locations	Limit \$34,388,755 \$8,080,207 Actual Loss Sustained \$1,047,000 Hardware \$1,100,000 Software \$50,000 Business Income/Extra Expense \$75,000 Equipment \$25,000 Data & Media \$50,000 Separately Stored Data & Media \$500,000 Included at Listed Locations Included as a Cause Of Loss at Listed Locations \$588,202 Listed Items - Blanket Limit \$5,000 90% Not Applicable - Actual Loss Sustained Form \$1,000,000 \$2,000,000 Each Building \$1,000,000 Business Personal Property \$25,000 \$1,000,000 On Premises 130	Premium \$172,455	Coverage Blanket Building Limit: Blanket BPP/Computer Limit: Blanket BI/EE Limit: EDP at 1900-1920 Mariposa Mall: EDP Limit All Other [unnamed] Locations: Building Ordinance Valuable Papers Equipment Breakdown Contractors Equipment Deductible: Coinsurance: Building & BPP Coinsurance: Business Income/EE Incidental Coverages: Accounts Receivables Newly Acquired or Constructed Newly Acquired or Constructed Outdoor Property Valuable Papers No. of Locations	Limit \$32,627,850 \$6,480,540 Actual Loss Sustained \$1,047,000 Hardware \$1,100,000 Software \$50,000 Business Income/Extra Expense \$75,000 Equipment \$25,000 Data & Media \$50,000 Separately Stored Data & Media \$500,000 Included at Listed Locations Included as a Cause Of Loss at Listed Locations \$588,202 Listed Items - Blanket Limit \$5,000 90% Not Applicable - Actual Loss Sustained Form \$1,000,000 \$2,000,000 Each Building \$1,000,000 Business Personal Property \$25,000 \$1,000,000 On Premises 118	Premium \$137,706
Property Policy - Palmer and Tuft	\$245,000 Building and Business Pers Property	\$1,327	Property Policy - Palmer and Tuft	\$245,000 Building and Business Pers Property	\$1,200
General Liability Coverage	\$3,000,000 General Aggregate \$3,000,000 Products Aggregate \$1,000,000 Pers. & Ad. Inj. \$1,000,000 Each Occurrence \$500,000 Fire Legal Liab. - Each Fire \$20,000 Medical Payments No Deductible	\$30,461	General Liability Coverage	\$3,000,000 General Aggregate \$3,000,000 Products Aggregate \$1,000,000 Pers. & Ad. Inj. \$1,000,000 Each Occurrence \$500,000 Fire Legal Liab. - Each Fire \$20,000 Medical Payments No Deductible	\$29,891
Employee Benefits Liability Claims Made-Retro Date 7/1/04	\$1,000 Deductible	Included in GL	Employee Benefits Liability Claims Made-Retro Date 7/1/04	\$1,000 Deductible	Included in GL
Defense is outside the limit on General Liability and Professional Liability; inside the limit on Improper Sexual Misconduct			Defense is outside the limit on General Liability and Professional Liability; inside the limit on Improper Sexual Misconduct		
Liquor Liability	\$1,000,000 Each Common Cause	Included In GL	Liquor Liability	\$1,000,000 Each Common Cause	Included In GL
Professional Liability	\$3,000,000 Aggregate \$1,000,000 Each Claim	\$7,716	Professional Liability	\$3,000,000 Aggregate \$1,000,000 Each Claim	\$6,521
Improper Sexual Misconduct	\$3,000,000 Aggregate \$1,000,000 Each Claim	\$12,500	Improper Sexual Misconduct	\$3,000,000 Aggregate \$1,000,000 Each Claim	\$12,000
Directors and Officers Liability Including Employment Practices	\$1,000,000 Each Wrongful Act \$2,000,000 Annual Aggregate \$25,000 Retention	\$82,667	Directors and Officers Liability Including Employment Practices	\$1,000,000 Each Wrongful Act \$2,000,000 Annual Aggregate \$25,000 Retention	\$88,824
Automobile	\$1,000,000 Liability - Combined Single Limit \$5,000 Medical Payments \$1,000,000 Uninsured Motorists \$1,000 Comprehensive Deductible \$1,000 Collision Deductible \$5,000 Liability Deductible 213 Vehicles	\$298,473	Automobile	\$1,000,000 Liability - Combined Single Limit \$5,000 Medical Payments \$1,000,000 Uninsured Motorists \$1,000 Comprehensive Deductible \$1,000 Collision Deductible \$5,000 Liability Deductible 212 Vehicles	\$299,636
Umbrella/Excess Liability	\$10,000,000 Each Occurrence \$10,000,000 Aggregate \$10,000 Deductible/SIR	\$94,140	Umbrella/Excess Liability	\$10,000,000 Each Occurrence \$10,000,000 Aggregate \$10,000 Deductible/SIR	\$90,447
Includes Excess Improper Sexual Conduct and Directors & Officers Liability	\$1,000,000		Includes Excess Improper Sexual Conduct and Directors & Officers Liability	\$1,000,000	
Medical Malpractice Insurance 1 Physician Run Off for Two Physicians	\$1,000,000 Each Claim \$3,000,000 Aggregate \$1,000,000 Sub-Limit Abuse and Molestation Ea CIm \$1,000,000 Sub-Limit Abuse and Molestation Agg \$5,000 Deductible Each Claim 4/15/1985 Retroactive Date	\$11,755	Medical Malpractice Insurance 1 Physician Run Off for Two Physicians	\$1,000,000 Each Claim \$3,000,000 Aggregate \$1,000,000 Sub-Limit Abuse and Molestation Ea CIm \$1,000,000 Sub-Limit Abuse and Molestation Agg \$5,000 Deductible Each Claim 4/15/1985 Retroactive Date	\$11,787
Crime	\$2,500,000 Employee Dishonesty \$10,000 Deductible	\$7,214	Crime	\$2,500,000 Employee Dishonesty \$10,000 Deductible	\$7,214
Accident Insurance 6150 Participants (Headstart children & volunteers)	\$250,000 Policy Aggregate Limit	\$25,000 (estimated)	Accident Insurance 3500 Participants (Headstart children & volunteers)	\$250,000 Policy Aggregate Limit	\$16,000
Cyber Liability	\$1,000,000 Each Claim \$1,000,000 Aggregate	\$10,259	Cyber Liability	\$1,000,000 Each Claim \$1,000,000 Aggregate	\$9,347
Total Annual Premium:		\$753,967	Total Annual Premium:		\$710,573

PREMIUM RECAP

Coverage Carrier	AM Best Rating	Admitted or Non-Admitted In California	Billing Method	Premium
<u>Property</u> Nonprofits Insurance Alliance of California	AVIII	Admitted	Direct by Insurance Company	\$172,455 Premium
<u>Property – Palmer & Tuft</u> Great Lakes Insurance SE	A+XV	Non-Admitted	By HIB	\$1,029 Premium \$297 State Tax & Fee
<u>Crime Coverages</u> Hartford Fire Insurance Company	AXV	Admitted	By HIB	\$7,214 Premium
<u>Liability Coverages</u> Nonprofits Insurance Alliance of California	AVIII	Admitted	Direct by Insurance Company	\$50,677 Premium
<u>Automobile</u> Nonprofits Insurance Alliance of California	AVIII	Admitted	Direct by Insurance Company	\$298,473 Premium
<u>Umbrella Liability</u> Nonprofits Insurance Alliance of California	AVIII	Admitted	Direct by Insurance Company	\$94,140 Premium
<u>Directors & Officers/Employment Practices</u> Nonprofits Insurance Alliance of California	AVIII	Admitted	Direct by Insurance Company	\$82,667 Premium
<u>Medical Malpractice Liability</u> General Star Indemnity Insurance Company	A++XV	Non-Admitted	By HIB	\$11,094 Premium \$300 Intermediary Fee \$361 State Tax & Fee
<u>Accident Insurance</u> National Union Fire Ins. Co. of Pittsburg	A+XV	Admitted	By HIB	\$25,000 Premium (Estimated)
<u>Cyber Insurance</u> Houston Casualty Company	A++XV	Non-Admitted	By HIB	\$9,504 Premium \$250 Intermediary Fee \$310 State Tax & Fee \$195 Company Fee
Total Premium, Fees and Taxes:				\$753,966

PREMIUM RECAP

Payment Plans

- ▶ NIAC Policies: directly invoiced by NIAC; 25% due 7/20/2021; 9 monthly installments following
- ▶ Property Policy for Palmer & Taft: invoiced by HIB; due 7/20/2021
- ▶ Crime Policy: directly invoiced by Hartford; due 7/20/2021
- ▶ Medical Malpractice Policy: invoiced by HIB; due 7/20/2021
- ▶ Accident Policy: invoiced by HIB; due 7/20/2021
- ▶ Cyber Policy: invoiced by HIB; due 7/20/2021

Binding Conditions

- ▶ Required copy of this proposal with coverage options, changes and deletions shown on the proposal along with the Signed Authorization to Bind Coverage is required prior to binding coverage.
- ▶ Please review location and vehicle schedules prior to signing bind authorization; make any changes on the bind authorization page
- ▶ Signed and dated D-1 Form (see attached to this proposal)

Important binding conditions for the Cyber Liability

- Confirmation of the approximate number of unique records the Applicant collects, stores, hosts, processes, controls, uses or shares that contain any private or sensitive information in either paper or electronic form. **Included credit card transactions.** (We need a best estimate or upper limit.)
- Confirmation MFA is utilized and will remain active for ALL remote network access. **(If MFA for remote network access is not active or will be disabled, terms are invalid and premium will increase)**
- Does the Applicant use SolarWinds Orion Platform? If yes, an exclusion will be added. Please note, we are accepting notices of circumstance related to the recent SolarWinds Orion hack. Notice can be provided on the current policy to preserve coverage. All details can be forwarded to submitclaims@tmhcc.com.

Important binding condition for the Property insurance for Tuft and Palmer locations:

- Confirm no Federal Pacific/Stab Lok, Zinsco, and/or Split-Bus electrical panels.
- Confirm that there are fully functional, actively engaged Smoke detectors in all living units and hallways.
- Confirm operational Central Station Burglar Alarm on Premises.

PREMIUM RECAP

IMPORTANT INFORMATION	
	If the insurance carrier issues a Notice of Cancellation, all open items such as sales/payroll reports, premiums due etc., MUST be sent to the insurance carrier PRIOR to the Cancellation date in order for the policy to be reinstated. MOST insurance carriers now only send out one notice of cancellation and if all items are not met, no further notice is sent to you AND your policy will have cancelled.
	Should you (the insured) elect to cancel your policy mid-term, you may be charged a short-rate cancellation penalty as determined by the insurance carrier regardless of the reasons to cancel. Please read your policy and endorsements for cancellation provisions.
	Please refer to the policy for a complete list of exclusions, warranties, endorsements and limitations.
	We recommend that you keep a copy of your policy (ies) and endorsements. Heffernan Insurance Brokers' retention policy is five (5) years from the expiration date of the policy as required by The Department of Insurance.
	Insurance carriers are rated by AM Best for financial Solvency. AM Best ratings are included in the above as of June 2, 2021. For the most current insurance company rating information , please go to www.ambest.com
	It is the policy of the Heffernan Insurance Brokers to discourage the use of carriers whose Best Rating is less than B+. If you are offered a quote with a carrier who is rated lower than B+, it is typically the only viable option we could obtain. If you are offered a quote for less than B+ rated then you will be required to sign an authorization to bind with a carrier less than B+ rated except for California State Compensation Insurance Fund for Workers Compensation as they withdrew from AM Best Rating.

Minimum Earned Premium - Applicable to the Cyber, Medical Malpractice and Stand Alone Property Policies

1. Non Admitted Carrier: The SLAD-1 form states "If you, as the applicant, required that the insurance policy you have purchased be bound immediately, either because existing coverage was going to lapse within two business days or because you were required to have coverage within two business days, and you did not receive this disclosure form and a request for your signature until after coverage became effective, you have the right to cancel this policy within five days of receiving this disclosure. If you cancel coverage, the premium will be prorated and any broker fee charged for this insurance will be returned to you".
2. The insurance carrier requires a minimum earned premium of 25% of the premium and the fees are 100% fully earned upon binding coverage. Therefore, if the policy is cancelled within 5 days, the policy will not be prorated and instead you will be responsible for the 25% minimum earned premium and 100% of the Taxes and Fees

Please be advised that this quote will expire on the expiration date of your current coverage.

COMPARISONS AND MARKETING ANALYSIS

PREMIUM/EXPOSURE COMPARISON

Coverage	2021	2020	% Change
Property	\$172,455	\$137,706	25%
Property - Palmer & Tuft	\$1,326	\$1,200	10%
General Liability	\$30,461	\$29,891	2%
Automobile	\$298,473	\$299,636	0%
Professional Liability	\$7,716	\$6,521	18%
Improper Sexual Conduct	\$12,500	\$12,000	4%
Directors & Officers/EPLI	\$82,667	\$88,824	-7%
Umbrella	\$94,140	\$90,447	4%
Medical Malpractice	\$11,755	\$11,787	0%
Crime	\$7,214	\$7,214	0%
Accident *	\$25,000	\$16,000	56%
Cyber Liability	\$10,259	\$9,347	10%
Totals:	\$753,966	\$710,573	6%
Total Values:	\$42,468,962	\$39,108,390	9%
No. of Locations:	129	118	10%
No of Vehicles:	213	212	0%
Volunteers/Students Exposure	6,150	3,500	76%

*2021 Premium is estimated; formal quote is pending

COMPARISONS AND MARKETING ANALYSIS

MARKETING ANALYSIS

Insurance Carrier	Response
Property, Liability and Automobile	
NIAC	Quotations Presented \$615,745
Berkley Human Services	Indication of over \$300,000 for auto only
Hanover	Could not provide a competitive quotation
Philadelphia	Could not provide a competitive quotation
Scottsdale	Indication of over \$700,000 for all coverages
Directors and Officers Liability	
NIAC	Quotations Presented \$82,667
Hanover	Minimum Retention \$75,000
Philadelphia	Minimum Retention \$100,000
Cyber Liability	
Houston Casualty Co.	Quotation Presented \$10,259
Corvus	Quoted \$21,500
BRIT	Cyber Crime limited to \$100,000
AtBay Program	Quoted \$13,933; Financial Fraud limited to \$250,000

LOSS SUMMARY

Property (In Excess of \$5,000 deductible)					
Policy Year	Open Claims	Closed Claims	Reserved	Paid	Total
2020	0	1	\$0	\$22,430	\$22,430
2019	0	0	\$0	\$0	\$0
2018	0	6	\$0	\$32,088	\$32,088
2017	0	1	\$0	\$4,370	\$4,370
2016	0	2	\$0	\$191,394	\$191,394

General Liability									
Policy Year	Open Claims	Closed Claims	Expenses			Loss			
			Reserved	Paid	Total	Reserved	Paid	Total	Grand Total
2020	0	2	\$0	\$0	\$0	\$0	\$250	\$250	\$250
2019	0	2	\$0	\$17,333	\$17,333	\$0	\$23,224	\$23,224	\$40,557
2018	0	2	\$0	\$0	\$0	\$0	\$250	\$250	\$250
2017	0	3	\$0	\$376	\$376	\$0	\$4,766	\$4,766	\$5,142
2016	1	0	\$9,180	\$24,081	\$33,261	\$0	\$0	\$0	\$33,261

Automobile									
Policy Year	Open Claims	Closed Claims	Expenses			Loss			
			Reserved	Paid	Total	Reserved	Paid	Total	Grand Total
2020	1	4	\$500	\$1,408	\$1,908	\$2,500	\$2,740	\$5,240	\$7,148
2019	2	36	\$2,649	\$16,070	\$18,719	\$25,000	\$154,098	\$179,098	\$197,817
2018	2	18	\$38,867	\$14,201	\$53,068	\$130,000	\$92,924	\$222,924	\$275,992
2017	2	25	\$5,714	\$63,625	\$69,339	\$100,000	\$158,231	\$258,231	\$327,570
2016	0	17	\$0	\$4,546	\$4,546	\$0	\$20,966	\$20,966	\$25,512

LOSS SUMMARY

Directors & Officers Liability									
Policy Year	Open Claims	Closed Claims	Expenses			Loss			
			Reserved	Paid	Total	Reserved	Paid	Total	Grand Total
2020	2	0	\$40,261	\$2,109	\$42,370	\$7,777	\$0	\$7,777	\$50,147
2019	0	1	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2018	1	4	\$14,892	\$10,108	\$25,000	\$0	\$0	\$0	\$25,000
2017	0	1	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2016	0	5	\$0	\$21,764	\$21,764	\$0	\$49,000	\$49,000	\$70,764



BOARD OF COMMISSIONERS MEETING

Date: June 23, 2021	Program: Finance
Agenda Item #: 14C4	Director: N/A
Subject: Non-Competitive Procurements	Officer: Jim Rodriguez

Recommended Action

The Finance Committee recommends acceptance for full Board consideration of the Procurement process with Zumwalt Construction in an amount not to exceed \$847,100.

Background

Per the agency's Accounting Policies and Procedures, the Board must approve purchased of \$150,000 and over, unless and emergency exists.

The rest of the information presented below is intended to keep the Board apprised on procurements made through a non-competitive procurement process.

In accordance with the Accounting Policies and Procedures Manual, Noncompetitive Procurements are "special purchasing circumstances, in which competitive bids are not obtained. Noncompetitive procurement (purchases and contracts) are only permissible in the following circumstances (2 CFR 200.320 [f]):

- An emergency exists that does not permit delay,
- Only one source of supply is available,
- If the awarding agency expressly authorizes noncompetitive proposals in response to a written request from the Agency,
- Or after solicitation of a number of sources, competition is determined to be inadequate.

The key requirement for the use of noncompetitive procurement is that the other methods of procurement are not feasible and one of the above circumstances exists." A report on the non-competitive procurement awards is to be made to the Board of Commissioners.

Fiscal Impact

Vendor	Purpose	Amount	Justification
Zumwalt Construction	LCC - Construction under Prop 68, Phase 2 & 3 for the development of the PML Vocational Training Building Second Floor located at 1815 E. California Ave.	\$847,100	LCC posted an RFP for this project however Zumwalt Construction was the only firm to submit the proposal for the project. SIMS-PBK, the architectural firm for the project has determined the price of the proposal is fair and reasonable given current market conditions. Competition is determined to be inadequate after solicitation of a number of sources.
Affinity Truck Center Body Shop	Food Services – Painting of the school bus that was purchased to deliver meals to low-income youth, ages 18 and under, in rural communities of Fresno County for the No Kids Hungry Campaign.	\$11,890	Potential vendors were contacted to seek written cost estimate to paint and due to the required timeline from the funder, only one vendor responded with the cost estimate
Dave Bang & Associates Inc.	Head Start - to replace and repair broken slides and supply parts for the Jefferson and Roosevelt sites for children's playground.	\$7,004	Only vendor that is Factory Certified Licensed Contractor by the manufacturer of the slides.

Conclusion

If the Board approves, the agency will notify the vendors of the intent to award the contracts.



BOARD OF COMMISSIONERS MEETING

Date: June 23, 2021	Program: Finance
Agenda Item #: 14C5	Director: N/A
Subject: Health Insurance	Officer: Jim Rodriguez

Background

The information presented below is intended to keep the Committee apprised on the financial status of the Agency's self-funded health insurance plan.

As of April 30, 2021, the health insurance reserve is at \$4.9 million, which covers approximately 5.9 months of average expenditures. To date, contributions from programs and employees for 2021 total \$4,432,540 while the Fund paid out \$3,441,530 in expenses. COVID-related claims costs (to be funded by CSBG CARES) totals \$269,905 according to reports provided by our third-party administrator. The health insurance report is included for reference.

Changes to the health insurance plan in 2019 through 2021 include:

- Effective January 2019: 5% increases in Employer and Employee premiums, and increase the coverage of preventive dental procedures from 80% to 100%.
- Effective January 2020: 4% overall increase in Employer premiums and 22% overall increase in Employee premiums. Wellness plan now has the same annual deductible but will have a 25% discounted employee premium. The employee + child and employee + children tiers were consolidated.
- Effective January 2021: 6% increase in Employer premiums and an average 16% increase to Employee premiums.
- Below table presents a sample of the 2021 monthly health insurance premium tier rates. Rates vary depending on the type of coverage selected.

	Agency	Employee (Wellness Incentive)	Total Premium
Employee(EE) Only	\$ 594	\$ 108	\$ 702
EE +Child(ren)	\$ 1,074	\$ 192	\$ 1,266
EE + Family	\$ 1,428	\$ 258	\$ 1,686
EE + Spouse	\$ 1,194	\$ 210	\$ 1,404

FRESNO EOC
HEALTH INSURANCE FUND REPORT
 THROUGH APRIL 30, 2021

	2021						2020		
	January	February	March	April	YTD totals Jan - Apr	Mo. Avg. Prev 12 mos	YTD totals Jan - Apr	Annual Jan - Dec	Annual Mo. Avg Jan - Dec
Beginning Fund Balance	3,991,455	4,258,188	4,659,792	5,004,457					
Income									
Agency Contributions	868,403	858,194	852,325	847,093	3,426,015	829,008	3,537,861	10,059,937	838,328
Additional Agency Contr.	51,529	64,762	65,667	87,947	269,905	27,913	141	65,197	5,433
Employee Contributions	283,964	176,372	181,307	94,977	736,620	143,722	767,773	1,755,815	146,318
Total Income	1,203,896	1,099,328	1,099,299	1,030,017	4,432,540	1,000,643	4,305,775	11,880,949	990,079
Expenses									
Health Claims Paid	500,161	302,551	362,388	686,188	1,851,288	485,106	2,194,018	6,164,003	513,667
Dental Claims Paid	65,934	67,225	51,751	50,080	234,990	47,926	206,506	546,628	45,552
Prescriptions Paid	210,323	158,769	169,885	143,417	682,394	152,657	833,335	1,982,823	165,235
Vision Claims Paid	12,742	9,468	7,580	14,869	44,659	9,006	34,541	97,955	8,163
Stop Loss Premiums	89,987	101,368	106,728	103,446	401,529	109,013	455,383	1,362,007	113,501
Stop Loss Claims	0	0	0	0	0	(10,343)	(69,628)	(193,741)	(16,145)
Life Insurance Premiums	14,000	13,799	13,676	13,548	55,023	14,128	58,897	173,408	14,451
Pinnacle	14,462	14,514	14,393	14,410	57,779	14,552	59,667	176,507	14,709
Blue Cross	14,970	14,933	14,822	14,840	59,565	15,177	61,697	184,255	15,355
Benefits Consultant	6,917	6,917	6,916	6,917	27,667	7,480	30,887	92,979	7,748
Employee Assist. Program	1,877	1,876	1,877	1,876	7,506	1,877	7,506	22,518	1,877
Preferred Chiropractors	1,005	1,003	995	996	3,999	847	3,140	9,299	775
Other Expenses	4,785	5,300	3,624	1,423	15,131	2,307	7,420	19,976	1,665
ACA Fees	0	0	0	0	0	435	0	5,220	435
Total Expenses	937,163	697,723	754,635	1,052,010	3,441,530	850,166	3,883,369	10,643,836	886,986
Current Fund Activity (net)	266,733	401,605	344,664	(21,992)	991,010	150,476	422,406	1,237,113	103,093
Ending Fund Balance	4,258,188	4,659,792	5,004,457	4,982,465	4,982,465				
Enrollment									
Employee only-Traditional	294	287	288	290		290		330	
High-Deduct	57	56	57	58		57		41	
Family coverage-Traditional	416	421	414	413		416		463	
High-Deduct	37	37	36	35		36		28	
Dental coverage only	31	36	35	35		34		36	
Temp/On Call Plan	0	1	1	1		1		0	
Total employees enrolled	835	838	831	832		834		898	
Total dependants covered									
Average contributions per employee	1,442	1,312	1,323	1,238		1,200		1,103	
Average expenses per employee	1,122	833	908	1,264		1,019		988	

Estimated # months funded: 5.9



BOARD OF COMMISSIONERS MEETING

Date: June 23, 2021	Program: SOUL/CSPP
Agenda Item #: 14C6	Director: Mark Wilson/Rosa Pineda
Subject: Variance Report	Officer: Jim Rodriguez

Background

The information presented below is intended to keep the Committee apprised on the fiscal status of selected program(s) within the Agency that are routinely shared with Program Directors and Executive staff.

The following prepared financial analysis reports will be presented:

- **SOUL**
 - Through 83% of the reporting period, 59% of revenues have been earned compared to budget. 62% of expense budget has been utilized as of April 30, 2021.
- **CSPP**
 - Through 75% of the reporting period, approximately 77% of budget has been utilized as of April 30, 2021. Revenues are below budget due to the COVID-19 pandemic. Revenue is generated based on enrolled attendance and since the onset of the pandemic many enrollment slots were not filled. After the summer of 2020, filling enrollments proved to be difficult.
 - Expenses have exceeded revenues for the reporting period due to the need of additional staff in order to sanitize the classroom environment. The loss of \$227,000 will be partially recovered from CARES Act funds and any prior year fund balances.

2020-2021 CSPP TOTAL BUDGET
As of: 4/30/2021
% Budget Time Lapsed: 75.00%
% Budget Used: 77.36%

	Total Budget	YTD Expenses	Total Balance	% Used
Revenue:				
State of California Dept. of Education	1,074,224	634,605	439,619	59.08%
USDA	27,173	14,448	12,725	53.17%
Fresno Co. Office Of Ed. Early Stars	30,000	0	30,000	0.00%
Parent Fees	1,800	152	1,648	8.44%
Total Revenue	1,133,197	649,205	483,992	57.29%
Salaries	618,529	486,020	132,510	78.58%
Fringe Benefits	247,412	228,850	18,562	92.50%
Food/Snack Items	32,308	2,362	29,946	7.31%
Classroom Supplies	28,565		28,565	0.00%
Equipment Less Than \$5,000	1,000	0	1,000	0.00%
Bottled Water	125	33	92	26.07%
Food Disposable	14,000	3,547	10,453	25.34%
Janitorial Supplies	4,300	2,115	2,185	49.20%
Field Trip Costs	600	508	92	84.73%
Pest Control	2,000	1,677	323	83.84%
Security	1,435	1,037	398	72.28%
Janitorial / Yard Maintenance	28,100	24,188	3,912	86.08%
Repairs and Maintenance	12,138	3,084	9,054	25.40%
Rent	23,885	21,155	2,730	88.57%
Water and Sewer	5,350	5,179	171	96.81%
Utilities	12,000	12,036	-36	100.30%
Communication Cost	14,000	15,527	-1,527	110.90%
Mileage	2,000	616	1,384	30.80%
Office Supplies	3,054	3,081	-27	100.87%
Lease Copier	2,500	2,510	-10	100.39%
Postage	100	8	92	7.72%
Staff Training/Certification	2,310	1,135	1,175	49.15%
License Fees	400	103	298	25.63%
Audit Fee	2,543	1,907	637	74.97%
Admin Cost	74,543	59,972	14,571	80.45%
Total Expenses	1,133,197	876,647	256,550	77.36%
Net Income/(Loss)	0	-227,443		

Note: Additionally, the California Department of Education (CDE) has worked with the Administration and the State Legislature on the issue of continuing reimbursements to providers at the maximum certified hours of care, regardless of a child's attendance, for all children enrolled, including those that are certified with a variable schedule. **An agreement was made by these parties to continue paying providers at the maximum certified hours of care, regardless of attendance, and interim guidance is below.**

Fresno County Economic Opportunities Commission
Program: School of Unlimited Learning
Contract Term: July 2020 - June 2021
SOUL (All Projects)
For Internal Purposes: Budget Projection
83.33%

Budget Category	Original Budget Preliminary	YTD Actual 4/30/21	Balance as of 4/30/21	% Spent as of 4/30/21
REVENUES:				
Revenue Limit				
ADA/categorical/SS	2,143,950	1,108,744	1,035,206	52%
ADA-EPA	36,000	313,065	277,065	870%
Property Tax	181,625	-	181,625	0%
Fed Rev:				
Title I Grant	57,212	18,068	39,144	32%
Title II, Part A	6,564	4,534	2,030	69%
Title IV, Part A	10,000	2,500	7,500	25%
CSBG CARES Funds	176,740	78,533	98,207	44%
CSBG	35,000	28,358	6,642	81%
State Rev: USDA - Food (Dept. of Education)	28,500	5,258	23,242	18%
Lottery	37,260	24,652	12,608	66%
Mandate Block Grant	8,373	8,373	-	100%
LLMF Funds	35,703	35,703	-	100%
CSI ESSA	170,123	43,965	126,158	26%
Cares-Covid Relief-CDE	49,656	49,360	296	99%
Local Rev: SPANO	100,000	100,000	-	100%
Donations, interest & other	13,000	1,740	11,260	13%
TOTAL	3,089,706	1,822,854	1,820,982	59%
SALARIES & FRINGES:				
Salaries/Vacator	1,383,949	1,068,232	315,718	77%
Fringe/Benefits	480,436	372,692	107,744	78%
TOTAL	1,864,385	1,440,924	423,462	77%
TEXTBOOKS & CURRICULA				
5520 COMPUTER SUPPLIES	5,000		5,000	0%
5758 PROGRAM SUPPLIES - BOOKS & PUBLICATIONS	12,500	56	12,444	0%
TOTAL	17,500	56	17,444	0%
MATERIALS & SUPPLIES				
5415 EQUIPMENT Under \$5,000	109,300	91,713	17,587	84%
5450 EQUIPMENT OVER \$5,000	41,570	7,415	34,155	18%
5535 OFFICE SUPPLIES	20,500	5,643	14,857	28%
5722 FOOD - OTHER	3,500	57	3,443	2%
5724 FOOD - SNACKS	1,000	-	1,000	0%
5725 FOOD - SNACK BAR	500	-	500	0%
5732 MEETING COSTS - INTERNAL	1,250	-	1,250	0%
5539 SUPPLIES - PERSONAL PROTECTIVE EQUIP	15,500	11,765	3,736	76%
5784 RECREATION EXPENSE	1,500	-	1,500	0%
TOTAL	194,620	116,592	78,028	60%
FOOD:				
5115 CONTRACT SERVICES - MEALS	30,000	6,031	23,969	20%
TOTAL	30,000	6,031	23,969	20%
TRAVEL & CONFERENCES				
5311 Transportation- FIELD TRIPS	500	-	500	0%
5315 FUEL - OIL & GAS	1,000	448	552	45%
5330 MILEAGE	3,000	-	3,000	0%
5335 OUT - OF - COUNTY TRAVEL	1,000	-	1,000	0%
5708 CONFERENCE FEES (NON - TRAVEL)	500	-	500	0%
5792 STAFF TRAINING	23,231	6,686	16,545	29%
5810 TRAINING OTHER	1,500	-	1,500	0%
TOTAL	30,731	7,134	23,597	23%
INSURANCE:				
5605 INSURANCE - AUTO	1,350.00	1,079	272	80%
5620 INSURANCE - GENERAL LIABILITY	2,970.00	2,634	336	89%

5621 INSURANCE - CYBER LIABILITY	170.00	151	19	89%
5630 INSURANCE - EXCESS LIABILITY	1,085.00	798	287	74%
5635 INSURANCE - PROPERTY	8,395.00	6,892	1,503	82%
TOTAL	13,970	11,553	2,417	83%
RENT, LEASE, REPAIR & IMPROVEMENTS				
5110 CONTRACT SERVICES - JANITORIAL				
5215 OFFICE RECONFIGURATION	500	155	345	31%
5240 RENTAL - OFFICE	83,949	67,159	16,790	80%
5255 REPAIRS / MAINTENANCE - BUILDING	20,000	13,425	6,575	67%
5260 SECURITY SERVICES	1,500	1,361	139	91%
5270 UTILITIES - GAS / ELECTRIC	15,500	10,261	5,239	66%
5280 WATER/SEWER/GARBAGE	5,000	2,987	2,013	60%
5350 REPAIRS & MAINTENANCE - VEHICLES	1,500	73	1,427	5%
5405 DEPRECIATION EXPENSE	10,124	2,367	7,757	23%
5457 REPAIRS & MAINTENANCE - EQUIPMENT	1,000		1,000	0%
5435 LEASED - COPIERS	7,500	4,315	3,185	58%
5425 LEASED - RENTAL OFFICE EQUIPMENT	1,000	579	421	58%
TOTAL	147,573	102,682	44,891	70%
PROF/CONSULT SRVCS & OPERATING EXP:				
5060 ADVERTISEMENT-RECRUITMENT	2,000	500	1,500	25%
5125 CONTRACT SERVICES - OTHER	16,500	6,337	10,163	38%
5160 PROFESSIONAL SERVICES - AUDIT	10,280	1,547	8,733	15%
5195 PROFESSIONAL SERVICES - Medical	1,000	550	450	55%
5170 PROFESSIONAL SERVICES - CONSULTING	1,000	350	650	35%
5165 PROFESSIONAL SERVICES - computer	17,000		17,000	0%
5205 JANITORIAL SERVICES	21,500	15,380	6,120	72%
5210 LICENSES FEES	5,000	1,070	3,930	21%
5220 PEST CONTROL SERVICES	2,500	1,867	633	75%
5285 YARD MAINTENANCE	2,000		2,000	0%
5512 SUBSCRIPTION EXPENSE	11,500	4,109	7,391	36%
5522 SOFTWARE LICENSES	60,706	28,451	32,255	47%
5550 POSTAGE/EXPRESS MAIL	2,100	1,770	330	84%
5555 PRINTING	1,000		1,000	0%
5701 ADVERTISEMENT - OTHER	1,000		1,000	0%
5706 BUS TOKENS	3,525		3,525	0%
5733 EMPLOYEE APPRECIATION	1,000		1,000	0%
5737 OUTREACH	1,500		1,500	0%
5730 LICENSE - PREMISE	2,500		2,500	0%
5743 PARENT INVOLVEMENT	500	(76)	576	-15%
5757 PROGRAM - MISCELLANEOUS	8,500		8,500	0%
5760 PROGRAM SUPPLIES - KITCHEN	1,500		1,500	0%
5762 PROGRAM INCENTIVES	5,000		5,000	0%
5766 CLASSROOM SUPPLIES	59,474	19,231	40,243	32%
5768 FOOD DISPOSABLES SUPPLIES	2,500		2,500	0%
5772 JANITORIAL SUPPLIES	5,000	1,053	3,947	21%
5774 MEDICAL SUPPLIES	1,500		1,500	0%
5776 PERSONAL ARTICLES SUPPLIES	1,500		1,500	0%
5780 RECREATION SUPPLIES	1,500		1,500	0%
5806 SUPPORTIVE COSTS-OTHER	750		750	0%
5924 RECOGNITION	3,000	241	2,759	8%
5108 Oversight/Special Ed fee	227,355		227,355	0%
Spano Donation	100,000		100,000	0%
TOTAL	580,690	82,380	499,310	14%
COMMUNICATIONS				
5570 TELEPHONE	18,034	12,786	5,248	71%
5575 HOTSPOTS	58,552	63,221	(4,669)	108%
5571 TELEPHONE - CELLULAR	6,000	1,662	4,338	28%
TOTAL	82,586	77,669	4,917	94%
INDIRECT COSTS:				
5144 INDIRECT COSTS (5.41%)	127,651	71,275	56,376	56%
TOTAL	127,651	71,275	56,376	56%
TOTAL COSTS	3,089,706	1,916,296	1,096,382	62%
Surplus (Deficit)	0	(93,442)		

Fresno EOC Sanctuary and Support Services
Sanctuary Advisory Board Meeting Minutes
Thursday, December 10, 2020

MINUTES

Tom Nino, Chair <i>Social Services Representative</i>	P	Cynthia Cervantes <i>Health Representative</i>	A
Amparo Cid Fresno EOC Commissioner	A	<i>Law Enforcement - Open</i>	N/A
Amy Arambula <i>Fresno EOC Commissioner</i>	X	<i>Business Representative - Open</i>	N/A
Felipe De Jesus Perez Fresno EOC Commissioner	A	<i>Sanctuary Representatives (Varies)</i>	X

P = Present, A = Absent, X = Excused Absence

Staff Present:

Michelle L. Tutunjian, Chief Operating Officer
Misty Gattie-Blanco, Sanctuary Director
Chrystal Streets, Housing Services Manager

Jen Cruz, LGBTQ+ Manager
Anita Ponce, Program Assistant

I. CALL TO ORDER

The meeting was called to order by Tom Nino, Chair, at 12:08 p.m.

II. ROLL CALL

There was no quorum established

III. APPROVAL OF AGENDA

Requesting electronic vote for approval

IV. APPROVAL OF PREVIOUS MINUTES

September 2020 Meeting Minutes
Requesting electronic vote for approval

V. PROGRAM ACTIVITY REPORTS

Requesting electronic vote for approval

Gattie-Blanco shared Outreach is currently recruiting for two positions.

VI. INFORMATION ITEMS

Grant Tracker

Gattie-Blanco shared the Fresno County Department of Behavioral Health has pulled funding at this time, this is the funding CVAHT has been waiting for.

Accomplishments and Challenges

Upcoming Events

Warming the Homeless - 12/8/20, Outreach team has been working diligently in planning the event at two Safe Place locations, Neighborhood Thrift Store and Sanctuary Youth Shelter.

Making Spirits Bright - 12/12/20, 15 families (30 adults and 55 children) have been selected from Calwa Elementary to participate this year via drop off caravan style.

CVAHT 11th Annual Conference - 1/27/21, Will be held virtually.

VII. OTHER BUSINESS

2021 Meeting Schedule

Committee has been provided the 2021 Meeting Schedule via email.

Vote in Michael Reyna as Community Member at Large
Requesting electronic vote for approval

MEETING ADJOURNED at 12:40 PM

Respectfully Submitted,
Misty Gattie-Blanco
Sanctuary Director



**SANCTUARY AND SUPPORT SERVICES ADVISORY BOARD MEETING
VIA ZOOM
THURSDAY, March 11, 2021**

Minutes

I. CALL TO ORDER

The meeting was called to order by Tom Nino, Chair, at 12:10 p.m.

II. ROLL CALL

There was no quorum established

Tom Nino, Chair <i>Social Services Representative</i>	P	Cynthia Cervantes <i>Health Representative</i>	A
Amy Arambula Fresno EOC Commissioner	P	<i>Law Enforcement - Open</i>	N/A
Felipe De Jesus Perez <i>Fresno EOC Commissioner</i>	X	<i>Business Representative – Open</i>	N/A
Itzi Robles <i>Fresno EOC Commissioner</i>	A	<i>Sanctuary Representatives (Varies)</i>	X
Michael Reyna <i>Community At Large</i>	P		

P = Present, A = Absent, X = Excused Absence

Staff Present:

Michelle L. Tutunjian, Chief Operating Officer
Misty Gattie-Blanco, Sanctuary Director
Chrystal Streets, Housing Services Manager

Jen Cruz, LGBTQ+ Manager

Guest:

Natalie Chavez, Project Hope

III. APPROVAL OF MINUTES

December 10, 2020 - *Tabled*

IV. INTRODUCTION OF NEW MEMBERS

Gattie-Blanco shared Itzi Robles, Fresno EOC Commissioner, has been appointed to Sanctuary Advisory Board and works with Esmeralda Soria.

V. PRESENTATION: Project HOPE

Ms. Chavez presented a Power Point presentation which highlighted Housing Opportunities Promote Education (HOPE), a new Fresno City College project in partnership with Fresno EOC. The three (3)



program objectives are 1) Provide funding and housing navigation to prevent homelessness, 2) Provide substance abuse treatment if needed and 3) Coordinate academic resources to increase persistence. Ms. Chavez shared Fresno City College is a test site, the first in the country to receive the \$2M federal award.

Arambula requested a copy of the presentation and is excited with the new partnership between West Care, Fresno EOC and Fresno City College.

Tutunjian inquired on slide highlighted steps on addressing homelessness in Fresno, “Entry Point” states GED or through Substance Abuse, Ms. Chavez explained it’s either through GED or through Substance Abuse and provided clarification. Ms. Chaves shared there are people who never considered college who are actively participating in college just for the program and its services.

VI. PROGRAM ANNOUNCEMENTS

Gattie-Blanco shared National Safe Place Week is March 21 – 27, activities will be posted on our social media.

Tutunjian asked for Gattie-Blanco to highlight the CVAHT Virtual Conference, there were just under 200 people and overall everyone was happy with the content and presenters. With the conference being virtual there were people from San Diego, Santa Barbara and Sacramento who were in attendance, there were also inquiries for volunteer opportunism.

VII. PROGRAM UPDATES

- Program Activity Reports
Gattie-Blanco inquired if there were any questions.

Reyna inquired how MAP program is doing since LGBTQ Center is closed, Gattie-Blanco shared some staff are working from home and office, we also have been added to the phone tree (option 4), taking referrals from other Fresno EOC programs, and advertising through social media and it is set to expire in June.

- Accomplishments and Challenges
- Program Funding Activities
Gattie-Blanco shared CVAHT new funding for CalOES has been completed and waiting for award. LGBTQ Resource Center was recently awarded over \$600,000 from Youth Opioid Response (YOR) to expand substance abuse and early intervention among the LGBTQ population and youth.

Gattie-Blanco shared Transitional Shelter funding ends next year, as part of CalOES 5-year Homeless Youth Pilot Program, we’re working with Legislative Advocate at California Coalition for Youth to ask for an extension.

VIII. OTHER BUSINESS

Next meeting is scheduled on June 10, 2021.



IX. **PUBLIC COMMENT**

(This portion of the meeting is reserved for persons wishing to address the Advisory Board on items within jurisdiction but not on the agenda. Comments are limited to three minutes)

X. **ADJOURNMENT**

The meeting was adjourned at 12:46 p.m.

**COUNTY-WIDE POLICY COUNCIL
MINUTES**

May 4, 2021

CALL TO ORDER	The meeting was called to order at 6:01 p.m. by Araceli Zavalza, CWPC Chairperson via ZOOM Call.
ROLL CALL	<p>Roll Call was called by Jessica Aquino, CWPC Treasurer. The following Representatives were present: Marycruz Rojas Maravillas, Patricia Lopez, Alma Martinez, Margarita Mancilla, Jessica Aquino, Natalie Montano, Tran Thao, Maria G. Moreno, Cynthia Carrisalez, Monica Rodriguez, Sara Quintana, Yessenia Magallon, Cesia Munoz, Ofelia Sandoval, Maricela Velazquez, Alma Ramos, Cynthia Rivera, Candace Liles, Veronica Aguilera, Carol Perez, Daniela Martinez, Ashleigh Rocker Greene, Rosio Gutierrez, Emilia Juarez, Railene Zepeda, Blanca Yulianna Perez Torres, Brenda Marmolejo, Mayra Cedano-Heredia, Amber Jaimes, Alma Gonzalez, Araceli Zavalza, Fawnda Cole, Sonia Tiznado, William Trigueros, Natisha Goins, LaVera Smith, Jeorgina Padilla, Zina Brown-Jenkins, and Jimi Rodgers.</p> <p>Araceli Zavalza, CWPC Chairperson, informed Representatives that due to a lack of full quorum the meeting will move forward to Informational Items.</p>
PERSONNEL COMMITTEE REPORT	<p>Candace Liles, CWPC Personnel Committee Chairperson, informed Representatives of the Personnel Committee Report, which is presented monthly to CWPC. This information was sent to Representatives prior to tonight's meeting.</p> <p>Ms. Liles reported the hiring/separation/job descriptions, personnel actions of Early Head Start and Head Start staff, as well as eligibility lists created for May 4, 2021.</p>
CWPC SUMMER MONTHS MEETING (JUNE, JULY, AUGUST)	<p>Olga Jalomo-Ramirez, Family/Community Services Manager, informed Representatives of the CWPC Summer Months Meeting (June, July, August). This information was sent to Representatives prior to tonight's meeting.</p> <p>In accordance with CWPC Bylaws, the CWPC Executive Board shall act on behalf of the CWPC body during the summer months of June, July and August (CWPC Bylaws, Article V. Section 3). However, Head Start 0 to 5 staff encourages all Representatives to continue attending the CWPC meetings during the summer months in order to participate in the decision-making process of the program.</p> <p>The meetings will continue via ZOOM due to COVID-19 and in compliance with the Fresno Economic Opportunities Commission COVID-19 Safety Program. All Representatives will continue to receive the CWPC packet as the summer CWPC meeting are combined with the Executive Board meetings and take place once a month.</p> <p>The dates for the summer CWPC meetings are as follows:</p> <ul style="list-style-type: none">• Tuesday, June 1, 2021 at 6:00 p.m.• Tuesday, July 6, 2021 at 6:00 p.m.• Tuesday, August 3, 2021 at 6:00 p.m.
THIRD TRIANNUAL REVIEW FOR SELF-ASSESSMENT	Veronica Galvan, Quality Assurance Manager, informed Representatives of the Third Triannual Review for Self-Assessment. This information was sent to Representatives prior to tonight's meeting.

THIRD TRIANNUAL REVIEW
FOR SELF-ASSESSMENT –
(Cont.)

Head Start 0 to 5 must conduct a Self-Assessment that uses program data including aggregated child assessment data, and professional development and parent and family engagement data as appropriate, to evaluate the program's progress towards meeting goals established under paragraph (a) of this section, compliance with Head Start Program Performance Standards throughout the program year, and the effectiveness of the professional development and family engagement systems in promoting school readiness; communicate and collaborate with the governing body and policy council, program staff, and parents of enrolled children with conducting the annual Self-Assessment; and submit findings of the Self-Assessment to the responsible Health and Human Services (HHS) official.

Self-Assessment take place on the triannual basis throughout the program term and the aggregation periods are: Fall, Winter and Spring. At this time, we are preparing for the Third Triannual Review for Self-Assessment of this school year; as it is scheduled for May 11 through May 14, 2021.

Ms. Galvan shared that parents and Commissioners are invited to participate in AM or PM Sessions.

EARLY HEAD START
SCHOOL READINESS 2ND
AGGREGATION

Christina Coble, Early Head Start Child Development Site Coordinator and Patricia Gonzalez de Martinez, Early Head Start Family Engagement Coordinator informed Representatives of the Early Head Start School Readiness 2nd Aggregation. This information was sent to Representatives prior to tonight's meeting.

Head Start Program Performance Standard 1302.33 (b) (1) A program must conduct standardized and structured assessments, which may be observation-based or direct, for each child that provide ongoing information to evaluate the child's developmental and progress in outcomes aligned to the goals described in the Head Start Early Learning Outcome Framework; Ages Birth to Five. Such assessments must result in usable information for teacher, home visitors, and parents and be conducted with sufficient frequency to allow for individualization within the program year.

Ongoing child assessment occurs in Head Start 0 to 5 with all enrolled children. In order to determine how children are progressing and where support may be needed, Fresno EOC Head Start 0 to 5 collects and analyzes child assessment data 3 times a year. The data aggregation assessment periods are Fall, Winter and Spring.

For each data aggregation period, data is collected and sent to Child Care Results Analytics to be analyzed. Child Care Results Analytics provides reports: program wide reports, site and classroom reports and individual child reports. The reports assist the program in planning and supporting positive child outcomes. Teachers and Home Visitors also utilize this data to plan and implement according to each child's strengths and need.

Ms. Coble shared that we use the Desired Results Developmental Profile (DRDP) tool to assess and evaluate the children in the Center Base sites three times a year. The Winter report from November 2020 to January 2021 aggregated data on 42 children.

Ms. Gonzalez de Martinez shared that in Home Base we use the Infant/Toddler Developmental Assessment (IDA) tool. The Winter report from November 2020 to January 2021 aggregated data on 232 children.

HEAD START CENTER BASE
AND HOME BASE END-OF-
YEAR ACTIVITIES

Guadalupe Zuniga, Home Base Services Manager, informed Representatives of the Head Start Center Base and Home Base End-of-Year Activities. This information was sent to Representatives prior to tonight's meeting.

For the 2020-2021 program year, due to COVID-19, the presentation of children's certificates will be given to children during the following:

- Center Base children certificates will be given on the last week of attendance.
- Distant Learner certificates will be included in their Education Packet or given to children on their last day.

HEAD START CENTER BASE
AND HOME BASE END-OF-
YEAR ACTIVITIES – (Cont.)

- Home Base will be including children's certificates in their last curriculum packet distribution.

At this time, Araceli Zavalza, CWPC Chairperson, informed Representatives that a full quorum has been met and the meeting will continue with Action Items.

APPROVAL OF PREVIOUS
CWPC MINUTES

Araceli Zavalza, CWPC Chairperson, informed Representatives of the April 6, 2021 CWPC Minutes. This information was sent to Representatives prior to tonight's meeting.

Motion to approve the April 6, 2021 CWPC Minutes as written and read was made by Fawnda Cole and seconded by Margarita Mancilla. Motion carried.

FRESNO EOC PROGRAM
REPORT – FOOD
DISTRIBUTION

Gabriela Romero, Community Services Program Manager, Fresno EOC Food Services, was unable to attend tonight's meeting.

COMMUNITY
REPRESENTATIVE REPORTS

No Community Representative Reports were given at tonight's meeting.

FRESNO EOC
COMMISSIONERS' REPORT

Zina Brown-Jenkins, Fresno EOC Commissioner, informed Representatives of the February 24, 2021 Fresno EOC Board of Commissioners meeting minutes. This information was sent to Representatives prior to tonight's meeting.

Ms. Brown-Jenkins shared the following:

- Fresno EOC Board Retreat took place on April 16-17, 2021 at the Fresno Executive Plaza. It was a welcomed change to see one and other in person again. Others participated in the Retreat via ZOOM. Topics covered were the Bylaws, Responsibilities of the Commissioners and unfinished business was discussed.
- Fresno EOC Commissioner Richard Keyes passed away earlier this year. Mr. Keyes was a trailblazer for many years in the community of Fresno. A Memorial Bench for Mr. Keyes was dedicated at the Fresno Executive Plaza in his memory. Many of his family members were at the dedication.
- Rural Food Bus Contest was open to ages 4-18 years and the voting will be taking place. The winners of the will contest will receive \$100 and their art work will be displayed on the Rural Food Buses.

Motion to approve the February 24, 2021, Fresno EOC Board of Commissioners meeting minutes as written and read was made by Railene Zepeda and seconded by Fawnda Cole. Motion carried.

At this time, Ms. Brown-Jenkins, shared the following information on the Food Distributions dates, times and locations:

May 7, 2021 at 8:00 a.m. – Parlier New Senior Center, 690 S. Newmark Avenue, Parlier, CA

May 10, 2021 at 9:00 a.m. – Del Rey Community Center, 10649 E. Morro Avenue, Del Rey, CA

May 17, 2021 at 9:00 a.m. – Our Lady of Lourdes Mission (Cantua Creek Neighborhood Market), 16101 South Derrick, Cantua Creek, CA

May 18, 2021 at 8:00 a.m. - Orange Cove Community Center, 1705 S. Anchor Avenue, Orange, Cove, CA

May 21, 2021 at 8:00 a.m. - Parlier New Senior Center, 690 S. Newmark Avenue, Parlier, CA

MONTHLY FINANCIAL
STATUS REPORTS FOR THE
MONTH OF MARCH 2021

Jessica Aquino, CWPC Treasurer, informed Representatives of the Monthly Financial Status Report for Early Head Start and Head Start programs for the month of March 2021. These reports were sent to Representatives prior to tonight's meeting.

Ms. Aquino reported that the Monthly Financial Status Reports show all expenditures for the entire Early Head Start and Head Start programs for the month of March and year-to-date.

Motion to approve the Monthly Financial Status Reports for March 31, 2021 for Early Head Start and Head Start was made by Fawnda Cole and seconded by Margarita Mancilla. Motion carried.

AVERAGE DAILY
ATTENDANCE (ADA)
REPORTS FOR THE
MONTH OF MARCH 2021

Yessenia Magallon, Early Head Start Representative, informed Representatives of the Average Daily Attendance (ADA) Report for the month of March 2021 for Early Head Start and Head Start. This information was sent to Representatives prior to tonight's meeting.

Per Performance Standard 1302.16, a program must track attendance for each child and implement a process to ensure children are safe when they do not arrive at school. In addition, a program must implement strategies to promote attendance by providing information about the benefits of regular attendance; support families to promote the child's regular attendance; conduct a home visit or make other direct contact with a child's parent if a child has multiple unexplained absences' and thereafter, use individual child attendance data to identify children with patterns of absences that put them at risk of missing ten percent of program days per year and develop appropriate strategies to improve individual attendance among identified children.

The Early Head Start monthly ADA for March 2021 is 51.03% for Center Base and 55.18% for Home Base.

The Head Start monthly ADA for March 2021 is 92.83% for Center Base and 85.75% for Home Base.

Attendance should maintain an 85% daily rate and show opportunities for correction and resources for continuous improvement and partnership.

Motion to approve the ADA Reports for Early Head Start, Head Start Center Base and Home Base for March 2021 was made by Alma Martinez and seconded by Fawnda Cole. Motion carried.

HEAD START 0 TO 5
BUDGET MODIFICATIONS

Nidia Davis, Program Support Director, informed Representative that the Head Start 0 to 5 Budget Modifications was not completed in time for tonight's meeting. Ms. Davis recommended that Action Item B. Head Start 0 to 5 Budget Modification be removed from the agenda.

Araceli Zavalza, CWPC Chairperson, requested a motion to remove Action Item B. Head Start 0 to 5 Budget Modification from the tonight's agenda, a motion was made by Yessenia Magallon and seconded by Margarita Mancilla. Motion carried.

HEAD START 0 TO 5
SITE BOUNDARIES

Veronica Galvan, Quality Assurance Manager, informed Representatives of the Head Start 0 to 5 Site Boundaries. This information was sent to Representatives prior to tonight's meeting.

In accordance with Head Start Program Performance Standards, a program must develop and implement a recruitment process designed to actively inform all families with eligible children with the recruitment area of the availability of program services, and encourage and assist them in applying for admission to the program. A program must include specific efforts to actively locate the recruitment children with disabilities and other vulnerable children, including homeless children and children in foster care (§1302.13 Recruitment for children).

During last month's CWPC meeting, Representatives were informed that there will be changes to the program options for Head Start. As a result, staff reviewed all Head Start 0 to 5 Site boundaries to ensure the revisions align with the community assessment and continue to serve families most in need.

HEAD START 0 TO 5
SITE BOUNDARIES – (Cont.)

Recommended changes include Head Start Center Base sites and Early Head Start Home Base and Center Base areas. In order for changes to be adopted, revisions must be reviewed and approved by the CWPC.

If approved by the CWPC this item will move forward for full EOC Board consideration at the May 26, 2021 Board of Commissioners meeting. If approved, staff will use revised Head Start 0 to 5 Site boundaries to reach those most in need of services.

Motion to approve the Head Start 0 to 5 Site Boundaries, was made by Amber Jaimes and seconded by Yessenia Magallon. Motion carried.

REPRESENTATIVE
APPRECIATION
2021

Patricia Gonzalez de Martinez, Early Head Start Family Engagement Coordinator, informed Representatives of the Representative Appreciation for the 2021 program year.

Annually, the Head Start 0 to 5 staff expresses their appreciation to all the Representatives, Community Representatives and Fresno EOC Commissioners that participated in the County-Wide Policy Council during the program year.

In compliance with the Fresno Economic Opportunities Commission COVID-19 Safety Program, a certificate of appreciation will be mailed during the month of May 2021.

Ms. Gonzalez de Martinez extended a "Thank You" to all Representatives, Community Representatives and Fresno EOC Board Commissioners for their participation in the Head Start 0 to 5 CWPC.

CONTRACT MONITORING
REVIEW (CRM)

Helen Uyeda, Interim Education Services Manager/Braided Funding Manager, informed Representatives of the Contract Monitoring Review (CRM). This information was sent to Representatives prior to tonight's meeting.

Federal and state laws require the California Department of Education (CDE) to monitor implementation of programs operated by Non-Local Education Agencies (Non-LEAs). Non-LEAs are responsible for creating and maintaining programs, which meet minimum fiscal and programmatic requirements.

For Fiscal Year 2021, CDE will be reviewing remotely. Originally, CDE notified Fresno EOC our review was scheduled for the week of January 11, 2021 through January 15, 2021, however CDE canceled the January review. Recently, CDE notified Fresno EOC our review is rescheduled for the week of May 10, 2021 through May 14, 2021.

CDE will be using the Early Learning and Care 2020-21 Program Instrument that indicates all the items that CDE will be looking at for this review. Our assigned CDE consultant, Christina Toney, is working with us to ensure we have a successful review.

CSPP PROGRAM'S SELF
EVALUATION (PSE)

Helen Uyeda, Interim Education Services Manager/Braided Funding Manager, informed Representatives of the California State Preschool Program (CSPP) Self Evaluation (PSE). This information was sent to Representatives prior to tonight's meeting.

The California Department of Education (CDE), Early Education and Support Division (EESD), implemented a monitoring system for evaluating child care programs funded through the state, called the Program Self Evaluation (PSE) and will be done remotely this year.

The self-evaluation process requires various data sources be conducted throughout the program year in order to arrive at the final step of Board review and approval for the final report. The six CSPP sites are the following centers in Fresno County; Cantua Creek, Dakota Circle, Franklin, Sequoia, Wilson and Yosemite. The results of the program evaluation were based on findings of the following documents:

1. *Desired Results Developmental Profile (DRDP) Summary of Finding (EESD 3900)* - A critical step toward supporting children's learning and developmental progress is for teachers to complete a Desired Results Developmental Profile (DRDP) for each child in the classroom.

CSPP PROGRAM'S SELF
EVALUATION (PSE) – (Cont.)

2. *Program Review Instrument Summary Findings and Corrective Action Plans (EESD 4001)* – This form summarizes all the results of Program Self Evaluation and Corrective Action Plans associated with each section.
3. *Preschool Environmental Rating Scale Summary of Findings (EESD 4002)* – An environmental rating scale is completed at each of the six CSPP sites. The Rating Scale consists of 49 items, and the findings identified areas of strength and need for improvement.
4. *Parent Survey Summary of Findings (EESD 4003)* – Parents' input was requested about the quality of the children's care by staff, the classroom environment, the curriculum and suggestions for improvement of services.

The CSPP Program's Self Evaluation is the presentation of the final draft document that requires Board approval, especially forms EESD 4000. The deadline for submitting this PSE to the California Department of Early Education and Support Division is by June 1, 2021

EARLY HEAD START/
HEAD START MONTHLY
PROGRAM UPDATE REPORT
(PUR) FOR THE MONTH OF
MARCH 2021

Rosa M. Pineda, Early Care & Education Director, informed Representatives of the Early Head Start/Head Start Monthly Program Update Report (PUR) for the month of March 2021. This information was sent to Representatives prior to tonight's meeting.

As mandated by the Office of Head Start, all Early Head Start and Head Start Programs are to comply with a Monthly Program Information Report to the CWPC.

The monthly report covers the following areas: Program Information Summary, Communication and Guidance from the HHS Secretary, Wait List Totals, and Meals/Snacks Totals for Children, for the Early Head Start and Head Start program.

ANNOUNCEMENTS

Yessenia Magallon, Early Head Start Representative, made the following Announcements:

- A. May 13, 2021 – CWPC Parent Planning & Review Committee Meeting via ZOOM
- B. May 18, 2021 – Next Executive Board Meeting Via ZOOM at 6:00 p.m.
- C. May 21, 2021 – Last day for Home Base Socialization
- D. May 31, 2021 – Memorial Day Holiday
- E. June 1, 2021 – Head Start 0 to 5 Recruitment for 2021-2022 Program Year
- F. June 1, 2020 – CWPC Meeting via ZOOM at 6:00 p.m.
- G. June 8, 2021 – Last Day for Center Base Classes (3.5 Hours Classes)
- H. June 8, 2021 – Last Day for CSPP Classes (7.5 Hour Classes)
- I. June 22, 2021 – Last Day for 6 Hour Classes
- J. June 30, 2021 – Last Day for CSPP Program Year Classes 2021 (10 Hour Classes)
- K. July 1, 2021 – Classes Begin for New CSPP Program Year 2021-2022

ADJOURNMENT

There being no further business to discuss, motion to adjourn meeting was made by Veronica Aguilera and seconded by Carol Perez. Motion carried.

The meeting adjourned at 7:31 p.m.

Submitted By:

Esther Lepe
Recording Secretary



June 23, 2021

CEO REPORT

Background

The information presented below is intended to keep you apprised of the Chief Executive Officer and staff's involvement on behalf of the Fresno EOC Board of Commissioners.

FRESNO EOC AGENCY WIDE EFFORTS

Greg Streets featured in Toggle Mag

Our IT Director, Greg Streets is featured in a Toggle Magazine article on how he and his team kept our agency going as we entered the shutdown and continued to operate remotely through the pandemic. You can access the article [here](#) or in the June CEO Connect email newsletter.

Head start 0 to 5

On June 17, 2021, we were officially notified of the approximately \$42 million award for our Head Start and Early Head Start Program.

COMMUNITY WIDE EFFORTS

African American Coalition Inspires Community-Based Response to COVID-19

The African American Coalition has been recognized for inspiring the development of other community-based health initiatives, including the Virus Integration Distribution of Aid (VIDA) in Monterey County. Mentions: [KVPR](#)

Bus wrap advertising with Fresno EOC Transit

Four of our programs, WIC, Energy Services, SOUL, and Training and Employment Services have full bus wrap advertisements on our Transit buses. These ads will create more visibility for our programs and agency. More to come!

LCC and Waste Tire Amnesty Day

Fresno EOC Local Conservation Corps, in cooperation with The City Attorney's Office Code Enforcement Division, held a Waste Tire Amnesty Day at Chandler Airport. Corpsmembers collected 996 tires to help our environment. **Mentions:** [Your Central Valley](#)

LGBTQ+ Resource Center

LGBTQ+ Resource Center is collaborating with Fresno County Department of Behavioral Health and The Source LGBTQ+ Center to provide free Pop-Up groups in Fresno County. Initial groups will be online from 4 pm-6 pm starting on June 23, 2021 and will continue to meet on the 2nd and 4th Wednesdays. Mentions: [Your Central Valley](#)

One Fresno Foundation, Fresno Chafee Zoo, Partnership with Fresno EOC

We are set to receive thousands of tickets to distribute to children in our programs! We are one of 10 community organizations distributing free Zoo tickets to children in our community thanks to a partnership with the One Fresno Foundation, Mayor Dyer, and Fresno Chafee Zoo. Mentions: [City of Fresno Twitter](#), [Your Central Valley](#), [Fresno Bee](#), [GV Wire](#),

Poverty Fighters - Equity Series Podcast

Episode 4, the first in "The Equity Series" with Fresno EOC's Manager of Equity and Inclusion, Kevin Williams, is available now! The Equity series will cover a wide array of topics surrounding diversity, equity, and inclusion, with guests who have experience in academia, community organization, advocacy, and policy. Join Kevin as he sits with his first guest, Matt J. Diaz as they discuss all things around queer identity, queer spaces, and body positivity. Available on our [website](#), Spotify, and iTunes.

Save the Date: June 30 - Rural Food Express Bus Reveal

Our Rural Food Express Bus Youth Art Contest finalists were selected from over 130 submissions from local artists ages 4 to 18. The unveiling of the art in Mendota is on Wednesday, June 30th at 10:30a.m. at 115 Belmont Ave. Mendota, CA 93640.

Training and Employment - Summer Internship in Mendota

Fresno EOC Training & Employment Services is providing opportunities to young adults living in or near Mendota to participate in a summer internship program. Fresno EOC successfully pairs young adults with local employers in rapid growing industries. Mentions: [ABC30](#), [Yahoo! News](#), [City of Mendota News Blog](#)

WIC to Increase Funding for Fruits and Vegetables

Thanks to funding from the American Rescue Plan Act, we are able to help administer temporarily increased funding to families—up to \$35 a month—for more fruits and vegetables. The extra funding will last through the end of September and can be combined with WIC Farmers' Market Nutrition Program to buy fresh, local fruits and vegetables. Mentions: [The Business Journal](#)

Thank You to Our Partners

We continue to identify service gaps through listening to and lifting up unheard voices in our community. When we work together, we elevate the fight against injustice and poverty.